

Special Operations Annual Community Engagement

Tactical Company



CITY & COUNTY OF SAN FRANCISCO

Police Department

04/28/2022

District Overview

- The Tactical Company is a City-Wide Unit. The specific Units that are within the Tactical Company are The Tactical Unit, EOD Unit, Hondas, Mounted Unit, and Canine Unit.
- The Tactical Company assists the City's District stations and Investigative Units in the following ways:
 - Serve High Risk search warrants
 - Respond to critical incidents
 - Assist with crowd control incidents
 - Respond as Counter Assault Teams (CAT) during high profile/highly populated events.



District Overview

Cont.

- Respond to districts to be a force multiplier where a crime trend is occurring.
- Respond to water borne incidents.
- Patrol the parks within the City and County of San Francisco.
- Respond to suspicious packages and other explosive related calls for service.
- Patrol Municipal Transit Authority property.



Current Tactical Company Community Policing Involvement

As the Tactical Company is used to assist district stations and investigative units in certain events, it has also been used to assist with Community events. Some of these events include but not limited to National Night Out, presentation events for local schools, and National Police Week.

During these events, the Tactical Company has been asked to show the community some of the very specialized equipment that it utilized and provide demonstrations of the equipment. Some of the equipment that is asked to show includes but not limited to, armored vehicles, heavy vest and other ballistic protection, bomb disposal robots, Honda motorbikes, horses from the Mounted Unit, boats from the Marine Unit, and K-9 demonstrations.

Currently, the Tactical Company is asked to conduct Active Attacker response presentations not only for other City Agencies, but schools and private companies as well. During these events, we will give the employees of the companies or outside agencies instruction on how to respond to an active attacker. The information that is current practice that comes from the Homeland Security Unit.

Goal 1: Communication

Honest, transparent, and empathetic dialogue between the SFPD and San Francisco Community.

Communication: The Tactical Company will utilize several ways to communicate with the Department and the community:

- **Objective 1.1:** Presentations given at the Tactical building and showing the equipment that is used, are probably the most common ways the Tactical Company engages with the community. We strongly encourage the district stations to promote community participation in presentations at the Tactical Building.
- **Objective 1.2:** In the past, private companies, outside agencies, and retail associations have reached out to have the Department to put on an active attacker presentation for them which the Tactical Company has done. During these “safety seminars”, it is made clear through networking, that the Tactical Company is available to facilitate more of these type of presentations to other stakeholders and representatives of the S.F.P.D. contact information is available to organize these.

Goal 1: Communication Cont.

Honest, transparent, and empathetic dialogue between the SFPD and San Francisco Community.

- **Objective 1.3:** With large events such as National Night Out, The Tactical Company will reach out to the PIO to have them include in the press release that representatives of the Tactical Company will be at different venues throughout the City. There, transparent conversations can be held about what the Tactical Company does and what their missions are.



Goal 2: Education

SFPD both trains and is trained by the communities it serves

The Tactical Company would educate the public on the following topics:

- **Objective 2.1:** During the Tactical Unit's presentations, representatives of the Tactical Company will talk to the public about what the mission of the Unit is. A demonstration of some of the tools will be included to show that de-escalation tactics are imperative and always the priority when the Unit is activated.
- **Objective 2.2:** During active attacker response presentations, we educate the public on how to respond during one of the incidents. The information that is given, comes from the Homeland Security Unit. Some of the presentations can be through a power point, an evaluation of the company's response, or a full-scale exercise.

Goal 2: Education Cont.

SFPD both trains and is trained by the communities it serves

- **Objective 2.3:** Representatives of Zuckerberg San Francisco General Hospital will be asked to assist to talk about the “Stop the Bleed” initiative. This program shows the lay person how to recognize major bleeding and to stop it with the use of tourniquets and other basic first aid tools.



Goal 3: Problem-Solving

Increase safety through collaborative working partnerships between SFPD, community members, and organizations to identify and address local topics of concern

The large problem that the Tactical Company sees is the ability to communicate to the public and to the rest of the Department. Some was that this can be fixed is done by the following:

- **Objective 3.1:** Communicate with district stations and other Units to explain our capabilities. Offer to do presentations to some of the community groups in their districts to be transparent with what our mission is. A list of officers to contact will be available if a district station would like to host a Tactical presentation.
- **Objective 3.2:** Reaching out to the public and other city agencies and offer to conduct an active attacker presentations.

Goal 4: Relationship-Building

Strong, trusting, and respectful relationships between SFPD and all facets of San Francisco Community

To accomplish Goal 4, Relationship-Building, the Tactical Company will do the following:

- **Objective 4.1:** Train individual stations with building searches, tactical first aid, and other subjects. During these trainings, members can offer to do presentations for the community groups within their districts. Active attacker presentations can also be offered to some of the schools, companies, or even other city agencies that are housed within their district.



Goal 5: SFPD Organization

SFPD organization and operation leads community policing efforts and demonstrates a guardian mindset.

To meet the goals of Organization the following will be accomplished:

- **Objective 5.1:** A list will be given to district stations and Units with contact information of officers on both sides of the watch, that can facilitate what the district needs.
- **Objective 5.2:** A new list will be issued out with current contact information every six months.
- **Objective 5.3:** Advice from the representatives of the district stations and their community groups will be used when organizing the Tactical presentations and active attacker presentations.
- **Objective 5.4:** Offer advice to the district officers on how to approach community members to offer the Tactical Company's services.
- **Objective 5.5:** The district officers will be educated on what the Tactical Company's mission and role is with in the San Francisco Police Department.
- **Objective 5.6:** The Tactical Company will be transparent to the public with what their mission is. It will be emphasized that de-escalation is a high priority and utilized to accomplish the goal.
- **Objective 5.7:** District stations will offer the Tactical Company's services to ALL community groups to their perspective areas of responsibility.

Community Partners

The community stakeholders and partners that will be informed of the Tactical Company's plan are, but not limited to:

Business Districts

Faith Based Organizations

Community Leaders and Advocates

Community Organizations

Community Groups

District Station - CPAB



Problem Solving

Becoming transparent with the public to explain what the Tactical Company's mission is, is an important step to gaining the public's trust.

Educating the public and the other city agencies on how to respond to an active attacker situation, will assist the Police Department. With the public having the knowledge of how the police respond and what information to give them, will assist in stopping these threats.



Community Events

The community events to support our goals and objectives are but not limited to:

- Community Meetings
- Street Festivals
- National Night Out
- Attending line ups at different stations.

Attending these events will help the public and the Department be educated in what the Tactical Company is capable of.



Thank you.

Any questions?

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