

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0121	00047074-21	8/26/21	CU	Improper Conduct	10/12/2021	Incomplete Discipline	Resigned	Closed	Rude and unprofessional to the complainant when they tried to file a police report, in violation of DGO 2.01, Rule 14, Public Courtesy.
MCDO-2020-0025	00045213-20	4/9/21	ND, Failed to take Required Action	Improper Conduct	10/12/2021	Incomplete Discipline	Resigned	Closed	Parked a motorcycle on the sidewalk. Failed to wear a mask while on duty. Made derogatory remark.
MCDO-2020-0046	00045164-20	8/24/21	Unnecessary Force, Inappropriate Comments, Writing an Inaccurate Incident Report	Improper Conduct	10/12/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to comply with DGO 5.01, Use of Force. Spoke inappropriately, DGO 2.01, Rules 9 & 14. Prepared an inaccurate incident report.
MCDO-2020-0046	00045164-20	8/24/21	Failure to Properly Supervise, ND	Improper Conduct	10/12/2021	Incomplete Discipline	Retired	Open - Pending Chiefs Hearing	Failed to properly supervise, DGO 1.04. Failed to advise bystanders, DGO 2.04.
MCDO-2020-0046	00045164-20	8/24/21	ND	Improper Conduct	10/12/2021	Admonishment, Retraining	11/09/2021	Open - Pending Chiefs Hearing	Failed to wear a mask as required by DB 20-094.
MCDO-2021-0007	00047074-21	10/4/21	Inappropriate Behavior/Comments	Improper Conduct	10/12/2021	Incomplete Discipline	Resigned	Closed	Behaved or spoke inappropriately.
MCDO-2020-0042	00045189-20	7/23/21	CRD, CU	Improper Conduct	10/18/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Conducted an improper search or seizure of a vehicle in violation of the Fourth Amendment. Tactics and communication escalated incident. Violated DGO 2.01, Rule 14 - Public Courtesy.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2020-0150		11/16/20	ND	Improper Conduct	10/19/2021	Retraining, Suspension (5 days served)	04/16/2023, 5/15/23-6/10/23	Closed	Failed to investigate and document a report of sexual battery. Failed to activate BWC in violation of Department Policy.
MCD-2021-0118		8/12/21	CU, ND	Improper Conduct	10/19/2021	Retraining	12/07/2021	Closed	Refused to obey a verbal directive of a supervisor to remain on-scene of an active investigation, in violation of DGO 2.01, Rule 10. Spoke to a supervisor in a disrespectful manner, in violation of DGO 2.01, Rule 13 (Respectfulness).
MCD-2021-0127		10/4/21	ND	Improper Conduct	10/25/2021	Admonishment, Retraining	12/10/2021	Closed	Did not maintain safekeeping of Department issued keys and badge
MCDO-2021-0003	00045706-21	8/20/21	ND	Improper Conduct	10/25/2021	Retraining, Suspension (1 day served)	02/07/2022, 2/1/2022	Closed	Failed to activate a body-worn camera as required, in violation of DGO 10.11 and DB 20-175. Failed to comply with DN 20-141, SDCS Entry.

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.