

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2020-0021		2/5/20	DUI, ND	Improper Conduct	01/11/2021	Board Police Commission, Suspension (15 days served)	05/12/2021, 5/19/21-6/10/21	Closed	Arrested for Driving Under the Influence. Violated DB 18-011 (Timekeeper Responsibilities).
MCD-2020-0048		2/26/20	FTA	Improper Conduct	01/11/2021	Admonishment, Retraining	02/10/2021	Closed	Failed to participate in mandatory bi-annual fitness test, a violation of DGO 11.10.
MCD-2020-0059		2/6/20	Insubordination	Improper Conduct	01/11/2021	Incomplete Discipline	Terminated	Closed	Was insubordinate and disrespectful towards a Superior Officer.
MCD-2020-0111		8/4/20	ND	Improper Conduct	01/11/2021	Admonishment, Retraining	02/21/2022	Closed	Failed to adhere to Department policy when Department issued Star and set of SFPD keys were stolen from inside a personal vehicle.
MCDO-2020-0007	00044272-20	10/27/20	Inappropriate Behavior/Comments	Improper Conduct	01/11/2021	Retraining, Written Reprimand	04/23/2021	Closed	Violated DGO 2.01, Inappropriate Behavior or Comments.
MCD-2020-0001-ICD		1/21/20	ND	Improper Conduct	01/20/2021	Retraining, Written Reprimand	8/16/21	Open - Pending Chiefs Hearing Appeal	Improper Conduct on DGO 10.11 Body Worn Camera
MCD-2020-0020		2/6/20	ND	Improper Conduct	01/20/2021	Retraining, Written Reprimand	02/18/2021	Closed	Failed to activate BWC in a mandated recording, DGO 10.11.
MCD-2020-0020		2/6/20	ND	Improper Conduct	01/20/2021	Retraining, Written Reprimand	02/18/2021	Closed	Failed to activate BWC in a mandated recording, DGO 10.11.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2020-0020		2/6/20	ND	Improper Conduct	01/20/2021	Retraining, Written Reprimand	02/18/2021	Closed	Violated DB 18-154. Failed to activate BWC in a mandated recording, DGO 10.11.
MCDO-2020-0011	00044477-20	1/5/21	ND	Improper Conduct	01/20/2021	Admonishment, Retraining	02/11/2021	Closed	Failed to comply with DB 18-105 and DB 18-247 Stop Data Collection System (SDCS).
MCD-2019-0221		11/7/19	CU	Improper Conduct	01/25/2021	Incomplete Discipline	Retired	Closed	Was intoxicated and acting belligerent while attending a sports event, and was contacted by another Police Department.
MCD-2020-0053	00043569-19	3/4/20	FTA	Improper Conduct	01/25/2021	PIP, Retraining, Suspension (1 day held in abeyance)	05/27/2021	Closed	Failed to appear DPA interview and did not contact the assigned DPA investigator 24 hours prior to the scheduled interview as required, in violation of DGO 2.04 section D.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.