

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0077		7/12/21	ND	Improper Conduct	08/02/2021	Admonishment, Retraining	08/09/2021	Closed	Misplaced department issued keys, in violation of DGO 2.01, Rule 22 (Care of Department Property).
MCD-2019-0240		1/28/20	CU	Improper Conduct	08/16/2021	Incomplete Discipline	Resigned	Closed	Made several inappropriate statements and acted in an inappropriate manner while aiding in training
MCD-2021-0104		7/16/21	Harassing	Improper Conduct	08/16/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Sexually harassed a subordinate
MCDO-2020-0040	00045032-20	6/24/21	ND	Improper Conduct	08/16/2021	Retraining, Written Reprimand	07/18/2022	Closed	Did not activate Body-Worn Camera while responding to and investigating a possible home burglary, in violation of DGO 10.11 and DB 18-256.
MCDO-2020-0040	00045032-20	6/24/21	ND	Improper Conduct	08/16/2021	Retraining, Written Reprimand	07/27/2022	Closed	Did not activate Body-Worn Camera while responding to and investigating a possible home burglary, in violation of DGO 10.11 and DB 18-256.
MCD-2020-0087		3/23/20	ND	Improper Conduct	08/23/2021	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to report misconduct to a commanding officer in a timely manner
MCD-2021-0030		3/1/21	CU	Improper Conduct	08/23/2021	Incomplete Discipline	Retired	Closed	Made discourteous and unprofessional comments to a member of the public while off-duty. Displayed a firearm in violation of DGO 2.01, Rule 9. Violated DGO 2.01, Rule 1, Attention to Duty. Violated DGO 2.01, Rule 14.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCDO-2020-0029	00045156-20	4/22/21	ND	Improper Conduct	08/23/2021	Retraining, Written Reprimand	02/18/2022	Closed	Failed to activate Body Worn Camera as required, in violation of DGO 10.11.
MCDO-2020-0038	00045401-20	6/22/21	ND	Improper Conduct	08/23/2021	Admonishment, Retraining	09/14/2021	Closed	Failed to wear a mask over nose and mouth while responding to a call, in violation of Department Notice 20-094.
MCDO-2021-0002	00045860-21	7/26/21	ND	Improper Conduct	08/23/2021	Retraining, Written Reprimand	10/25/2021	Closed	Failed to activate a Body-Worn Camera as required, DGO 10.11, DB 20-175.
MCDO-2021-0002	00045860-21	7/26/21	ND	Improper Conduct	08/23/2021	Retraining, Written Reprimand	10/25/2021	Closed	Failed to activate a Body-Worn Camera as required, DGO 10.11, DB 20-175.
MCD-2020-0146		11/17/20	CRD, Failure to Write an Incident Report, ND	Improper Conduct	08/30/2021	Terminated	07/06/2022	Closed	Failed to activate BWC during multiple incidents. Failed to write multiple incident reports. Brought discredit upon the Department. Failed to be responsible for the proper completion of assignments.
MCD-2020-0146		11/17/20	CRD, Failure to Write an Incident Report, ND	Improper Conduct	08/30/2021	Terminated	07/06/2022	Closed	Failed to activate BWC during multiple incidents. Failed to write multiple incident reports. Brought discredit upon the Department. Failed to be responsible for the proper completion of assignments.

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MCD-2020-0152		12/3/20	CU	Improper Conduct	08/30/2021	Incomplete Discipline	Retired	Closed	Used abusive language and intimidating conduct during a work meeting in violation of Department Policy. Bullied and harassed another employee in violation of Department Policy (DN 2020-0132: Rumors and Bullying in the Workplace).

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.