



DEPARTMENT NOTICE

21-033
02/19/21

Assignments Effective February 20, 2021

(Supersedes DN 21-032)

The purpose of this notice is to announce assignments at the ranks of Lieutenant and Captain that are changing effective February 20, 2021 and the method used to determine assignments. Promotions of 9 Lieutenants and 6 Captains are effective February 20, 2021, and these assignments reflect the placement of those promotees and resulting assignment changes necessary to these, and other Members', professional growth; *see next page for assignments.*

Method Used to Determine Assignments

These assignments are a result of a collaborative process in which all Deputy Chiefs ("DCs") and the Executive Director of the Strategic Management Bureau ("ED") met to discuss and prepare a proposal to the Assistant Chiefs and Chief recommending new promotees' assignments and any subsequent assignment changes necessary. The Deputy Chiefs and Executive Director (DCs/ED) used the following general guidelines for making their recommendations:

- Ensuring a balance of experience – in order to ensure future growth of our personnel, the DCs/ED sought to ensure that assignments give Members new opportunities, experiences, and skills in new assignments or in a particular bureau. The DCs/ED also seek to re-introduce members to the Operations Bureau when away from that assignment for a long period of time.
- Familiarity with the assignment – even where an assignment to a Bureau was new or renewed, the DCs/ED factor in past work experience. For example, a Member assigned to an investigative role outside of the Investigations Bureau might get assigned to the Investigations Bureau or a Member assigned previously as an Officer or Sergeant to a particular District might get assigned as a Lieutenant or Captain to that District.
- Readiness for the assignment – the DCs/ED evaluate Members' special attributes, such as organization skills, training, and education applicable to the new assignment.

While assignments are made considering the needs of the Department, ultimately Members' personal and professional growth are prioritized.

The recommendations by the DCs/ED are presented to the Assistant Chiefs and Chief of Police for consideration. Ultimately, the assignments are approved by the Chief of Police.

Congratulations to all of the promotees! Should you have any questions about the process, why your assignment was made or promotions, please reach out to the Chief's Office to schedule a time to discuss with Chief Scott.


WILLIAM SCOTT
Chief of Police

Per DN 20-150, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to sfpd.writtendirectives@sfgov.org who will provide additional information.

Promotions:

Captains	Assignment
Canning, Christopher	Tenderloin Station
Hamilton, Peter	Field Operations Bureau, Night Captain
Jones, Nicole	Ingleside Station
Maron, David	Bayview Station
Moran, Rachel	Mission Station
Ng, Julian	Central Station

Lieutenants	Assignment
Altamirano, Val	Special Victims Unit
Hennessey-Jones, Jennifer	Northern Station
Horan, Kevin	Tenderloin Station
McCarthy, William	Northern Station
O'Connor, Brendan	Tactical Company
Obot, Bassey	Northern Station
Poggio, Leonard	Mission Station
Silver, Daniel	Tenderloin Station
Stansbury, Brian	Southern Station

Transfers:

Captains	Assignment
Caltagirone, Gaetano	Richmond Station
Daniels, Juan	Field Operations Bureau, Night Captain
Fabbri, Carl	Investigations Bureau
Mannina, Steven	Field Operations Bureau, Night Captain
Woon, Christopher	Crime Information Svs. Unit
Yee, Henry	Special Operations Bureau, UASI
Yick, Robert	Staff Services

Lieutenants	Assignment
Burke, John	Investigations Bureau
Campbell, Jayme	Academy
Conley, William	Traffic Enforcement Administration
Creed, Christopher	Property Section
Dorantes, Jennifer	Academy, Prof Dev. Unit
Gutierrez, Carlos	Airport Bureau
Harvey III, Thomas	Ingleside Station
Holder, Anthony	Traffic Enforcement

Hoo, Brien	Tenderloin Station
Jackson, Derrick	Bayview Station
Lee, Kevin	Park Station
McCray, Tracy	Robbery
Morales, William	Richmond Station
Pera, Arran	Legal Division
Robinson, Bernadette	Crime Information Svs. Unit
Schaffer, Christopher	Airport Bureau
Toomer, Dennis	Administrative Services Bureau
Washington, Eric	Richmond Station
Williams, Wilfred	Community Engagement Division