

Southern Station NewsLetter



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Captain Luke Martin's Message

January 12, 2023

Dear Southern District Community,

On 01/11, our plainclothes team in response to a series of recent robberies conducted a robbery abatement operation in the area of Mission St and Spear. Officers took 4 suspects in to custody and recovered a firearm. Special thanks to the other plainclothes teams for their assistance in this operation. Case #240024311

Please join us next week for our first community meeting of the year. It will be held on Wednesday 01/17, 6pm, at the Mission Creek Park Pavilion, 290 Channel St.

Stay safe!



*Captain Luke Martin
Commanding Officer*

Next Community Meeting:

Wednesday, January 17th at 6:00 pm

Locations: Mission Creek Park Pavilion, 290 Channel St

Chief William Scott's message

<http://sanfranciscopolice.org/chief-police>

Community Meeting

December Community Meeting

January's community meeting will be held at Mission Creek Park Pavilion, 290 Channel St, on January 17th at 6:00pm.

January's required meeting topic is Pillar #1 from the President's Task Force on 21st Century Policing: Building Trust & Legitimacy.

Community Surveys:

The San Francisco Police Department is committed to excellence in law enforcement and is dedicated to the people, traditions and diversity of our City. Our mission is to provide service with understanding, response with compassion, performance with integrity and law enforcement with vision.

As part of our ongoing outreach to engage with the community and measure our success, the Department has created a community survey link to obtain valuable community feedback for our community events and programs, which will assist the Department in the development of our strategies to meet the needs of the community. If you have recently attended or participated in an event or program hosted by the Department (such as Coffee with a Cop, National Night Out, ALERT program, Youth Summer program, Community Academy or Town Hall Meeting), and have feedback regarding the event or program you attended, please take some time to fill out our community survey.

The Department has also developed a Foot Beat/Bike Patrol survey to gather valuable community feedback on the effectiveness of the Foot Beat/Bicycle Patrol, as it relates to community policing and crime strategies and an Implicit Bias survey to measure progress in the Department's commitment to impartial policing and procedural justice. Please take the time to fill out the Foot Beat/Bicycle and Implicit Bias surveys. If you have already filled out a survey, thank you! Your response will help SFPD better serve our City and continue to support our community through Safety with Respect.

SFPD Website: [Community Surveys | San Francisco Police Department](#) .

Use this link [Take Our Community Events Survey](#) and select a survey from the list.

Featured Officers of the Month

January Officer of the Month

This month we would like to introduce you to Officer Kevin Endo. A native of Vancouver, Washington, Officer Endo worked at the Boys and Girls Club prior to joining the SFPD.

Kevin joined SFPD as a member of the 248th Recruit Class. Kevin has served at Northern, Ingleside, Central and Southern Stations. He is a trained paramedic, Field Training Officer and has previously worked as a foot beat.

While not at work Officer Endo enjoys mountain biking, rock climbing and hanging out with family and friends.

If you see Officer Endo stop and say hello!



Definition of Suspicious Activity

Suspicious activity is any observed behavior that could indicate a crime-related incident has been committed, or about to be committed. Unusual items or situations: A vehicle is parked in an odd location, a package/luggage is unattended, a window/door is open that is usually closed, or other out-of-the-ordinary situations occur.

Examples of Suspicious Activity:

- ◆ An individual peering into vehicles, to try, and locate any valuables left unattended.
- ◆ An individual trying door handles to vehicles, and/or residences to gain access to the vehicle and/ or residence.
- ◆ An individual checking front doors of residences to locate any unattended packages, or individuals following delivery trucks to see where the truck is dropping off packages.



**See something.
Say something.**

Definition of Community Policing

Community policing, or community-oriented policing, is a strategy of policing that focuses on the police building ties and working closely with members of the communities.

- Homeless Outreach and Outreach to Drug Users: Southern Station officers coordinate with city agencies to provide outreach and assistance to rehabilitate those who are dependent on illegal drugs and outreach to homeless individuals to connect them with resources and support.
- Foot Patrols: Southern Station has beat officers assigned to the Mission Street corridor from 4th St to 9th St and on 6th St between Mission St and Howard St.
- Monthly Police Community Relations Meetings: Community Meetings are held continuously. Officers also attend meetings with merchants groups, business groups, development authorities and others. Concerns are voiced and addressed through problem solving.
- Email Updates: Southern Station sends out newsletter updates to residents in the district that alerts residents of crime trends, upcoming community events, crime prevention tips, and information on how to contact officers at the district station.
- Twitter: Southern Station's Twitter sends out the updates on upcoming community events, notable arrests and crime alerts.



Crime Definition

Robbery – Robbery is the taking of property from another by using force or by using fear.

Assault – An assault is an unlawful attempt, coupled with the present ability, to commit a violent injury on another person.

Battery - (Misdemeanor battery) is any willful and unlawful touching of another.
(Felony battery) is the use of force or violence upon the person of another that causes serious bodily injury.

Assault is when a person swings their arm and battery is when that arm makes contact with another person.

Aggravated Assault – Assault upon another person with a deadly weapon or instrument other than a firearm or by any means of force likely to produce great bodily injury.

Burglary – The intent upon entry into a property to commit grand theft, petty theft, or any felony.

Grand Theft – Grand theft is theft committed when the value of the money, labor, or property taken exceeds \$950.

Petty Theft – Theft where the value of the property taken is less than \$950.

Community Engagement

Salesforce Holiday Event

On 12/20, members of the SFPD and SFFD took part in Salesforce's Holiday Event at Salesforce Plaza. Special thanks to the Mounted Unit, EOD, Hondas, Solos and Marine Unit for taking part. Happy Holidays.!



List of Part I and Part II Crimes

January 01, 2024– January 07, 2024 Crime Data Maps

Southern District Incidents	
BURGLARIES:	
Attempted Forcible Entry	2
Forcible Entry	2
Unlawful Entry - No force	4

Southern District Incidents	
ROBBERY:	
Firearm	1
Knife or Cutting Instrument	0
Other Dangerous Weapon	2
Strong-arm (No Weapon)	0

Southern District Incidents	
ASSAULTS:	
Firearm	0
Hands, Fists, Feet, Etc.	2
Knife or Cutting Instrument	0
Other Assaults (Misdemeanors)	12
Other Dangerous Weapon	3

Crime Data portal

Have you seen our Crime Data portal? This portal gives you access to items such as Crime Reports and Traffic Violation Reports. These items are updated on a quarterly basis and can be viewed here -<https://bit.ly/3foN2dD>

Addressing Crime / Safety tips

With the Covid-19 restrictions lifting in phases and many of us are starting to venture out again, here are some Package Theft Prevention Guide from SF Safe to help prevent your packages from being stolen.



PACKAGE THEFT PREVENTION GUIDE

WON'T BE HOME?

Use the "Hold Package" option at USPS.com to have packages held at location post office for pick up. You can also arrange for neighborhoods to pick up any packages that might be delivered.

CUSTOMIZE DELIVERIES

Customize deliveries by adding specific delivery instructions using USPS.com and your tracking number. You can also schedule packages to arrive when you are home or reroute packages.

USE SPECIAL SERVICES

Use USPS special services like *Signature Confirmation* or *Registered Mail* to add a layer of security.

DELIVER TO SECURE LOCATIONS

Send packages to secure locations such as Amazon Lockers, FedEx and UPS locations, P.O. Boxes, and local post office.

REQUEST NONDESCRIPT PACKAGING

When completing your online order, opt for packaging that conceals the item or select the 'gift' option to ensure package arrives in a plain box especially when ordering from a high-end store.

USE MODERN ALTERNATIVES

Take advantage of contemporary options like smart lockers, lockboxes, cameras, motion detection lighting, alarms like Package Guard, and services like Doorman.

NETWORK WITH NEIGHBORS

Neighborhood groups on social media or community apps can provide a system for reporting suspicious activity. This is also a good way to keep your deliveries and neighborhood secure.

PORCH AREA VISIBILITY

Keep the porch area clear and visible. The more likely a would-be thief is to be seen, the more likely they are to choose another target.



Addressing Crime / Safety tips

6 Theft and Break-in Safety Tips When Your Car Is Parked



- 1 **Trunk:** Never leave valuables in your car unattended. If necessary, place valuables in your trunk before you park.
- 2 **Car Lock:** Always lock your vehicle, close windows/sunroof completely, and take the keys.
- 3 **Glove Box:** Remove all papers with your personal information from your vehicle including mail, bills, checkbook, etc. Keep your vehicle title (pink slip) safe at home.
- 4 **Street Light:** Park in a well-lit area that's busy with foot traffic and/or has a parking attendant. Note where you parked.
- 5 **Car Key:** Never keep a spare key in or on your vehicle. Give parking attendant only your car key. Keep your other keys with you.
- 6 **Garage Door Opener:** When parking outside your home, never leave your garage door opener in your vehicle.

Cars are less likely to be broken into when they appear empty - never leave valuables in your vehicle.



sfsafe.org

Addressing Crime / Safety tips



Child Safety

Customized Child Safety Presentations

SF SAFE's SAFE Kids workshops help kids ages 3-17 develop their own emotional language and awareness so they can make good choices and respond appropriately to sensitive situations. By moving away from a strict "victim vs. bully" approach, SAFE Kids offers children ways they can work together to avoid creating unsafe, disrespectful and damaging interactions.

Topics for children include

- "Stranger Danger vs. Trusted Adults"
- "How and When to Call 911"
- "The Importance of Knowing Parents Names and Phone Numbers" and
- "Pedestrian Safety and Street Crossing."

Topics for adults include

- "Knowledge That Parents and Caregivers Need to Keep Kids Safe"
- "When Children Should Have Cell Phones"
- "Internet Safety"
- "Safety Rules at Home When Parents Are Not Present"



Addressing Crime / Safety tips



PREVENT GARAGE DOOR BREAK-INS

Garages can sometimes be the most vulnerable area of the home and they are often the entry point most targeted by thieves because of the easy access to the home. Here are some tips to help secure your garage and protect it from theft.



ALWAYS CLOSE YOUR GARAGE DOOR

This may seem obvious, but just drive through any residential neighborhood and you'll likely see a few wide-open garage doors. This is an invitation to burglars and at the very least, you're allowing passersby to easily view the contents of your garage.



INSTALL MOTION-SENSITIVE LIGHTS

Homes and garages with poor exterior lighting become more appealing targets for burglars. Ensure all entry points are well-lit. Constant lighting supplemented by motion sensitive lighting is best.



REINFORCE THE GLASS ON THE GARAGE DOOR

Add vinyl adhesive to reinforce garage windows. You can also opt for a frosted or translucent glass design to allow sunlight in while obscuring contents inside.



DON'T LEAVE GARAGE DOOR REMOTE IN YOUR CAR

A garage door remote is basically another key into your home and thieves won't hesitate to use it if they find it. Opt to use a remote on a keychain.



INSTALL AN INTERIOR MANUAL GARAGE DOOR LOCK

When leaving on a vacation or for extended periods of time, disconnect automatic door motor and install a manual lock.



TIE EMERGENCY RELEASE CORD

Tying your emergency release cord into a small ball will make it more difficult to reach by thieves who manage to break the garage windows.



INSTALL SURVEILLANCE CAMERAS

There should be at least 1 exterior mounted camera facing the street and registered with the D.A.'s office.



SECURE ANY VALUABLES

Keep all tools in cabinet systems with locks and be sure to hang and lock any bicycles. As much as possible, try to avoid keeping valuable items in the garage or inside vehicles.



HAVE A QUALITY, FUNCTIONING GARAGE DOOR

Garage doors should be as secure, sturdy, and well-built as your front door and should remain in good condition and tight fitting. Deadbolts should also be added to the garage-to-house door.



INSTALL INTERIOR MAIL SLOT HOOD COVER

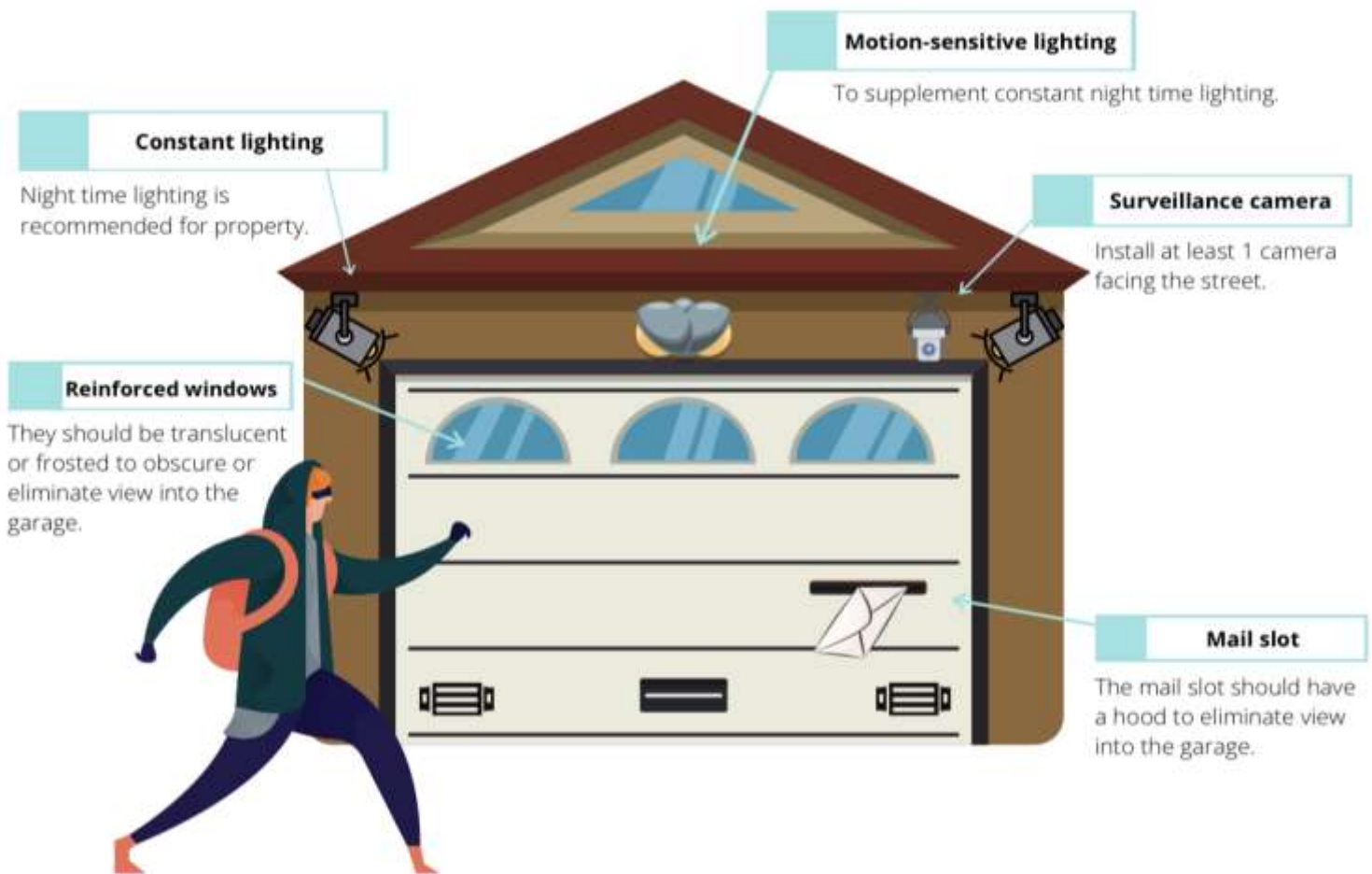
If the garage door is equipped with a mail slot, a hood cover will prevent any view into the garage and its contents, eliminating enticement to enter.

Addressing Crime / Safety tips



PREVENT GARAGE DOOR BREAK-INS

ANATOMY OF A SAFE GARAGE



Your home is only as safe as its weakest entry point.

Your garage is an important part of your home and securing your garage is one of the most essential steps to securing your entire home. It is always recommended to regularly check and update your home's security system and safety measures.

For more information, please contact SF SAFE at (415) 553-1984 or visit sfSAFE.org.

Addressing Crime / Safety Tips

PREVENT THEFT FROM YOUR VEHICLE

Remember when parking your vehicle to ensure it is properly secured before walking away. Be sure that your windows are up, and your doors are locked. Thieves often check door handles to see if a car is unlocked. Remove all valuables from the inside of your car and take them with you. **PARK SMART!** Flyers available in English -Chinese - Spanish

Park Smart!



Safe Habits to Adopt:



Turn off the ignition

Never leave your car running unattended



Keep your vehicle & tires in good condition

to prevent breakdowns—stranding you in a dark or unfamiliar place



Lock your doors

when you get in your car



See something, say something

If you see a motorist in distress, call 9-1-1 versus stopping to help



Clear your trunk

and take your valuables with you every time you leave your car



If you are being followed,

drive to the nearest police or fire station—a populated area is a good default



Addressing Crime / Safety Tips



In an effort to improve vehicular and pedestrian safety Citywide, TransBASEsf.org has identified dangerous intersections in the Southern District. We have implemented the “**Focus on the Five**” traffic safety initiative. Southern Station Officers will be engaging in increased traffic enforcement at these intersections and other locations in the district. Refer to the TransBASEsf.org for more detailed information.

Focus on the Five Dangerous Intersections

- Mission St @ 8th St
- 5th St @ Bryant St
- Howard St @ 6th St.
- 6th St @ Harrison
- 10th St @ Mission St

22450(a) CVC: The driver of any vehicle approaching a stop sign at the entrance to, or within, an intersection shall stop at a limit line, if marked, otherwise before entering the crosswalk on the near side of the intersection

21453 (a) CVC: A driver facing a steady circular red signal alone shall stop at a marked limit line, but if none, before entering the crosswalk on the near side of the intersection, and shall remain stopped until an indication to proceed is shown.

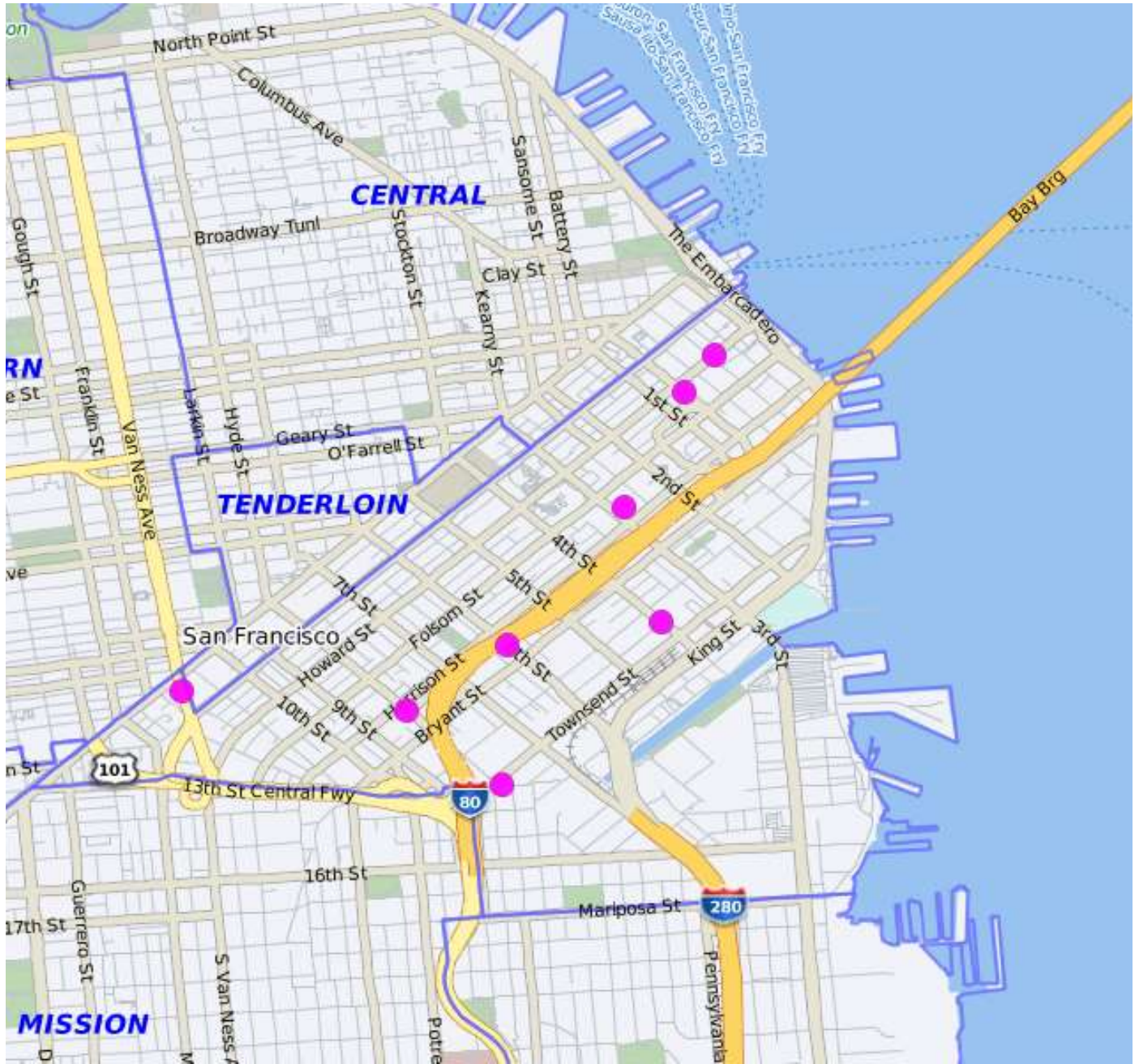
22350 CVC: No person shall drive a vehicle upon a highway at a speed greater than is reasonable or prudent having due regard for weather, visibility, the traffic on, and the surface and width of, the highway, and in no event at a speed which endangers the safety of persons or property.

21950(a) CVC: The driver of a vehicle shall yield the right-of-way to a pedestrian crossing the roadway within any marked crosswalk or within any unmarked crosswalk at an intersection, except as otherwise provided in this chapter.

22107 CVC: No person shall turn a vehicle from a direct course or move right or left upon a roadway until such movement can be made with reasonable safety and then only after the giving of an

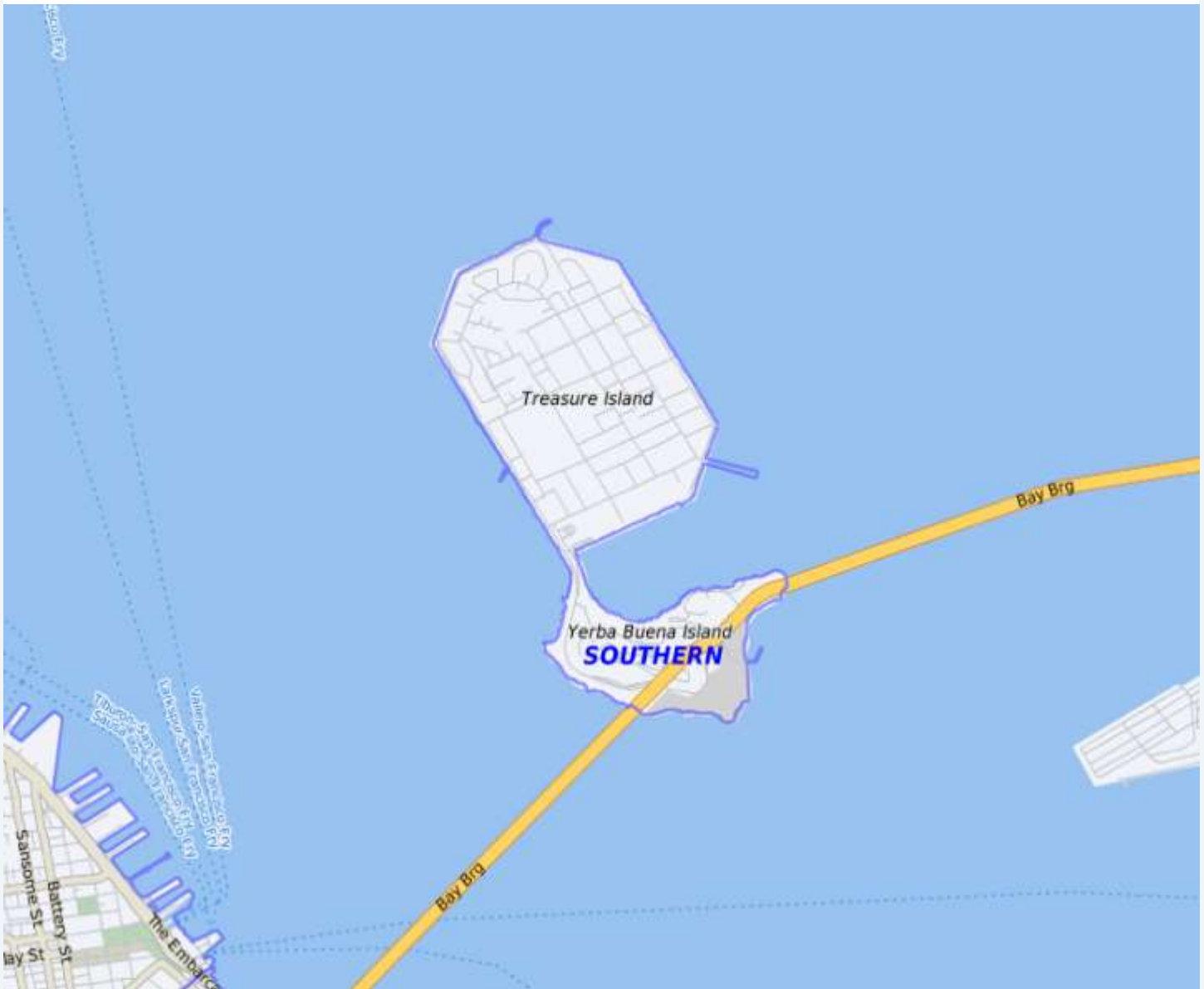
Crime Data Map (Week)

BURGLARIES / SOUTH OF MARKET
January 01, 2024– January 07, 2024



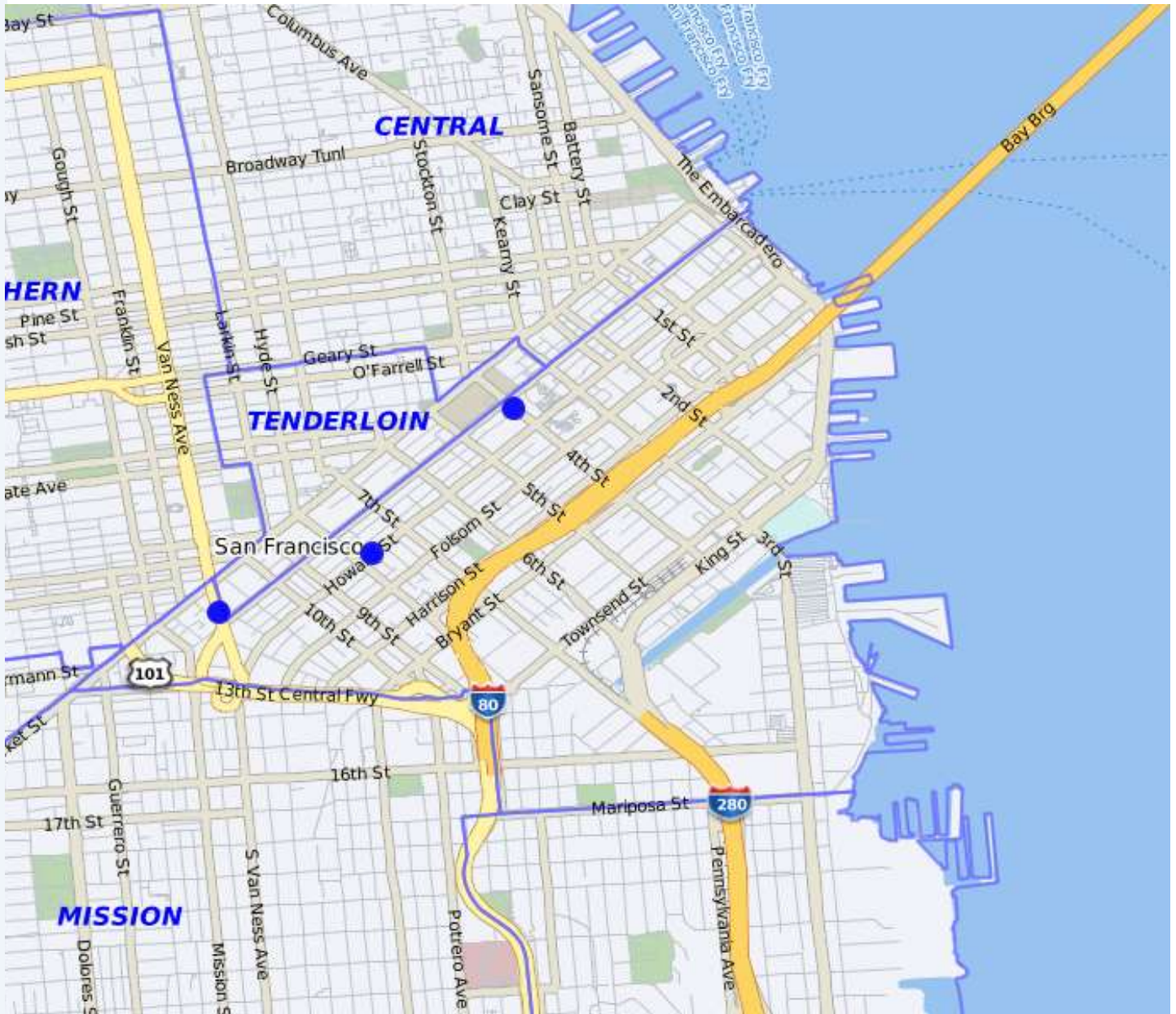
Crime Data Map (Week)

BURGLARIES / TREASURE ISLAND & YBI
January 01, 2024– January 07, 2024



Crime Data Map (Week)

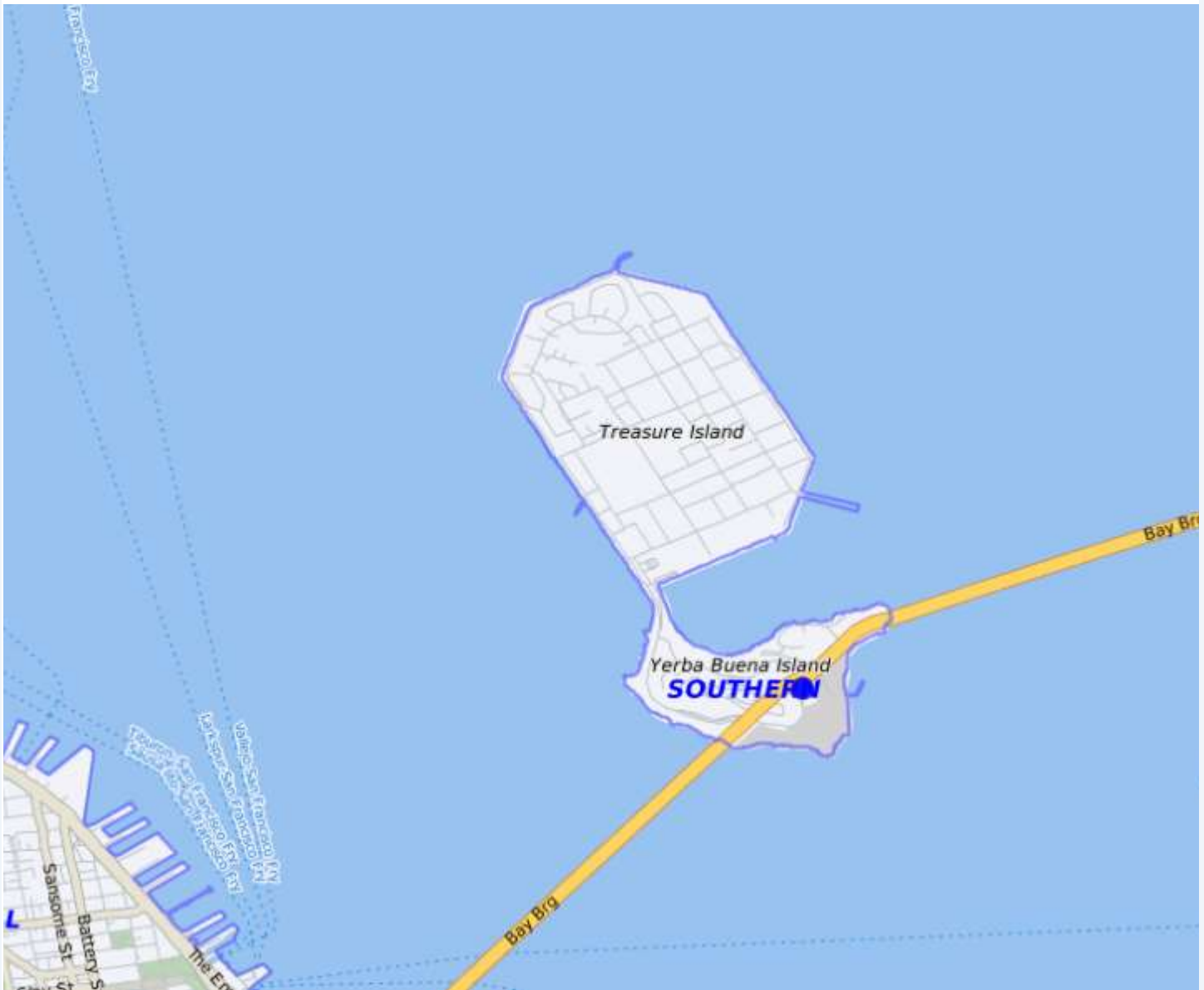
ROBBERIES / SOUTH OF MARKET
January 01, 2024– January 07, 2024



Crime Data Map (Week)

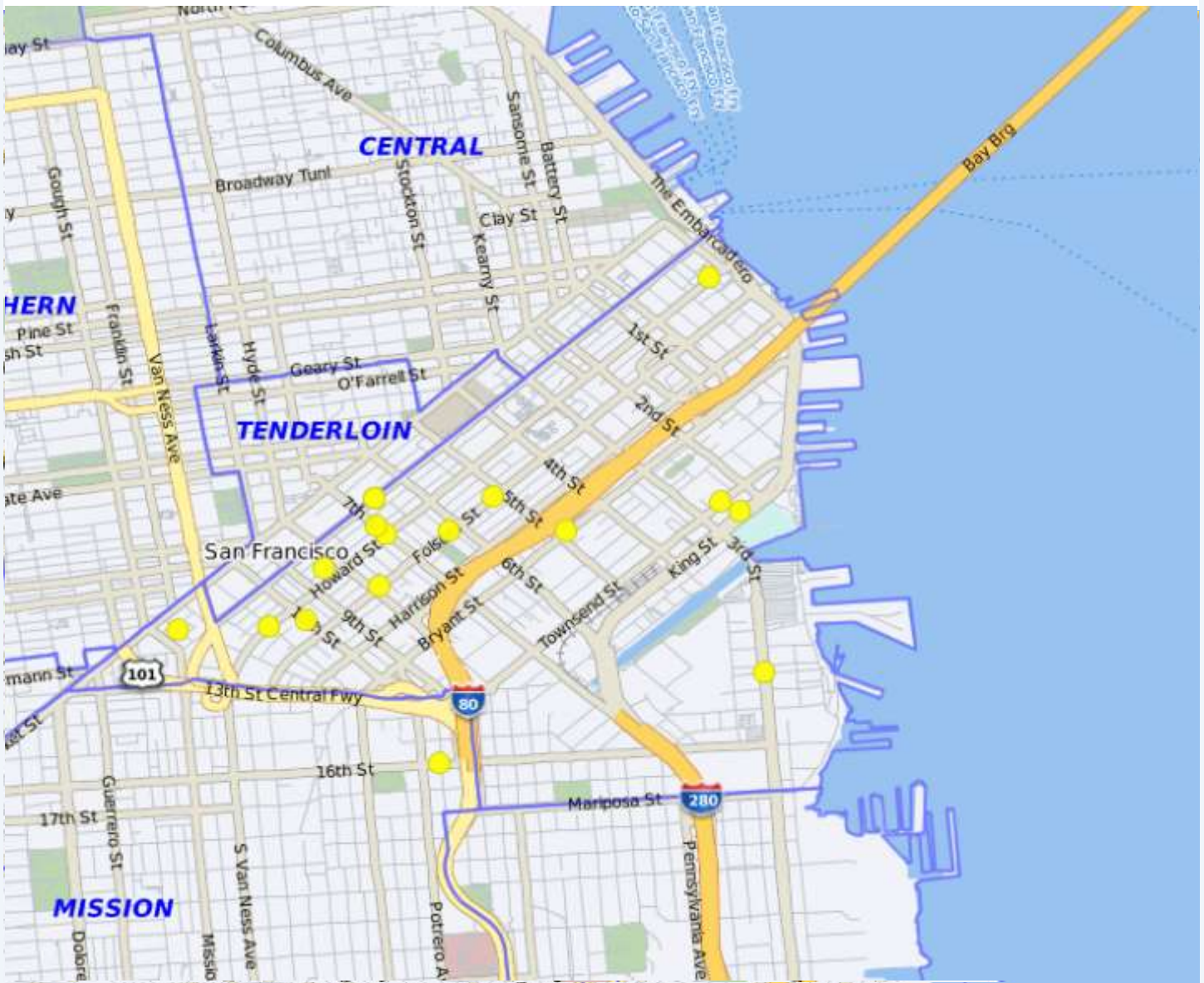
ROBBERIES / TREASURE ISLAND & YBI

January 01, 2024– January 07, 2024



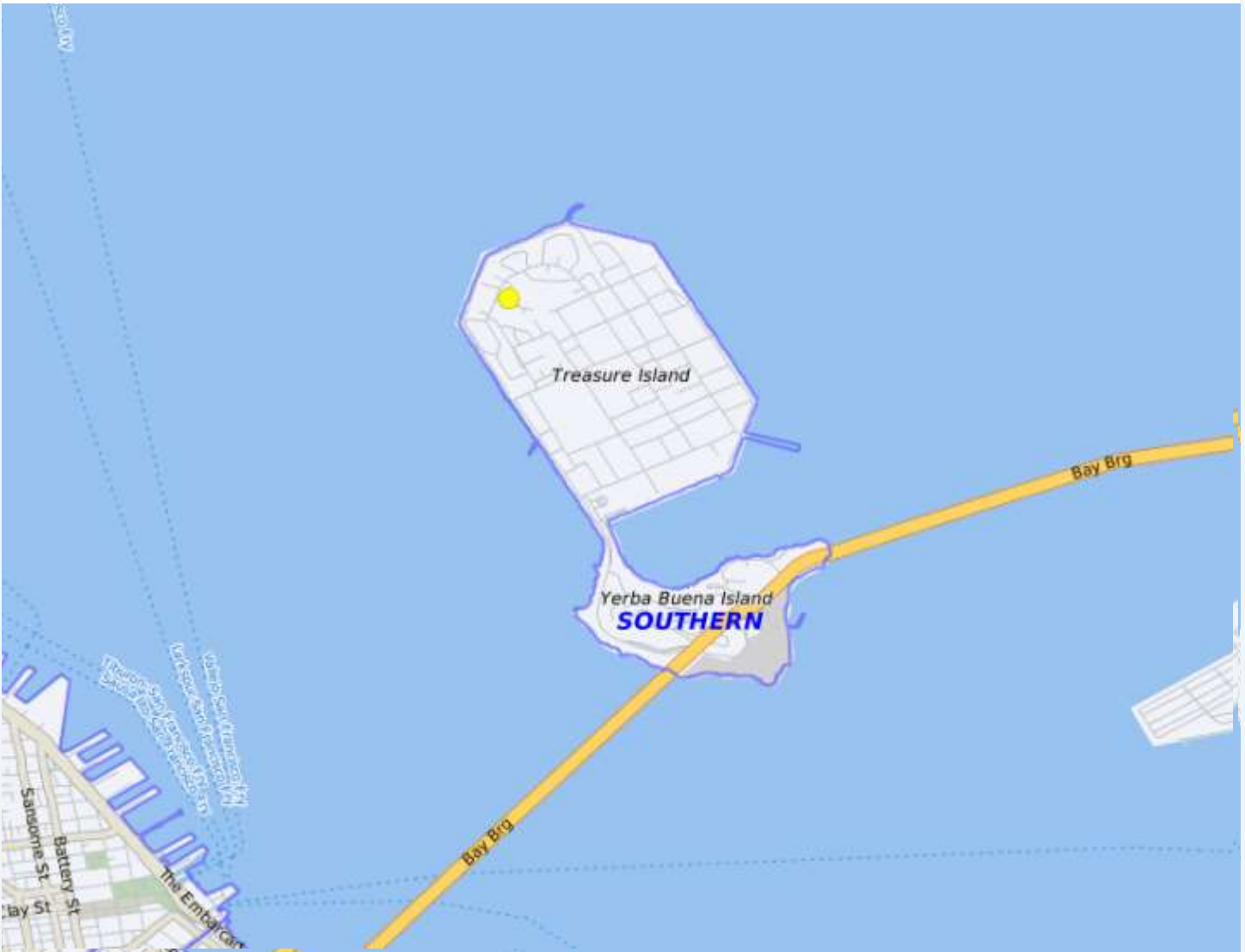
Crime Data Map (Week)

ASSAULTS / SOUTH OF MARKET
January 01, 2024– January 07, 2024



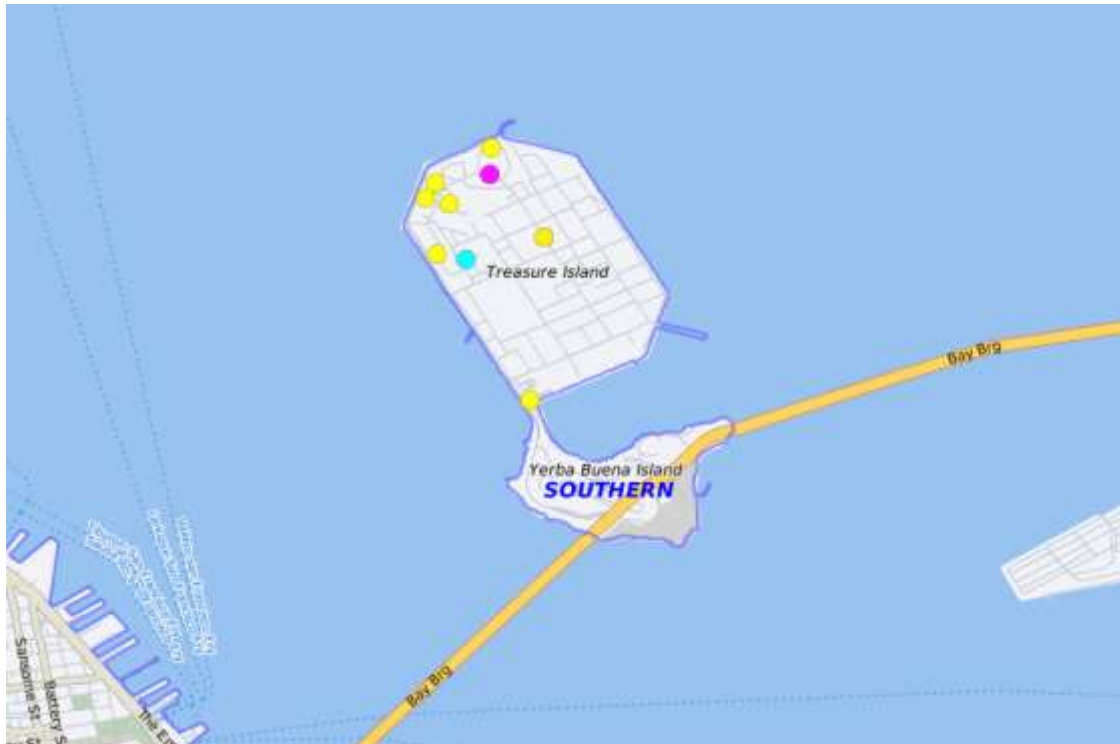
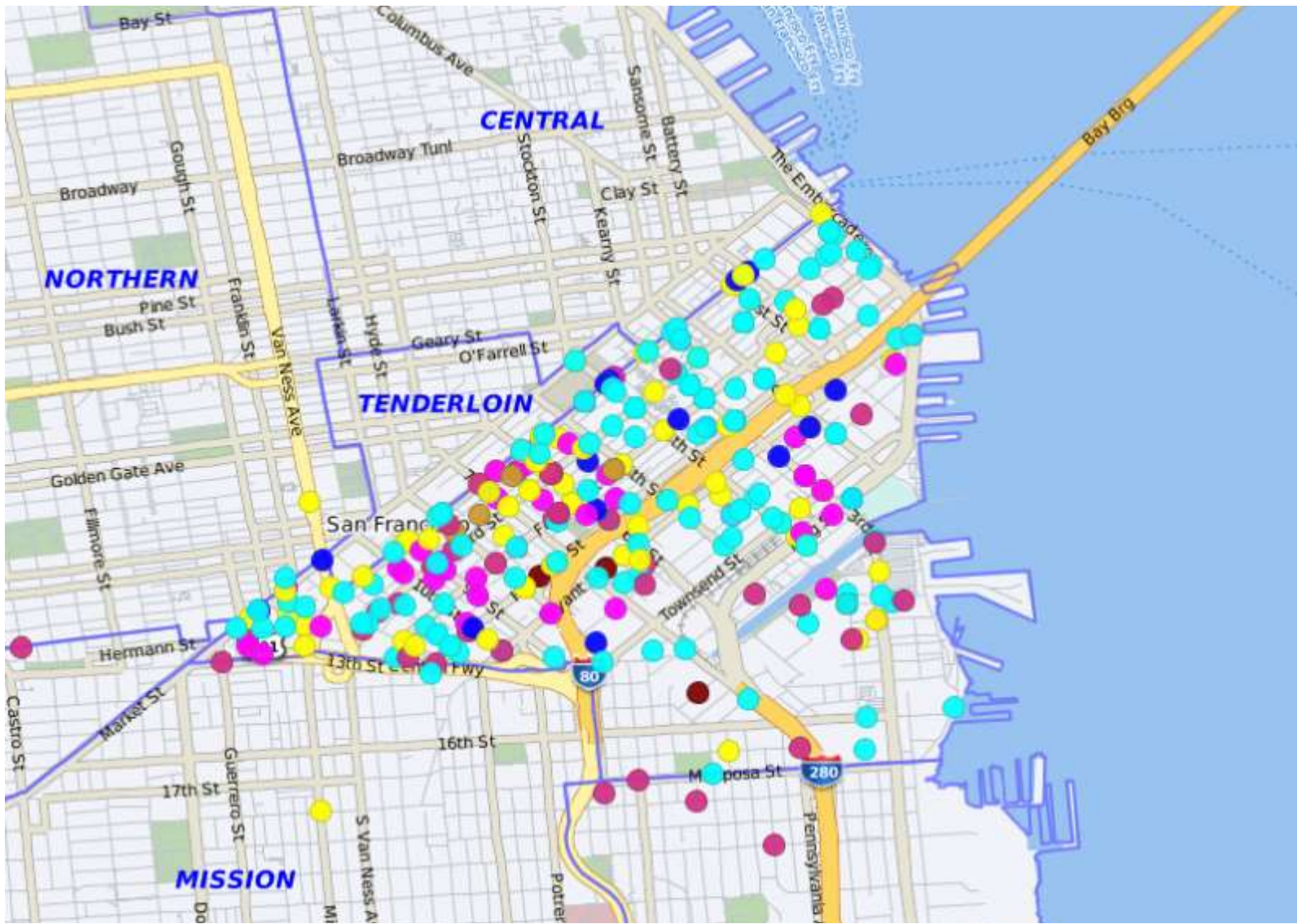
Crime Data Map (Week)

ASSAULTS / TREASURE ISLAND & YBI
January 01, 2024– January 07, 2024



Comparisons of Bi-Annual Crime Maps

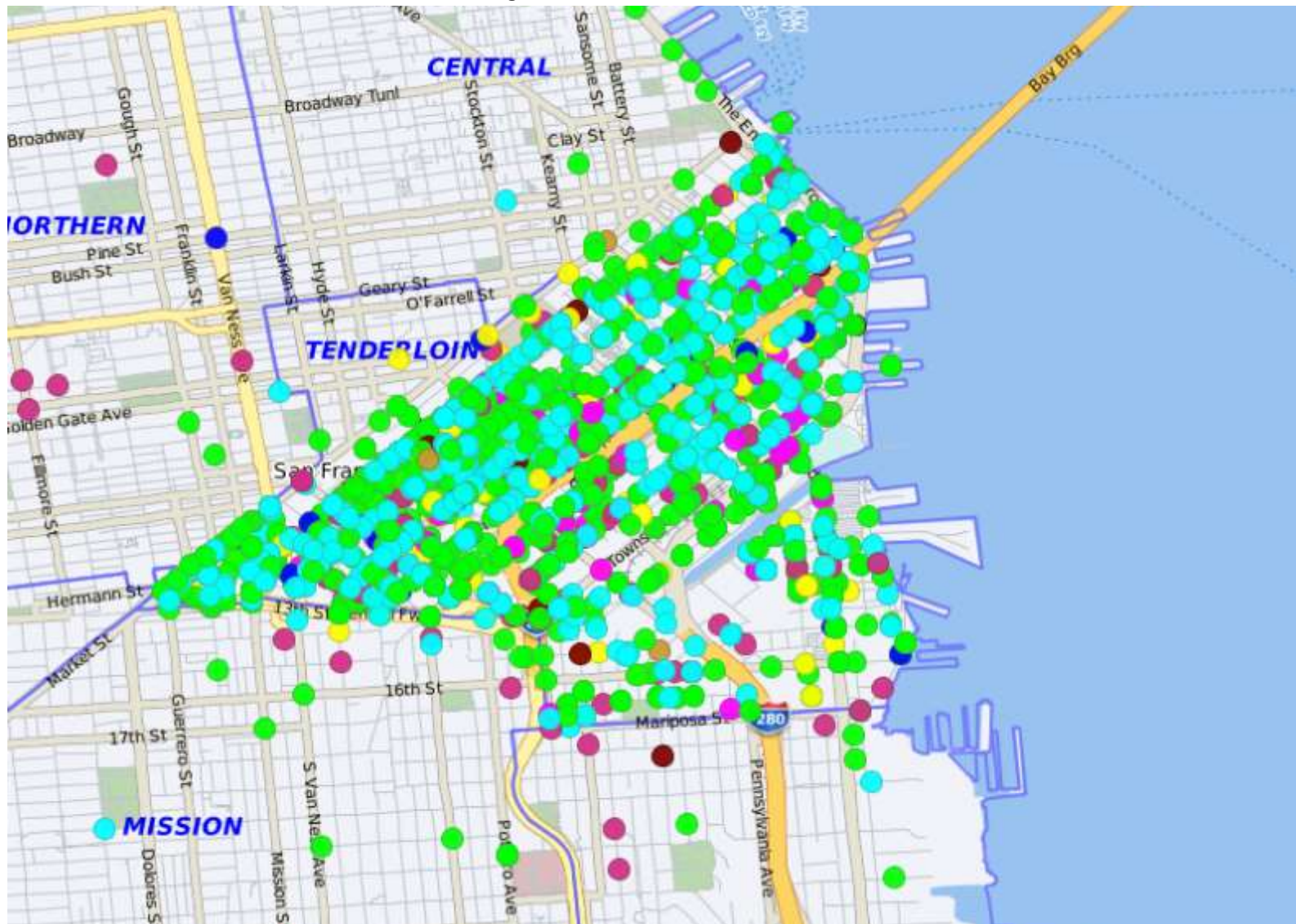
Jan 01, 2023– July 31, 2023



- INCIDENT COLOR CODES, INCIDENT COUNT**
- Homicide
 - Rape
 - Assault
 - Arson
 - Burglary
 - Robbery
 - Larceny
 - Motor Vehicle Theft
 - Human Trafficking Sex Act
 - Other

Comparisons of Bi-Annual Crime Maps

August 01, 2023– Dec 31, 2023



INCIDENT

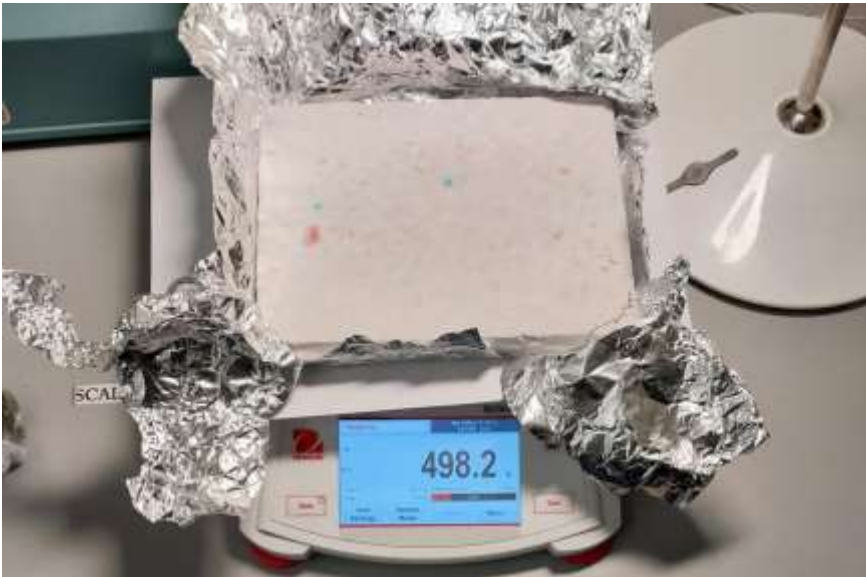
COLOR CODES, INCIDENT COUNT

- Homicide
- Rape
- Assault
- Arson
- Burglary
- Robbery
- Larceny
- Motor Vehicle Theft
- Human Trafficking Sex Act
- Other

Notable Arrest/Incidents of Note

Narcotic Sales Arrest

On 01/10/2024, officers stopped a suspect for a traffic violation near the intersection of 7th St and Mission St. The suspect initially provided officers with a fake name. During the investigation officers seized 498.2 grams of fentanyl, 86.4 grams of methamphetamine, 10.8 grams of heroin, 67.3 grams of marijuana and \$230.50. The suspect was later book into county jail for possession of narcotics for sale. Case #240022569



Arrest of Homicide Suspect

On 01/10/2024, officers recognized a wanted homicide Suspect standing at the intersection of 8th St and Mission St. The homicide took place on 12/28/2023, at the intersection of Mission St at Washburn. The suspect was taken in to custody without incident. Case #230904068

Notable Arrest/Incidents of Note



City and County of San Francisco
POLICE DEPARTMENT
MEDIA RELATIONS UNIT
 1245 3RD Street, 6TH Floor
 San Francisco, California 94158



NEWS RELEASE

January 9, 2024
 24-001

SFPD Investigates Homicide in Southern District

On January 6, 2024, at approximately 9:58 pm, San Francisco Police officers responded to the area of Terry A Francois Blvd and 16th Street on a report of a shooting.

Upon arrival, officers located an adult male victim suffering from a gunshot wound. Officers rendered aid and summoned paramedics to the scene. The victim was transported to the hospital with life-threatening injuries. Despite life-saving efforts made by first responders and medical personnel, the victim succumbed to his injuries and was pronounced deceased at the hospital.

Investigators from the San Francisco Police Department Homicide Detail arrived on scene and are leading this open and active investigation.

Anyone with information is asked to call the SFPD Tip Line at 1-415-575-4444 or Text a Tip to TIP411 and begin the text message with SFPD. You may remain anonymous.

SFPD Case# 240-013-784

###

About the San Francisco Police Department:

The San Francisco Police Department stands for safety with respect for all. Hailed by the New York Times as a major city department “where police reform has worked,” SFPD continues to break ground with its voluntary Collaborative Reform Initiative and its work on Mayor London Breed’s ambitious Roadmap for Police Reforms. Since 2018, the department has worked in partnership with the California Department of Justice to implement 272 recommendations that aspire to make SFPD a national model of 21st Century policing. Follow our progress at <https://sanfranciscopolice.org/reform>.

Tel. 1-415-837-7395

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 twitter.com/sfpd

 facebook.com/sfpd

 sanfranciscopolice.org

Monthly Comparison of Crimes

(Provided Last Week of the Month)

November 2023

Southern District Incidents	
BURGLARIES:	
Attempted Forcible Entry	2
Forcible Entry	20
Unlawful Entry - No force	19

Southern District Incidents	
ROBBERY:	
Firearm	3
Knife or Cutting Instrument	3
Other Dangerous Weapon	3
Strong-arm (No Weapon)	12

Southern District Incidents	
ASSAULTS:	
Firearm	4
Hands, Fists, Feet, Etc.	6
Knife or Cutting Instrument	3
Other Assaults (Misdemeanors)	46
Other Dangerous Weapon	9

Monthly Comparison of Crimes

(Provided Last Week of the Month)

December 2023

Southern District Incidents	
BURGLARIES:	
Attempted Forcible Entry	3
Forcible Entry	23
Unlawful Entry - No force	6

Southern District Incidents	
ROBBERY:	
Firearm	4
Knife or Cutting Instrument	1
Other Dangerous Weapon	0
Strong-arm (No Weapon)	15

Southern District Incidents	
ASSAULTS:	
Firearm	2
Hands, Fists, Feet, Etc.	4
Knife or Cutting Instrument	3
Other Dangerous Weapon	11

Summaries of Supreme Courts Case Laws

(Released Every 3 Months-First Week January, April, July, October)

Kansas v. Glover (2020) 140 S.Ct. 1183.

A Kansas deputy sheriff ran a license plate check on a truck and discovered that the registered owner had a revoked driver's license. The deputy assumed the registered owner was driving the vehicle and pulled it over. The registered owner, Glover, was in fact driving and charged with being a habitual offender. Thereafter, Glover moved to suppress the evidence, claiming that the deputy lacked reasonable suspicion to detain him.

The United States Supreme Court held that, "when the officer lacks information negating an inference that the owner is the driver of the vehicle, the stop is reasonable." The Court noted that the Fourth Amendment permits an officer to detain an individual when that officer has a "particularized and objective basis for suspecting the particular person stopped of criminal activity." Officers must be permitted to make commonsense judgments and inferences regarding human behavior. The Court found that prior to pulling the vehicle over, the deputy observed an individual operating the vehicle, he knew the registered owner had a revoked license, and the model of the vehicle matched what he observed. From these facts the deputy drew the commonsense inference that the driver was the registered owner and the Court found that provided more than reasonable suspicion to initiate the traffic stop.

People v. Henderson (2020) 9 Cal.5th 1013

Henderson was convicted of first degree murder with special circumstances, the personal use of a deadly weapon, and sentenced to death which triggered an automatic appeal to the California Supreme Court. Following his arrest, and during a custodial interrogation, Henderson initially waived his Miranda rights. When asked if he was present at the scene of the crime, Henderson stated, "Uhm, there's some things that I, uhm, want uh ...". He was again asked if he was present and Henderson continued, "[want] uh, want to speak to an attorney first, because I, I take responsibility for me, but there's other people that..."

Under established Miranda law, officers must terminate a custodial interrogation of a suspect when that individual invokes their right to counsel or to be silent. That being said, "various cases have held that a suspect's use of equivocal words or phrases does not constitute a clear request for counsel." A suspect must unambiguously assert his right to counsel or to remain silent. Courts objectively look to whether the suspect expressed their desire for counsel with sufficient clarity "that a reasonable police officer in the circumstances would understand the statement to be a request for an attorney." Courts have found the following statements to be equivocal and not an invocation: "maybe I should talk to a lawyer;" "[i]f you can bring me a lawyer;" "I think it'd probably be a good idea for me to get an attorney." In this case the court found that by stating, "[I] want to, speak to an attorney first," Henderson did not use equivocal language and the California Supreme Court found this was a violation of the Fifth Amendment.

Department Press Releases

DMACC Operations

Our joint efforts to shut down the open-air drug markets in the Tenderloin and SoMa are still ongoing! Here are our latest stats on arrests and seizures to date.

DMACC Operation Statistics

05/03/23 - 01/08/24

ARRESTS - 1,985

Arrests for Narcotics Use - 876

Arrests for Narcotics Sales - 626

Warrants/Other - 482

NARCOTICS SEIZED - 123 kilograms

Fentanyl Seized - 65.3 kilograms

1584898

Ads and SFPD Partners



SFREC PARK PRESENTS

CITY JOB FAIRS

2024

JANUARY 6, 2024 10AM-1PM
Crocker Amazon Clubhouse
Moscow Street & Italy Street

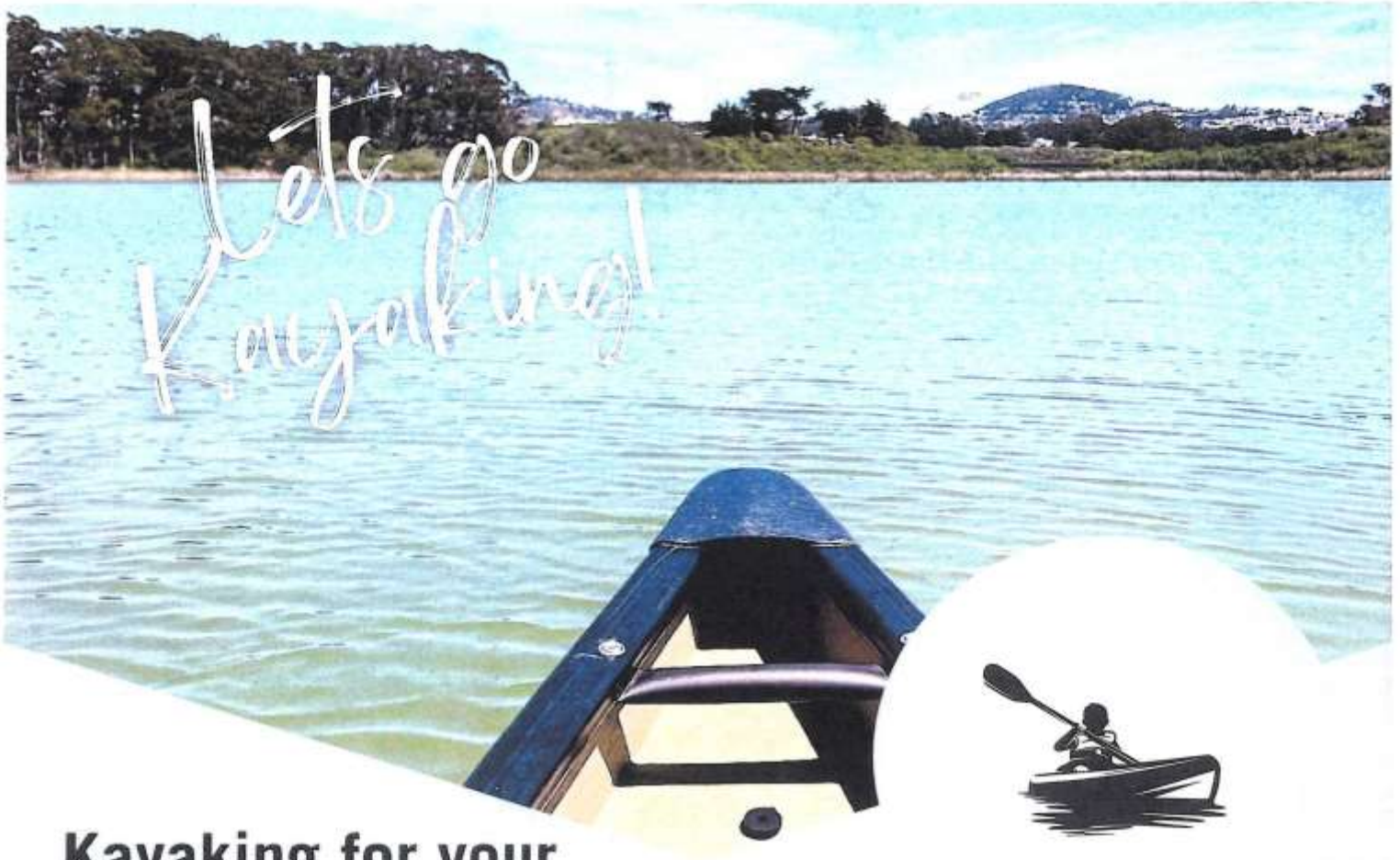
JANUARY 20, 2024 10AM-1PM
Southeast Community Center
1550 Evans Avenue
In Partnership with SF Public Utilities Commission

JANUARY 27, 2024 10AM-1PM
Hamilton Recreation Center
1900 Geary Boulevard

FEBRUARY 3, 2024 10AM-1PM
County Fair Building
1199 Ninth Avenue in Golden Gate Park

The City and County of San Francisco is an Equal Employment Opportunity Employer. For more information, email RPD_recruitment@sfgov.org.

Ads and SFPD Partners



Kayaking for your Well-Being

Kayaking is a great workout that blends cardio with low-impact strength training. It strengthens arms and shoulders without stressing joints, suitable for different fitness levels. Being outdoors on the water also reduces stress and boosts mental well-being. So, beyond the fun and adventure, kayaking offers a holistic approach to fitness and mental health.

Equipment is provided
Maximum 10 people per hour

**SAN FRANCISCO
 HEALTH SERVICE SYSTEM**
 Better Every Day.



Seasonal Activity - Available Only:

- March, April, May, September, October, and November
- Mondays, Wednesdays, and Fridays
- 11am-12pm OR 12pm-1pm

[Submit Requests Online](#)



Lake Merced San Francisco 94132

Skyline Blvd and Harding Rd
 (North Lake Dock, across the street
 from the Lake Merced Boathouse)



Questions? Contact

Well-Being@sfgov.org



Ads and SFPD Partners

Join Now! SFPD Community Police Academy



January 11, 2024 to March 14, 2024 Every Wednesday night from 6:30pm to 9:00pm.

Apply early! Seating is limited and on a first come, first serve basis. Must be at least 18 years old to apply. Go to sfpd.cpa@sfgov.org

Ads and SFPD Partners

SAN FRANCISCO POLICE DEPARTMENT

Chief's LGBTQ+ Community Advisory Forum



The LGBTQ+ Forum is comprised of a broad diversity of LGBTQ+ members from around the city who meet regularly to discuss community needs and concerns, and to help influence SFPD procedure and policy.

Participation in the Forum is open to anyone within the LGBTQ+ community who lives, works, or attends school in San Francisco.

CONTACT US FOR MORE INFORMATION

LGBTQ.Forum@sfgov.org

“Working together to create a safer and stronger community for all”

Ads and SFPD Partners



JOIN THE SFPD

ENTRY LEVEL POLICE OFFICER

\$109,928 - \$164,164*



Incentives

- 6.25% Night shift differential pay
 - 5% Speciality pay for Bomb Squad, K9, SWAT
 - Longevity pay after 5 years of service
 - Bilingual pay (various languages)
 - Paid Vacation and sick leave
 - Annual sick leave buyout
 - 80 hours of discretionary time annually
 - Up to 120 hours of holiday pay at holiday rate
 - 3 hours minimum court pay at overtime rate
 - Countless overtime opportunities (Warriors games, Giants games, concerts, events, etc.)
 - Uniform pay and equipment provided
 - Education compensation
 - Excellent medical, dental, and vision benefits for officers and dependents
 - Over 80 specialized units (Marine Unit, SWAT, Horses, K-9, Bomb Squad, CSI, Community Engagement, Hondas, Motorcycles, Homeland Security, Hostage Negotiations, etc.)
 - Spectacular waterfront views
 - Work in an internationally known city
- *Top step officer salary at time of projected eligibility*

WE ARE HIRING

Be Part of San Francisco's Finest!

San Francisco is a world-class police force. From Fisherman's Wharf to Golden Gate Park and from Nob Hill to the Tenderloin, whether we're on foot patrol, horseback, or in squad cars, investigating felonies, responding to emergencies, or leading classes on public safety, we're working to help keep our community safe.

For more info about Benefits, Specialty Pay, and Incentive Pay, or how to join, please visit



JoinSFPD.com

#BeTheChange

JoinSFPD@SFGov.org | 415.837.7270

@SFPD
@JoinSFPD
@SFPDRecruitment



Ads and SFPD Partners

SAN FRANCISCO POLICE DEPARTMENT

AUXILIARY LAW ENFORCEMENT RESPONSE TEAM



A.L.E.R.T. VOLUNTEERS



Are you someone who is interested in disaster preparedness and want to help out your community while working hand in hand with Law Enforcement? If so, then the SFPD Volunteer Program, ALERT, is for you!

The San Francisco Police Department's Volunteer Program, ALERT, is a volunteer citizen disaster preparedness and community engagement program. The ALERT program trains members of the public to assist Law Enforcement in essential tasks after a major disaster, and in other identified ono-disaster activities. Such tasks may include; traffic control, working with other city agencies and community outreach. Volunteers must be 16 years of age, live, work or attend school in San Francisco.

How to Become an ALERT Volunteer

- ✓ Contact ALERT Program Coordinator to express inere sfpdalert@sfgov.org or call 415-558-5545
- ✓ Pass the DOJ/FBI Background clearance (required every 4 years while you remian an active ALERT Member)
- ✓ Sign up and complete the two day new member training and one day Filed Training



Ads and SFPD Partners



The San Francisco Neighborhood Emergency Response Team (NERT) is free training from the San Francisco Fire Department in how to help yourself and your neighbors prepare for and respond to a disaster by working together. The 20-hour training includes personal preparedness, light search and rescue, disaster medicine, shutting off your utilities, and how to participate as a member of a neighborhood response team. NERT also offers continuing training for graduates, and activities that support building robust neighborhood teams.

For more information, visit the NERT website at <http://sf-fire.org/NEIGHBORHOOD-EMERGENCY-RESPONSE-TEAM-NERT> or contact Captain Brandon Tom at (415) 970-2022 or sffdnert@sfgov.org.

Ads and SFPD Partners

San Francisco Police Activities League



We offer the following programs to SF youth:

- Fishing
- Flag Football
- SFPAL 49ers Football & Cheer
- Jiu-jitsu
- CrossFit
- Law Enforcement Cadets
- Virtual Chess
- Virtual Art

Building Community through Youth Sports and Healthy Activities



For More information or registration visit our website @ sfpal.org



SFPAL
PO Box 31114
San Francisco, CA 94131

Feedback Provided by Community On Crime Trends or Events

The SFPD wants to hear from YOU.

We are committed to excellence in law enforcement and are dedicated to the people, traditions and diversity of our City. Our mission is to provide service with understanding, response with compassion, performance with integrity and law enforcement with vision.

We welcome your comments. Let us know how we're doing, what we could be doing better and your thoughts on how your police department can work more closely with the community we proudly serve.

Visit us at [sanfranciscopolice.org/feedback](https://www.sanfranciscopolice.org/feedback). Your feedback will help SFPD better serve our City. Comments will be reviewed by our Community Engagement Unit and forwarded to the relevant unit, department office or neighborhood station for review and follow up, if appropriate.

(If this is an emergency, please call 911. For non-emergencies, call 415-553-0123. You may also visit <http://sanfranciscopolice.org/police-commendation-complaint> for more information on providing input on SFPD policies and practices.)

Help SFPD solve homicide cold cases.

<https://www.sanfranciscopolice.org/stay-safe/ongoing-investigations/homicides-and-cold-cases>

Other SFPD tip line

[Narcotics Tip Line | San Francisco Police Department](#)

Narcotics Tip Line 1-800-272-2548



CPAB– Project Updates

January 2023

Community Police Advisory Board (CPAB) “CPABs” are community-oriented police advisory boards for each police district. Each CPAB, led by the District Captain for that police district, is comprised of approximately 10 to 15 committed volunteer community members and a representative from the Community Engagement Division of the SFPD. District Captains may choose more members if they wish to accomplish specific tasks. Each district’s Board members live and/or work in the communities within that district, where a community may be either a neighborhood with specific needs or a specific demographic. Each member thus represents the diversity of their community. In addition to the district CPABs, there will also be a City-wide CPAB Steering Committee facilitated by SF Safety Awareness For Everyone (SAFE). Two representatives from each Community Police Advisory Board shall be selected to participate in this Committee, with the purpose of sharing information across districts.

This month’s meeting is scheduled for Wednesday, 01/10, at 6pm. For Southern Stations meeting calendar click on the link below.

[Southern Event Calendar.](#)

Station / Department Vision and Values



Everyone deserves to be treated fairly.

SFPD officers undergo Implicit Bias & Procedural Justice training. Our goal is ensure fair, impartial community policing.

We're dedicated to providing *Safety With Respect for All.*

Learn about our ongoing efforts to eliminate bias and increase accountability at [sanfranciscopolice.org/bias-free](https://www.sanfranciscopolice.org/bias-free).

A guiding principle of the San Francisco Police Department is its commitment to treating all people with dignity, fairness, and respect. It is crucial for our members to carry out their duties in a manner free from bias and eliminate any perception of policing that appears biased. Biased policing is unsafe, unjust, and ineffective. It also alienates the public, fosters distrust of police, and undermines legitimate law enforcement efforts.

The SFPD is dedicated to ensuring our officers and professional staff provide unbiased, quality service to the diverse communities we work for. Our goal is to provide fair and positive interactions between San Francisco officers and the people we are proud to serve.

<https://www.sanfranciscopolice.org/your-sfpd/policies/bias-free-policing>



無偏見警務

©SFPD Peter Thoburnsky



每個人都應該得到公平的對待。

SFPD 官員接受不偏不倚的程序及正義培訓。我們的目標是確保公平公正的警務。

我們致力提供所有安全及尊重。

想了解更多地消除偏見並增加同責制，請上網到我們的網站 [sanfranciscopolice.org/bias-free](https://www.sanfranciscopolice.org/bias-free)。



Policía sin Sesgos



Todos merecemos ser tratados con justicia.

Los oficiales de SFPD se someten a entrenamiento de imparcialidad y justicia procesal. Nuestro objetivo es garantizar policía comunitaria justa y imparcial.

Estamos dedicados a brindar seguridad con respeto para todos.

Conozca nuestros esfuerzos para eliminar el sesgo y elevar la responsabilidad en: [sanfranciscopolice.org/bias-free](https://www.sanfranciscopolice.org/bias-free).

Station / Department Vision and Values

NOW'S THE TIME

JOIN THE SFPD
GO TO SFPDCAREERS.COM



Join the SFPD – and be part of San Francisco's finest!

San Francisco is a world-class city with a world-class police force. From Fisherman's Wharf to Golden Gate Park and from Nob Hill to the Tenderloin, whether we're on foot patrol, horseback, or in squad cars, investigating felonies, responding to emergencies or leading classes on public safety, we're working with you to help keep our community safe.

"The San Francisco Police Department offers qualified men and women the opportunity to make a positive difference in our citizens' daily lives. I encourage you to apply today to see how you can become one of San Francisco's finest."

– Chief William Scott

Applying is easy!

We are accepting Entry Level (Q-2) Police Officer applications. To apply please follow the 2-step process:

1. Apply with the City and County of San Francisco at www.jobaps.com/sf (Entry Level (Q-2) Police Officer)
2. Go to www.nationaltestingnetwork.com, choose law enforcement and register to take the San Francisco Police Department's Written Examination*.

*As part of this process, you will need to establish an account with NTN. A fee is required to take the written examination. Candidates with demonstrated financial hardship may submit a request to have the fee waived prior to test registration. See "Candidate FAQ #27" on the NTN website (<https://nationaltestingnetwork.com/publicsafetyjobs/faqs.cfm>) to learn more on how to apply for a fee waiver.

Have Questions? Contact the San Francisco Police Department Recruitment Unit

1245 3rd Street, 5th Floor, San Francisco, CA 94158
Phone: 415-837-7270
Fax: 415-575-6095

 joinsfpd@sfgov.org

   @SFPDRecruitment

The San Francisco Police Department values diversity in its workforce, and is committed to fair and equal treatment of all applicants for employment. Discrimination on the basis of sex, race, religion, color, national origin, ancestry, disability, medical condition, marital status, sexual orientation, or other protected categories is prohibited and unlawful.

Contact numbers and emails

EMERGENCY:	911
Non-Emergency:	415-553-0123
Cell Phone 911:	911
SF Services Center:	311 / www.sf311.org
Southern Station:	415-575-6000 sfpdsouthernstation@sfgov.org
Captain Luke Martin	415-575-6000 sfpdsouthernstation@sfgov.org
Patrol Lieutenants	415-575-6000
Anonymous Tip-Line	415-552-4901
SF S.A.F.E.	415-553-1984 community@sfsafe.org
Website:	SFPD Southern Station Website
SFPD Tip Line:	415-575-4444
Text a Tip:	847411 (Tip 411)
SF Department of Homelessness and-Supportive Housing	628-652-7700 dhsh@sfgov.org
Graffiti Abatement:	415-850-6951
Southern Events:	415-575-6000 Sgt. D. McDonnell
Southern Permits/ Code Abatement:	415-575-6000 Ofc. L. Gabriel
Deputy DA, Southern:	415-553-9407
Dept. of Parking & Traffic:	415-553-1943
DPW Dispatch	311
Deputy City Attorney	415-554-3887 - Jennifer Choi
D6 Supervisor Matt Dorsey	DorseyStaff@sfgov.org 415-554-7970 https://sfbos.org/roster-members



<https://sfbos.org/supervisor-dorsey-district-6>