

SFPD Sustained Complaints Report  
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2019-0248		12/2/19	Escape of Subject in Custody	Improper Conduct	11/02/2020	Admonishment, Retraining	11/11/2020	Closed	Handcuffed a custody to a bench located in a holding area at a District Station and the custody escaped from the station.
MCD-2019-0248		12/2/19	Escape of Subject in Custody	Improper Conduct	11/02/2020	Admonishment, Retraining	11/12/2020	Closed	Was responsible for a custody while assigned as a station keeper and the custody escaped from the station.
MCD-2020-0098		7/10/20	ND	Improper Conduct	11/02/2020	Admonishment, Retraining	12/08/2020	Closed	Parked Department issued vehicle and left the Key Fob inside, resulting in Department vehicle being stolen. Had Department issued property inside of the Department vehicle when it was stolen.
MCDO-2019-0046	00044115-19	9/21/20	ND	Improper Conduct	11/02/2020	Retraining, Written Reprimand	11/04/2021	Closed	Failed to activate Body-Worn Camera, in violation of DGO 10.11, as amended by DB 18-256.
MCD-2019-0130		7/4/19	DUI	Improper Conduct	11/12/2020	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Brought discredit to the San Francisco Police Department during a DUI related incident
MCD-2019-0239		11/25/19	ND	Improper Conduct	11/12/2020	Retraining, Written Reprimand	04/06/2021	Closed	Violated DGO 5.01 - (Use of Force)
MCD-2020-0004		1/6/20	ND	Improper Conduct	11/12/2020	Retraining, Written Reprimand	11/03/2021	Closed	Failed to make a "Found Property" report. DGO 2.01, Rule 25. Failed to book the "Found Property" in accordance with DGO 1.03 I, A,5,d. Violated "Duty of Equal Rank", DGO 2.01, Rule 19.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2020-0006		1/9/20	ND	Improper Conduct	11/12/2020	Admonishment, Retraining	11/14/2020	Closed	Had an unintentional discharge of an ERIW, DGO 2.01, Rule 23
MCD-2020-0114		8/13/20	ND	Improper Conduct	11/12/2020	Admonishment	11/17/2020	Closed	Violated Department policy regarding face covering requirements.
MCD-2019-0246		12/2/19	ND	Improper Conduct	11/16/2020	Retraining, Suspension (3 days served)	3/8/2021, served 3 days btwn 3/17/21 and 4/7/21	Closed	While off-duty, left firearm unsecured in a vehicle which was ultimately stolen in an auto burglary (852), violation of DGO 2.01, Rule 10 and DB 19-226.
MCDO-2019-0048	00043625-19	9/24/20	ND	Improper Conduct	11/16/2020	Retraining, Written Reprimand	01/28/2021	Open - Pending Chiefs Hearing Appeal	Failed to comply with DGO 10.11 and DB 18-256 (Failure to activate BWC in a timely manner).
MCDO-2019-0048	00043625-19	9/24/20	CU	Improper Conduct	11/16/2020	Open - Pending Chiefs Hearing Appeal	Pending	Open - Pending Chiefs Hearing Appeal	Behaved or spoke inappropriately.
MCDO-2019-0048	00043625-19	9/24/20	CU, ND	Improper Conduct	11/16/2020	Board Police Commission, Retraining, Suspension (20 days served, 10 days held in abeyance)	9/14/22; suspension days completed on 10/4/22	Open - Pending Chiefs Hearing Appeal	Used unnecessary or excessive force. Failed to comply with DB 19-020 (OC spray). Prepared an incomplete or inaccurate incident report.

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MCDO-2019-0048	00043625-19	9/24/20	ND	Improper Conduct	11/16/2020	Open - Pending Chiefs Hearing Appeal	Pending	Open - Pending Chiefs Hearing Appeal	Failed to comply with DB 19-020 (OC spray). Behaved or spoke inappropriately. Prepared an incomplete or inaccurate incident report.
MCDO-2019-0048	00043625-19	9/24/20	CU, Failure to Properly Supervise	Improper Conduct	11/16/2020	Open - Pending Chiefs Hearing Appeal	Pending	Open - Pending Chiefs Hearing Appeal	Behaved or spoke inappropriately. Failed to properly supervise.
MCDO-2019-0048	00043625-19	9/24/20	Failure to Properly Supervise	Improper Conduct	11/16/2020	Retraining, Written Reprimand	02/14/2023	Open - Pending Chiefs Hearing Appeal	Failed to properly supervise.
MCD-2019-0247		11/27/19	DUI	Improper Conduct	11/30/2020	11.11 Program, Retraining, Suspension (10 days served)	01/29/2021; 1/27/21-2/12/21	Closed	Was involved in a vehicle collision while driving under influence and was subsequently arrested.
MCD-2020-0121		8/31/20	ND	Improper Conduct	11/30/2020	Admonishment, Retraining	12/10/2020	Closed	Caused damage to a Department vehicle when involved in a collision, in violation of DGO 2.01, Rule 24.

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## Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.