

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2020-0080		6/1/20	ND	Improper Conduct	05/03/2021	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Failed to activate Body Worn Camera per Department policy.
MCD-2020-0080		6/1/20	ND	Improper Conduct	05/03/2021	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Failed to make a Domestic Violence report.
MCD-2020-0080		6/1/20	ND	Improper Conduct	05/03/2021	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Failed to make a Domestic Violence report.
MCD-2020-0080		6/1/20	CU, ND	Improper Conduct	05/03/2021	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Failed to make a Domestic Violence report. Made an untruthful CAD entry.
MCD-2020-0109		8/3/20	CU, ND	Improper Conduct	05/07/2021	11.11 Program, Retraining, Suspension (10 days served)	06/08/2021, suspension days completed on 6/4/21	Open - Pending Chiefs Hearing	Brought discredit to the Department when interacting with officers of another Police Dept. responding to a disturbance at a party. Failed to follow Department policy requiring notification to DOC and a written memorandum immediately after having Police contact. Was untruthful in an e-mail regarding this incident. Used a racial slur when interacting with another Police Department.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2020-0109		8/3/20	ND	Improper Conduct	05/07/2021	Retraining, Written Reprimand	07/29/2021	Open - Pending Chiefs Hearing	Brought discredit to the Department when interacting with officers of another Police Dept. responding to a disturbance at a party. Failed to follow Department policy requiring notification to DOC and a written memorandum immediately after having Police contact. Was complicit in the submission of a false and/or misleading email regarding a police contact that occurred.
MCD-2020-0109		8/3/20	ND	Improper Conduct	05/07/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to supervise after being notified of an off-duty incident.
MCD-2020-0147		12/8/20	ND	Improper Conduct	05/18/2021	Admonishment, Retraining	05/26/2021	Closed	Lost Department issued Police Identification Card and City Employee DSW Card, in violation of DGO 2.01, Rule 22 (Care for Department Property).
MCD-2020-0154		12/14/20	ND	Improper Conduct	05/18/2021	Suspension Held in Abeyance	9/16/2021 (decision received)	Closed	Failed to activate Body Worn Camera during an Officer Involved Shooting. Violated DGO 1.06.
MCD-2020-0159		10/5/20	CU	Improper Conduct	05/18/2021	Admonishment, Retraining	06/21/2021	Closed	Not in compliance with Department policy regarding DGO 2.01, Rule 14, Public Courtesy.

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MCD-2021-0008		1/4/21	ND	Improper Conduct	05/18/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Did not operate Department vehicle with due safety and did not take proper care of Department Property to prevent damage. Initiated an emergency code 3 response without notification or approval by a supervisor. Did not wear a seatbelt while operating a Department vehicle.
MCD-2021-0044		4/23/21	ND	Improper Conduct	05/18/2021	Admonishment, Retraining	06/01/2021	Closed	Committed sick leave abuse. Demonstrated a pattern of failing to report for duty at the time and place required. Failed to follow a directive to fill out FMLA paperwork.
MCDO-2020-0024	00044680-20	4/5/21	Inappropriate Behavior/Comments	Improper Conduct	05/18/2021	Retraining, Suspension (1 day served)	03/30/2023	Closed	Used profane language repeatedly while interacting with the complainant
MCD-2019-0197		10/5/19	CRD	Improper Conduct	05/27/2021	Incomplete Discipline	Retired	Closed	Committed the vandalism of a vehicle. Threatened a security guard. Committed a theft of keys from an apartment complex employee.
MCD-2021-0054	00044678-20	4/6/21	FTA	Improper Conduct	05/27/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to show up to hearing on a valid subpoena. Failed to show up to scheduled subpoena time.
MCDO-2020-0022	00044703-20	3/19/21	ND	Improper Conduct	05/27/2021	Admonishment, Retraining	03/23/2023	Closed	Failed to prepare an incident report

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MCDO-2020-0022	00044703-20	3/19/21	ND	Improper Conduct	05/27/2021	Retraining, Written Reprimand	08/01/2021	Closed	Failed to prepare an incident report
MCDO-2020-0027	00044692-20	4/16/21	Failure to Write an Incident Report	Improper Conduct	05/27/2021	Retraining, Written Reprimand	06/30/2021	Closed	Failed to prepare an incident report.
MCDO-2020-0031	00044678-20	4/30/21	ND	Improper Conduct	05/27/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to comply with DGO 9.03.
MCDO-2020-0034	00044700-20	5/20/21	ND	Improper Conduct	05/27/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to comply with DB 18-105, Stop Data Collection System (SDCS) Implementation.

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.