## **Uniform and Equipment Classes**

Members of the San Francisco Police Department are among the most highly visible representatives of the City and County of San Francisco. As such, the professional appearance of the Department's members is extremely important.

## **10.01.01 PURPOSE**

The purpose of this order is to identify the Department's uniform classes, specifies the items within those classes, and explains specific uniform details. This order further provides policies regarding specific markings on helmets worn for crowd control duty, uniform issuance and replacement, and specifies inspection duties of command, supervisory officers and units.

To access additional photographs of the uniform classes, click the link below <a href="DGO 10.01 Uniform and Equipment Classes">DGO 10.01 Uniform and Equipment Classes</a>
You will need to be logged into your SFGOV.ORG email account to access the folder.

### 10.01.02 POLICY

### A. Uniform Classes

The following constitute the various classes of uniform worn by the San Francisco Police Department.

### 1. Formal, Class AA, Commissioned Officers

- a. Service Hat, Rank Specific (with Gold Band and SFPD Hat Pin)
- b. White Dress Shirt (No Rank Pins or Name Plate)
- c. Black Necktie
- d. Dress Coat
- e. SFPD Star
- f. Dark Blue Trousers with Rank-Specific Braid
- g. Black Leather Pant Belt
- h. Black Socks
- i. Black Shoes (Shined)
- j. Department-Issued Firearm and Holster
- k. Gloves (as Specified)
- 1. Bars or Stars Signifying Rank
- m. Medal(s) of Valor or Ribbon(s)



**Commissioned Officer** 

### 2. Formal, Class AA, Mounted Officers

- a. Campaign Hat with SFPD Hat Pin
- b. White Dress Shirt
- c. Black Necktie
- d. Dress Coat, Rank Specific
- e. SFPD Star
- f. Gold Braid (Right Shoulder)
- g. Dark Blue Breeches (Pant)
- h. Black Leather Pant Belt
- i. Black Socks
- j. Black Boots (Shined)
- k. Equipment Belt with Shoulder Strap,
   Department-Issued Firearm, Holster,
   Magazine Case, Handcuffs and Handcuff
   Case Worn on Outside of Dress Coat
- 1. Medal(s) of Valor or Ribbon(s)
- m. Mounted Unit Lapel Pins (L&R Lapel)



**Mounted Officer** 

### 3. Formal, Class AA, Motorcycle Officers

- a. White Helmet with SFPD Hat Pin Sticker
- b. Dark Blue Long-Sleeved Shirt
- c. Black Necktie
- d. Dress Coat, Rank Specific
- e. SFPD Star
- f. Dark Blue Breeches (Pant)
- g. Black Leather Pant Belt
- h. Black Motor Boots (Shined)
- Equipment Belt with Shoulder Strap, Department-Issued Firearm, Holster, Magazine Case, Handcuffs and Handcuff Case Worn on Outside of Dress Coat
- j. Approved Safety Equipment
- k. Medal(s) of Valor or Ribbon(s)
- 1. Unit/Specialized Training Pin(s)/Insignia



**Motorcycle Officer** 

- 4. Dress, Class A, All Bureaus, and Divisions (All Ranks)
  - a. Service Hat, Rank Specific with SFPD Hat Pin
  - b. Dark Blue Long-Sleeved Shirt
  - c. Black Necktie
  - d. Dark Blue, Rank Specific, "Ike" Jacket
  - e. SFPD Star
  - f. Dark Blue Trousers with Rank-Specific Braid
  - g. Black Leather Pant Belt
  - h. Black Socks
  - i. Black Shoes (Shined)
  - j. Duty Belt and all Required Equipment
  - k. Department-Issued Firearm and Holster
  - 1. Gloves (as specified)
  - m. Medal(s) of Valor or Ribbon(s)
  - n. Unit/Specialized Training Pin(s)/Insignia
  - o. Body-Worn Camera



Officer in Class A

- 5. Duty, Class B, Field Operations Bureau, Patrol
  - a. Service Hat, Rank Specific with SFPD Hat Pin
  - b. Dark Blue or Black Undershirt
  - c. Department Issued Soft Body Armor/Ballistic Vest
  - d. Dark Blue Shirt (Long or Short Sleeve)
  - e. SFPD Star
  - f. Foul-Weather Jacket (Optional with Star or Embroidered Star)
  - g. Dark Blue Trousers with Rank-Specific Braid
  - h. Black Leather Pant Belt
  - i. Black Socks
  - j. Black Shoes (Shined)
  - k. Duty Belt and all Required Equipment
  - 1. Department-Issued Firearm
  - m. American Flag Pin (Optional)
  - n. Unit/Specialized Training Pin(s)/Insignia
  - o. Body-Worn Camera



**Patrol Officer** 

# 6. Duty, Class B, Field Operations Division, Bicycle Officer

- a. Bicycle Helmet
- b. Dark Blue or Black Undershirt
- c. Department Issued Soft Body Armor/Ballistic Vest
- d. Dark Blue Shirt (Long or Short Sleeved)
- e. Foul-Weather Jacket or Windbreaker (Optional)
- f. SFPD Star or Embroidered Star
- g. Bicycle Pant or Shorts
- h. Black Socks
- i. Bicycle Shoes
- j. Bicycle Gloves
- k. Duty Belt and all Required Equipment
- 1. Department-Issued Firearm
- m. American Flag Pin (Optional)
- n. Unit/Specialized Training Pin(s)/Insignia
- o. Body-Worn Camera



**Bicycle Officer** 

## 7. Duty, Class B, Special Operations Group, Mounted Officer

- a. Service Hat with SFPD Hat Pin
- b. Dark Blue or Black Undershirt
- c. Department-Issued Soft Body Armor/Ballistic Vest
- d. Dark Blue Shirt (long or short sleeve)
- e. SFPD Star
- f. Black Leather Jacket or Foul-Weather Jacket (Optional)
- g. Dark Blue Breeches (Pant)
- h. Black Leather Pant Belt
- i. Black Boots (Shined)
- j. Duty Belt and all Required Equipment
- k. Department-Issued Firearm
- 1. American Flag Pin (Optional)
- m. Unit/Specialized Training Pin(s)/Insignia
- n. Body-Worn Camera



**Mounted Officer** 

# 8. Duty, Class B, Special Operations Bureau, Motorcycle Officer

- a. White Helmet with SFPD Hat Pin Sticker
- b. Dark Blue or Black Undershirt
- c. Department-Issued Soft Body Armor/Ballistic Vest
- d. Dark Blue Shirt
- e. SFPD Star
- f. Black Leather Jacket, Foul-Weather Jacket, or Flex Jacket (Optional)
- g. Dark Blue Breeches (Pant)
- h. Black Leather Pant Belt
- i. Black Motor Boots (Shined)
- j. Duty Belt and all Required Equipment
- k. Department-Issued Firearm
- 1. American Flag Pin (Optional)
- m. Unit/Specialized Training Pin(s)/Insignia
- n. Body-worn Camera
- o. Approved Safety Equipment



**Motorcycle Officer** 

## 9. Duty, Class B, Special Operations Group, Motorbike Officer

- a. Department-Issued Helmet with SFPD Hat Pin Sticker
- b. Dark Blue or Black Undershirt
- c. Department-Issued Soft Body Armor/Ballistic Vest
- d. Dark Blue BDU Shirt
- e. SFPD Star or Embroidered Star
- f. Black Leather Jacket or Flex Jacket (Optional)
- g. Dark Blue BDU Pant
- h. Black Leather Pant Belt
- i. Motocross Boots
- j. Duty Belt and All Required Equipment
- k. Department-Issued Firearm
- 1. American Flag Pin (Optional)
- m. Unit/Specialized Training Pin(s)/Insignia
- n. Body-Worn Camera
- o. Approved Safety Equipment



**Honda Officer** 

# 10. Duty, Class B, Special Operations Group, Specialist/EOD/Canine/Tactical & Marine Unit (HSU)

- a. Department-Issued Baseball Cap
- b. Dark Blue or Black Undershirt
- c. Department-Issued Soft Body Armor/Ballistic Vest
- d. Dark Blue BDU Shirt
- e. SFPD Star or Embroidered Star
- f. Dark Blue Pant or Black BDU Shirt and Pant
- g. Unit Foul Weather Jacket (Optional)
- h. Black Nylon Pant Belt
- i. Black Socks
- j. Black Boots
- k. Duty Belt and All Required Equipment
- 1. Department-Issued Firearm
- m. American Flag Pin (Optional)
- n. Unit/Specialized Training Pin(s)/Insignia
- o. Body-Worn Camera



**SOG/HSU Officer** 

## 11. Special, Class C, All Bureaus, and Divisions (All Ranks)

- a. Department-Issued Baseball Cap
- b. Dark Blue or Black Undershirt
- c. Department-Issued Soft Body Armor/Ballistic Vest
- d. Dark Blue BDU Long-Sleeved Shirt
- e. SFPD Star or Embroidered Star
- f. Dark Blue BDU Pant
- g. Foul Weather Jacket (Optional)
- h. Black Leather Pant Belt
- i. Black Socks
- j. Black Boots (Shined)
- k. Black Gloves (as Required)
- 1. Duty Belt and All Required Equipment
- m. Department-Issued Firearm
- n. Body-Worn Camera



**Special Class C** 

# 12. Tactical, Class D, All Bureaus and Rank (Crowd Control)

- a. Department-Issued Ballistic Helmet
- b. Department-Issued Baseball Cap
- c. Dark Blue or Black Undershirt
- d. Department-Issued Soft Body Armor/Ballistic Vest
- e. Dark Blue BDU Long-Sleeved Shirt
- f. SFPD Star or Embroidered Star
- g. Dark Blue BDU Pant
- h. Foul Weather Jacket (Optional)
- i. Black Pant Belt
- j. Black Socks
- k. Black Boots (Shined)
- 1. Black Gloves
- m. Duty Belt and All Required Equipment
- n. Department-Issued Firearm
- o. 36" Baton
- p. Body-Worn Camera



**Crowd Control Officer** 

# 13. Training, Class E, Administration Bureau, Academy Recruit

- a. Department-Issued Baseball Cap
- b. Dark Blue or Black Undershirt
- c. Department-Issued Soft Body Armor/Ballistic Vest
- d. Light Blue Short-Sleeved Shirt
- e. Dark Blue Trousers
- f. Black Leather Pant Belt
- g. Black Socks
- h. Black Shoes (Shined)
- Duty Belt and All Required Equipment per Academy Manual



**Academy Recruit** 

- 14. Police Service Aide (PSA) and Police Cadet, Class B and Class C, all Bureaus, and Divisions: Class B:
  - a. Light Blue Long or Short-Sleeved Shirt with "Police Service Aide" Rocker Patch above the SFPD Patch.
  - b. Police Service Aide Badge or Police Cadet Badge
  - c. Dark Blue or Black Undershirt
  - d. Dark Blue Trousers
  - e. Black Leather Pant Belt
  - f. Black Socks
  - g. Black Shoes Shined
  - h. Department Issued Baseball Cap

#### Class C:

- a. BDU Long Sleeve Embroidered Shirt
- b. Police Service Aide Badge or Police Cadet Badge
- c. Dark Blue or Black Undershirt
- d. BDU pants
- e. Black Leather Pant Belt
- f. Black Socks
- g. Black Shoes (Shined)
- h. Department Issued Baseball Cap
- 15. Sworn and Professional Staff Class D, Court/Business Attire Sworn and professional staff members not required to wear any of the previously identified uniforms shall wear clothing that maintains a professional appearance and shall consist of any of the following combinations that are neat, clean, and pressed:

SuitSport coatDress jacketDress shirtBlouseDressTrousersShoes (shined)Tie (optional)

**B.** Uniform of the Day - Members have a responsibility to maintain a professional image. Members shall have uniforms that are neat, clean, pressed and in serviceable condition. The Officer-in-Charge or Commanding Officer of a unit/station may modify the uniform of the day at their discretion.

- Members of the Field Operations Bureau, Special Operations Bureau, and Marine Unit, including police service aides, shall wear their designated Duty, Class B uniform unless otherwise specified.
- Members of the Investigative Bureau (Major Crimes Unit, Special Victims Unit, General Crimes Unit) shall wear Special, Class D, Court/Business Attire.
- Members assigned to a specialized unit, division, bureau, or detail will be authorized to
  wear uniforms and other items which the Department has approved and/or issued, that are
  specific and designated for that assignment as noted in DGO 10.02 Equipment (E.g.,
  department issued Level I holster, department issued handcuff case, department issued dual

- magazine case, Star holder, etc.).
- Professional staff, whose classification and functions require a uniform, shall ensure that they are wearing their designated unform of the day while on duty. (E.g., Facilities, Property Control Division (PCD), Fleet and ID Bureau).

### **Exceptions to wearing the Uniform of the Day**

- 1. Sworn members who are not full duty due to any medical or administrative reason shall wear Special, Class D, Court Attire.
- 2. Members who have received approval from their Commanding Officer.
- C. Uniform Inspections Supervisors shall perform monthly inspections of their personnel to ensure the proper "Uniform of the Day" is worn and conforms to the requirements of this General Order. Uniforms and equipment shall be maintained in a serviceable condition and shall be ready at all times for immediate use. Uniforms shall be neat, clean, and professionally pressed.

All inspections will be documented on the Uniform Inspection Form (UIF- SFPD Form 587) and retained at the respective station for two years. Members of the Staff Inspection Unit will use the inspection forms to conduct random uniform inspections at the direction of the Chief of Police or their designee.

- **D. Rain Gear -** Department-authorized rain gear may be worn as necessary for inclement weather. Members must receive approval from their Platoon Commander to wear a different uniform than the typical uniform of the day for their assignment.
- **E.** Undergarments Members shall not wear any undergarments that show below the hem or cuff of the shirt sleeve.
- **F. Service Hat -** Sworn members assigned to the Field Operations Bureau or the Airport Bureau shall ensure that their service hats are neat, clean, serviceable, unaltered, and immediately accessible within the passenger compartment of their assigned vehicles. A service hat shall be worn when wearing the Class AA, Class A or Class B uniform in any of the following circumstances:
  - 1. When assigned to a foot-beat.
  - 2. When working an assignment where the primary function is crowd control.
  - 3. At inspections, ceremonies, funerals, dignitary protection assignments, fixed post assignments, and other formal events.
  - 4. Upon verbal or written direction by a superior officer.

    Members of the Field Operations Bureau or Airport Bureau SHALL NOT wear baseball caps while wearing a Duty, Class B, Field Operations Bureau uniform.
- G. Ballistic Helmet All department members have been issued the new Level IIIA ballistic helmet

with protective face shield. These helmets are to be utilized for crowd control duty, or other incidents that merit its use. Members assigned to patrol sector cars shall have their helmets readily available for deployment at all times. All other members should have their helmets readily available as is practicable. Certain tactical considerations may exist where a member does not deploy a ballistic helmet. These instances should be vetted on a case-by-case basis by the onscene Incident Commander.

Helmet Replacement - The Level IIIA ballistic helmet will need to be replaced every five years. Members should note the date of issuance of the helmets as a reminder. Members may request a replacement helmet five years after issuance, using the "Uniform and Equipment Replacement Request" SFPD Form 172. Replacement due to damage or loss should be submitted via a memorandum through the chain of command and forwarded to the PCD.

Helmet Identification - The helmet shall have the member's distinctive and personal star number marked on the left and right sides of the helmet, centered with Department issued 2" adhesive numbers approximately 1/4" above the top of the face shield when in the down position and spaced 1/4" apart.

- Officers and Sergeants will be given SILVER colored adhesive numbers.
- Commissioned Officers will be given GOLD colored adhesive numbers.



In addition to attaching color-specific numbers to the helmets, the following units will add a stripe around the perimeter of the helmet above the face shield:

- Tactical Units shall have a YELLOW stripe.
- Specialist Units shall have a GREEN stripe.

Commanding Officers shall arrange for periodic inspection to ensure that helmets are in compliance with helmet number identification and in working order. Additionally, squad leaders shall inspect officer's helmet identification upon forming squads. The squad leader or Lieutenant shall conduct an investigation if an officer is in violation of the helmet identification policy. If the violation is due to negligence or deliberate removal of the numbers, the investigating officer shall prepare a memorandum containing their findings, conclusions, and recommendations for

disciplinary action.

- **H. Seniority Stripes -** Seniority stripes are optional and may be worn by all officers, including Commissioned Officers. Each stripe represents five years of service with the San Francisco Police Department or service provided to other law enforcement agencies. Seniority stripes shall be placed only on the "Ike Jacket" and/or long sleeve uniform shirt, centered on the left forearm area.
- I. Medals of Valor/Ribbons Members may wear Medals of Valor only on the formal coat or dress "Ike" jacket and centered below the star. Medals of Valor and their corresponding ribbons shall not be worn simultaneously.



**J. Funeral/Mourning Band** - The funeral/mourning band worn on the SFPD police star is very symbolic in law enforcement and should be worn with great respect following these department guidelines.

The preferred funeral/mourning band is a solid black band that fits tightly around the police star. It should be worn from the 11 o'clock to 4 o'clock positions of a clock face. As seen in the picture.



The mourning bands shall be worn on the star only in the following circumstances:

1. Upon the line of duty death of an active sworn member of the Department. The mourning band should be worn for a period of thirty days from the date of death.

- 2. By all sworn members in uniform or in civilian clothing while displaying a star when attending the funeral of any active sworn member of a law enforcement agency.
- 3. Upon the line of duty death of an active sworn member of a law enforcement member from a neighboring jurisdiction.
- 4. On National Peace Officers Memorial Day (May 15th). To honor all law enforcement members who have fallen in the line of duty.
- 5. At the direction of the Chief of Police, when official mourning is appropriate.
- **K.** Uniform Shoulder Patches and Chevrons All uniforms shall have the official patch affixed on both shoulders for all classes of uniform.



Sergeant Chevrons - Shall be placed directly below the shoulder patch

**Alternate Patches -** Members are authorized to wear two alternative patches, which have been pre-approved by the Department through the Police Commission. These alternative patches include:

- 1. The Pink Patch in October.
- 2. The Pride Patch in June.

Members wishing to affix any shoulder patch other than the official patch to the uniform, shall submit a formal proposal via memorandum to the Deputy Chief of the Administration Bureau to request consideration by the Uniform and Safety Committee.

**Plain Clothes** - Member assigned to a plain clothes capacity shall have the uniform patch affixed on both shoulders of their Call Out Response Jacket "raid jacket" to make the member identifiable at an incident.

**Exceptions -** Shoulder patches and chevrons shall not be placed on the leather jacket or on rain gear.

- L. Unit Pins and Insignias Members are authorized to wear approved pins and insignias designating their assignment to specialized units or details. Gold colored unit/detail pins will be worn on the formal coat, 'Ike' jacket and Duty, Class B patrol uniform over the right breast pocket or shirt lapel as authorized. Examples of those units/details include, but are not limited to:
  - 1. Tactical Unit
  - 2. Specialists

- 3. Explosive Ordinance Unit
- 4. Canine Unit
- 5. Motorcycle Unit
- 6. Motorbike Unit
- 7. Mounted Unit
- 8. Underwater Recovery Unit
- 9. Crime Scene Investigations Unit
- 10. Department Operations Center
- 11. Field Training Officers
- 12. Crisis Intervention Team

Members shall not wear/place any unauthorized pins, insignias, labels, or politically oriented items, etc. on their service hat, uniform, or equipment.

- **M. Embroidering Uniforms -** The Department has authorized members to have specific uniform items embroidered. To maintain uniformity, members who choose to do so must follow these guidelines:
  - 1. Silver thread for Officer and Sergeants and Gold thread for Commissioned Officers
  - 2. First name initial and last name above the right pocket
  - 3. Solid-colored (Silver or Gold) rank-specific star with star number above left pocket
  - 4. Specialized unit insignia (E.g., K-9)

Uniform items authorized for embroidery include:

- 1) Jackets
- 2) BDU shirts
- 3) Bicycle uniform shirt and jacket

Members shall wear the Department issued Star on the outer most garment if the specific uniform items have not been embroidered.

### N. Uniform Issuance and Replacement

Responsibility - PCD shall issue vouchers to members for uniform and equipment items. PCD will maintain a record on file for each member itemizing all issued uniform and equipment items for each member.

### 1. Uniform Issuance

a. Current Procedures - A member may submit requests for replacement of Department issued items by submitting a Uniform and Equipment Replacement Form (SFPD 172) to their Commanding Officer for approval. Once approved, the form will be forwarded to the PCD for review. If approved, PCD will issue a voucher to the member for the requisition of uniform items. Issued uniforms are property of the Department, therefore members are responsible for their maintenance and care. Members are responsible for any uniform alterations.

b. **Future On-Line Procedures** (Implementation date = TBD) - Members will receive an automated email notification from Galls when they are due to receive allotted uniform and equipment items. Members will no longer need to complete SFPD form 172 or obtain approval from their commanding officer or PCD, with the exception to specialized uniform and equipment items purchased from a vendor other than Galls, e.g., Special Operations Bureau, Traffic Company, Mounted Unit, Marine Unit.

### 2. Uniform Issuance Exceptions

- a. A member will be issued a specific uniform voucher upon promotion for limited items.
- b. When a member is reassigned to a specialized unit or detail, the member shall submit a Uniform and Equipment Replacement Form (SFPD 172) to their Commanding Officer for approval.
- 3. **Uniform Replacement -** A member's uniform that is lost, damaged, destroyed, stolen, held for evidence, or rendered unserviceable while in the course of their duties, will be replaced provided the item loss or damage did not occur due to the member's own negligence or failure to reasonably care for the uniform item.

Process for Requesting a Replacement Uniform-

- a. The member shall complete a memorandum to their commanding officer describing the circumstances surrounding the loss or damage of the member's issued uniform item(s).
- b. If the commanding officer concurs that the loss or damage was not due to negligence the memorandum will be forwarded for review and potential issuance of a voucher for replacement by a member of PCD.
- c. If the commanding officer determines that a damaged item is serviceable, but the member disagrees, the matter shall be resolved by the Uniform and Safety Committee.
- d. The member shall submit a written request to the Uniform and Safety Committee as to why they disagree with the commanding officer's decision and include their original replacement request. The Committee's finding will be final.
- e. Before being issued a replacement, a member may be required to return the uniform/item(s) in question to PCD.
- f. Claims A members shall not submit an indemnification claim (SFPD 208 "Claim for cost of replacement or repair of equipment, property or prostheses" and/or SFPD 209 "Certification of Department Head") for any city-owned uniform or equipment item (See DGO 3.15, Personal Property Claims).

- O. Soft Body Armor Members are issued soft body armor/ballistic vest from an authorized vendor. The soft body armor/ballistic vest will need to be replaced every five years from the date of manufacture. To request a replacement, follow the procedures as noted in section 10.01.02.N.3. Uniform Issuance and Replacement.
  - 1. Outer Vest Carrier The Department has authorized members to wear and purchase, <u>as</u> their own out-of-pocket expense, an outer vest carrier from a designated vendor. Under no circumstances should the outer vest carrier be worn on-duty without containing, at minimum, the soft armor. Members shall be responsible for the maintenance and appearance of all equipment related to the outer vest carrier. To maintain uniformity for Class B and Class C uniforms, the outer vest carrier must be worn to meet the specifications and appearance of the Class B or Class C uniform shirt as outlined in section 10.01.02 A. Uniform Classes.

The following are the uniform garments that are authorized to be <u>purchased out-of-pocket</u> and worn with the Class B and Class C outer vest carriers:

| Wool Uniform Shirt                                   | Wool Uniform Pant          |
|--|----------------------------|
| Flying Cross Poly Wool Hybrid Long Sleeve            | Existing Wool Pant         |
| or Short Sleeve, LAPD Navy Blue Color                | LAPD Navy Blue Color       |
| BDU Uniform Shirt                                    | BDU Uniform Pant           |
| First Tactical V2 Performance Long Sleeve or         | First Tactical V2 BDU Pant |
| Short Sleeve Shirt, Midnight Navy Blue Color         | Midnight Navy Blue Color   |
| Undervest Pullover Jacket (for Class B or C carrier) |                            |
| Flying Cross Duty Guard HT Pullover                  |                            |
| LAPD Navy Blue Color                                 |                            |

The above-described undervest shirts and pullover jacket <u>shall not</u> be worn while on-duty and in public view without the matching outer vest carrier over it. The undervest shirts and pullover jacket shall be affixed with the Department patches on both shoulders.

- 2. **Outer Vest Carrier Approved Equipment -** Authorized pouches are <u>an out-of-pocket expense</u>. All pouches shall be navy blue or black in color (consistent with the outer vest carrier color).
  - i. Approved Outer Vest Carrier Equipment The following approved pouches must be attached via the laser-cut molle system onto the outer vest carrier:
  - a. handcuff case
  - b. double pistol magazine pouch
  - c. oleoresin capsicum spray (OC) pouch
  - d. flashlight pouch
  - e. rapid containment baton (RCB) holder
  - f. radio pouch
  - g. custom-designed trauma kit.

- 1. The trauma kit is designed to the hold CAT tourniquet, SWAT-T tourniquet, combat gauze, chest seal, and Narcan. (These items can be obtained from the Supplies Division). Refer to any current Department Notices related to Body Armor and Outer Vest Carrier for additional information.
- ii. Prohibited Outer Vest Carrier Equipment
  - a. Handgun holster. The handgun must be worn on the gun belt.
  - b. Rifle magazine and shotgun ammo pouches.
  - c. Handgun magazine pouches that carry three or more magazines.
  - d. Backup firearms.
- **P. Body Worn Camera -** The Department-issued Body Worn Camera (BWC) is authorized for use in the course and scope of official police duties. Only members authorized by the Chief of Police and trained in the use of BWCs are allowed to wear Department-issued BWCs. Members shall attach the BWC in such a way to provide an unobstructed forward-facing view. (DGO 10.11).
- Q. Equipment Return Upon leaving employment with the San Francisco Police Department, members are required to return equipment as noted on SFPD Form 549A and 549B to the PCD, SFPD Police Range, and SFPD Technology Division.

Members are responsible for the proper disposal of all other Department-issued equipment/uniforms. Members shall remove any SFPD patches, embroidered names and stars, or other items identifying it as being associated with law enforcement and specifically the SFPD.

### References

DGO 2.01 General Rules of Conduct DGO 10.02 Equipment DGO 10.11 Body Worn Camera SFPD Form 172 SFPD Form 208 SFPF Form 209 SFPD Form 549A and 549B SFPD Form 587