2025 Park Station Community Policing Strategic Plan





CITY & COUNTY OF SAN FRANCISCO

Police Department

Updated: 11/01/2024

PARK DISTRICT POLICE STATION



SFPD's Park Station, reopened after a remodel in 1995, has a mission-style façade with stucco walls and a tiled roof. It is set back from Kezar Drive and the Waller Street skateboard park and is adjacent to Kezar Stadium, Kezar Pavilion, and Park Ranger Headquarters. Organizationally, Park Station is designated as "Co. F" and is one of five district stations in the Field Operation Bureau's Golden Gate Division.

CONNECTING WITH PARK STATION

Park Station utilizes social media, email, and in-person/remote community engagements and meetings, to ensure public input and to keep the public informed & updated on crime trends, public safety issues, to connect city agencies and other resources to our residents, merchants, and visitors, and to break down language or systemic barriers to accessing our services.



Additionally, Park Station also publishes a weekly newsletter via email to over 1,300 subscribers. In addition to crime statistics, crime maps, safety tips, resources, and references to the PAL, Police Cadet, and ALERT Team programs, the newsletter provides briefings from the captain on community policing efforts that are incorporated from direct feedback from residents, merchants, and visitors.

<u>CONNECTING WITH PARK</u> <u>STATION</u>

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X (Twitter): @SFPDPark

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Subscribe to Park Station's Newsletter: <u>Click this link!</u>



PARK STATION'S GEOGRAPHIC RESPONSIBILITY



Park Police Station polices the geographic area depicted on the adjacent map.

Its coverage boundary includes: Geary Boulevard*, Divisadero Street*, Waller Street, Market Street*, Portola Drive*, 7th Avenue, the East end of Golden Gate Park, and Stanyan Street.

*Park's current District coverage excludes both sides of these streets.

FOOT/BICYCLE PATROL BEATS



FOOT/BICYCLE PATROL BEATS



F42 TWIN PEAKS

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KEY INFRASTRUCTURE

Park Police Station serves numerous neighborhoods that have many parks, hospitals, schools, businesses, and other key infrastructure attributes such as:

- Haight-Ashbury
- Twin Peaks Viewpoint
- The Golden Gate Park Panhandle
- UCSF Campus
- USF Campus
- Sutro Tower
- Laguna Honda Hospital
- Kezar Stadium & Pavilion
- Laguna Honda (Forest Hill) MTA Metro Station
- Duboce Park
- The "Wiggle"

PARK DISTRICT SUPERVISORS











PARK DISTRICT PROBLEM SCAN

Over the last two years, data shows the there has been an increase in auto burglaries and residential burglaries (mainly garage and construction site) in the Park District. Residential burglaries have increased in the corners of the district, while auto burglaries have concentrated in areas frequented by tourists: Twin Peaks, Golden Gate Park and the Haight Street Corridor. Additionally, disorder issues impact public safety, health, connection, business, and resilience.



Park Station will utilize these four goals and objectives (Communication, Education, Problem Solving and Relationship Building) to develop a community policing strategic plan to work collaboratively with city and community partners to address these issues.

PARK DISTRICT PROBLEM SCAN SUMMARY*:

- Disorder (Graffiti/Encampments)
- Auto Burglaries
- Residential (Primarily Garage) Burglaries
- Residential Construction Site Burglaries
- Neighborhood Resilience
- Police/Community Connection**
- Police/Youth Connection

*Arranged in order of voiced community concern throughout 2024 **Infused through all response strategies, w/greatest emphasis in resilience.

INFORMING OUR STRATEGY

Park Station will utilize SFPD's Community Policing Plan, Sir Robert Peel's "Principles of Modern Policing," and evidence-based policing practices to inform our response strategies:

- Goal 1- Communication: honest, transparent, and empathic dialogue
- Goal 2- Education: trains and is trained by the community we serve
- Goal 3- Problem-Solving: collaboration to identify and address concerns
- Goal 4- Relationship-Building: grounded in strength, trust, and respect
- Peel's 7th Principle: "...that the police are the public and the public are the police, the police being the only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interests of community welfare and existence."
- Peel's 9th Principle: "...that the test of police efficiency is the absence of crime and disorder."

<u>Community engagement has</u> <u>INFORMED our strategy</u>

In addition to statistics, principles, Department-wide plans, and the incorporation of emerging/best practices, the heart of Park Station's Community Policing Strategic Plan was forged through synthesizing and synergizing information obtained through rich dialogue with—and incorporating feedback from—residents, merchants, and visitors via:

- Poll data, questions, dialogue, and feedback provided at monthly virtual community meetings, Community Police Advisory Board (CPAB) meetings, and Neighborhood Association/Watch group meetings.
- In-person community public safety-led events such as National Night Out, Coffee w/a Cop, and others.
- In-person community-led events such as the Haight Ashbury Street Fair, Cole Valley Fair, and others.
- Police/Youth Community engagements in the Park District and across the City (Sgt. Torrie Grady's continued work in the Sunnydale and Alice Griffith Communities)
- Discussions with Park District Community partners, stakeholders, government organizations, government representatives, and others.

- Disorder Issues:
 - <u>Prevention</u>:
 - Opening channels of communication for the discovery and holistic response to current and emerging disorder issues at identified and emerging locations with identified and emerging individuals.
 - Providing resource lists of non-police City agencies (HSH, DPH, HSOC, DPW, CVRT, SFFD, SF City Attorney, and others) that can assist with abating problem properties and behaviors and how to contact them.
 - <u>Response</u>:
 - Connecting resources and ensuring stakeholder accountability to manifest results.
 - Ensure role-appropriateness in SFPD on disorder issues; whether to lead, follow, and/or work alongside in the problem-solving mission.

- Auto Burglaries:
 - <u>Prevention</u>:
 - Analyze data trends to implement hot spot policing strategies with Park Station's patrol force.
 - Deployment of Community Ambassadors to hot spot locations as a visual deterrent to criminals and to educate likely victims (tourists that leave luggage and shoppers who leave merchandise).
 - Park Smart campaign at locations ranging from SFO's Rental Car Center to hot spot locations themselves.
 - Empowering residents with information on suspect's vehicle descriptions and behaviors indicative of organized auto burglars warranting a 911 call.
 - <u>Response</u>:
 - Rapid response to in-progress and just-occurred incidents

STRATEGY

- Auto Burglaries:
 - <u>Response (continued)</u>:
 - Collection and rapid dissemination of videos and screen grab photos of suspects and their vehicles.
 - Equipping all police vehicles with spike strips for immediate apprehension strategies.
 - ALL license plates discovered or determined to be involved in auto burglary SHALL be entered into the CLETS system as a felony vehicle.
 - Unreported lost/stolen plates on "cold plated" vehicles to be documented and reported to CLETS.
 - Follow-up:
 - Relentless follow-up to identify suspects, suspect's vehicles, and the recovery of stolen property.
 - Utilizing Accurint Nexis/Lexis to identify victims and to return discarded stolen property.

- Auto Burglaries:
 - Follow-up (continued):
 - Work with victims and witnesses to ensure successful prosecution on cases where arrests have been made.
 - Communicating the depth and breadth of our response to foster trust that we take this issue seriously.

STRATEGY

- Residential (& Garage) Burglaries:
 - <u>Prevention</u>:
 - Analyze data trends to implement hot spot policing strategy proven to deter without displacing crime.
 - Connect residents with the Neighborhood Safety Team (NST), our prevention partner, for residential security surveys and neighborhood watch building.
 - Urge residents to install motion-activated lighting and at least one camera facing the street.
 - Ensure that residents feel confident to report suspicious persons on foot, bicycle, and in vehicles because they know their neighbors and are paying attention to changes in the environment consistent with burglaries.
 - <u>Response</u>:
 - Prompt response to in-progress incidents.
 - Prompt response to "cold" incidents and ensure a thorough investigation.

- Residential (& Garage) Burglaries:
 - <u>Response (Continued):</u>
 - Collection and citywide (internal) distribution of images and video depicting the suspect, associated vehicles, and stolen property.
 - Follow-Up:
 - Thoroughly documenting the incident including the tracking functions on stolen property.
 - Connecting victims with the Burglary Detail and, on arrest cases, providing updates to the victim and community on the status of the criminal case.
 - Discussion of trends, strategies, responses, and investigative leads/results via monthly community meeting, CPAB meeting, and neighborhood association meetings.
 - Ensure hot spot policing at victim locations to prevent site revictimization.

- Residential Construction-Site Burglaries:
 - <u>Prevention</u>:
 - Analyze data trends to implement hot spot policing strategies with Park Station's patrol force.
 - Mobilize neighbors to identify construction site cues (porta potty, debris box, temporary fencing/scaffolding) to then work with the residents and/or construction company to abate risk (lighting, cameras, securing tools, equipment, and resources, etc.)
 - <u>Response</u>:
 - Post-incident prompt response and thorough investigation seeking camera footage that may have captured the suspect's arrival, commission, and flight from the scene.
 - Thorough incident documentation, including searching, collecting, analyzing, and circulating video evidence.

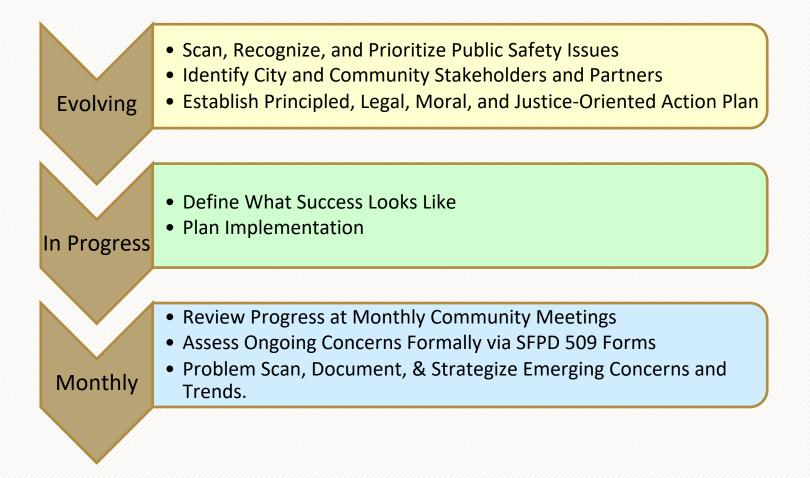
- <u>Residential Construction-Site Burglaries (continued)</u>:
 - Follow-Up:
 - Connection with the Burglary Detail on ongoing series and identification of possible suspects.
 - Sharing lessons learned from the suspect's modus operandi for the purpose of educating the community and deterrence of future incidents.
 - Ensure hot spot policing at victim locations to prevent site revictimization.

- Neighborhood Resilience (Key Police/Community Initiative):
 - <u>Connection</u>:
 - Creating hyper-local networks utilizing block champions (the NEN) and/or Neighborhood Watch Groups (NST) fosters resiliency in the preparation for, adaptation in, and recovery from neighbor, block, neighborhood, and community shocks and traumas.
 - Mobilization:
 - Sustaining these relationships and networks over time.
 - Partnering with these groups to enhance trust and problem solving
 - Recommending block parties (such as "Neighborfest") to deepen connection and enhance safety.
 - <u>Communication</u>:
 - Strengthening these resources and networks by both enhancing current and building new communications methods on trends, events, and best practices.

STRATEGY

- Police/Youth Connection:
 - Collaboration across district boundaries to engage underserved communities.
 - Exploring new avenues of connection, exploring efficient and effective ways of direct interaction including "Reading Partners."
 - Development of partnerships on engagement events at the Kezar Stadium/Kezar Pavilion footprint, including potential National Night Out 2023 partnership w/SFRPD.
 - Engagement at schools on active shooter/active attacker preparation as an entry point for other educational, informational, and recreational police/youth activities.
 - Partnering with existing youth engagement entities such as PAL, Boys & Girls Club, Huckleberry House, and others.

STRATEGY IMPLEMENTATION



- <u>Community Ambassadors</u>:
 - Non-sworn retired members who serve to supplement foot beat patrol presence in the Haight Street Corridor and the eastern edge of Golden Gate Park.
 - Example: Community Ambassadors are introduced to merchants, residents, and visitors through Coffee With a Cop events throughout their areas of responsibility.
 - Example: Ambassadors provided extra presence during the HASF event and provided instant police radio updates, as they do during their regular assignments on Wednesdays through Saturdays from 10AM – 8PM.

- SF Recreation and Parks (RPD) Rangers:
 - Park Ranger Headquarters is located across the parking lot from Park Police Station. Strategy and implementation meetings have been held to strengthen our unified response to planned & unplanned events and criminal incidents.
 - Example: In October of 2024, Rangers collaborated on a successful investigation and arrest of serial car burglars targeting Golden Gate Park.
 - Example: Throughout 2024, Rangers collaborated w/SFPD and numerous other agencies on the successful planning and execution of providing security during several Golden Gate Park and Twin Peaks events.

- Haight Ashbury Merchants Association (HAMA):
 - Park attends HAMA monthly meetings for strategy and update information sharing
 - One HAMA member is on the CPAB; the HAMA president receives critical incident notifications and pushes incident information to the full Association.
 - Example: During 2024, HAMA collaborated and strategized on the successful reengineering of the Haight Ashbury Street Fair (HASF).
 - Example: Throughout 2024, HAMA communicated and collaborated w/Park Station on a high-profile commercial burglaries and assault incidents that led to arrests and increased collaboration.

- District Supervisors & Staff:
 - Collaborated with D8 Sup. Mandelman and staff related to dozens of community resident and merchant complaints on several encampments and individuals in crisis, including responses and successful resolutions to several public health/safety situations.
 - Responded to several incidents in the North of the Panhandle Neighborhood Association (NOPNA) area with D5 Supervisor Preston & Staff and received critical community input on the Haight Ashbury Street Fair (HASF); monthly meetings on engagement, problem solving, disorder, and crime issues.
 - Collaborated with D7 Supervisor Melgar, Recreation and Parks Department, and Midtown Terrace Homeowners Association members on Twin Peaks incidents, focusing on crime deterrence, enforcement, and event planning.

- Park Station Community Police Advisory Board (CPAB):
 - Connects residents from across the District concerned about public safety.
 - Actively provides input—almost in real-time and once-permonth in the formal meeting—that gives meaning/context to crime data & informs the captain's overall deployment.
 - Example: CPAB collaborated on a successful National Night Out event in August that had over 3-dozen public safety agencies, neighborhood community groups, and other community-based organizations present.
 - Example: CPAB provided feedback and advice related to issues ranging from individuals experiencing crisis through Department awards for members.
 - Example: CPAB members provided feedback on station community building initiatives.

- Haight Ashbury Neighborhood Council (HANC):
 - Park Station sought input on Haight Ashbury Street Fair planning and coordination.
 - Received feedback and advice related to police response to homeless issues in the district.
- <u>Cole Valley Improvement Association:</u>
 - Provided feedback and engaged in dialogues related to quality of life, traffic, and event issues.
 - Utilized feedback to deploy a traffic safety event to abate speeding and pedestrian safety violations committed by drivers.
 - Worked for several months with the neighborhood group, HSH, DPH, Street Crisis, and others on a chronic quality of life situation where enforcement measures would have been unjust as a first resort.

- Castro Art Mart & Farmer's Market (Castro Merchants):
 - Worked collaboratively (with D8, PUC, HSH, etc.) on the 200-block of Noe and the 16th Street/Market area to holistically address ongoing issues with vandalism and violent encampments impacting their weekly events.
- <u>Neighborhood Empowerment Network (NEN)</u>:
 - NEN's (empowersf.org) premier community building & resilience-enhancing event is the facilitation of the "Neighborfest" block party program.
 - The program was open to City residents in Supervisorial Districts 2, 7, 8, and 11 (all but D11 are shared by Co. F).
 - Example: Neighborfest host packets were printed and distributed in-person (at National Night Out), provided digitally during community meetings, and digitally linked in the Station newsletter.
- Note: We are actively engaged in creating new partnerships.

- <u>We are actively engaged in forging problem-solving</u> relationships and partnerships with:
 - North of the Panhandle Neighborhood Association:
 - Midtown Terrace Homeowner's Association:
 - Cole Valley Merchants' Association:

2024 ENGAGEMENT EVENTS

- 01/09/2024 Bruce Mahoney Basketball Game
- 01/27/2024 2024 Light Up the Night Bike Ride
- 01/30/2024 CPAB and Community Meeting
- 02/04/2024 Kaiser Half Marathon
- 02/10/2024 Pablo Ramirez Foundation Board Release
- 02/17/2024 USFCA Running Club Fan Club
- 02/28/2024 CPAB and Community Meeting
- 03/30/2024 Easter Eggstravanganza
- 03/27/2024 CPAB and Community Meeting
- 04/04/2024 All Trails for All People Film Shoot
- 04/08/2024 Stryker Mobile Lab
- 04/16/2024 Huckleberry Wellness Block Party
- 04/20/2024 420/Peace Love and Volo Day
- 04/21/2024 Westside Neighbors For Ceasefire
- 04/21/2024 Wiggle Fest
- 04/24/2024 CPAB and Community Meeting
- 04/27/2024 AIDS Memorial Grove
- 04/27/2024 Dog Fest
- 04/28/2024 JFK Promenade Annivesary
- 05/03/2024 Corbett Heights Neighborhood
- 05/04/2024 Duboce Park Movie Night
- 05/05/2024 Kids Games @ Kezar Stadium

05/16/2024 – Bike to Wherever Day

05/19/2024 – SF Bay to Breakers

05/26/2024 – Gay and Lesbian Tennis Federation Social

05/31/2024 – GGP Waller Street Skate Park

05/22/2024 – CPAB and Community Meeting

06/01/2024 – Purple Pride Party

06/01/2024 – Black and White Morris Dance

06/01/2024 – Impala Stampede

06/02/2024 – Sisters of Perpetual Adoration Walk

06/03/2024- 06/09/2024 - Graduations at Kezar

06/04/2024 – Chinese Immersion Graduation

06/08/2024 – Dragon House MMA

06/08/2024 – NOPNA Block Party

06/26/2024 – CPAB and Community Meeting

06/27/2024 – USF Press Conference and Rally

06/29/2024 – Pride Family Block Party @ 200 Block of Noe Street

06/26/2024 – CPAB and Community Meeting

07/16/2024 – Drop-In Book Release

07/15/2024 - 07/22/2024 - Lyon Slow Street Mural

07/24/2024 – CPAB and Community Meeting

07/28/2024 – The San Francisco Marathon

2024 ENGAGEMENT EVENTS

- 08/04/2024 Dahlia Hillside Inauguration Picnic
- 08/06/2024 National Night Out
- 08/08/2024 08/09/2024 Pacific Primary Pre-school Graduation
- 08/10/2024 USF Freshman Move-In Day
- 08/12/2024 08/16/2024 Pro-Am Beasketball Championship
- 08/14/2024 Robin Williams Meadow/Kezar Triangle Film Shoot
- 08/14/2024 Aubrey Abrakasa Remembrance
- 08/14/2024 Coffee With A Cop @Target Store
- 08/15/2024 08/16/2024 Music Concourse & Conservatory Lawn Film Shoot
- 08/15/2024 Dahlia Dell Film Shoot
- 08/18/2024 Bay Area Young Survivors Memorial Garden
- 08/24/2024 Duboce Park Jam
- 08/24/2024 6th Ave Block Party
- 08/24/2024 Yes on K Canvass Rally
- 08/25/2024 Buena Vista East Funeral Parade
- 08/28/2024 CPAB and Community Meeting
- 08/26/2024 6th Avenue Block Party
- 08/31/2024 San Francisco Mime Troupe
- 09/01/2024 Golden Gate Avenue Block Party
- 09/03/2024 09/10/2024 Page Street Mural Painting
- 09/06/2024 Sundown Cinema Duboce Park
- 09/07/2024 Yes on K Rally

09/07/2024 – US Open Watch Party

09/07/2024 – Peak 2 Peak Walk

09/07/2024 – Walter Street Block Party

09/08/2024 – Opera in the Park

09/12/2024 – Sutro Tower Documentary

09/15/2024 – Comedy Day in the Park

09/15/2024 - Haight-Ashbury Street Fair

09/15/2024 – Ord Court Block Party

09/21/2024 – European Union Open Air Screening and Cultural Festival

09/21/2024 – Peace Day Celebration

09/22/2024 - Cole Valley Fair

09/22/2024 – Woodland Block Party

09/22/2024 – Temescal Block Party

09/22/2024 – First Baptist 175th Annivesary

09/25/2024 – CPAB and Community Meeting

09/28/2024 – 5th Avenue Block Party

09/29/2024 – San Francisco Battle Ground Event

09/29/2024 – Dellbrook Block Party

10/05/2024 – Learn to Ride

10/08/2024 - Die in For Gaza

- 10/09/2024 Chinese Immersion School Bike and Walk to School Day
- 10/11/2024 10/13/2024 Fleet Week
- 10/13/2024 Levant Street Block Party
- 10/13/2024 Acro Sports Block Party
- 10/18/2024 Midtown Terrace Movie Night
- 10/18/2024 & 10/20/2024 Faith & Blue @ St. Brendan's
- 10/19/2024 Anzavista Block Party
- 10/19/2024 Red Bull Twin Peaks Skateboard Competition
- 10/20/2024 Clayton Street Block Party
- 10/20/2024 Piedmont Street Block Party
- 10/20/2024 Lyon Street Block Party
- 10/20/2024 Wiggle Fest
- 10/20/2024 End of Summer Music Festival
- 10/26/2024 Unity Rally
- 10/26/2024 Comfort and Joy's Glow in the Streets
- 10/26/2024 Mayor Breed's Rally
- 10/27/2024 Castro Merchants Halloween Block Party
- 10/30/2024 CPAB and Community Meeting
- 10/31/2024 NOPNA Halloween Block Party
- 10/31/2024 Dellbrook Halloween Party
- 10/31/2024 Waller Street Halloween Party

- 11/01/2024 Bruce Mahoney Football Game
- 11/09/2024 Dragon House MMA
- 11/03/2024 SFFD Firefighters' Family Ride
- 10/30/2024 CPAB and Community Meeting
- 11/08/2024 Yellow Dot Celebration
- 12/05/2024 Cole Valley Nights
- 12/08/2023 Santa Skivvies
- 12/14/2024 Santa Con
- 12/31/2024 New Year's Eve

Forecast of Monthly <u>Repeating 2025 Events:</u>

- Park Station District Community Meetings: 4th Wednesday @ 6:30PM
- Community Police Advisory Board Meetings: 4th Wednesday @ 5:00PM
- Coffee w/a Cop & Office Hours Events: Monthly
- Book Reading Program w/Neighborhood Schools: Monthly (when feasible)
- Park Smart Outreach/Campaigns: Monthly
- Station Newsletter Publication: Every Thursday of the Month
- Appearances at Community Meetings, Neighborhood Events, Neighborhood Watch Meetings, and Block Parties: As Scheduled & Requested.
- Station Community Policing Strategic Planning Team: Monthly
- Review of Crime Data & Reports to Update Community Stakeholders: Daily

FORECAST OF PROBABLE 2025 EVENTS:

- NOPNA Community Meeting (01/16/2025)
- CPAB/Community Meeting (01/22/2025)
- Coffee With a Cop (TBD 01/2025)
- Haight Ashbury Merchants' Assn. (01/24/2025)
- Coffee With a Cop (TBD 02/2025)
- NOPNA Community Meeting (02/20/2025)
- CPAB/Community Meeting (02/26/2025)
- Haight Ashbury Merchants' Assn (02/21/2025)
- Chief's Quarterly Citywide Safety Forum (TBD 03/2025)
- Coffee With a Cop (TBD 03/2025)
- NOPNA Community Meeting (03/20/2025)
- CPAB/Community Meeting (03/26/2025)
- Haight Ashbury Merchants' Assn. (03/28/2025)

FORECAST OF PROBABLE 2025

EVENTS:

- NOPNA Community Meeting (04/17/2025)
- 4/20 Events at Sharon Meadow, GGP (04/20/2025)
- CPAB/Community Meeting (04/23/2025)
- Haight Ashbury Merchants Assn (04/25/2025)
- Bay to Breakers Marathon @ Panhandle (05/18/2025)
- CPAB/Community Meeting (05/28/2025)
- Haight Ashbury Merchants Meeting (05/30/25)
- NOPNA Community Meeting (06/19/2025)
- Pink Saturday/Pride Events (06/21/2025)
- CPAB/Community Meeting (06/25/2025)
- AIDS Walk SF (TBD~07/2025)
- CPAB/Community Meeting (07/23/2025)
- National Night Out (08/05/2025)
- Baker/Grove Homicide Vigil (08/13/2025)

FORECAST OF PROBABLE 2025 EVENTS:

- Haight Ashbury Street Fair (TBD~09/2025)
- Opera in the Park (TBD~09/2025)
- CPAB/Community Meeting (09/24/2025)
- Cole Valley Fair (TBD~09/2025)
- Faith & Blue (TBD~10/2025)
- Fleet Week (10/10-12/2025)
- K9 Heroes @ Duboce Park (10/12/2025)
- CPAB/Community Meeting (10/22/2025)
- CPAB/Community Meeting (11/26/2025)
- Park Station Toy/Basket Giveaway (TBD~12/2025)
- CPAB/Community Meeting (12/17/2025)

<u>METRICS</u>

Park Station will track our progress utilizing qualitative and quantitative analysis.

Quantitative:

Park Station will utilize statistics to do quantitative comparisons to see if our community policing efforts are having a causative or correlative impact on the overall crime rate, reported crime (whether trustworthiness creates increased incident reporting), and whether case closure rates are commensurate w/crime trend data.

Qualitative:

Park Station will utilize community surveys, feedback during community meetings, and dialogue across all communication methods to access how our community policing efforts are impacting our community's perception of safety, fear of crime, and disorder.



QR Code: SFPD Community Survey

REVIEW & IMPROVEMENT

Park Station will review the data to identify areas of improvement.

Our review and improvement process will focus on whether our community policing efforts are working to decrease crime, the fear of crime, and disorder issues.

- If so, how can we sustain these efforts?
- What unforeseen challenges/issues did we encounter? How did we address those challenges/issues?
- If strategies are not working, what processes have we put in place to determine factors that are impacting progress?
- What have we done to make changes to our strategies to overcome challenges?
- Have those changes worked?
- Who/what informed decisions to make changes and the types of changes to be made? (e.g., community feedback, officer feedback, data/metrics)

LONG-TERM STRATEGY CONSIDERATIONS

- How are we ensuring that our plan continues to evolve based on success of the plan, challenges faced, community feedback, etc.?
- How do we ensure that our initiatives will be sustained regardless of personnel transfers?
- What additional resources are needed? (e.g., city agencies, internal assistance, staffing changes)
- What changes do we anticipate having to make to our plan for next year?
- What additional metrics or feedback will we use to gauge progress as our plan evolves?
- What other crime, disorder, and safety issues can be considered and evaluated?
- What other education, enforcement, and engineering strategies are requested by our stakeholders for us to perform and collaborate on?



Questions? Please connect with us!

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