

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2020-0138		11/18/20	ND	Improper Conduct	11/02/2021	Incomplete Discipline	Terminated	Closed	Left work area for extended periods of time, in violation of DGO 2.01 Rule 1 (Attention to Duty). Did not complete the tasks assigned by a supervisor, in violation of DGO 2.01 Rule 5 (Performing Duties).
MCD-2020-0145		11/12/20	ND	Improper Conduct	11/02/2021	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to obey a written and verbal order to report for duty
MCD-2021-0038		3/11/21	ND	Improper Conduct	11/02/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Inappropriately released bicycles from property
MCD-2021-0038		3/11/21	ND	Improper Conduct	11/02/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Inappropriately released bicycles from property
MCD-2021-0338		10/7/21	ND	Improper Conduct	11/08/2021	Retraining, Suspension (2 days served)	03/14/2023, 4/18/23-4/19/23	Closed	Was involved in a vehicle collision. Did not take proper care of Department property. Did not operate Department vehicle in a reasonable and prudent manner. Did not operate Department vehicle with due regard for the safety of all persons. Was not in compliance with the California Vehicle Code. Was not in compliance with Department policy regarding seatbelts.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCDO-2020-0045	00045241-20	8/17/21	Inappropriate Behavior/Comments	Improper Conduct	11/08/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Behaved or spoke inappropriately.
MCDO-2021-0005	00045549-21	9/29/21	ND	Improper Conduct	11/08/2021	Retraining, Written Reprimand	01/21/2022	Closed	Failed to activated body Worn Camera in timely manner, DGO 10.11 and DB 18-256.
MCD-2021-0339		10/12/21	ND	Improper Conduct	11/15/2021	Incomplete Discipline	Retired	Closed	Did not comply with DGO 2.01, Rule "Written Orders" when vaccine status was not updated as required in DB 21-107.

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.