



DEPARTMENT NOTICE

24-176

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Uniform and Clothing Allowance

(Update to DN 21-123)

Members are reminded that the provisions of the current SFPOA and MEA MOUs, both ending June 30, 2026, regarding uniform and clothing allowances remain in effect. Sworn members will receive an annual uniform allowance of \$1,100. The allowance will be considered as pay for pension purposes and will be paid at the rate of \$42.31 per pay period.

All sworn members will be responsible for the maintenance, care, alterations, and purchase of the following items:

- Long and short-sleeved uniform (Class B & BDU) shirts
- Uniform (Class B & BDU) pants
- Regular shoes (excludes specialized boots and shoes worn by the Hondas, Solos, and Mounted Units)
- Regular rain gear (excludes specialized rain gear worn by the Hondas, Solos, and Mounted Units)
- Neckties
- Socks
- Insignias
- Service Stripes
- Patches
- Name tags

Pursuant to both SFPOA and MEA MOUs, "Employees shall be prohibited from filing personal property claims under General Order 3.15 for these items of clothing...Employees shall, at all times, maintain a sufficient quantity and quality of uniform items to meet uniform and grooming standards."

The Department will continue to provide the following items based upon a member's previously established uniform replacement anniversary date:


- Ike Jacket (5 years)
- Dress Coat (Commissioned Officers and Solos) (5 years)
- Leather Jacket (Solos only) (5 years)
- Gun Belt (5 years)
- Body Armor (5 years)
- Ballistic Helmet (5 years upon issuance)
- Foul Weather Jacket (5 years)
- Flashlight (5 years)

- Keepers (3 years)
- Cuff Case (3 years)
- Tag Book (3 years)
- OC Holder (3 years)
- Baton Ring (3 years)
- Key Holder (3 years)
- Traffic Vest (3 years)
- Uniform Hat and/or Brass Hat Piece (3 years)
- Windbreaker (3 years)
- Pant Belt (3 years)
- Sabre Red OC (2 years)
- Safety Glasses (2 years)
- Baseball Cap (1 year)
- Ink Pad (1 year)
- Whistle (1 year)
- Breeches (Solos only) (1 year)
- Firearms (Department issued)

The process for uniform replacement is the following: Members complete the ***Uniform and Equipment Replacement Form (SFPD - 172)*** and submit the form to their Commanding Officer for approval. Members submit the approved form to the Property Control Division (PCD).

PCD reviews the form and, if approved, returns the form and a voucher to the member to be used for the requisition of uniform and equipment.

All other provisions in Department General Order 10.06 not specifically addressed in this bulletin shall remain in effect.


WILLIAM SCOTT
Chief of Police

Per DN 23-152, all sworn & non-sworn Members shall electronically acknowledge this Department document in PowerDMS within (30) thirty calendar days of issuance. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be sent to sfpd.writtedirectives@sfgov.org who will provide additional information.