

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2019-0120		6/24/19	FTA	Improper Conduct	03/02/2020	Performance Improvement Plan, Retraining, Suspension (5 days held in abeyance)	05/29/2020, 5/20/2020	Closed	Failed to attend the mandatory bi-annual fitness test
MCD-2019-0075		4/12/19	ND, Failure to Write an Incident Report	Improper Conduct	03/23/2020	Incomplete Discipline	Resigned	Closed	Violated Department BWC Policy. Failed to write an incident report.
MCD-2019-0075		4/12/19	ND, Failure to Write an Incident Report	Improper Conduct	03/23/2020	Incomplete Discipline	Resigned	Closed	Violated Department BWC Policy. Failed to write an incident report.
MCD-2019-0216		11/6/19	ND	Improper Conduct	03/23/2020	Admonishment, Retraining	03/30/2020	Closed	Attained secondary employment without obtaining proper Department authorization.
MCD-2019-0159		8/27/19	CU	Improper Conduct	03/26/2020	Suspension (2 days held in abeyance)	06/10/2020	Closed	Violated DGO 2.01, Rule 10, Written Orders. Violated DGO 2.01, Rule 23, Department Property. Violated DGO 2.01, Rule 27 by accepting a reward from a member of the public. Reported sick to attend a concert.
MCDO-2019-0023	0196-19 / 00042874	1/27/20	UA	Improper Conduct	03/26/2020	Admonishment, Retraining	09/22/2020	Closed	Issued a citation without cause.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCDO-2019-0024	0240-19 / 00043097	2/18/20	Failure to Properly Investigate, ND	Improper Conduct	03/26/2020	Incomplete Discipline	Retired	Closed	Failed to comply with DGO 6.16, Sexual Assaults. Failed to comply with DB 18-082, Assembly Bill No. 1312 Sexual Assault Victims Right. Failed to investigate, DGO 1.03, Duties of Patrol Officers.
MCDO-2019-0024	0240-19 / 00043097	2/18/20	Failure to Properly Investigate, ND	Improper Conduct	03/26/2020	Retraining, Suspension (8 days served)	01/13/2023, 1/3/23-1/22/23	Closed	Failed to comply with DGO 6.16, Sexual Assaults. Failed to comply with DB 18-082, Assembly Bill No. 1312 Sexual Assault Victims Right. Failed to investigate. Behaved or spoke inappropriately.
MCD-2017-0007		1/11/17	CU	Improper Conduct	03/31/2020	Retraining	10/21/2020	Closed	Made inappropriate and threatening remarks to numerous arrestees, detainees, custodies and various others contacted.
MCD-2019-0166		8/30/19	CU	Improper Conduct	03/31/2020	Retraining, Suspension	10/21/2020, 6/23/20 - 7/6/20	Closed	Committed a battery off duty.
MCDO-2019-0021	0273-19 / 00043124	1/22/20	ND	Improper Conduct	03/31/2020	Retraining, Suspension (1 Day)	04/20/2021, 4/26/21	Closed	Failed to comply with DGO 10.11, Body Worn Cameras.
MCDO-2019-0021	0273-19 / 00043124	1/22/20	ND	Improper Conduct	03/31/2020	Incomplete Discipline	Resigned	Closed	Failed to comply with DGO 10.11, Body Worn Cameras.

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.