

SFPD Sustained Complaints Report
Internal Affairs Division

| Complaint Number | DPA Complaint # | Date Filed with IAD | Allegation Type | Summary of IAD Findings | Date of Sustained Finding | Actions/Discipline Imposed | Actions Date/Range | Incident Status | Complaint Summary |
|------------------|---------------------|---------------------|-----------------|-------------------------|---------------------------|---|----------------------------|-----------------|--|
| MCD-2021-0066 | | 5/11/21 | ND | Improper Conduct | 07/12/2021 | Retraining, Written Reprimand | 08/27/2021 | Closed | Had a family member visit while on-duty and distracting from duties, in violation of DGO 2.01, Rule 1 (Attention to Duty). Allowed a vehicle into a restricted area without conducting a proper inspection of the vehicle, in violation of DGO 2.01, Rule 10 (Written Orders). |
| MCD-2020-0039 | 00044866-20A | 6/23/21 | ND | Improper Conduct | 07/12/2021 | Retraining, Written Reprimand | 08/25/2022 | Closed | Failed to activate Body-Worn Camera for an interview with evidentiary purpose, in violation of DGO 10.11. |
| MCD-2019-0026 | 0258-19 / 00043112A | 2/28/20 | UA | Improper Conduct | 07/14/2021 | Suspension (4 days served) | 06/04/2023, 6/1/23-6/4/23 | Closed | Conducted an improper search or seizure |
| MCD-2021-0063 | | 6/28/21 | CU | Improper Conduct | 07/26/2021 | Admonishment, Retraining | 08/10/2021 | Closed | Posting pictures of members in uniform on social media. |
| MCD-2020-0136 | | 10/23/20 | ND | Improper Conduct | 07/28/2021 | Retraining, Suspension (10 days served) | 02/14/2022, 7/13/22-8/2/22 | Closed | Violated DGO 2.01, Rule 25-failed to take a police report. |

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.