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18-032
02/20/18

Nonbinary is Legally Recognized as a 3rd Gender Category
New Booking Card introduced

The purpose of this bulletin is to announce that the State of California recently passed the “Gender Recognition Act” (Senate Bill 179), legally recognizing Nonbinary as a 3rd gender. This bulletin explains current departmental policy for implementing this law into our day to day practices.

Societies have traditionally recognized two genders, which is referred to as “gender binary,” having two parts. “Nonbinary” is a term for any gender that does not fall into the male or female designation. For example, gender variant, genderqueer, agender, bigender and several other terms describe an experience of gender that is not simply male or female and, as such, can be classified as Nonbinary. Currently, eight countries, the State of Oregon and Washington DC recognize Nonbinary as a legal 3rd gender.

California will allow individuals to identify as Nonbinary on birth certificates and court orders effective 9/1/18. CA DMV will allow individuals to identify as Nonbinary on Driver’s Licenses and Identification Cards effective 01/01/19. X = Nonbinary shall be added as a 3rd category to the existing M = Male and F= Female classifications.

Implementing the law into reports, forms and personal interactions at the SFPD
New Booking Cards with Nonbinary option effective 2/20/18

Members of the SFPD recognize the chosen gender of all individuals. Members shall make every reasonable effort to reflect gender identity on all reports, forms and in all personal interactions with the public and with each other.

Similar to the DMV updating its systems to include a 3rd gender, the SFPD will be updating reporting systems to reflect Nonbinary (“X”) as a 3rd gender choice. As these administrative/software updates become active, members shall be advised through bulletins, lineup trainings, departmental emails, etc. Members shall use the most current systems, documents and forms for reporting gender choices.

San Francisco Sheriff’s Department recently implemented updated Field Arrest Cards effective 02/20/18, which includes boxes for a preferred name (other than booking name), preferred pronoun and title and a 3rd gender choice (male, female and Nonbinary); see attached SFSD Training Bulletin, 18-013, for details.


In an effort to respect the chosen gender identification of all individuals, effective immediately, members shall detail in the narrative of any report or the “Notes” section of any form the gender

choice of Nonbinary **if** an individual elects to have this gender choice reported. For example, “(RP) Jones requested to be identified as Nonbinary gender in this report.”

In certain instances, an individual’s gender choice is not clear. In these cases, an officer may ask a person, “How would you like me to refer to you?”

The 3rd gender category, Nonbinary = X, is only for people who do not identify as male or female. For example, transgender men and women, who are assigned one gender at birth, but self-identify as another gender, shall be reported using the gender they identify with (F= Female or M= Male) and shall not be reported using X = Nonbinary.

Generally, for the purpose of accurately identifying individuals, members shall report an individual’s gender identification consistent with the classification on file with DMV. However, in instances where a person requests their gender be reported differently than on file with DMV, officers shall recognize and report the gender choice of the individual.


WILLIAM SCOTT
Chief of Police

Per DB 17-080, both sworn and non-sworn members are required to electronically acknowledge receipt and review of this Department Bulletin in HRMS.



SHERIFF

02.07.2018 TRAINING BULLETIN

UPDATED FIELD ARREST CARD

The San Francisco Sheriff's Department is implementing updated field arrest card effective February 20, 2018. The updated field arrest cards include sections for Transgender, Gender Variant, and Non-binary (TGN) persons and address the following areas:

1. AKA – Last Name & AKA – First Name
 - A. If applicable, enter the TGN person's preferred name here.
2. Preferred Pronoun
 - A. He
 - B. She
 - C. They
 - D. Other
 - E. None
3. Preferred Title
 - A. Mr.
 - B. Mrs.
 - C. Other
4. Sex
 - A. Male
 - B. Female
 - C. Non-Binary
5. Gender Identity
 - A. TGN
6. Search Preference
 - A. Male
 - B. Female
 - C. No Preference
 - D. Star #

SFSD BOOKING #		SAN FRANCISCO FIELD ARREST CARD				SFPD Booking #	
CASE #	Booking Last Name:	Booking First Name:	Booking Middle Name:	DOB: / /			
Local ID # (SFD)	AKA - Last Name:	AKA - First Name:	Preferred Pronoun: He () She () They () Other () None ()	Preferred Title: Mr. () Ms. () Other ()			
PID Hit () Yes () No Star:	Residence Address:	Date of Arrest: / /	RACE: (Check One)				
CDL # / State	Location of Arrest:	Time of Arrest: Hrs	() American Indian/Alaskan				
CII #	Prior to Booking: () Combative () Use of Force () Me	Sex: Male () Female ()	() Asian/Pacific Islander				
FBI #	Agency: Reason NOT Cited:	Non-Binary ()	() Black () White () Unknown				
CWB Check: Name / Star #	DV Related () Yes () No Property Booked into Evidence Y () N ()	Gender Identity	Init Health - Medical Triage				
Global Subject File#	Consular Notification () Yes () No Penal Code Deputy: A	Search Pref: M F No Pref Star#	JHS: Time: JHS Remarks:				
Arresting Officer A#/Star#	Charge 1	Attempt F/M/I	SEARCHES				Photo Here
Arresting Officer A#/Star#	Charge 2		Counter By: A# Star# SFPD				
Supervisor A#/Star#	Charge 3		P&P: Strip () Pat () Deputy: Star: SEARCH COMPLETED				
Notifications Made	Charge 4		P&P: Strip () Pat () Time of Search Deputy: Star:				
Name: Phone# Relationship (check one) () Officer () Parole () Probation	Remarks:	Sub Codes:	Class Level:				
Last/First:							

NEVER SACRIFICE SAFETY FOR CONVENIENCE!

SAN FRANCISCO SHERIFF'S DEPARTMENT

VICKI HENNESSY, SHERIFF