

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:46 p.m., in a Regular Meeting.

PRESENT: Commissioners Sparks, Marshall, Mazzucco, Onek  
ABSENT: Commissioners Campos, DeJesus, Lee

**APPROVAL OF MINUTES**

**- For the meeting of September 10, 2008**

Motion by Commissioner Marshall, second by Commissioner Mazzucco. Approved 4-0.

**CHIEF'S REPORT**

**- Presentation of certificates**

\_\_\_\_\_Taken out of order.

Lieutenant Canning, Robbery Detail, presented Certificates of Appreciation to Mr. Robin Currier, Mr. Coy Ellison, and Mr. Bryan Nichols.

**PUBLIC COMMENT**

None

**REPORTS TO THE COMMISSION**

**a. Chief' Report (continued)**

- Update on significant policing efforts by Department members**
- Presentation regarding Street Encounters and Investigative Detentions**

Assistant Chief Lynch highlighted some of the great work done by members of the Department.

Inspector John Evans presented the report in regards to street encounters and investigative detentions.

Commissioner Sparks asked what are the tactics and techniques that officers use to de-escalate situations. Inspector Evans stated that recruits are taught not to start from the top.

Commissioner Mazzucco asked if there is any way to teach recruits people skills. Inspector Evans stated that it is very difficult to teach people skills and it takes years of experience to learn to be comfortable.

Commissioner Marshall asked if the Academy use scenarios to train recruits in encounters and how often is the training repeated. Inspector Evans stated that scenario testing is extensive in the recruits training and San Francisco has a more extensive scenario testing program than any academy in the state and it provides more scenario testing that is not mandated by the state.

Commissioner Sparks stated that the best situation is that the scenario testing be done in an environment that is not familiar by people who are not familiar to give the recruits the best opportunity to be tested. Inspector Evans stated that testing is done in a controlled environment but the Academy does recruit people from the community to do the scenarios.

**b. OCC Director's Report**

- Review of Recent Activities**

Director Hicks reported on complaints received and closed. Commissioner Sparks asked about sustained complaints. Director Hicks stated that the sustained rate has dropped. There were four sustained cases in September out of 80 cases. She stated that an average sustained rate for misconduct complaints is around 7 percent. Director Hicks stated that the office is almost fully staffed and expects that with the caseload going down for investigators the sustained rate will go up somewhat.

Director Hicks also reported on outreach efforts by the OCC.

Commissioner Onek asked about outreach done at the Academy. Director Hicks explained that the OCC addresses the recruits in the beginning and at the end of their Academy training and gives the recruits and opportunity for questions and answers as well as an evaluation at the end by the recruits.

Commissioner Marshall asked about encounters and are there complaints in that area. Director Hicks stated that there are complaints about searches, seizures, arrests et cetera.

#### PUBLIC COMMENT

Barbara Grose discussed concerns.

- c. Commission Reports**
- **Commission President's Report**
- **Commissioners' Reports**

Commissioner Sparks announced that a tentative list of items that will go on the agenda for the next three months will be released to give the Department, the Commission, and the public to be in attendance.

Commissioner Sparks would like the CSI, Crime Lab, presentation as to how it's organized, who makes decisions about what is actually tested and whether or not the Deputy Chief makes the decision and Commissioner Sparks also asked for comparisons to other crime labs as far as number of cases per technician, what the normal response time is, what's the normal time is to get results back.

Commissioner Sparks also would like to add Commission staffing because it is important to have staffing once reports are done.

Commissioner Sparks announced that on November 3<sup>rd</sup> there will be a special meeting and that there might be no meeting on the 5<sup>th</sup>.

Commissioner Sparks also would like the Patrol Special rules be on the agenda sometime in November. She would like to have new preliminary interim rules for a one-year period of time, date/time certain, prior to the end of this calendar year.

Commissioner Sparks also stated that on October 22<sup>nd</sup>, Halloween planning presentation will be on the agenda.

#### PUBLIC COMMENT

None

#### **ROUTINE ADMINISTRATIVE BUSINESS**

- a. Commission Announcements**
- b. Scheduling of items identified for consideration at future Commission Meetings**

Commissioner Sparks announced that October 29<sup>th</sup> will be a faith-based community meeting.

PUBLIC COMMENT

None

ADJOURNMENT

Motion by Commissioner Onek, second by Commissioner Mazzucco.  
Approved 4-0.

Thereafter, the meeting was adjourned at 7:08 p.m.

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Lieutenant Joseph Reilly  
Secretary  
San Francisco Police Commission

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