


<p>Executive Sponsor Working Group</p> <p>Use of Force</p>	<p>San Francisco Police Department Commander Peter Walsh</p> <p>Department of Justice Community Reform Initiative</p> <p>sanfranciscopolice.org/use-force-documents-0</p>	
<p>October 10, 2017</p>	<p>Topic: Public Relations</p>	<p>Agenda</p>

Group #	Topic Area	Associated Findings/Recommendations
1	Academic/Research	1.1, 20.4 + RFQ Process
2	Data Collection	4.1, 4.2, 4.3 , 4.6, 20.1, 20.2, 20.3, 21.1, 22.1
3	Training	4.5 , 4.7, 5.2 , 6.1, 6.2, 6.3, 7.2
4	Public Relations	2.1, 3.2, 13.1, 14.1, 14.2, 14.3 , 15.1, 15.2, 16.1
5	Policy	3.1, 4.4, 5.1, 7.1, 7.3, 8.1, 8.2 , 8.3, 9.1, 9.2, 9.3, 9.4, 12.1 , 12.2, 12.3, 17.1 , 18.1, 18.2, 18.3
6	Officer Involved Shooting	10.1 , 10.2, 11.1, 11.2, 11.3, 11.4, 19.1, 19.2, 19.3, 23.1, 23.2
7	Taser (CED)	16.2

ESWG Meeting	Topic Area	Associated Findings/Recommendations
06/13/17	#3 – Training	4.5 , 4.7, 5.2 , 6.1, 6.2, 6.3, 7.2
07/11/17	#6 – Officer Involved Shooting	10.1 , 10.2, 11.1, 11.2, 11.3, 11.4, 19.1, 19.2, 19.3, 23.1, 23.2
08/08/17	Cancelled	
09/12/17	#1 – Academic/Research	1.1, 20.4 + RFQ Process
10/10/17	#4 – Public Relations	2.1, 3.2, 13.1, 14.1, 14.2, 14.3 , 15.1, 15.2, 16.1

Green = Submitted to Chief for Review or DOJ
Red = CED/Tasers



Executive Sponsor Working Group Meeting 10/10/17

Public Relations – 2.1, 3.2, **13.1**, **14.1**, **14.2**, **14.3**, 15.1, **15.2**, **16.1**

Finding 2 Finding Manager: Lt. Andy Cox

The SFPD has closed only one deadly use of force incident investigation for the time frame 2013 to 2015. The SFPD has been involved in nine deadly use of force incidents during the time frame of review for this assessment, 2013–2015. All but one remains open, pending a decision by the district attorney on whether the officers' actions were lawful. It is unacceptable for officer-involved shooting investigations to remain open for years.

Recommendation 2.1

Project Manager: Sgt. E. Altorfer, Sgt. J. Campbell, Sgt. D. Toomer & Sgt. J. Crudo

SFPD must work with the City and County of San Francisco to develop a process that provides for timely, transparent, and factual outcomes for officer-involved shooting incidents.

Finding 3 Finding Manager: Commander Peter Walsh

The SFPD and the Police Commission collaboratively worked with community stakeholders to update Department General Order 5.01 - Use of Force policy. Department General Order 5.01 was last revised in 1995. The draft revision, dated June 22, 2016, reflects policy enhancements that progressive police departments across the country have implemented, including incorporating recommendations from the Final Report of the President's Task Force on 21st Century Policing. However, because of collective bargaining practices the policy has not yet been implemented by the Police Commission as of the date of this report.

Recommendation 3.2

Project Manager: Lt. Arline Gilmore

The SFPD should work with the Police Commission to obtain input from the stakeholder group and conduct an after-action review of the meet and confer process to identify ways to improve input and expedite the process in the future for other policy development.

Finding 13 Finding Manager: Lt. Arline Gilmore

The SFPD engages with the community following an officer-involved shooting incident through a town hall meeting in the community where the event occurred. The town hall meetings following an officer-involved shooting in the relevant neighborhood is a promising practice.

Recommendation 13.1

Project Manager: Lt. Arline Gilmore & Sgt. Michael Andraychak

The practice of hosting a town hall meeting in the community shortly after the incident should continue with a focus on only releasing known facts.

Finding 14 Finding Manager: Sgt. Michael Andraychak

The SFPD does not have a strategy to engage with the broader community following a fatal officer involved shooting until its conclusion. The SFPD does not keep as active an engagement during the investigative process, and consideration should be given to publishing findings once an investigation is completed to ensure community closure.

Recommendation 14.1

Project Manager: Sgt. Michael Andraychak

The SFPD should develop an ongoing communication strategy for officer involved shootings.

Green = Submitted to Chief for Review or DOJ

Red = CED/Tasers

9/29/17 12:53 PM



Recommendation 14.2

Project Manager: Lt. Arline Gilmore & Sgt. Michael Andraychak

The SFPD should ensure that media outreach is immediate and that information conveyed is succinct and accurate.

Recommendation 14.3

Project Manager: Lt. Arline Gilmore & Sgt. Michael Andraychak

The SFPD should use social media as a tool to relay critical and relevant information during the progression of the investigation.

Finding 15 Finding Manager: Sgt. Michael Andraychak

The SFPD does not adequately educate the public and the media on issues related to use of force and officer-involved shootings.

Recommendation 15.1

Project Manager: Commander Peter Walsh, Sgt. Michael Andraychak, Sgt. Dennie Toomer, Ofc. Talkoff, Ofc. Rueca & Ofc. Gatapan

The SFPD needs to create outreach materials related to educating the public and the media on use of force and officer-involved shooting investigations and protocols. These materials should be disseminated widely through the various community engagement events and district station meetings.

Recommendation 15.2

Project Manager: Sgt. Michael Andraychak

The SFPD should host town hall presentations to educate the public and the media on use of force and officer-involved shooting investigations and protocols.

Finding 16 Finding Manager: A/Capt. Carl Fabbi

Currently, SFPD officers are not authorized to carry electronic control weapons (ECW, i.e., Tasers). These tools are less-lethal weapons that are meant to help control persons who are acting aggressively. Many police agencies use these tools and report that they have helped reduce injury to officers and community members and lead to fewer officer-involved shootings. Promising practices suggest that the use of ECWs can result in less use of force.

Recommendation 16.1

Project Manager: Rania Adwan

Working with all key stakeholders and community members, the SFPD and the Police Commission should make an informed decision based on expectations, sentiment, and information from top experts in the country.