

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2022-0070		5/15/22	CU	Improper Conduct	06/10/2024	Retraining, Suspension (5 days served and 5 held in abeyance)	Pending	Open - Assigned to Attorney	Suspected of an off-duty hit-and-run traffic collision, in violation of DGO 2.01, Rule 9. Involved in a road rage incident, in violation of DGO 2.01, Rule 9.
MCD-2023-0079		6/20/23	CRD, CUO (x2)	Improper Conduct	06/10/2024	Board Police Commission, Termination	Pending	Open - Pending Police Commission	Had an inappropriate relationship, in violation of DGO 2.01, Rule 9 (Misconduct). Divulged confidential information and impeded an active criminal investigation, in violation of DGO 2.01, Rule 48 (Compromising Investigations) and Rule 49 (Divulging Confidential Information). Brought discredit to the Department, in violation of DGO 2.01, Rule 9.
MCD-2023-0129		9/6/23	CU	Improper Conduct	06/17/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Transmitted an email potentially demonstrating bias or discrimination against a protected group in an email sent via Department email address, in violation of DGO 2.01, Rule 9 - Misconduct.
MCD-2023-0141		9/11/23	FTA (Range)	Improper Conduct	06/10/2024	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to recognize the required range qualification is a violation of DGO 2.01, Rule 10.
MCD-2023-0178		10/5/23	CU	Improper Conduct	06/10/2024	Admonishment, Retraining	07/05/2024	Closed	Conducted personal business while on duty, in violation of DGO 2.01, Rule 40 Personal Business.

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MCD-2023-0195		10/3/23	ND (BWC)(x2)	Improper Conduct	06/10/2024	Retraining, Suspension (2 days)	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0202		10/3/23	ND (BWC) (x2)	Improper Conduct	06/17/2024	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0224		10/3/23	ND (BWC) (x2)	Improper Conduct	06/10/2024	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03(H)(1) - BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03(H)(2) - BWC Procedures.
MCD-2023-0228		10/18/23	FTA (Range)	Improper Conduct	06/10/2024	Admonishment, Retraining	07/04/2024	Closed	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties

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MCD-2023-0254		12/19/23	FTA (Range)	Improper Conduct	06/10/2024	Admonishment, Retraining	07/03/2024	Closed	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 10 Written Orders.
MCD-2023-0257		12/19/23	FTA (Range)	Improper Conduct	06/10/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 10 Written Orders.
MCD-2023-0259		12/19/23	FTA (Range)	Improper Conduct	06/10/2024	Admonishment, Retraining	07/10/2024	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 10 Written Orders.
MCD-2023-0260	00053540-23	12/21/23	FTA (DPA)	Improper Conduct	06/10/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Did not appear for a Department of Police Accountability interview, in violation of DGO 2.04.03(D) - DPA Interviews.
MCD-2023-0261	00053540-23	12/21/23	FTA (DPA)	Improper Conduct	06/10/2024	Admonishment, Retraining	07/04/2024	Closed	Did not appear for a Department of Police Accountability interview, in violation of DGO 2.04.03(D) - DPA Interviews.

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MCD-2024-0071		3/16/24	CRD, CUO (x4), ND (x2), UA	Improper Conduct	06/10/2024	Termination	04/03/2024	Closed	Handled a firearm in a dangerous manner, in violation of DGO 5.01.08(G)(1)(a) authorized uses and DGO 2.01.03, Rule 1. Purposefully activated a body worn camera in an improper manner and then improperly tagged the BWC footage, in violation of DGO 2.01.03, Rule 9. Operated a personal vehicle in an illegal and dangerous manner, in violation of DGO 2.01.03, Rule 1. Used position as a SFPD Officer to avoid consequences for an illegal or prohibited act, in violation of DGO 2.01.03, Rule 1. Consumed alcoholic beverages while armed with a department issued firearm, in violation of DGO 2.02.03.D. While off-duty, told officer from another PD about intentionally carrying a firearm while drinking, in violation of DGO 2.01, Rule 1. Was arrested for being drunk in public and brandishing a dirk/dagger, in violation of DGO 2.01.03, Rule 1. Lost a department cell phone, in violation of DGO 2.01.03, Rule 23.
MCDO-2017-0023	042694 (0010-	4/23/24	Inappropriate Behavior/Comments	Improper Conduct	06/17/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Behaved or spoke inappropriately (DGO 2.01, Rule 9).
MCDO-2017-0023	042694 (0010-	4/23/24	Inappropriate Behavior/Comments	Improper Conduct	06/17/2024	No Further Action (Resigned)	06/17/2024	Open - Assigned to Attorney	Behaved or spoke inappropriately (DGO 2.01, Rule 9).

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MCDO-2023-0033	00056400-23	3/25/24	ND	Improper Conduct	06/10/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failure to comply with Stop Data Collections Requirements (DN 20-141).
MCDO-2023-0044	00055921-23	5/2/24	Failure To Properly Investigate, UA	Improper Conduct	06/17/2024	Retraining, Suspension (2 days held in abeyance)	Pending	Open - Assigned to Attorney	Failure to properly investigate (DGO 1.03). Towing without cause (DGO 9.06).
OID-2023-0002		7/5/23	Weapon Discharge	Improper Conduct	06/03/2024	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Accidentally discharged a firearm while off-duty, a violation of DGO 5.01.05, G.1., a. Handling of Firearms, and Department Bulletin 18-259 - Rules, Protocols and Procedures for Firearms Safety.

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on July 15, 2024. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.