

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2019-0223		11/20/19	ND	Improper Conduct	07/06/2020	Admonishment, Retraining	07/13/2020	Closed	Lost Department Cell Phone
MCD-2019-0259		12/20/19	ND	Improper Conduct	07/06/2020	Incomplete Discipline	Exceptional circumstances	Closed	Was asleep in full uniform in a marked SFPD patrol vehicle in front of a District Station.
MCD-2020-0035		2/6/20	FTA	Improper Conduct	07/06/2020	Admonishment, Retraining	07/15/2020	Closed	Failed to attend Traffic Court
MCD-2020-0036		2/6/20	FTA	Improper Conduct	07/06/2020	Admonishment, Retraining	07/13/2020	Closed	Failed to attend Traffic Court
MCD-2020-0037		2/6/20	FTA	Improper Conduct	07/06/2020	Retraining, Written Reprimand	09/10/2020	Closed	Failed to attend Traffic Court
MCD-2020-0040		2/6/20	FTA	Improper Conduct	07/06/2020	Admonishment, Retraining	07/14/2020	Closed	Failed to attend Traffic Court
MCD-2020-0041		2/6/20	FTA	Improper Conduct	07/06/2020	Admonishment, Retraining	07/22/2020	Closed	Failed to attend Traffic Court
MCD-2019-0203		10/28/19	CU	Improper Conduct	07/13/2020	Admonishment, Retraining	07/23/2020	Closed	Was at a social event while being carried Sick Pay (SP).
MCD-2019-0210		10/31/19	FTA	Improper Conduct	07/13/2020	Admonishment, Retraining	08/18/2020	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2019-0230		11/20/19	FTA	Improper Conduct	07/13/2020	Admonishment, Retraining	07/24/2020	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2019-0234		11/20/19	FTA	Improper Conduct	07/13/2020	Admonishment, Retraining	07/30/2020	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2019-0235		11/20/19	FTA	Improper Conduct	07/13/2020	Admonishment, Retraining	09/03/2020	Closed	Failed to participate in mandatory bi-annual fitness test

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2019-0237		11/20/19	FTA	Improper Conduct	07/13/2020	Admonishment, Retraining	07/20/2020	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2019-0255		11/25/19	CU	Improper Conduct	07/13/2020	Discipline pending	Pending	Open - Assigned to Attorney	Made inappropriate statements to a recruit during training.
MCD-2019-0255		11/25/19	ND	Improper Conduct	07/13/2020	Retraining, Written Reprimand	04/30/2021	Open - Assigned to Attorney	Failed to supervise.
MCD-2020-0005		12/5/20	CU, ND	Improper Conduct	07/13/2020	Incomplete Discipline	Resigned	Closed	Inappropriate contact with minors. Having conversations with minors for extended periods of time while on duty.
MCD-2020-0007		1/9/20	FTA	Improper Conduct	07/13/2020	Retraining, Suspension (1 day served)	09/21/2020, 9/27/20	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2020-0022		1/31/20	FTA	Improper Conduct	07/13/2020	Retraining, Suspension (1 day served)	09/02/2020, 8/26/20	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2020-0025		1/31/20	FTA	Improper Conduct	07/13/2020	Admonishment, Retraining	08/09/2020	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2020-0032		1/31/20	FTA	Improper Conduct	07/13/2020	Admonishment, Retraining	07/31/2020	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2020-0047		2/26/20	FTA	Improper Conduct	07/13/2020	Admonishment, Retraining	07/20/2020	Closed	Failed to participate in mandatory bi-annual fitness test

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MCDO-2020-0001	00044357-20	5/20/20	ND	Improper Conduct	07/13/2020	Retraining, Written Reprimand	10/15/2020	Closed	Failed to activate a Body-Worn camera as required.
MCD-2019-0135		10/11/19	ND	Improper Conduct	07/20/2020	Incomplete Discipline	Terminated	Closed	Failed to notify the Department of a firearms prohibition
MCD-2019-0242		11/25/19	ND	Improper Conduct	07/20/2020	Retraining, Suspension (3 days served)	10/2/2020, 10/21/20-10/23/20	Closed	Failed to adhere to Department policy when Department issued equipment was stolen. Left items unattended in the trunk of a vehicle overnight.
MCDO-2019-0033	00043637-19	5/28/20	ND	Improper Conduct	07/20/2020	Retraining, Written Reprimand	02/23/2023	Closed	Failed to activate Body Worn Camera.
MCDO-2019-0033	00043637-19	5/28/20	ND	Improper Conduct	07/20/2020	Incomplete Discipline	Terminated	Closed	Failed to activate Body Worn Camera.
MCDO-2019-0033	00043637-19	5/28/20	ND	Improper Conduct	07/20/2020	Retraining, Written Reprimand	03/20/2023	Closed	Failed to comply with DGO 5.20, LEP.

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.