

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0092		7/14/21	Failure to Appear	Improper Conduct	06/03/2022	Retraining	07/01/2022	Closed	Failed to respond to court, resulting in a body attachment being issued.
MCDO-2021-0033	00046874-21	4/21/22	Failure to Write an Incident Report	Improper Conduct	06/03/2022	Retraining, Suspension (1 day served)	03/29/2023, 2/3/23	Closed	Failed to write an incident report, DGO 5.04.
MCDO-2021-0033	00046874-21	4/21/22	ND	Improper Conduct	06/03/2022	Admonishment, Retraining	06/08/2022	Closed	Failed to comply with Department Notice 20-094, Updated Guidance for Mandatory Use of Respirators and Masks for Police Department Employees.
MCD-2021-0089		7/8/21	CRD, Failure to Write an Incident Report, ND	Improper Conduct	06/08/2022	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Engaged in misconduct when responding to a call for service.
MCD-2021-0089		7/8/21	ND	Improper Conduct	06/08/2022	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Failed to report misconduct.
MCD-2021-0089		7/8/21	CRD, Failure to Write an Incident Report, ND	Improper Conduct	06/08/2022	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Engaged in misconduct when responding to a call for service.
MCD-2021-0094		7/9/21	CU	Improper Conduct	06/08/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Improperly accessed Accurant LE. Failed to enter the proper information into Accurant LE.
MCD-2021-0116		8/11/21	ND	Improper Conduct	06/08/2022	Retraining, Written Reprimand	09/08/2022	Closed	Failed to properly secure and retain property that was obtained during a call for service.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0119		8/5/21	ND	Improper Conduct	06/08/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to activate BWC while responding to an incident.
MCD-2021-0028	00046000-21	3/22/22	Inappropriate Behavior/Comments, ND	Improper Conduct	06/08/2022	Retraining, Written Reprimand	01/12/2023	Closed	Behaved and spoke inappropriately. Failed to comply with Field Operations Bureau General Order 03-10, Non-Domestic Civil Standby.
MCD-2021-0111		7/28/21	CU	Improper Conduct	06/21/2022	Retraining	09/08/2022	Closed	Defaced a poster of another member by stamping over it, in violation of DGO 2.01 Rule 9. Actions caused a department member unnecessary and unwanted distress, in violation of DN 20-132 and DGO 2.01 Rule 9.
MCD-2021-0111		7/28/21	CU	Improper Conduct	06/21/2022	Retraining	09/07/2022	Closed	Defaced a poster of another member by stamping over it, in violation of DGO 2.01 Rule 9. Actions caused a department member unnecessary and unwanted distress, in violation of DN 20-132 and DGO 2.01 Rule 9.
MCD-2021-0122		8/30/21	ND	Improper Conduct	06/21/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to report an EEO violation and a possible sexual battery.
MCD-2021-0122		8/30/21	CU	Improper Conduct	06/21/2022	Incomplete Discipline	Resigned	Closed	Was involved in a possible misdemeanor sexual battery.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0129		9/1/21	ND	Improper Conduct	06/21/2022	Incomplete Discipline	Resigned	Closed	Lost Department issued PIC radio, ID card, SFPD jacket, SFPD uniform, and handcuffs by failing to take proper care of Department issued equipment.
MCDO-2021-0032	00046172-21	4/20/22	Inappropriate Behavior/Comments, ND	Improper Conduct	06/21/2022	Retraining, Suspension (1 day held in abeyance)	1/12/23	Closed	Behaved and spoke inappropriately. Failed to comply with Department General Order 5.20, Language Access Services for Limited English Proficient (LEP) Persons.
MCDO-2021-0034	00046156-21	4/26/22	ND	Improper Conduct	06/27/2022	Retraining	07/13/2022	Closed	Used BWC as audio recording devices at the hospital
MCDO-2021-0034	00046156-21	4/26/22	ND	Improper Conduct	06/27/2022	Retraining	07/14/2022	Closed	Used BWC as audio recording devices at the hospital
MCDO-2021-0034	00046156-21	4/26/22	ND	Improper Conduct	06/27/2022	Admonishment, Retraining	07/25/2022	Closed	Used BWC as audio recording devices at the hospital
MCDO-2021-0035	00046619-21	5/2/22	Inappropriate Behavior/Comments, ND	Improper Conduct	06/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to comply with DGO. 10.11 by entering a hospital emergency room with BWC activated, Body Worn Cameras. Behaved and spoke inappropriately, DGO 2.01.
MCDO-2021-0041	00047060-21	5/11/22	Failure to Properly Investigate, Failure to Take Required Action	Improper Conduct	06/27/2022	Retraining, Suspension (1 day held in abeyance)	10/05/2022	Closed	Failed to properly investigate, DGO 1.03 and 2.01. Failed to take required action, DGO 5.04.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.