

SEPTEMBER 28, 2011

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in the Mission District, at Cesar Chavez Elementary School, 825 Shotwell, San Francisco, at 6:15 p.m.

PRESENT: Commissioners Mazzucco, Chan, DeJesus, Kingsley, Turman
ABSENT: Commissioner Marshall, Slaughter

Commissioner Mazzucco welcomed the audience and introduced Supervisors David Campos, Scott Weiner, and Ross Mirkirimi.

Commissioner Mazzucco then turned the microphone over to Commissioner DeJesus to chair the meeting in her community. The Commissioners then introduced themselves and gave a brief bio.

Supervisor David Campos spoke in regards to public safety, violence prevention, and community involvement. Supervisor Campos also thanked Chief Suhr for implementing the new community policing DGO.

Supervisor Scott Weiner spoke in regards to public safety challenges in the district particularly gun violence, robberies, and assaults. Supervisor Weiner also spoke in regards to hate crimes in the Castro.

Supervisor Ross Mirkirimi spoke in regards to the recent violence in the Mission District and spoke about community policing.

REPORTS AND ANNOUNCEMENTS

- a. Chief's Report**
- **Review of recent activities**

Chief Suhr deferred his time to Captain Corrales but spoke briefly regarding the new community policing general order.

- b. OCC Director's Report**
- **Review of recent activities**

Director Joyce Hicks spoke about the OCC's duties and responsibilities.

- c. Commission Reports**
- **Presentation of Certificates of Appreciation**
- **Commission President's Report**
- **Commissioners' Reports**

Commissioner Chan recognized some of the community-based organizations and presented Certificates of Appreciation to HOMEY, Mission Boys and Girls Club, Central American Resource Center, and the Community Response Network.

Commissioner Chan talked about attending the Officers' for Justice event last weekend.

DISCUSSION AND POSSIBLE ACTION TO ADOPT OR TAKE OTHER ACTION REGARDING NEW DEPARTMENT GENERAL ORDER 1.08, "COMMUNITY POLICING AND TO RESCIND OR TAKE OTHER ACTION REGARDING DEPARTMENT GENERAL ORDER 3.11, "COMMUNITY ORIENTED POLICING AND PROBLEM SOLVING"

Chief Suhr presented DGO 1.08, "Community Oriented Policing and Problem Solving."

PUBLIC COMMENT

Mr. Baggett thanked Supervisor Campos and the Chief for doing a great job with this DGO. He went on to commend Captain Mahoney, Captain Garrity, and Captain Chignell.

Karen Huggins, Holly Court, asked the Commission to adopt this general order and thanked Chief Suhr for this DGO. She went on to thank the officers of Holly Court, Supervisor Campos, and Captain Lazar.

Rita Alviar urged the Commission to adopt this DGO.

Unidentified talked about working with Supervisor Campos and Chief Suhr in regards to this DGO and stated that this DGO is already in motion and urged the Commission to approve it.

Alfredo Vargas urged the Commission to approve this DGO tonight.

Unidentified spoke about working with Chief Suhr and Captain Corrales and Supervisor Campos in regards to community policing and asked the Commission to approve it.

Nikki Hatfield, Bernal Heights Neighborhood Center, urged the Commission approve this DGO.

Mr. Connolly, President of Boys and Girls Club, stated that if the Chief believes in this document and he believes in it and went on to commend Chief Suhr on his involvement with the community.

Karena Morales, Community Against Violence, stated that this is a great effort to continue relationships with the Police Department.

Unidentified stated that this is not what on paper but how it is implemented and how it is being communicated to the communities and wants a police department that will connect with the non-profit organizations.

Teri Edmonds talked about hate crimes and bullying in communities and asked the communities to make San Francisco a hate free community.

Nila, Immigration Attorney, thanked the Commission for their great work and asked what can the Commission offer to non-documented individuals who are afraid of the police.

Commissioner Chan requested a person to be assigned to the implementation of the DGO, compilation of the community policing manual, community database resources, and stated that there should be concrete plans and asked that the DGO be revisited in six months.

Chief Suhr responded that Director Hicks is present and will assist him in implementing this DGO.

Motion by Commissioner Chan, second by Commissioner Kingsley.
Approved 5-0.

RESOLUTION NO. 11-81

ADOPTION OF DEPARTMENT GENERAL ORDER 1.08, "COMMUNITY POLICING," AND RESCINDING OF DEPARTMENT GENERAL ORDER 3.11, "COMMUNITY ORIENTED POLICING AND PROBLEM SOLVING"

RESOLVED, that the Police Commission hereby rescinds Department General Order 3.11, "Community Oriented Policing and Problem Solving," and adopts Department General Order 1.08, "Community Policing," (draft version fourteen dated 9/22/11), which states as follows:

"COMMUNITY POLICING"

The San Francisco Police Department is committed to Community Policing, which is defined as a philosophy and organizational strategy in which the police work collaboratively with community members, community-based organizations, other city agencies, and others, in order to reduce violent crime, create safer communities, and enhance the health and vibrancy of neighborhoods in San Francisco.

I. COMPONENTS

1. Partnerships. Community Policing requires a genuine partnership between the police and the community, in order to more effectively address issues of crime and public safety, and to more effectively enhance the health and vibrancy of our neighborhoods.

2. **Problem Solving.** Community Policing requires that the police work with community members to analyze long-standing neighborhood crime problems, and then implement specific plans in order to address and eradicate these problems.
3. **Shared Responsibilities.** Community Policing requires that the community (and other government agencies) take responsibilities for those tasks which they can perform, in order to assist the police with addressing issues of crime and disorder.
4. **Mutual Respect.** Community Policing requires a transparent and mutually respectful relationship between the police and the community.
5. **Interaction with Youth.** Community Policing requires members of the Police Department interact with youth and youth groups on a regular basis, and participate in activities with youth and youth groups, both planned and unplanned.
6. **Knowledge and Understanding.** Community Policing requires that the police have an understanding of the traditions, culture and history of the neighborhoods in which they serve. Likewise, Community Policing requires that the Police Department provide information and training to the community, so that community members gain an understanding of police practices and procedures, as well as an understanding of the traditions and culture of the law enforcement profession.
7. **Communication.** Community Policing requires that the police communicate regularly and openly with the community (in a language-accessible manner in accordance with Department General Order 5.20), and provide information about crime, criminal investigations, and crime prevention to the community on a regular basis, unless disclosure of that information will undermine or compromise a criminal investigation, or is prohibited by law.
8. **Meetings.** Community Policing requires that the police and the community meet to discuss issues of public safety, including the plans and methods which will be used to enhance public safety. These meetings may include formal, regularly scheduled meetings with neighborhood groups, merchant groups, Community Advisory Boards, and others, and may also include ad-hoc meetings with community members concerned with any neighborhood problems.
9. **Community Involvement.** Community Policing requires that the Police Department be supportive of and involved with civic and neighborhood events when possible. These events may include holiday celebrations, ethnic festivals, youth events, and others.
10. **Training.** Community Policing requires that the Police Department implement training programs which provide Department members with on-going and continual training in the application of Community Policing models and practices. This training may be provided by both law enforcement professionals and members of the community, and will involve on-going review and discussions of the Community Policing Resources Manual (see below).
11. **Community Policing Resource Manual.** The San Francisco Police Department will compile a Community Policing Resource Manual, which will describe plans, programs and practices that have been shown to be the most effective best practices in promoting public safety and addressing issues of crime, disorder, and quality of life.
 - a. Copies of the Community Policing Resource Manual shall be maintained at all units and details, and will be made available to the public.
 - b. Officers in Charge of all units and details shall ensure that Community Policing Resources Manuals are kept up to date, and are readily available for review by all assigned members, including on-line.

- c. All Department members may submit potential entries for inclusion in this manual. Each potential entry shall be evaluated by the Chief of Police prior to being entered into the manual.

12. Community Resources. As part of its commitment to Community Policing, the Department shall compile and maintain a current database of public and private resources and agencies. The information in this database will be provided to community members in order to assist them with issues including, but not limited to the following: substance abuse, homelessness, hunger, etc.

II. ADMINISTRATION

1. All members of the Department shall support the tenets of Community Policing described in this order. Department members assigned to support and administrative roles within the Department shall utilize those aspects of Community Policing described in this order which are most relevant to their duties.
2. District captains and lieutenants shall ensure, as staffing allows:
 - a. The assignment of officers to steady beats and sectors on a daily basis.
 - b. Regular attendance of beat and sector officers at all community meetings in their assigned areas.
 - c. Regular staffing of foot beat assignment.”

AYES: Commissioners Mazzucco, Chan, DeJesus, Kingsley, Turman

ABSENT: Commissioners Marshall, Slaughter

CAPTAIN GREGORY CORRALES, COMMANDING OFFICER OF MISSION STATION, TO ADDRESS THE COMMISSION ON POLICE ACTIVITIES IN THE MISSION DISTRICT

Captain Corrales spoke about the Mission District: demographics, crime stats, staffing.

PUBLIC COMMENT

Evan Stevens, San Francisco resident and homeowner in Potrero Hill, commended the SFPD, Chief Suhr, Captain Corrales, and Captain Chignell. He went on to talk about a shooting incident in front of his home and talked about how the police handled the incident.

Teri Edmonds talked about SROs in the Tenderloin and talked about bullying and hate crimes in the Tenderloin.

Jim Salinas, Sr., thanked the Commission for coming to the Mission District and spoke in regards to staffing.

Rita Alviar recommended that 24th Street beat officers start at noon time because there are a lot of kids on the street and that beat officers carry cell phones for merchants to be able to get a hold of them. She went on to commend Chief Suhr for his great work with the community.

Mother of Alberto Garcia who was a victim of a shooting spoke about her mother who was assaulted on September 11th. She also stated that the perpetrator who assaulted her mother lives in Mission District and that the charges were dropped against the perpetrator because he was a Marine and had head trauma.

Mike Kelly, Fairmont District, talked about completing the Fire Department Neighborhood Emergency Training and talked about how the Police Department was not involved in the training.

Jean Hallisy, Jamestown Community Center, talked about mentoring young kids and peer mentorship program.

Alfredo, Police Community Advisory Board, recognized some of his staff for their dedication in working with the community.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Turman, second by Commissioner Kingsley. Approved 5-0.

CLOSED SESSION (8:45 p.m. – 9:10 p.m.)

**a. PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police
Review of findings and decision to return officer to duty following officer-
involved shooting (OIS Case NO. 11-005)**

(PRESENT: Commissioners Mazzucco, Chan, DeJesus, Kingsley, Turman, Lieutenant Falvey, Risa Tom, Chief Suhr, Lt. Yick, Sgt. Nevin, Sgt. Juarez)

b. PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Mazzucco, Chan, DeJesus, Kingsley, Turman, Lieutenant Falvey, Risa Tom)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Turman, second by Commissioner Mazzucco for non disclosure. Approved 5-0.

PUBLIC COMMENT

None

ADJOURNMENT

Motion by Commissioner Chan to adjourn the meeting in honor of Eric Quesada who passed away in August, second by Commissioner DeJesus. Approved 5-0

Thereafter, the meeting was adjourned at 9:10 p.m.

Lieutenant Timothy Falvey
Secretary
San Francisco Police Commission

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