

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2020-0070		4/20/20	ND	Improper Conduct	04/05/2021	Incomplete Discipline	Resigned	Closed	Failed to comply with the mandatory 11.11 Program, a stipulation in a "Settlement Agreement" with the Department, a violation of DGO 2.01, Rule 10, Written Orders. Was involved in a domestic-related altercation, in violation of DGO 2.01 (9) - Misconduct.
MCD-2020-0104	00044239-20	7/29/20	ND	Improper Conduct	04/05/2021	Retraining, Written Reprimand	04/27/2021	Closed	Failed to submit a DPA Member Response Form, in violation of DGO 2.04. Violated DN 20-070 Email Policy (re: Four unanswered emails).
MCD-2020-0144		4/21/20	ND	Improper Conduct	04/05/2021	Retraining, Suspension (7 days served)	08/03/2021, 8/17/21 - 8/25/21	Closed	Did not comply with the following Department policies: · DGO 1.06, Duties of Superior Officers · DGO 5.01, Use of Force-Supervisor's Responsibilities · DGO 5.21, The Crisis Intervention Team (CIT) Response to Person in Crisis calls for Service. · DGO 8.02, Hostage And Barricaded Suspect Incidents · DGO 10.11, Body Worn Cameras · Department Bulletin 19-178-Obtaining a Public Safety Statement

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MCD-2020-0144		4/21/20	CU, ND	Improper Conduct	04/05/2021	Retraining, Suspension (5 days served)	11/04/2021, 11/10/21-12/8/21	Closed	Did not comply with the following Department policies: · DGO 1.04, Duties of Sergeants · DGO 2.01, Rule 14. Public Courtesy Language · DGO 5.01, Use of Force-Supervisor's Responsibilities · DGO 5.21, The Crisis Intervention Team (CIT) Response to Person in Crisis calls for Service. · DGO 8.02, Hostage And Barricaded Suspect Incidents · DGO 10.11, Body Worn Cameras · Department Bulletin 18-256-Activation of Body Worn Cameras
MCD-2021-0014		2/12/21	ND	Improper Conduct	04/05/2021	Admonishment, Retraining	10/07/2021	Closed	Violated DGO 10.02 A.1 (Safekeeping and appropriate authorized use of Department Issued equipment) by losing Department Issued BWC
MCDO-2020-0015	00044544-20	2/5/21	Failure to Provide Name or Star#	Improper Conduct	04/05/2021	Retraining, Suspension (1 day served)	03/29/2023, 4/10/23	Closed	Failed to provide name or star number
MCDO-2019-0053	00044167-19 - Part A	12/7/19	ND	Improper Conduct	04/12/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to comply with DGO 10.11, Body Worn Cameras. Failed to properly supervise.
MCDO-2020-0019	00044533-20	3/12/21	ND	Improper Conduct	04/12/2021	Retraining, Suspension (1 day served)	11/26/2021, 12/17/21	Closed	Failed to activate Body Worn Camera in timely manner, in violation of DB 18-256 and DGO 10.11, Body Worn Cameras.

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MCDO-2020-0019	00044533-20	3/12/21	ND	Improper Conduct	04/12/2021	Retraining, Suspension (1 day served)	12/06/2021, 12/16/21	Closed	Failed to activate Body Worn Camera in timely manner, in violation of DB 18-256 and DGO 10.11, Body Worn Cameras. Failed to make SDCS entry for the traffic stop, in violation of DB 18-105 and DB 18-247, Stop Data Collection System (SDCS).
MCDO-2020-0019	00044533-20	3/12/21	Inappropriate Behavior/Comments	Improper Conduct	04/12/2021	Retraining, Suspension (1 day served)	12/22/2021, 12/24/21	Closed	Behaved or made inappropriate comments.
OID-2020-0001		12/4/20	Administrative Investigation	Not In Policy	04/12/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Negligent discharge of personal firearm. There were no injuries as a result of the discharge.
MCDO-2019-0019	0141-19 / 00042807	1/13/20	ND, UA	Improper Conduct	04/14/2021	Suspension (5 days served)	04/23/2021, 4/15/21-4/23/21	Closed	Conducted a pat search without legal justification, Unwarranted Action, DGO 5.03. Failed to supervise.
MCD-2021-0025		4/8/21	ND	Improper Conduct	04/19/2021	Admonishment, Retraining	04/28/2021	Closed	Violated DGO 10.02, Section A, Rule 1 (Safekeeping and use of Department Issued Equipment) by losing Department Issued Keys
MCDO-2020-0014	00044359-20	2/4/21	ND	Improper Conduct	04/19/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate a Body-Worn Camera as required, in violation of DGO 10.11 and DB 18-256. Failed to properly supervise, in violation of DGO 1.03 I (A) 1 & DGO 2.01, Rule 18.

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MCDO-2020-0014	00044359-20	2/4/21	ND	Improper Conduct	04/19/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate a Body-Worn Camera as required, in violation of DGO 10.11 and DB 18-256.
MCDO-2020-0014	00044359-20	2/4/21	Writing an Inaccurate/Incomplete Incident Report	Improper Conduct	04/19/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Prepared an incomplete or inaccurate incident report. Detained a person without reasonable suspicion, in violation of DGO 5.03 & 4th Amendment. Violated DGO 10.02.I.E.2.
MCDO-2020-0020	00044518-20	3/15/21	ND	Improper Conduct	04/19/2021	Retraining, Suspension (12/09/2021, 12/15/21	Closed	Failed to timely activate Body-Worn Camera, in violation of DGO 10.11 and DB 18-256, Violated DGO 1.04 1.b.
MCDO-2020-0020	00044518-20	3/15/21	ND	Improper Conduct	04/19/2021	Retraining, Written Reprimand	06/13/2021	Closed	Failed to timely activate Body-Worn Camera, in violation of DGO 10.11 and DB 18-256.
MCDO-2020-0020	00044518-20	3/15/21	ND	Improper Conduct	04/19/2021	Retraining, Written Reprimand	03/05/2022	Closed	Improperly muted Body-Worn Camera and failed to document the muting of BWC, in violation of DGO 10.11 and DB 18-256. Failed to take required action by continuing to question an arrestee after Miranda rights were invoked.
MCDO-2020-0021	00044575-20	3/18/21	Use of Profanity	Improper Conduct	04/19/2021	Incomplete Discipline	Resigned	Open - Pending Chiefs Hearing	Used profanity, in violation of DGO 2.01, Rule 14.

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MCDO-2020-0021	00044575-20	3/18/21	Inappropriate Behavior/Comments, Unnecessary Force	Improper Conduct	04/19/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Acted inappropriately aggressive and demeaning towards a detainee, in violation of DGO 2.04, Rule 9 & 14. Used unnecessary force, in violation of DGO 5.01.
MCD-2020-0092		6/26/20	FTA	Improper Conduct	04/26/2021	Retraining, Written Reprimand	06/13/2021	Closed	Failed to appear for bi-annual Range Requalification, a violation of DGO 10.02, (B)(4) Range Requalification.
MCD-2020-0134		10/15/20	ND	Improper Conduct	04/26/2021	Retraining, Written Reprimand	10/27/2021	Closed	Failed to take proper care of Department property, in violation of DGO 2.01, Rule 22 (Care of Department Property).

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.