


<p>Executive Sponsor Working Group</p> <p>Use of Force</p>	<p>San Francisco Police Department Commander Peter Walsh</p> <p>Department of Justice Community Reform Initiative</p> <p>sanfranciscopolice.org/use-force-documents-0</p>	
<p>November 14, 2017</p>	<p>Topic: Policy</p>	<p>Agenda</p>

Group #	Topic Area	Associated Findings/Recommendations
1	Academic/Research	1.1, 20.4 + RFQ Process
2	Data Collection	4.1, 4.2, 4.3 , 4.6, 20.1, 20.2, 20.3, 21.1, 22.1
3	Training	4.5 , 4.7, 5.2 , 6.1, 6.2, 6.3, 7.2
4	Public Relations	2.1, 3.2, 13.1, 14.1, 14.2, 14.3 , 15.1, 15.2, 16.1
5	Policy	3.1, 4.4, 5.1, 7.1, 7.3, 8.1, 8.2, 8.3, 9.1, 9.2, 9.3, 9.4, 12.1, 12.2, 12.3, 17.1, 18.1, 18.2, 18.3
6	Officer Involved Shooting	10.1, 10.2, 11.1, 11.2, 11.3, 11.4, 19.1, 19.2, 19.3, 23.1, 23.2
7	Taser (CED)	16.2

ESWG Meeting	Topic Area	Associated Findings/Recommendations
06/13/17	#3 – Training	4.5 , 4.7, 5.2 , 6.1, 6.2, 6.3, 7.2
07/11/17	#6 – Officer Involved Shooting	10.1, 10.2, 11.1, 11.2, 11.3, 11.4, 19.1, 19.2, 19.3, 23.1, 23.2
08/08/17	Cancelled	
09/12/17	#1 – Academic/Research	1.1, 20.4 + RFQ Process
10/10/17	#4 – Public Relations	2.1, 3.2, 13.1, 14.1, 14.2, 14.3 , 15.1, 15.2, 16.1
11/14/17	#5 - Policy	3.1, 4.4, 5.1, 7.1, 7.3, 8.1, 8.2, 8.3, 9.1, 9.2, 9.3, 9.4, 12.1, 12.2, 12.3, 17.1, 18.1, 18.2, 18.3

Note: November’s ESWG meeting presentation will consist of “*in progress*” recommendations only. Recommendation 2.1 from the Public Relations group was not presented last month – it will be presented with the Policy group.

Green = Submitted to Chief for Review or DOJ
Red = CED/Tasers

Executive Sponsor Working Group Meeting 11/14/17

Policy – 2.1, 8.3, 12.2, 12.3

Finding 2 Finding Manager: Lt. Andy Cox

The SFPD has closed only one deadly use of force incident investigation for the time frame 2013 to 2015. The SFPD has been involved in nine deadly use of force incidents during the time frame of review for this assessment, 2013–2015. All but one remains open, pending a decision by the district attorney on whether the officers' actions were lawful. It is unacceptable for officer-involved shooting investigations to remain open for years.

Recommendation 2.1

Project Manager: Sgt. E. Altorfer, Sgt. J. Campbell, Sgt. D. Toomer & Sgt. J. Crudo

SFPD must work with the City and County of San Francisco to develop a process that provides for timely, transparent, and factual outcomes for officer-involved shooting incidents.

Finding 8 Finding Manager: Sgt. Stacy Youngblood (rescheduled – January 2018)

SFPD supervisors are not required to respond to the scene of all use of force incidents and are not required to fully document their actions. Supervisors are not appropriately tasked in relation to use of force incidents. Supervisors are required to respond to the scene for use of force incidents only when injuries are reported injuries and are not required to document their actions in the incident report. Furthermore, during the review period officers and supervisors continued to inconsistently complete use of force reporting forms.

Recommendation 8.3

Project Manager: Sgt. Stacy Youngblood

Supervisors should be required to document their actions regarding the investigation of the use of force incident within the incident report. As recommended in this section (Recommendation 3.2), a stand-alone use of force report should be developed, and when completed, should contain a section for supervisory actions relative to the incident and signature.

Finding 12 Finding Manager: Lt. Mario Molina

The SFPD has significantly expanded its Crisis Intervention Team (CIT) training program; however, SFPD does not have a strong operations protocol for CIT response. Crisis Intervention Team training instructs officers how to effectively manage behavioral crisis situations in the field. Since February 2015, all recruits complete the 40-hour Crisis Intervention Team training before they leave the Academy. As of March 2016, 593 members- 27 percent of the department have received crisis intervention training (CIT). Although there is a policy that supervisors are to be requested at the scene of an incident wherein a member of the public in mental health crisis is armed, more must be in place to address such situations. The team learned that CIT-trained officers are not pre-identified to facilitate their assignment to calls related to persons in mental health crisis. However, given the data issues facing SFPD, the ability to clearly track and confirm policy adherence for identifying CIT-trained officers remains an issue.

Recommendation 12.2

Project Manager: Sgt. Maureen Leonard

SFPD should ensure an appropriate distribution of CIT trained personnel across all shifts in all districts.

Recommendation 12.3

Project Manager: Lt. Wilfred Williams

Newly promoted supervisors should also receive CIT training as part of their training for their new assignments.

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11/13/17 12:10 PM

