

SFPD Sustained Complaints Report
Internal Affairs Division

| Complaint Number | DPA Complaint # | Date Filed with IAD | Allegation Type | Summary of IAD Findings | Date of Sustained Finding | Actions/Discipline Imposed | Actions Date/Range | Incident Status | Complaint Summary |
|------------------|-----------------|---------------------|---------------------------------|-------------------------|---------------------------|-------------------------------------------------|--------------------|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MCD-2024-0001 | | 12/28/23 | ND | Improper Conduct | 05/20/2024 | No Further Action | 05/20/2024 | Open - Assigned to Attorney | Failed to report to work and did not notify any supervisors of absence, in violation of DGO 2.01.03, Rule 4 - Reporting for Duty. |
| MCDO-2022-0060 | 00051895-22 | 3/19/24 | Computer/CAD/CLETS Misuse | Improper Conduct | 05/06/2024 | Retraining, Written Reprimand | pending | Open - Assigned to Attorney | Inappropriately accessed a database or confidential information (DGO 2.01, Rules 9, 10, 48 & 49). |
| MCDO-2023-0029 | 00055411-23 | 2/10/24 | ND (BWC) | Improper Conduct | 05/13/2024 | Retraining, Written Reprimand | pending | Open - Assigned to Attorney | Failure to activate body-worn camera (DGO 10.11.03.C & DN 23-045). |
| MCDO-2023-0029 | 00055411-23 | 2/10/24 | ND (BWC) | Improper Conduct | 05/13/2024 | Retraining, Suspension (1 day held in abeyance) | pending | Open - Assigned to Attorney | Failure to activate body-worn camera (DGO 10.11.03.C & DN 23-045). |
| MCDO-2023-0035 | 00056105-23 | 3/25/24 | Inappropriate Behavior/Comments | Improper Conduct | 05/20/2024 | PIP, Retraining, Suspension (1 day) | pending | Open - Assigned to Attorney | Behaved and spoke inappropriately (DGO 2.01). |
| MCDO-2023-0036 | 00055624-23 | 3/26/24 | Driving Improperly, ND | Improper Conduct | 05/13/2024 | Retraining, Suspension (1 day held in abeyance) | pending | Open - Pending Chiefs Hearing | Drove in a reckless or negligent manner (DGO 5.05). Engaged in an out-of-policy pursuit (DGO 2.01, Rules 22 and 23). |
| MCDO-2023-0037 | 00055035-23 | 4/5/24 | ND, ND (BWC) | Improper Conduct | 05/03/2024 | Retraining, Written Reprimand | pending | Open - Pending Chiefs Hearing | Failed to activate a body-worn camera as required by DGO 10.11. Failed to notify dispatch as required by DGO 5.05, Emergency Response and Pursuit Driving. |
| MCDO-2023-0037 | 00055035-23 | 4/5/24 | ND, ND (BWC) | Improper Conduct | 05/03/2024 | Retraining, Suspension (1 day) | pending | Open - Pending Chiefs Hearing | Failed to activate a body-worn camera as required by DGO 10.11. Conducted an unauthorized vehicle pursuit and failed to notify dispatch of the pursuit, in violation of DGO 5.05, Emergency Response and Pursuit Driving. |

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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| MCDO-2023-0038 | 00055688-23B | 4/15/24 | ND | Improper Conduct | 05/13/2024 | Retraining, Suspension (1 day) | pending | Open - Pending Chiefs Hearing | Failed to properly search an arrestee or detainee (DGO 5.21). Failed to properly supervise (DGO 6.14). Failed to take required action/accompany medics (DGO 6.14). |
| MCDO-2023-0039 | 00055944-23 | 4/16/24 | CUO | Improper Conduct | 05/20/2024 | Admonishment, Retraining | 05/22/2024 | Closed | Engaged in conduct unbecoming of an officer by throwing latex gloves on the ground (DGO 2.01, Rule 9). |
| MCDO-2023-0041 | 00054371-23 | 4/22/24 | Driving Improperly | Improper Conduct | 05/20/2024 | No Further Action | 05/20/2024 | Closed | Reckless or negligent driving (DGO 2.01, Rules 22 & 23). |
| OIS-2019-0003 | | 12/7/19 | ND (BWC) | Improper Conduct | 05/06/2024 | Admonishment, Retraining | 06/07/2024 | Open - Assigned to Attorney | Failed to activate a body-worn camera as required by DGO 10.11. |

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on June 10, 2024. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.