

# Annual Community Policing Plan Bayview Station



**CITY & COUNTY OF SAN FRANCISCO**

Police Department

11.1.2024

## District Overview

The Bayview Police District covers one of San Francisco's largest areas, located in the southeastern part of San Francisco, strung along the main artery of Third Street from Mariposa Street to Candlestick Point.

Neighborhoods include Potrero Hill, Dogpatch, Third Street, India Basin, Portola, Hunters Point, Candlestick, & Little Hollywood.



# Neighborhoods & Demographics



**DISTRICT 9**  
Hillary Ronen

## Neighborhoods

- Candlestick Point
- Dogpatch
- Hunters Point
- Portola
- Potrero Hill
- Silver Terrace



**DISTRICT 10**  
Shamann Walton

Asian	34.78%
American Indian	0.29%
Black	28.07%
White	14.41%
Mixed Race	5.99%
Native Hawaiian	2.47%
Other Race	13.99%



\* Approximate percentages from September 2022

# Historical Issues

## CONCERN

---

## STRATEGY

---

3<sup>rd</sup> Street Corridor

---

- High visibility patrol
  - Increased passing calls in the area utilizing violence reduction overtime
  - Foot beats / Bicycle patrol
- 

Quality of life issues

---

- Outreach with HSOC, DPH, DPW
  - Abandoned Vehicle Operations
  - Vacant Unit Safety Checks
  - Property Inspections with other City Agencies
- 

Shootings/Shots Fired

---

- High visibility patrol
  - increased passing calls in the area utilizing violence reduction overtime
- 

Traffic Safety

---

- Traffic Enforcement Operations weekly
-

## Station Staffing

### BAYVIEW STATION

- 1 Captain
- 4 Lieutenants
- 13 Sergeants
- 74 Officers
- 2 Recruits
- 3 Civilians
- 4 PSAs

### TOTAL PERSONNEL – 101

94 Sworn / 4 PSA / 3 Civilians

### SPECIALIZED TRAINING

- 4 - Field Training Sergeants
- 7 - Field Training Officers
- 3 - Specialists

### CERTIFIED LANGUAGES SPOKEN

- Cantonese
- Russian
- Spanish
- Tagalog



### CAPTAIN'S STAFF

3 Officers

### DAY WATCH

- 2 Lieutenants
- 5 Sergeants
- 24 Officers
- 1 Recruits
- 2 PSAs

### FOOTBEAT

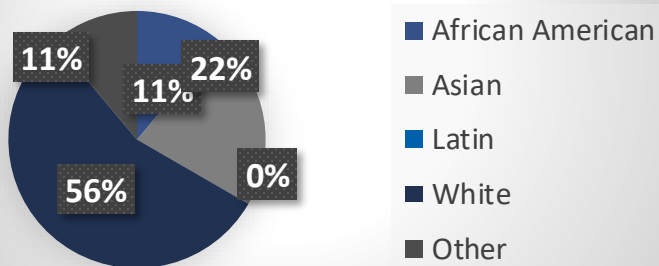
- 0 Officers

### NIGHT WATCH

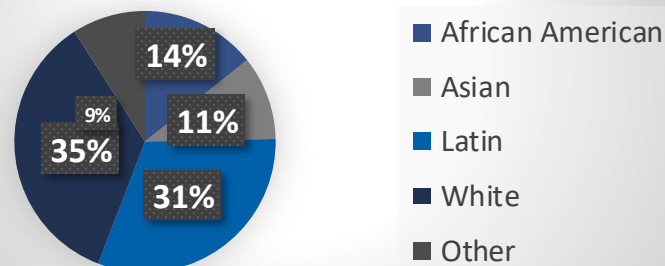
- 2 Lieutenants
- 8 Sergeants
- 45 Officers
- 1 Recruit
- 2 PSAs

# Station Staffing

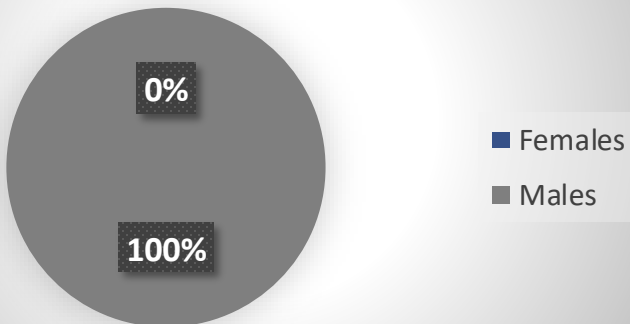
### Supervisor by Race/Ethnicity



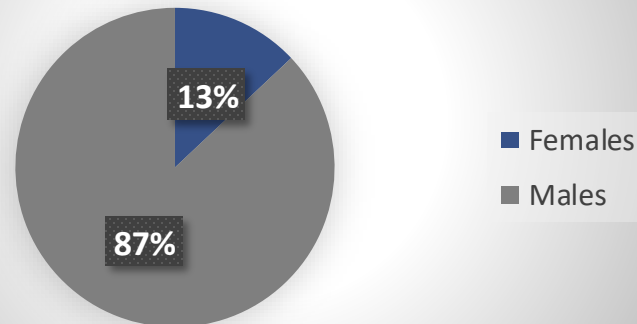
### Officers by Race/Ethnicity



### Supervisor by Gender



### Officers by Gender



\* Approximate percentages from October 2024

## Strategy 1.0

Bayview Station supports the Vision, Values, Goals, and Objectives of the Department's Strategic Plan 1.0. To deliver on the promise of SFPD Strategy 1.0, five high-level initiative clusters were identified, encompassing much of the Department's ongoing work, as well as, directing the development and prioritization of future initiatives. These same five clusters have been incorporated into our Community Policing Plan.

# Strategy 1.0

The five strategic initiatives are:

1. **Collaborate**-Build strong partnerships with our community and City agencies for addressing community-wide challenges that impact “safety with respect”.
2. **Improve Responsiveness**-Improve ability to respond in a timely, informed, unbiased and procedurally just way, and work towards a collaborative resolution.
3. **Measure and Communicate**-Align on a shared vision and transparent way of measuring “safety with respect” to work better with each other and Bayview community members.
4. **Strengthen the Department**-Instill “safety with respect” into how we organize, evaluate performance, train, deploy and lead Bayview Station.
5. **Define the Future**-Deliver on the promise of a more developed future-focused, long-term strategic plan (Strategy 2.0) for a more modern, evolving, and inclusive SFPD with input from internal and external stakeholders.



## Goals and Objectives

Bayview Station supports the Department's Community Policing Vision and Values and is committed to creating a safe, healthy, and vibrant community. Our spirit is guided by a guardian mindset, and we recognize that our role as protectors is rooted in empathy, understanding, and mutual respect. At the heart of effective policing is a comprehensive community engagement strategy because Community Engagement leads to Community Policing which leads to effective Community Oriented Problem Solving.

# Communication

Honest, transparent, and empathetic dialogue between the SFPD and San Francisco Community.

Bayview Station works toward achieving this objective by collaborating with businesses, residents, schools, community organizations, youth-based organizations, and city partnerships within our district, to collaboratively identify and problem solve local challenges and increase safety for residents, visitors, and businesses in the community.

# Education

SFPD both trains and is trained by the communities it serves.

Education building is part of the focus of our engagement events. Our events focus on educating the community about our department's role in crime prevention, crime trends and problem solving.

# Problem-Solving

Increase safety through collaborative working partnerships between SFPD, community members, and organizations to identify and address local topics of concern.

The Bayview District includes many neighborhood and merchant associations. Additionally, there are a few commercial corridors running through the district. Several of these neighborhoods and corridors are part of regularly meeting working groups. These groups meet to share information about security issues facing their buildings, surroundings, and industries. Bayview Station personnel routinely attend these meetings and provide updates on crime trends, SFPD news, and upcoming events that may impact these groups. Bayview Station personnel listen to the security and neighborhood concerns of the attendees and adjust enforcement strategies to address these concerns. In addition, the Captain hosts a monthly Community Safety Meeting.

## Relationship-Building

Strong, trusting, and respectful relationships between SFPD and all facets of San Francisco Community.

Our goal is to build trust and relationships through positive engagement outside of calls for service, furthering our effectiveness in community policing and community-oriented problem solving.

# SFPD Organization

SFPD organization and operation leads community policing efforts and demonstrates a guardian mindset.

- Develop policies, priorities, and procedures that are consistent across SFPD stations and bureaus and support neighborhood-specific plans
- The SFPD is adaptable and committed to continuous review and improvement
- Include civilian and front-line officer perspectives and input in decision-making and policy development processes
- Support restorative justice goals
- Support officers with sufficient resources
- Recruit SFPD members who reflect the city's diversity and know the communities they serve
- Integrate community policing values in recruitment, training, and professional development of SFPD members
- Deployment strategies maintain consistency in practices and continuity of the community's relationship with the SFPD
- Support groups historically underrepresented in police departments in professional development
- Hold officers accountable for their actions and embodying community policing tactics

## Community Event Partners

- All My Usos
- APRI San Francisco
- Bayview Beacon
- Bayview Hill Neighborhood Association
- Bayview Hunters Point YMCA
- Bayview Merchants Association
- Bayview Opera House
- Bayview Senior Services
- BMAGIC/MO'MAGIC
- BVHP Park Collaborative Group
- California State Parks
- C.A.R.E.
- City of Dreams
- Community Youth Center
- Cornerstone Missionary Baptist Church
- Dr. George W. Davis Senior Center
- Economic Development on Third
- En2action
- Faith-Based Organizations
- Hunters Point West Tenant Association
- India Basin Neighborhood Association
- India Basin Waterfront Parks and Trails
- Livable City
- Mariners Village Association
- Merchants of Butchertown
- Neighborhood Empowerment Network
- Non-Plus Ultra
- NOW Hunters Point
- Old Skool Cafe
- Portola Neighborhood Association
- Potrero Dogpatch Merchants Association
- Potrero Boosters Neighborhood Association
- Potrero Hill Neighborhood House
- Rotary Club
- S.F. African American Arts and Cultural District
- San Francisco Recreation and Park
- SEIU Union
- SF Parks Alliance
- Silverview Terrace Association HOA
- Street Violence Intervention Program
- The John Stewart Company
- Wilderness Program
- Willie Mays Boys and Girls Club
- 100% College Prep Institute

# 2024 Community Group Recognition

- All My Usos
- APRI
- Bayview Beacon
- Bayview Libraries
- Bayview Opera House
- Bayview Senior Services
- Bayview Unified School District
- Bayview YMCA
- BMAGIC/Mo' Magic
- C.A.R.E.
- City of Dreams
- Community Youth Center
- EcoCenter at Heron's Head Park
- En2action
- Faith Based Organizations
- India Basin Waterfront Parks and Trails
- Livable City
- Private and Charter School Personnel
- San Francisco Police PAL
- San Francisco Recreation and Parks
- San Francisco African American Arts and Cultural District
- San Francisco Parks Alliance
- Starbucks
- S.V.I.P.
- 100% College Prep Institute



# Annual Community Events

**Annual Peace Marchs and Celebrations:** Officers assist with the safety of each march and celebration.

**Backpack Giveaways/Pumpkin Giveaways/Turkey Giveaways/Toy Giveaways/Tree Giveaways:** Officers assist in the distribution of these items.

**Bayview Merchant Walks:** The Captain, along with his staff, routinely meet with business owners in the district.

**Coffee with a Cop:** Event has neither speeches nor agendas and is dedicated to encouraging communication and positive interactions between law enforcement and the public.

**Community Police Advisory Board Meeting:** The monthly meeting is an important way for the members of CPAB to engage with the captain and discuss any issues and upcoming projects.

**Community Safety Meeting:** The monthly community meeting is an important way for residents to engage with the captain and discuss public safety issues. These community meetings provide an opportunity for all to interact, ask questions, and hear updates within the Bayview District.

**Faith and Blue:** National Faith and Blue weekend, held annually in October, is based on the premise that strong communities are built on mutual respect and understanding between Law enforcement and faith-based organizations.

**Law Enforcement Safety Days:** Each event gives the officers an opportunity to interact with students in their classrooms or on school grounds.

**National Night Out:** Held every year in August, National Night Out is a national community campaign that promotes partnerships between police and the community. This presents a great opportunity to bring police and neighbors together under positive circumstances.

**Peace Hoops:** Held every summer, Peace Hoops is a community campaign designed to promote unity within community.

## Community Events

- 1/16/24- Book Mobile-Hilltop Park
- 1/27/24- New Beginnings Tree Giveaway
- 2/3/24- Lunar New Year/Black History Celebration
- 2/10/24- 3rd Annual Giveback Day
- 2/11/24- Slow Streets
- 2/16/24- Lunar New Year Celebration
- 2/17/24- Black College Expo
- 2/20/24- Book Mobile-Hilltop Park
- 2/24/24- Black History Month Parade
- 2/24/24- Bayview Library Open House
- 3/2/24- Recology Clean Up Day
- 3/19/24- Book Mobile-Hilltop Park
- 3/23/24- India Basin Shoreline Park
- 3/24/24- BUGD Easter Softball Tournament
- 3/25/24- Bayview Library Lunar NY Celebration
- 3/24/24- Bloom Shaboom
- 3/27/24- Kiska Tennis Courts Ribbon Cutting
- 3/30/24- Spring Pop Up India Basin Park
- 3/31/24- Bring Your Own Big Wheel
- 3/31/24- Community Sunday Brunch
- 4/6/24- Bike Riding Lessons
- 4/13/24- W.A.G.A. March and Celebration
- 4/13/24- Pop-Up Resource Village
- 4/14/24- Father/Daughter Dance
- 4/14/24- Dim Sum and Cars
- 4/16/24- Book Mobile-Hilltop Park
- 4/20/24- Peace Walk
- 4/20/24- Crane Cove Market
- 4/20/24- Hip Hop in the Park
- 4/21/24- BUGD Earth Day Softball Tournament
- 4/21/24- Hip Hop in the Park
- 4/25/24- 3<sup>rd</sup> Street Planting Party
- 4/26/24- Frisco Fridays at India Basin Park
- 4/27/24- Black Cuisine Festival
- 4/27/24- Shipyard Open Studios
- 4/28/24- Shipyard Open Studios

## Community Events

- 4/28/24- Storytime at Eco Center
- 5/5/24- Hip Hop in the Park
- 5/11/24- YMCA Festival
- 5/11/24- Pop-Up Resource Village
- 5/12/24- People's Garden Music Series
- 5/18/24- Hip Hop in the Park
- 5/19/24- Hip Hop in the Park
- 5/21/24- Book Mobile at Hilltop Park
- 5/25/24- Crane Cove Market
- 5/31/24- Frisco Fridays
- 6/1/24- Bayview Block Party
- 6/1/24- Portola Garden Club
- 6/1/24- Palou Phelps Park Community Day
- 6/2/24- Dooda Community Event
- 6/2/24- People's Garden Music Series
- 6/2/24- Children's Day at SE Community Center
- 6/4/24- D10 Market Grand Opening
- 6/8/24- Pop Up Resource Village
- 6/8/24- Community Day at Gilman Park
- 6/8/24- Family Day on Whitney Young
- 6/8/24- D10 Pride Ride
- 6/9/24- People's Garden Music Series
- 6/9/24- The Box Shop Art Show
- 6/15/24- BUGD Softball Tournament
- 6/15/24- Trevor Chandler Kick Off Event
- 6/16/24- People's Garden Music Series
- 6/16/24- Juneteenth Celebration at Gilman Park
- 6/18/24- Book Mobile at Hilltop Park
- 6/20/24- Pride Exhibit at Gratta Wines
- 6/22/24- Hoop for Peace at India Basin Park
- 6/22/24- Men's Wellness Celebration
- 6/23/24- Hip Hop in the Park
- 6/28/24- Frisco Fridays
- 6/29/24- Hoop for Peace at India Basin Park
- 6/29/24- Festival Celebration on San Bruno Avenue
- 6/29/24- Crane Cove Market

## Community Events

- 7/10/24- Peace Hoops Basketball Tournament
- 7/13/24- Day of Hop at MLK Park
- 7/13/24- Sounds of the Streets at India Basin Park
- 7/14/24- Hoop for Peace at India Basin Park
- 7/16/24- Book Mobile at Hilltop Park
- 7/17/24- Peace Hoops Basketball Tournament
- 7/18/24- Book Fair
- 7/19/24- Book Fair
- 7/20/24- Book Fair
- 7/20/24- STEM Festival
- 7/20/24- Hip Hop in the Park
- 7/20/24- Music Explosion
- 7/21/24- Book Fair
- 7/21/24- Hip Hop in the Park
- 7/21/24- Rolling Stock
- 7/24/24- Peace Hoops Basketball Tournament
- 7/27/24- SF Mime Troupe
- 7/27/24- Crane Cove Market
- 7/27/24- SALT Assoc Community Event
- 8/3/24- Black is Beautiful
- 8/4/24- Hip Hop in the Park
- 8/4/24- Sunday Streets
- 8/6/24- National Night Out
- 8/7/24- Peace Hoops Basketball Tournament
- 8/10/24- BMAGIC Backpack Giveaway
- 8/10/24- From the Heart Workshop
- 8/14/24- Peace Hoops Basketball Tournament
- 8/17/24- Backpack Giveaway at India Basin Park
- 8/17/24- All My Usos Community Day
- 8/20/24- Book Mobile at Hilltop Park
- 8/23/24- Teen Night at India Basin Park
- 8/24/24- Potrero Hill Day on the Green
- 8/24/24- Sister Web
- 8/25/24- Dooda Day Back to School
- 8/25/24- BUGD King of the City Softball Tournament
- 8/29/24- Taste of Bayview

## Community Events

- 9/1/24- Celebration of Ruth Williams
- 9/7/24- 3<sup>rd</sup> Street Community Clean Up
- 9/8/24- Portola Autumn and Moon Festival
- 9/14/24- Sickle Cell Awareness Walk
- 9/14/24- Jennings Street Block Party
- 9/14/24- Sound of the Streets
- 9/15/24- Sound of the Streets
- 9/17/24- Book Mobile at Hilltop Park
- 9/21/24- Dogpatch Ribbon Cutting Ceremony
- 9/21/24- DPW Beautification Day
- 9/21/24- SE Community Center Family Day
- 9/21/24- Skate Day at India Basin Park
- 9/22/24- Dooda Family Day
- 9/27/24- Job Fair at SE Community Center
- 9/27/24- Small Business Pop UP
- 9/28/24- Portola Music Festival
- 9/28/24- Crane Cove Market
- 9/28/24- Fashion Show at India Basin Park
- 9/28/24- Community Day at SE Community Center
- 9/29/24- Portola Music Festival
- 9/29/24- Pop Out at the Point
- 10/2/24- Tallio's Coffee with a Cop
- 10/4/24- Sundown Cinema
- 10/5/24- Dogpatch Music Series
- 10/5/24- Sounds of the Streets
- 10/9/24- Gumbo Social
- 10/12/24- Connecticut Block Party
- 10/12/24- Fiesta Latina
- 10/12/24- Cornerstone Health Fair
- 10/12/24- Double Rock Block Party
- 10/15/24- Book Mobile at Hilltop Park
- 10/18/24- 3<sup>rd</sup> Street Pumpkin Patch
- 10/19/24- HP Shipyard Open Studios
- 10/19/24- Fall Festival at India Basin Park
- 10/19/24- Potrero Hill Festival
- 10/20/24- Phoenix Day

## Community Events

- 10/20/24- HP Shipyard Open Studios
  - 10/20/24- Dooda Movie Night
  - 10/26/24- Crane Cove Market
  - 10/26/24- Dogpatch Music Series
  - 10/27/24- BUGD Softball Tournament
  - 10/27/24- Candlestick Kite Festival
  - 10/27/24- Harvest Festival at MLK Park
  - 10/31/24- Cornerstone Halloween Celebration
  - 10/31/24- Family Connections Halloween Celebration
  - 10/31/24- Trick or Treat Trail
  - 10/31/24- Tiny Tots Halloween Celebration
  - 10/31/24- La Scuola Halloween Celebration
  - 11/1/24- Health Access Point Soft Opening
  - 11/2/24- Shoreview Park Movie Night
  - 11/6/24- McDonald's Coffee with a Cop
  - 11/19/24- Book Mobile at Hilltop Park
  - 11/28/24- Adult Day Ctr Thanksgiving Celebration
  - November- Turkey Giveaways at numerous locations- The John Stewart Company, SFHA
  - November- Thanksgiving Meals- Bayview Senior Services
  - November- Toy Drives- SFFD, Walgreens
  - 12/14/24- De Haro Holiday Block Party
  - 12/14/24- UNITY Parade and Rally
  - 12/17/24- Bookmobile at Hilltop Park
  - December- Toy Drives- SFFD, Walgreens
  - December- Tree Giveaways- BMAGIC, C.A.R.E, SFHA
  - December- Toy Distribution- C.A.R.E, SFFD
  - December- Winter Wonderland- BVOH
- 
- Monthly Meetings:**
- Captain's Community Safety Meeting (1<sup>st</sup> Tuesday of the month)
- CPAB Meetings (3<sup>rd</sup> Thursday of the month)

# 2025 Community Events & Outreach

**January-** MLK March with MLK School, MLK Celebration in Potrero Hill, Captain's Community Safety Meeting, CPAB Meeting

**February-** Black History Month March & Celebration, Lunar New Year Celebration, What's Cooking on Galvez Avenue, Giveback Day at Gilman Park, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**March-** Black Cuisine Festival, San Bruno Avenue Clean Up, Bloom Shaboom, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**April-** Stop the Violence March, Peace Vigil/March, Bring Your Own Big Wheel, Shipyard Open Studios, Egg Hunters Paradise, Butchertown Festival, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**May-** Sunday Streets, Dim Sum and Cars, Alice Griffith Outdoors, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**June-** Juneteenth Celebrations and Caravans, Batters Up Guns Down Softball Tournament, Peace Hoops, Sankofa Market, Suicide Awareness at Gilman Park, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**July-** Art and Book Fair, STEM Festival, Play Day, Movie Night, Rolling Stock Car Show, Peace Hoops, Batters Up Guns Down Softball Tournament, Sankofa Market, Play Day at MLK Park, Potrero Outdoors, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**August-** Back to School Celebration, National Night Out, Backpack Giveaways, Peace Hoops, Potrero Hill Resource Fair, Potrero Hill Day on the Green, Crane Cove Market, Alice Griffith Outdoors, All My Uso's Community BBQ, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**September-** Crane Cove Market, Sickle Cell Awareness Event, Sundown Cinema, Old Skool Café Gala, Batters Up Guns Down Softball Tournament, Portola Autumn Moon Festival, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**October-** Faith and Blue, India Basin Music Series, Dogpatch Music Series, India Basin Fall Fest, Candy Explosion, Pride Ride, Potrero Hill Festival, Crane Cove Market, Shipyard Open Studios, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**November-** Oakdale Turkey Giveaway, Potrero Turkey Giveaway, Alice Griffith Thanksgiving Luncheon, Bayview HP Adult Day Health Center Thanksgiving Luncheon, Crane Cove Market, India Basin Music Series, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**December-** Unity Parade, Mackey's Korner Xmas, Bicycle Giveaway, Makers Mash, Toy Giveaway, Tree Giveaway, Potrero Winter Wonderland, MLK Park Winter Wonderland, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

# Safety with Respect

24





# Safety with Respect

25



# Metrics

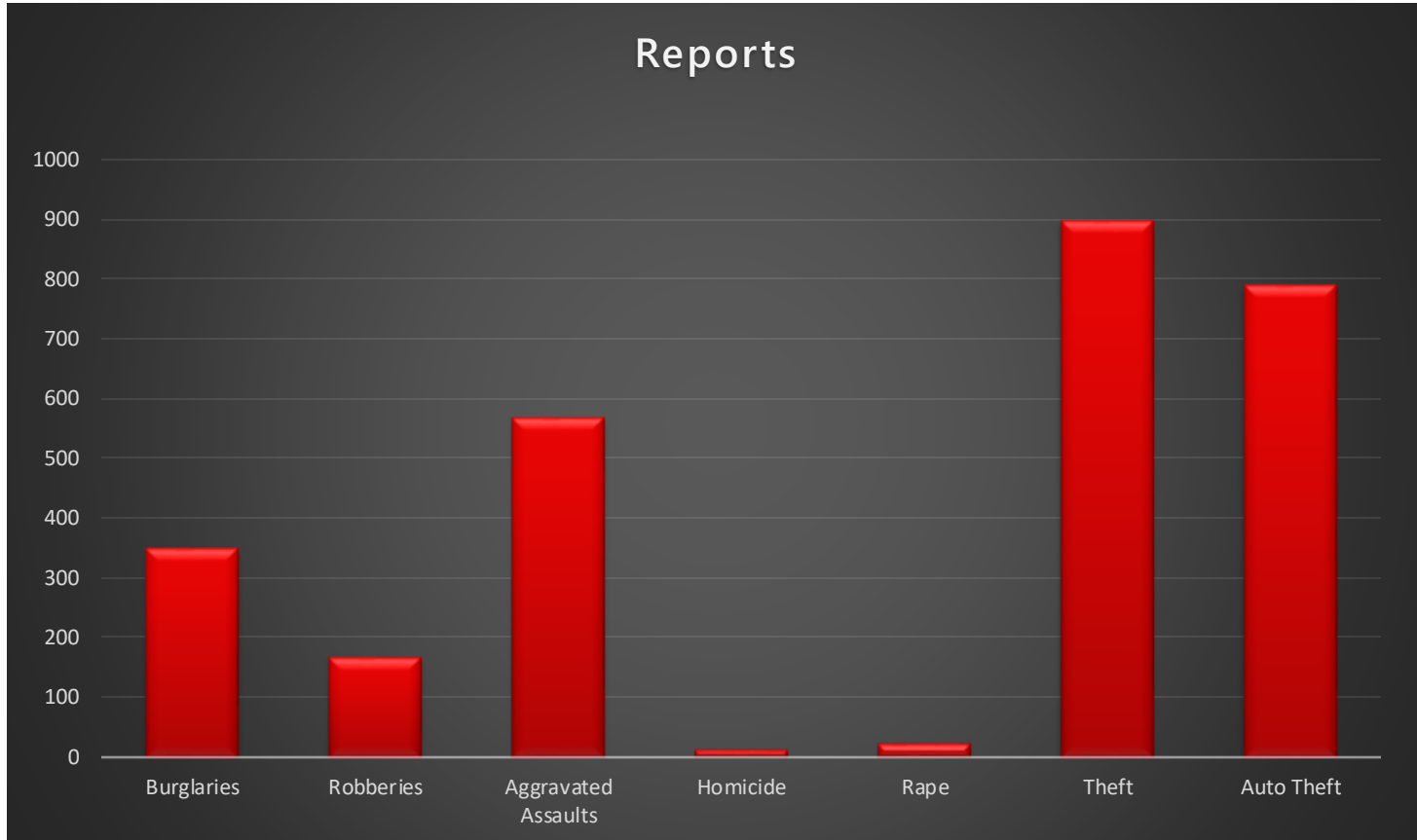
---

- 911 calls
- Number of events held
- Community Survey results
- Decrease in incident types tied to problem/issue
- 509 Problem Solving Forms
- Stop Data
- Use of Force Data
- Staff survey results

# Review and improvement

---

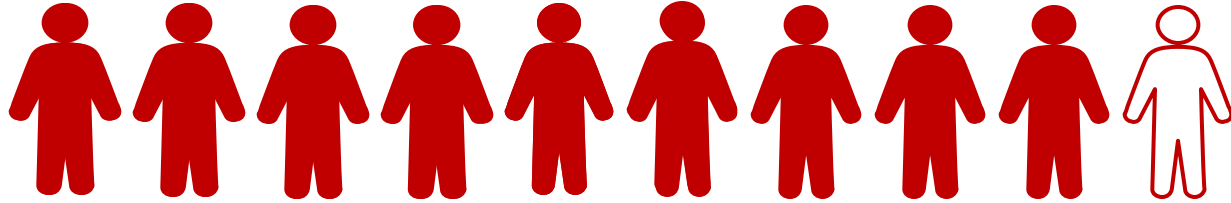
- Use of data and metrics
- Surveys
- Community Input
- Meetings with community stakeholders
- Meetings with officers assigned to area or issue
- Reviewing 509 Problem Solving Forms



January 2024 – September 2024

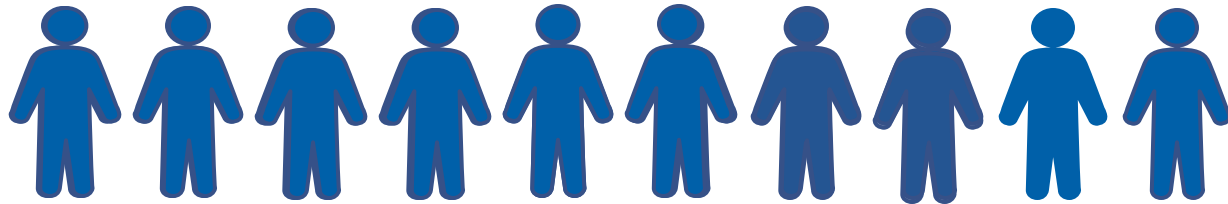
## Impact on Public Safety

The overall goal of your community policing plan is to increase public safety. In this section, be very specific on how these plans have and will impact public safety. This could be results (or anticipated results) from a problem-solving initiative to abate a certain crime/complaint or from the trust and relationships built with certain communities as a result from holding community events.



9 of 10

Residents are happy with the SFPD



10 of 10

Residents want additional patrols/foot beats

## FUTURE GOALS

- Active Shooter Training for all Schools and Community Centers
- Faith Based Organization Community Event
- Neighborhood Safety and Awareness training for all community members
- Public Transit Safety and Awareness Training
- Responsible Beverage Service (RBS) Training Program Education for Liquor Store Owners
- Rules and Regulations Education for Cannabis Business Owners

Thank you.

Any questions?

You can reach me at [Michael.Koniaris@sfgov.org](mailto:Michael.Koniaris@sfgov.org)