

SFPD Sustained Complaints Report  
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2022-0146		7/19/21	Neglect Of Duty	Improper Conduct	04/15/2024	Retraining, Suspension (3 days)	Pending	Open - Assigned to Attorney	Failed to properly secure personal firearm in a vehicle.
MCD-2023-0083		6/28/23	AWOL, CRD, ND	Improper Conduct	04/09/2024	Board Police Commission, Termination	Pending	Open - Pending Police Commission	Was impaired while on-duty. Failed to report for duty and was absent without leave (AWOL). Made unruly and hostile comments to officers from outside the agency.
MCD-2023-0148		9/11/23	FTA (Range)	Improper Conduct	04/08/2024	Admonishment, Retraining	04/19/2024	Closed	Failed to appear for mandatory range qualification.
MCD-2023-0205		10/3/23	ND (BWC) (x2)	Improper Conduct	04/15/2024	PIP, Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos. Failed to comply with multiple directives to title BWC videos.
MCD-2023-0225		10/3/23	ND (BWC) (x2)	Improper Conduct	04/15/2024	PIP, Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos. Failed to comply with multiple directives to title BWC videos.
MCD-2023-0252		12/19/23	FTA (Range)	Improper Conduct	04/15/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification.
MCD-2023-0255		12/19/23	FTA (Range)	Improper Conduct	04/15/2024	Admonishment, Retraining	04/25/2024	Closed	Failed to appear for mandatory range qualification.
MCD-2024-0009		1/3/24	Neglect of Duty(BWC)	Improper Conduct	04/15/2024	PIP, Retraining, Suspension (1 day held in abeyance)	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos. Failed to comply with multiple directives to title BWC videos.
MCD-2024-0011		1/9/24	UA	Improper Conduct	04/08/2024	Admonishment, Retraining	04/18/2024	Closed	Posted photographs on social media of employees in uniform without authorization from the Department. Used personal social media while on duty.
MCD-2024-0034		1/24/24	FTA (Range)	Improper Conduct	04/15/2024	Admonishment, Retraining	05/02/2024	Open - Assigned to Attorney	Failed to appear for mandatory range qualification.

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MCD-2024-0036		1/24/24	FTA (Range)	Improper Conduct	04/08/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification.
MCD-2024-0040		1/24/24	FTA (Range)	Improper Conduct	04/08/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification.
MCD-2024-0041		1/24/24	FTA (Range)	Improper Conduct	04/15/2024	Admonishment, Retraining	04/25/2024	Closed	Failed to appear for mandatory range qualification.
MCD-2024-0042		1/24/24	FTA (Range)	Improper Conduct	04/15/2024	Admonishment, Retraining	05/01/2024	Open - Assigned to Attorney	Failed to appear for mandatory range qualification.
MCD-2024-0044		1/24/24	FTA (Range)	Improper Conduct	04/15/2024	Admonishment, Retraining	04/25/2024	Closed	Failed to appear for mandatory range qualification.
MCD-2024-0074		3/27/24	ND (Lost Property)	Improper Conduct	04/03/2024	Admonishment, Retraining	04/17/2024	Closed	Lost an SFPD Badge.
MCDO-2023-0030	00055017-23	2/14/24	Failure To Write An Incident Report, ND, UA	Improper Conduct	04/08/2024	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Unauthorized force. Handcuffing and arrest without cause. Failure to report use of force. Failure to prepare an incident report. Failure to comply with Stop Data Collection requirements.
MCDO-2023-0031	00054983-23	2/12/24	Inappropriate Behavior/Comments	Improper Conduct	04/08/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Threatening, intimidating, or harassing behavior. Improper search or seizure of a person, property, vehicle, or location; improper entry. Inappropriate behavior or comments.
MCDO-2023-0032	00055688-23	3/6/24	ND	Improper Conduct	04/15/2024	Pending	Pending	Open - Assigned to Attorney	Failed to properly search an arrestee or detainee.
MCDO-2023-0032	00055688-23	3/6/24	ND	Improper Conduct	04/15/2024	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to properly search an arrestee or detainee.

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MCDO-2023-0034	00054845-23	3/22/24	Inappropriate Behavior/Comments	Improper Conduct	04/05/2024	PIP, Retraining, Written Reprimand	Pending	Open - Pending Chiefs Hearing	Behaved and spoke inappropriately.
OID-2023-0001		4/23/23	Weapon Discharge	Improper Conduct	04/15/2024	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Accidentally discharged firearm while off-duty.

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## Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on May 9, 2024. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.