

SFPD Sustained Complaints Report  
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0352		11/7/21	CU, DUI	Improper Conduct	12/05/2022	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Was arrested off-duty for being under the influence of alcohol while operating a vehicle, and collided with a traffic signal light post. Was untruthful during DUI investigation.
MCD-2022-0025		2/14/22	ND	Improper Conduct	12/05/2022	Retraining, Written Reprimand	01/16/2023	Closed	Failed to activate BWC.
MCD-2022-0025		2/14/22	Failure to Properly Investigate	Improper Conduct	12/05/2022	Admonishment, Retraining	01/03/2023	Closed	Failed to investigate and document possible criminal threats committed by a suspect who attacked and threatened a MUNI bus driver.
MCD-2022-0025		2/14/22	ND	Improper Conduct	12/05/2022	Admonishment, Retraining	01/06/2023	Closed	Reviewed an incident report but failed to ensure that it was complete and accurate.
MCD-2022-0024		2/7/22	CU	Improper Conduct	12/12/2022	Admonishment, Retraining	01/23/2023	Closed	Sent a personal email via department e-mail account.
MCD-2022-0026	00047307-21	2/11/22	Failure to Appear	Improper Conduct	12/12/2022	Admonishment, Retraining	05/08/2023	Closed	Failed to appear for a DPA interview
MCD-2022-0026	00047307-21	2/11/22	Failure to Appear	Improper Conduct	12/12/2022	Admonishment, Retraining	01/16/2023	Closed	Failed to appear for a DPA interview
MCD-2022-0019	00046457-21	2/9/22	FTA	Improper Conduct	12/19/2022	Admonishment, Retraining	01/10/2023	Closed	Failed to appear for a scheduled DPA interview
MCD-2022-0029	00046148-21	2/19/22	Failure to Appear	Improper Conduct	12/19/2022	Admonishment, Retraining	01/12/2023	Open - Assigned to Attorney	Failed to appear for a DPA interview
MCD-2022-0041		3/18/22	ND	Improper Conduct	12/19/2022	Admonishment, Retraining	02/13/2023	Closed	Failed to properly care for/book property of an arrestee

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2021-0036		2/26/21	DUI	Improper Conduct	12/28/2022	11.11 Program, Retraining, Suspension (10 days served)	06/06/2023, 5/17/23-6/5/23	Closed	Operated a motor vehicle under the influence of alcohol while off-duty.
MCD-2022-0038		4/18/22	Escape of Subject in Custody	Improper Conduct	12/28/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to properly maintain custody of a prisoner
MCD-2022-0038		4/18/22	Escape of Subject in Custody	Improper Conduct	12/28/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to properly maintain custody of a prisoner
MCD-2022-0044		4/6/22	ND	Improper Conduct	12/28/2022	Admonishment, Retraining	01/22/2023	Closed	Failed to take proper care of Department issued ID card
MCD-2022-0045		4/3/22	ND	Improper Conduct	12/28/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Used department owned equipment (Television) for non-work related activities. Watched television while on-duty, not devoting time to assigned duties. Spoke to a subordinate in an unprofessional manner.
MCD-2022-0054		4/25/22	ND	Improper Conduct	12/28/2022	Admonishment, Retraining	1/12/23	Closed	Failed to properly unload ERIW which led to an unintentional discharge.
MCD-2022-0054		4/25/22	ND	Improper Conduct	12/28/2022	Admonishment, Retraining	1/12/23	Closed	Failed to properly unload ERIW which led to an unintentional discharge.
MCD-2022-0059		5/12/22	ND	Improper Conduct	12/28/2022	Admonishment, Retraining	01/14/2023	Closed	Left assigned post.
MCD-2022-0059		5/12/22	ND	Improper Conduct	12/28/2022	Admonishment, Retraining	02/13/2023	Closed	Left assigned post.

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MCD-2022-0065	00048958-21	4/29/22	ND	Improper Conduct	12/28/2022	Admonishment, Retraining	01/04/2023	Closed	Failed to complete DPA Member Response Form. Failed to respond to a DPA e-mail in a timely manner.
MCD-2022-0163	00050893-22	9/28/22	Insubordination, ND	Improper Conduct	12/28/2022	Counseled/Retrained	11/16/2022	Closed	Failed to cooperate with an investigation. Was insubordinate.

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## Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.