

WRITTEN COMMUNICATION SYSTEM

This General Order describes the written communication system and directives (general orders, manuals, bureau orders, unit orders, bulletins, notices) within the San Francisco Police Department. It describes the method these directives will be communicated to members, the roles, responsibilities and processes for initiating and/or amending Department directives.

Department General Orders are the Department's most authoritative and permanent directives, established, revised, and adopted by the Police Commission after a public hearing. General Orders remain in effect until amended, superseded or rescinded by the Police Commission. The Police Commission shall determine which General Order(s) will be required to undergo a public and/or stakeholder input process, and will outline the nature and scope of this process.

General Orders are initiated by the Police Commission or the Police Department.

3.01.01 DEPARTMENT GENERAL ORDERS

A. POLICE COMMISSION INITIATED

Police Commission initiated General Orders, pursuant to San Francisco City Charter Section 4.109, may be adopted after a public hearing. Prior to adoption, the following will be provided with an opportunity to review the proposed General Order and may provide comment to the Police Commission:

- 1) Chief of Police or designee
- 2) Assistant Chiefs and Deputy Chiefs
- 3) Police Department Directors and Deputy Directors
- 4) The Commanding Officer of any unit directly affected by the proposal
- 5) Department's legal staff and/or City Attorney
- 6) Department of Police Accountability
- 7) Any member of the Department
- 8) Members of the public and/or stakeholders

B. DEPARTMENT INITIATED

Department-initiated General Orders require review from the Chief of Police, each Assistant Chief and Deputy Chief and, as needed, department legal staff and/or the City Attorney prior to submission to the Police Commission for adoption.

C. INDEXING

General Orders are indexed by general subject category and numbered sequentially, e.g., 3.01. Each subsection of a General Order shall follow this numbering system. e.g., 3.01.01, 3.01.02, etc.

D. INITIATION OF A NEW GENERAL ORDER

The Written Directives Unit shall manage the initiation and concurrence process of new General Orders. A new General Order may be initiated under the following circumstances:

- 1) When the subject of a Department Bulletin creates the need for a new General Order.
- 2) When required based on changes in training, law, community expectation or law enforcement best practices.
- 3) When a member requests a new General Order and submits the recommendation on a memorandum to their Commanding Officer.
- 4) At the direction of the Police Commission.
- 5) At the direction of the Police Commission, based on a recommendation(s) of the Department of Police Accountability.
- 6) At the direction of the Chief of Police.

E. AMENDING A CURRENT GENERAL ORDER

The Written Directives Unit shall manage the preparation and amendment of current General Orders. Current General Orders may be amended under the following circumstances:

- 1) When incorporating the subject of a Department Bulletin into the relevant General Order as outlined in 3.01.06 (D).
- 2) Consistent with the review schedule (listed below) to ensure compliance with current laws, community expectations and law enforcement industry best practices.
- 3) When a member recognizes a directive requires amending based on changes in training, law, community expectation or law enforcement best practices. The member may request amendment of the General Order by submitting a memorandum to their Commanding Officer.
- 4) At the direction of the Police Commission.
- 5) At the direction of the Police Commission, based on a recommendation(s) of the Department of Police Accountability.
- 6) At the direction of the Chief of Police.

F. GENERAL ORDER DEVELOPMENT PROCESS

When a General Order requires initiation or amendment, the Written Directives Unit shall notify the Deputy Chief or Director of the bureau, division or unit most affected by the directive. The Deputy Chief or Director shall assign a member to review and amend the General Order. The assigned member shall, as appropriate:

- 1) Coordinate and provide the Written Directives Unit with the status update on proposed modifications to the General Order within 60 days of assignment and every 60 days thereafter until the review process is completed.
- 2) Solicit review by Commanding Officers, who shall seek input from their respective members, in units most affected by the proposed policy.
- 3) Integrate any relevant Bulletins into the General Order, if applicable.
- 4) Review stakeholder(s) recommendation(s) (e.g., Community, Police Commission, Firearm Discharge Review Board, Risk Management Office, City Attorney, Department of Police Accountability) on training, law, community expectation or law enforcement best practices.
- 5) Meet with a representative of the Department of Police Accountability to exchange views on the proposed order and attempt to resolve any differences, as outlined in Police Commission Resolution 27-06.
- 6) Submit the proposed General Order to the Written Directives Unit.

Upon receiving the proposed General Order revision, the Written Directives Unit shall submit the amended order through the concurrence process as outlined in 3.01.10.

G. GENERAL ORDER REVIEW

The Written Directives Unit shall be responsible for the ongoing review of all General Orders and maintain a General Order review matrix (Attachment A & B). A General Order assigned for review/amendment shall be submitted to the Police Commission for adoption no later than five years from the date listed on the General Order and every five years thereafter.

No proposed directive outlined in this order shall conflict with established approved policy unless the proposed directive is superseding or amending a directive and has been subjected to the approval process outlined in this General Order.

3.01.02

DEPARTMENT MANUALS

Manuals are publications containing policies, procedures and directives on a specific topic requiring approval of the Police Commission.

A. CONCURRENCE

The Written Directives Unit shall manage the concurrence process for Department Manuals, which shall be reviewed and approved by the Assistant Chief and the Deputy Chief of the bureau or unit affected.

B. RESPONSIBILITIES

The Written Directives Unit shall be responsible for publishing Manuals on the Intranet. The Deputy Chief of each bureau shall ensure members of his/her bureau comply with the directives contained in Manuals related to their bureau.

Manuals shall be subject to a mandatory (5) five year review from the date of issuance. The Written Directives Unit will manage a review matrix of all Manuals, assigning Manual reviews to the Deputy Chief of the appropriate bureau prior to the (5) five year review date.

3.01.03

DEPARTMENT OF POLICE ACCOUNTABILITY REVIEW

Upon approval by the Chief of Police, draft General Orders and Manuals will be forwarded to the Department of Police Accountability (DPA) for review. Prior to adoption by the Police Commission, the Department of Police Accountability will have (30) thirty calendar days to review a proposed General Order or Manual and submit recommendations to the Department. The Department will review any Department of Police Accountability recommendation to determine if they should be incorporated into the General Order or Manual. If no recommendations are received within (30) thirty days, the draft General Order or Manual will be submitted to the Police Commission for adoption.

When necessary, a meeting between the Police Department and the Department of Police Accountability will be held to exchange views on the proposed order and attempt to resolve any differences, as outlined in Police Commission Resolution 27-06.

In the event of an impasse between the Department and the Department of Police Accountability, the draft General Order or Manual along with Department of Police Accountability recommendations, will be submitted to the Police Commission for resolution.

3.01.04

BUREAU ORDERS

Bureau Orders contain directives issued by the Deputy Chief of the bureau affected. Bureau Orders are directives that apply to specific operations within their bureaus.

A. CONCURRENCE

The Written Directives Unit shall manage the concurrence process for Bureau Orders, which shall be reviewed and approved by the Assistant Chief and the Deputy Chief of the bureau affected.

B. RESPONSIBILITIES

The Written Directives Unit shall be responsible for publishing Bureau Orders on the department Intranet. The Deputy Chief of each bureau shall ensure members of his/her bureau comply with the provisions of all Bureau Orders.

Bureau Orders shall be reviewed annually by Written Directives. The Written Directives Unit will manage a review matrix of all Bureau Orders, assigning Bureau Order reviews to the Deputy Chief of the bureau prior to the review date.

**3.01.05
UNIT ORDERS**

Unit Orders contain directives issued by the Commanding Officer or Officer-in-Charge of the unit. Unit Orders are directives that apply to specific unit operations.

A. CONCURRENCE

The Written Directives Unit shall manage the concurrence process for Unit Orders, which shall be reviewed and approved by the Assistant Chief and the Deputy Chief of the unit affected.

B. RESPONSIBILITIES

The Written Directives Unit shall be responsible for publishing Unit Orders on the department Intranet. The Commanding Officer or Officer-in-Charge of each unit shall ensure members within the unit comply with the provision of the Unit Orders.

Unit Orders shall be reviewed annually by Written Directives. The Written Directives Unit will manage a review matrix of all Unit Orders, assigning Unit Order reviews to the Commanding Officer or Officer-in-Charge of the unit prior to the review date.

**3.01.06
DEPARTMENT BULLETINS & NOTICES**

Bulletins and Notices are issued by the Chief of Police. Bulletins and Notices shall be consistent with General Orders.

A. DEPARTMENT BULLETINS

Bulletins contain directives and legal updates and are issued Department wide. Bulletins may be submitted through the concurrence process as outlined in 3.01.10. Additional review may include the City Attorney or other stakeholders, at the direction of the Chief of Police. Bulletins must be approved by the Chief of Police.

B. DEPARTMENT NOTICES

Notices may include information on procedural changes, training, special events, deployments, general information, and messages from the Chief of Police. Notices must be approved by the Chief of Police.

C. INITIATING A NEW BULLETIN OR NOTICE

Any member may request the initiation of a Bulletin or Notice by submitting a memorandum through the chain of command to his/her Assistant Chief. Upon approval, the Assistant Chief shall submit the notice to Written Directives Unit for concurrence.

D. BULLETINS THAT AMEND A GENERAL ORDER

When a Bulletin substantially modifies a General Order, the Written Directives Unit will identify the specific section of the General Order that requires amendment. Within (15) fifteen calendar days, the Department will submit the amendment to the Police Commission through a General Order Change form (SFPD 581) for concurrence, as outlined in 3.01.10, and final adoption. The General Order Change form will identify the specific section of the General Order the proposed Department Bulletin will amend. Before the Department calendars the amendment with the Police Commission, the Written Directives Unit will notify and provide the General Order Change form to the Department of Police Accountability. Draft bulletin(s) developed pursuant to this section shall not be issued by the Department until adopted by the Police Commission.

E. REVIEW/EXPIRATION SCHEDULE

The Written Directives Unit shall be responsible for the ongoing review of all bulletins and notices. Bulletins shall either expire after (2) two years or be incorporated into an existing or new General Order as outlined in 3.01.06(D).

- 1) Bulletins shall expire (2) two years after their date of issuance and will not be renewed.
- 2) Notices will be updated as needed.

F. INDEXING

Bulletins and Notices are indexed by the year of issuance and are sequentially numbered, e.g., DB 17-101, DN 17-201.

3.01.07

PERSONNEL ORDERS

Personnel Orders are issued by the Chief of Police to announce personnel changes (e.g., transfers, assignments, separations) in the Department.

3.01.08

DEPARTMENT MEMORANDA

A. NATURE OF MEMORANDA AND DISCLOSURE

- 1) Memoranda are internal written communication used to inform, inquire or direct.
- 2) The Legal Division is the Department's custodian of records and agent for the disclosure of the documents pursuant to criminal or civil discovery law and for the disclosure of documents under the California Public Records Act (Cal. Govt. Code § 6254, et seq.) and/or the City's Sunshine Ordinance (San Francisco Administrative Code, Chapter 67, Section III). All requests for such documents shall be routed through the Legal Division.
- 3) Members shall not disclose Department Memoranda or notes, drafts or other source materials used to prepare Department Memoranda to members outside of their chain of command or to any person or organization outside of the Department unless authorized to do so.
- 4) Unauthorized disclosure of official Department information or information purported to be official Department information will subject any member involved in the disclosure to disciplinary action under this order and Department General Order 2.01.

B. MEMORANDUM ORDERS

Memoranda to subordinates written in directive terms have the effect of an order and shall be complied with as such.

C. FORMAT, APPROVAL AND ROUTING

Memoranda shall be submitted on form SFPD 68 and routed through the chain of command. Memoranda, except memorandum orders, shall be routed upward through the author's chain of command and shall be addressed to the Commanding Officer or Officer-in-Charge of the unit. Copies of Memoranda shall not be sent directly to members outside of the author's chain of command. The routing and forwarding of

Memoranda is a matter of command discretion. This section does not apply to Memoranda described in General Order 11.07.

3.01.09

DEPARTMENT LETTERHEAD STATIONARY

Department letterhead stationery is used for external communication. Only members authorized by the Chief of Police or their Assistant Chief shall correspond on Department letterhead stationery.

3.01.10

CONCURRENCE OF GENERAL ORDERS AND BULLETINS

The Written Directives Unit, upon receipt of a proposed General Order or Bulletin, shall process the draft and submit these for concurrence to the following:

- 1) Chief of Police
- 2) Assistant Chiefs and Deputy Chiefs
- 3) Affected Director(s)/Deputy Director(s)

The concurrence process is managed by the Written Directives Unit, using an electronic system that accounts for all edits and recommended changes. Members involved in the concurrence process shall utilize the designated electronic system for tracking and auditing purposes thereby maintaining accountability and integrity of the concurrence process.

Any proposed edits or recommended changes will be subject to final approval by the Chief of Police or his/her designee.

Members in the concurrence process have (30) thirty calendar days to review a proposed General Order. After (30) thirty calendar days, the draft will advance in the concurrence process.

Bulletins will advance in the concurrence process after (5) five calendar days.

During the concurrence process, if a substantive addition or amendment to the draft directive is recommended, the Commanding Officer of the Professional Standards and Principled Policing Bureau shall be notified. The Commanding Officer of Professional Standards and Principled Policing, shall review the proposed amendment, reconcile any changes with the initiating member and inform the Department of Police Accountability of any substantive addition or amendment. The Commanding Officer shall meet with the Department of Police Accountability to exchange views, as outlined in the Police Commission Resolution 27-06. Once discussions have occurred, the Commanding Officer shall advance the draft directive accordingly.

If consensus is not obtained, parties shall have an opportunity to discuss their recommendations with the Chief of Police and/or designee. Final approval for any changes shall be determined by the Chief of Police and/or designee.

3.01.11 PUBLISHING DIRECTIVES

The Written Directives Unit is responsible for electronically publishing and distributing directives on the Department network. The Department will provide members with electronic access to directives in a searchable database.

With exception of Law Enforcement sensitive materials, General Orders and Bulletins shall also be posted on the Department's website for public view upon adoption.

The Written Directives Unit will also notify the Department of Police Accountability of all published directives.

3.01.12 ACCOUNTABILITY

Members are expected to have a working knowledge of all directives as applicable through their respective assignment and comply with their provisions. Retention of paper copies of General Orders or any other directives (Manuals, Bureau Orders, Unit Orders, Bulletins, Notices) are no longer mandated.

- 1) Members shall utilize the Department's electronic system to acknowledge receipt and review of and electronically sign-off all directives within (30) thirty days of issuance.
- 2) The Commanding Officer or Officer-in-Charge (OIC) or designee of each unit shall conduct periodic audits to confirm that members of his/her unit reviews and acknowledges all directives by electronically signing for all directives within 30 days of the date of the directive.
- 3) No proposed policy (such as General Order, Bulletin, Unit Order, Bureau Order, Manual) or other directive outlined in this order shall conflict with approved established policy unless the proposed directive is superseding or amending an existing directive and the proposed policy will be subject to the approval process outlined in this General Order.
- 4) Commanding Officers of each unit shall ensure that new and amended General Orders and Bulletins that substantively amend a General Order are supplemented with appropriate training and supervision to ensure compliance with the new directive.

3.01.13

MEMORANDUM OF UNDERSTANDING (MOU's) AND OTHER AGENCY AGREEMENTS

Memorandum of Understanding is a formal agreement between two or more parties that outlines the terms and details.

A. FORMAT, APPROVAL AND ROUTING

Memorandums of Understanding shall be routed through the chain of command and reviewed by the Chief of Police, Assistant Chief and Deputy Chief who's unit or bureau is affected, and the City Attorney, at the direction of the Chief of Police or designee.

B. DISCLOSURE

The Legal Division is the Department's custodian of records and agent for the disclosure of the documents pursuant to criminal or civil discovery law and for the disclosure of documents under the California Public Records Act (Cal. Govt. Code § 6254, et seq.) and/or the City's Sunshine Ordinance (San Francisco Administrative Code, Chapter 67, Section III). All requests for such documents shall be routed through the Legal Division.

3.01.14

ELECTRONIC COMMUNICATIONS

Members shall adhere to the guidelines set forth in General Order 10.08 regarding the use of email and other electronic communications.

References

SFPD Record Destruction Schedule
DGO 2.01, General Rules of Conduct California Government Code
DGO 10.08, Use of Computers and Peripheral Equipment
San Francisco Administrative Code



SAN FRANCISCO POLICE DEPARTMENT GENERAL ORDER CHANGE REQUEST

**COMMISSION HEARING DATE:
DECEMBER 18, 2017**

POLICE COMMISSION ACTION ITEM:

General Order Number: 3.01

Type of Order: - CHANGE

Proposed Effective Date of Order: Immediate

REMOVE FROM GENERAL ORDER

Section 3.01.01 (B)

Department-initiated General Orders require review from the Chief of Police, each Assistant Chief and Deputy Chief and, as needed, department legal staff and/or the City Attorney prior to submission to the Police Commission for adoption.

REPLACE GENERAL ORDER

Section 3.01.01 (B)

Department-initiated General Orders require review from the Chief of Police, each Assistant Chief and Deputy Chief and, as needed, department legal staff and/or the City Attorney prior to submission to the Police Commission for adoption.

RESCIND

Parts to be rescinded in accordance with the General Order Change



DEPARTMENT BULLETINS:

Department Bulletin 17-001 will need to be issued to modify this change pending Commission Approval.

NOTES:

Section for notes regarding this General Order Change

REVIEWED BY:

- Approved by SFPD Command Staff 12/18/17
- Reviewed by Department of Police Accountability 12/19/17

APPROVED BY:

DATE:

DATE:

William Scott, Chief of Police

L. Julius M. Turman, President Police Commission

**ATTACHMENT A. Proposed five-year rolling review schedule
Organized by DGO (numerical order)**

Notes:

- This is a rolling schedule. Completion of a five-year cycle restarts the schedule from the beginning
- 'Year' denotes the completion year of review and possible revision and presentation of a DGO to the Police Commission for action and adoption
- DGO revisions can come out of order for review and revision and goes back into the review position it was initially assigned
- Per DGO 3.01 the Police Commission will decide which DGO requires a working group as part of its review process

Year	DGO - suggested order	Notes	Status (according to SFPD)
1.01 - 1.08 ORGANIZATIONAL STRUCTURE AND FUNCTION			
2020, 2025, 2030, 2035	1.01 ORGANIZATIONAL STRUCTURE		
2022, 2027, 2032, 2037	1.02 DISTRICT BOUNDARIES		
2019, 2024, 2029, 2034	1.03 DUTIES OF PATROL OFFICERS		
2020, 2025, 2030, 2035	1.04 DUTIES OF SERGEANTS		
2020, 2025, 2030, 2035	1.05 DUTIES OF STATION PERSONNEL		
2020, 2025, 2030, 2035	1.06 DUTIES OF SUPERIOR OFFICERS		
2020, 2025, 2030, 2035	1.07 DUTIES OF COMMAND OFFICERS/FIELD OPERATIONS BUREAU		
2018, 2023, 2028, 2033	1.08 COMMUNITY POLICING	COPS required review	In progress
2.01 - 2.09 RULES OF CONDUCT			
2018, 2023, 2028, 2033	2.01 GENERAL RULES OF CONDUCT		
2019, 2024, 2029, 2034	2.02 ALCOHOL USE BY MEMBERS		
2019, 2024, 2029, 2034	2.03 DRUG USE BY MEMBERS		
2018, 2023, 2028, 2033	2.04 CITIZEN COMPLAINTS AGAINST OFFICERS	COPS required review - complaints process has changed (relates to recommendation 57.3)	In progress
2018, 2023, 2028, 2033	2.05 CITIZEN COMPLAINTS AGAINST NON-SWORN MEMBERS	COPS required review - complaints process has changed (relates to recommendation 57.3)	In progress
2019, 2024, 2029, 2034	2.06 VEHICLE COLLISIONS INVOLVING MEMBERS		
2018, 2023, 2028, 2033	2.07 DISCIPLINE PROCESS FOR SWORN OFFICERS		
2019, 2024, 2029, 2034	2.08 PEACE OFFICER'S RIGHTS		
2022, 2027, 2032, 2037	2.09 PERSONAL USE OF SOCIAL MEDIA		
3.01 - 3.19 ADMINISTRATION			
2018, 2023, 2028, 2033	3.01 WRITTEN COMMUNICATION SYSTEM	Under review	In progress
2021, 2026, 2031, 2036	3.02 TERMS AND DEFINITIONS		
2021, 2026, 2031, 2036	3.03 FACILITIES MANAGEMENT		
2022, 2027, 2032, 2037	3.04 PURCHASING POLICY AND PROCEDURES		
2019, 2024, 2029, 2034	3.05 DEPARTMENT WEAPON RETURN PANEL		
2022, 2027, 2032, 2037	3.06 RESIDENCE CERTIFICATION		
2019, 2024, 2029, 2034	3.07 DEPARTMENT ACCIDENTAL BOARD OF REVIEW		

2021, 2026, 2031, 2036	3.08 COURT APPEARANCES BY MEMBERS		
2019, 2024, 2029, 2034	3.09 DEPARTMENT AWARDS		In progress
2018, 2023, 2028, 2033	3.10 FIREARM DISCHARGE REVIEW BOARD	COPS required review	In progress
RESCINDED	3.11 COMMUNITY ORIENTED POLICING AND PROBLEM SOLVING	RESCINDED	
2020, 2025, 2030, 2035	3.12 DEPARTMENT TRAINING PLAN		
2020, 2025, 2030, 2035	3.13 FIELD TRAINING PROGRAM		
2021, 2026, 2031, 2036	3.14 CIVIL LEGAL PROCESS		
2021, 2026, 2031, 2036	3.15 PERSONAL PROPERTY CLAIMS		
2020, 2025, 2030, 2035	3.16 RELEASE OF POLICE REPORTS		
2021, 2026, 2031, 2036	3.17 DEPARTMENT IDENTIFICATION CARDS		
2020, 2025, 2030, 2035	3.18 PERFORMANCE IMPROVEMENT PLAN		
2019, 2024, 2029, 2034	3.19 EARLY INTERVENTION SYSTEM		
2020, 2025, 2030, 2035	3.XX TRANSGENDER (FORTHCOMING)		
4.01 - 4.02 STATION OPERATIONS			
REPLACED W DM12	4.01 BOOKING AND DETENTION MANUAL		
2021, 2026, 2031, 2036	4.02 ACCEPTING BAIL		
5.01 - 5.21 ENFORCEMENT AND LEGAL ASPECTS			
2022, 2027, 2032, 2037	5.01 USE OF FORCE		
RESCINDED	5.02 USE OF FIREARMS	RESCINDED	
2018, 2023, 2028, 2033	5.03 INVESTIGATIVE DETENTIONS		
2019, 2024, 2029, 2034	5.04 ARRESTS BY PRIVATE PERSONS		
2021, 2026, 2031, 2036	5.05 EMERGENCY RESPONSE AND PURSUIT DRIVING		
2019, 2024, 2029, 2034	5.06 CITATION RELEASE		
2019, 2024, 2029, 2034	5.07 RIGHTS OF ONLOOKERS		
2018, 2023, 2028, 2033	5.08 NON-UNIFORMED OFFICERS		
2022, 2027, 2032, 2037	5.09 ABSENTIA BOOKINGS AND PRISONER SECURITY		
2022, 2027, 2032, 2037	5.10 FALSE ALARMS		
2020, 2025, 2030, 2035	5.11 OUTSIDE AGENCY REPORTS AND RESPONSES		
2021, 2026, 2031, 2036	5.12 SEARCH WARRANTS RELATED TO DRUG AND ALCOHOL ABUSE REHABILITATION		
2021, 2026, 2031, 2036	5.13 DIPLOMATIC IMMUNITY		
2019, 2024, 2029, 2034	5.14 INTERAGENCY OPERATIONS		
2018, 2023, 2028, 2033	5.15 ENFORCEMENT OF IMMIGRATION LAWS		
2019, 2024, 2029, 2034	5.16 OBTAINING SEARCH WARRANT		
2018, 2023, 2028, 2033	5.17 POLICY PROHIBITING BIASED POLICING	COPS required review	In progress
2019, 2024, 2029, 2034	5.18 PRISONER HANDLING AND TRANSPORTATION		

2018, 2023, 2028, 2033	5.20 LANGUAGE ACCESS SERVICES FOR LIMITED ENGLISH PROFICIENT PERSONS		
2022, 2027, 2032, 2037	5.21 THE CRISIS INTERVENTION TEAM (CIT) RESPONSE TO PERSON IN CRISIS CALLS FOR SERVICE		
6.01 - 6.20 INVESTIGATIONS			
2020, 2025, 2030, 2035	6.01 CRIME SCENE LOG		
2020, 2025, 2030, 2035	6.02 PHYSICAL EVIDENCE AND CRIME SCENES		
2018, 2023, 2028, 2033	6.03 UNDERWATER RECOVERY UNIT		In progress
2018, 2023, 2028, 2033	6.04 ASSAULT ON POLICE OFFICERS		
2020, 2025, 2030, 2035	6.05 DEATH CASES		
2020, 2025, 2030, 2035	6.06 TARASOFF INCIDENTS		
2022, 2027, 2032, 2037	6.07 DOG COMPLAINTS		
2021, 2026, 2031, 2036	6.08 AGGRESSIVE SOLICITING		
2018, 2023, 2028, 2033	6.09 DOMESTIC VIOLENCE		In progress
2018, 2023, 2028, 2033	6.10 MISSING PERSONS		In progress
2021, 2026, 2031, 2036	6.11 OBSTRUCTION OF STREETS AND SIDEWALKS		
2021, 2026, 2031, 2036	6.12 ARRESTS OF PERSONS ON PAROLE OR PROBATION		
2018, 2023, 2028, 2033	6.13 PREJUDICE-BASED INCIDENTS		
2018, 2023, 2028, 2033	6.14 PSYCHOLOGICAL EVALUATION OF ADULTS		
2019, 2024, 2029, 2034	6.15 PROPERTY PROCESSING		In progress
2019, 2024, 2029, 2034	6.16 SEXUAL ASSAULTS		In progress
2022, 2027, 2032, 2037	6.17 TAXICAB REGULATIONS		
2019, 2024, 2029, 2034	6.18 WARRANT ARRESTS		
2021, 2026, 2031, 2036	6.19 VICTIM OF VIOLENT CRIME NOTIFICATION		
2018, 2023, 2028, 2033	6.20 MEMBER-INVOLVED DOMESTIC VIOLENCE		
7.01 - 7.04 JUVENILE			
2019, 2024, 2029, 2034	7.01 JUVENILE POLICIES AND PROCEDURES		
2019, 2024, 2029, 2034	7.02 PSYCHOLOGICAL EVALUATION OF JUVENILES		
2022, 2027, 2032, 2037	7.03 DISSEMINATION OF INFORMATION REGARDING REGISTERED SEX OFFENDERS		
2022, 2027, 2032, 2037	7.04 CHILDREN OF ARRESTED PARENTS		

8.01 - 8.12 CRITICAL INCIDENTS			
2018, 2023, 2028, 2033	8.01 CRITICAL INCIDENT EVALUATION AND NOTIFICATION		
2018, 2023, 2028, 2033	8.02 HOSTAGE AND BARRICADED SUSPECTED INCIDENTS		
2020, 2025, 2030, 2035	8.03 CROWD CONTROL		
2021, 2026, 2031, 2036	8.04 CRITICAL INCIDENT RESPONSE TEAM		
2022, 2027, 2032, 2037	8.05 LABOR DISPUTES		
2021, 2026, 2031, 2036	8.06 FIRE PROCEDURES		
2022, 2027, 2032, 2037	8.07 HAZARDOUS MATERIAL INCIDENTS		
2022, 2027, 2032, 2037	8.08 BOMB THREATS, CLANDESTINE LABORATORIES, DESTRUCTIVE DEVICES, EXPLOSIONS AND FIREWORKS		
2019, 2024, 2029, 2034	8.09 MEDIA RELATIONS		
2020, 2025, 2030, 2035	8.10 GUIDELINES FOR FIRST AMENDMENT ACTIVITIES	Under review	
2018, 2023, 2028, 2033	8.11 INVESTIGATION OF OFFICER INVOLVED SHOOTINGS AND DISCHARGES		In progress
2018, 2023, 2028, 2033	8.12 IN-CUSTODY DEATHS		
2022, 2027, 2032, 2037	8.XX DIVE TEAM (<i>FORTHCOMING</i>)		
9.01 - 9.06 TRAFFIC			
2019, 2024, 2029, 2034	9.01 TRAFFIC ENFORCEMENT		
2019, 2024, 2029, 2034	9.02 VEHICLE ACCIDENTS		
2021, 2026, 2031, 2036	9.03 MANDATORY BLOOD TESTS FOR DRIVERS UNDER THE INFLUENCE		
2022, 2027, 2032, 2037	9.04 SEAT BELT POLICY		
2022, 2027, 2032, 2037	9.05 TRAFFIC CITATION CONTROL		
2019, 2024, 2029, 2034	9.06 VEHICLE TOWS		
10.01 - 10.11 UNIFORM AND EQUIPMENT			
2021, 2026, 2031, 2036	10.01 UNIFORM AND EQUIPMENT CLASSES		
2021, 2026, 2031, 2036	10.02 EQUIPMENT		In progress
2022, 2027, 2032, 2037	10.03 HELMET IDENTIFICATION		
2022, 2027, 2032, 2037	10.04 800MHZ PORTATBLE RADIOS		In progress
2021, 2026, 2031, 2036	10.05 WEAPONS AND PROTECTIVE EQUIPMENT INSPECTION		
2021, 2026, 2031, 2036	10.06 UNIFORM AND EQUIPMENT ISSUANCE AND REPLACEMENT		
2020, 2025, 2030, 2035	10.07 USE OF CELLULAR TELEPHONES		

2020, 2025, 2030, 2035	10.08 USE OF COMPUTERS AND PERIPHERAL EQUIPMENT		In progress
2022, 2027, 2032, 2037	10.09 COMPUTER MANAGEMENT COMMITTEE		
2022, 2027, 2032, 2037	10.10 MOTOR FLEET		
2020, 2025, 2030, 2035	10.11 BODY WORN CAMERAS	Under review	
11.01 - 11.12 PERSONNEL			
2020, 2025, 2030, 2035	11.01 PERSONNEL COMPENSATION		
2020, 2025, 2030, 2035	11.02 SECONDARY EMPLOYMENT		
2022, 2027, 2032, 2037	11.03 JURY DUTY		
2022, 2027, 2032, 2037	11.04 PEER SUPPORT PROGRAM		
2021, 2026, 2031, 2036	11.05 QUALIFICATIONS FOR SPECIFIC UNITS		
2020, 2025, 2030, 2035	11.06 PERSONNEL TRANSFERS		
2018, 2023, 2028, 2033	11.07 PROHIBITING DISCRIMINATION, HARASSMENT, AND RETALIATION		In progress
2021, 2026, 2031, 2036	11.08 GROOMING STANDARDS		
2021, 2026, 2031, 2036	11.09 EMPLOYEE ASSISTANCE PROGRAM / STRESS UNIT		
2018, 2023, 2028, 2033	11.10 PHYSICAL FITNESS AND WELLNESS EVALUATION PROGRAM		In progress
2020, 2025, 2030, 2035	11.11 EVALUATION AND REHABILITATION PROGRAM		
2020, 2025, 2030, 2035	11.12 TEMPORARY MODIFIED DUTY / REASONABLE ACCOMODATION		
<p>**Currently there is not a DGO for elder, physical, or financial abuse or investigation of elder death cases. DB 14-181. Nor is there a DGO for Police Interactions with Deaf and Hard of Hearing Individuals.</p>			

**ATTACHMENT B. Proposed five-year rolling review schedule
Organized by year (order of review)**

Notes:

- This is a rolling schedule. Completion of a five-year cycle restarts the schedule from the beginning
- 'Year' denotes the completion year of review and possible revision and presentation of a DGO to the Police Commission for action and adoption
- DGO revisions can come out of order for review and revision and goes back into the review position it was initially assigned
- Per DGO 3.01 the Police Commission will decide which DGO requires a working group as part of its review process

Year	DGO - suggested order	Notes	Status (according to SFPD)
2018, 2023, 2028, 2033	1.08 COMMUNITY POLICING	COPS required review	In progress
2018, 2023, 2028, 2033	2.01 GENERAL RULES OF CONDUCT		
2018, 2023, 2028, 2033	2.04 CITIZEN COMPLAINTS AGAINST OFFICERS	COPS required review - complaints process has changed (relates to recommendation 57.3)	In progress
2018, 2023, 2028, 2033	2.05 CITIZEN COMPLAINTS AGAINST NON-SWORN MEMBERS	COPS required review - complaints process has changed (relates to recommendation 57.3)	In progress
2018, 2023, 2028, 2033	2.07 DISCIPLINE PROCESS FOR SWORN OFFICERS		
2018, 2023, 2028, 2033	3.01 WRITTEN COMMUNICATION SYSTEM	Under review	In progress
2018, 2023, 2028, 2033	3.10 FIREARM DISCHARGE REVIEW BOARD	COPS required review	In progress
2018, 2023, 2028, 2033	5.03 INVESTIGATIVE DETENTIONS		
2018, 2023, 2028, 2033	5.08 NON-UNIFORMED OFFICERS		
2018, 2023, 2028, 2033	5.15 ENFORCEMENT OF IMMIGRATION LAWS		
2018, 2023, 2028, 2033	5.17 POLICY PROHIBITING BIASED POLICING	COPS required review	In progress
2018, 2023, 2028, 2033	5.20 LANGUAGE ACCESS SERVICES FOR LIMITED ENGLISH PROFICIENT PERSONS		
2018, 2023, 2028, 2033	6.03 UNDERWATER RECOVERY UNIT		In progress
2018, 2023, 2028, 2033	6.04 ASSAULT ON POLICE OFFICERS		
2018, 2023, 2028, 2033	6.09 DOMESTIC VIOLENCE		In progress
2018, 2023, 2028, 2033	6.10 MISSING PERSONS		In progress
2018, 2023, 2028, 2033	6.13 PREJUDICE-BASED INCIDENTS		
2018, 2023, 2028, 2033	6.14 PSYCHOLOGICAL EVALUATION OF ADULTS		
2018, 2023, 2028, 2033	6.20 MEMBER-INVOLVED DOMESTIC VIOLENCE		
2018, 2023, 2028, 2033	8.11 INVESTIGATION OF OFFICER INVOLVED SHOOTINGS AND DISCHARGES		In progress
2018, 2023, 2028, 2033	8.12 IN-CUSTODY DEATHS		
2018, 2023, 2028, 2033	8.01 CRITICAL INCIDENT EVALUATION AND NOTIFICATION		
2018, 2023, 2028, 2033	8.02 HOSTAGE AND BARRICADED SUSPECTED INCIDENTS		

2018, 2023, 2028, 2033	11.07 PROHIBITING DISCRIMINATION, HARASSMENT, AND RETALIATION		In progress
2018, 2023, 2028, 2033	11.10 PHYSICAL FITNESS AND WELLNESS EVALUATION PROGRAM		In progress
2019, 2024, 2029, 2034	1.03 DUTIES OF PATROL OFFICERS		
2019, 2024, 2029, 2034	2.02 ALCOHOL USE BY MEMBERS		
2019, 2024, 2029, 2034	2.03 DRUG USE BY MEMBERS		
2019, 2024, 2029, 2034	2.06 VEHICLE COLLISIONS INVOLVING MEMBERS		
2019, 2024, 2029, 2034	2.08 PEACE OFFICER'S RIGHTS		
2019, 2024, 2029, 2034	3.05 DEPARTMENT WEAPON RETURN PANEL		
2019, 2024, 2029, 2034	3.07 DEPARTMENT ACCIDENTAL BOARD OF REVIEW		
2019, 2024, 2029, 2034	3.09 DEPARTMENT AWARDS		In progress
2019, 2024, 2029, 2034	3.19 EARLY INTERVENTION SYSTEM		
2019, 2024, 2029, 2034	5.04 ARRESTS BY PRIVATE PERSONS		
2019, 2024, 2029, 2034	5.06 CITATION RELEASE		
2019, 2024, 2029, 2034	5.07 RIGHTS OF ONLOOKERS		
2019, 2024, 2029, 2034	5.14 INTERAGENCY OPERATIONS		
2019, 2024, 2029, 2034	5.16 OBTAINING SEARCH WARRANT		
2019, 2024, 2029, 2034	5.18 PRISONER HANDLING AND TRANSPORTATION		
2019, 2024, 2029, 2034	6.15 PROPERTY PROCESSING		In progress
2019, 2024, 2029, 2034	6.16 SEXUAL ASSAULTS		In progress
2019, 2024, 2029, 2034	6.18 WARRANT ARRESTS		
2019, 2024, 2029, 2034	7.01 JUVENILE POLICIES AND PROCEDURES		
2019, 2024, 2029, 2034	7.02 PSYCHOLOGICAL EVALUATION OF JUVENILES		
2019, 2024, 2029, 2034	8.09 MEDIA RELATIONS		
2019, 2024, 2029, 2034	9.01 TRAFFIC ENFORCEMENT		
2019, 2024, 2029, 2034	9.02 VEHICLE ACCIDENTS		
2019, 2024, 2029, 2034	9.06 VEHICLE TOWS		
2020, 2025, 2030, 2035	1.01 ORGANIZATIONAL STRUCTURE		
2020, 2025, 2030, 2035	1.04 DUTIES OF SERGEANTS		
2020, 2025, 2030, 2035	1.05 DUTIES OF STATION PERSONNEL		
2020, 2025, 2030, 2035	1.06 DUTIES OF SUPERIOR OFFICERS		
2020, 2025, 2030, 2035	1.07 DUTIES OF COMMAND OFFICERS /FIELD OPERATIONS BUREAU		

2020, 2025, 2030, 2035	3.12 DEPARTMENT TRAINING PLAN		
2020, 2025, 2030, 2035	3.13 FIELD TRAINING PROGRAM		
2020, 2025, 2030, 2035	3.16 RELEASE OF POLICE REPORTS		
2020, 2025, 2030, 2035	3.18 PERFORMANCE IMPROVEMENT PLAN		

2020, 2025, 2030, 2035	3.XX TRANSGENDER (<i>FORTHCOMING</i>)		
2020, 2025, 2030, 2035	5.11 OUTSIDE AGENCY REPORTS AND RESPONSES		
2020, 2025, 2030, 2035	6.01 CRIME SCENE LOG		
2020, 2025, 2030, 2035	6.02 PHYSICAL EVIDENCE AND CRIME SCENES		
2020, 2025, 2030, 2035	6.05 DEATH CASES		
2020, 2025, 2030, 2035	6.06 TARASOFF INCIDENTS		
2020, 2025, 2030, 2035	8.03 CROWD CONTROL		
2020, 2025, 2030, 2035	8.10 GUIDELINES FOR FIRST AMENDMENT ACTIVITIES	Under review	
2020, 2025, 2030, 2035	10.07 USE OF CELLULAR TELEPHONES		

2020, 2025, 2030, 2035	10.08 USE OF COMPUTERS AND PERIPHERAL EQUIPMENT		In progress
2020, 2025, 2030, 2035	10.11 BODY WORN CAMERAS	Under review	
2020, 2025, 2030, 2035	11.01 PERSONNEL COMPENSATION		
2020, 2025, 2030, 2035	11.02 SECONDARY EMPLOYMENT		
2020, 2025, 2030, 2035	11.06 PERSONNEL TRANSFERS		
2020, 2025, 2030, 2035	11.11 EVALUATION AND REHABILITATION PROGRAM		
2020, 2025, 2030, 2035	11.12 TEMPORARY MODIFIED DUTY / REASONABLE ACCOMODATION		
2021, 2026, 2031, 2036	3.02 TERMS AND DEFINITIONS		
2021, 2026, 2031, 2036	3.03 FACILITIES MANAGEMENT		
2021, 2026, 2031, 2036	3.08 COURT APPEARANCES BY MEMBERS		
2021, 2026, 2031, 2036	3.14 CIVIL LEGAL PROCESS		
2021, 2026, 2031, 2036	3.15 PERSONAL PROPERTY CLAIMS		
2021, 2026, 2031, 2036	3.17 DEPARTMENT IDENTIFICATION CARDS		
2021, 2026, 2031, 2036	4.02 ACCEPTING BAIL		
2021, 2026, 2031, 2036	5.05 EMERGENCY RESPONSE AND PURSUIT DRIVING		
2021, 2026, 2031, 2036	5.12 SEARCH WARRANTS RELATED TO DRUG AND ALCOHOL ABUSE REHABILITATION		
2021, 2026, 2031, 2036	5.13 DIPLOMATIC IMMUNITY		
2021, 2026, 2031, 2036	6.08 AGGRESSIVE SOLICITING		
2021, 2026, 2031, 2036	6.11 OBSTRUCTION OF STREETS AND SIDEWALKS		
2021, 2026, 2031, 2036	6.12 ARRESTS OF PERSONS ON PAROLE OR PROBATION		
2021, 2026, 2031, 2036	6.19 VICTIM OF VIOLENT CRIME NOTIFICATION		
2021, 2026, 2031, 2036	8.04 CRITICAL INCIDENT RESPONSE TEAM		
2021, 2026, 2031, 2036	8.06 FIRE PROCEDURES		
2021, 2026, 2031, 2036	9.03 MANDATORY BLOOD TESTS FOR DRIVERS UNDER THE INFLUENCE		
2021, 2026, 2031, 2036	10.01 UNIFORM AND EQUIPMENT CLASSES		

2021, 2026, 2031, 2036	10.02 EQUIPMENT		In progress
2021, 2026, 2031, 2036	10.05 WEAPONS AND PROTECTIVE EQUIPMENT INSPECTION		
2021, 2026, 2031, 2036	10.06 UNIFORM AND EQUIPMENT ISSUANCE AND REPLACEMENT		
2021, 2026, 2031, 2036	11.05 QUALIFICATIONS FOR SPECIFIC UNITS		
2021, 2026, 2031, 2036	11.08 GROOMING STANDARDS		
2021, 2026, 2031, 2036	11.09 EMPLOYEE ASSISTANCE PROGRAM / STRESS UNIT		
2022, 2027, 2032, 2037	1.02 DISTRICT BOUNDARIES		
2022, 2027, 2032, 2037	2.09 PERSONAL USE OF SOCIAL MEDIA		
2022, 2027, 2032, 2037	3.04 PURCHASING POLICY AND PROCEDURES		
2022, 2027, 2032, 2037	3.06 RESIDENCE CERTIFICATION		
2022, 2027, 2032, 2037	5.01 USE OF FORCE		
2022, 2027, 2032, 2037	5.09 ABSENTIA BOOKINGS AND PRISONER SECURITY		
2022, 2027, 2032, 2037	5.10 FALSE ALARMS		
2022, 2027, 2032, 2037	5.21 THE CRISIS INTERVENTION TEAM (CIT) RESPONSE TO PERSON IN CRISIS CALLS FOR SERVICE		
2022, 2027, 2032, 2037	6.07 DOG COMPLAINTS		
2022, 2027, 2032, 2037	6.17 TAXICAB REGULATIONS		
2022, 2027, 2032, 2037	7.03 DISSEMINATION OF INFORMATION REGARDING REGISTERED SEX OFFENDERS		
2022, 2027, 2032, 2037	7.04 CHILDREN OF ARRESTED PARENTS		
2022, 2027, 2032, 2037	8.05 LABOR DISPUTES		
2022, 2027, 2032, 2037	8.07 HAZARDOUS MATERIAL INCIDENTS		
2022, 2027, 2032, 2037	8.08 BOMB THREATS, CLANDESTINE LABORATORIES, DESTRUCTIVE DEVICES, EXPLOSIONS AND FIREWORKS		
2022, 2027, 2032, 2037	8.XX DIVE TEAM (<i>FORTHCOMING</i>)		
2022, 2027, 2032, 2037	9.04 SEAT BELT POLICY		
2022, 2027, 2032, 2037	9.05 TRAFFIC CITATION CONTROL		
2022, 2027, 2032, 2037	10.03 HELMET IDENTIFICATION		
2022, 2027, 2032, 2037	10.04 800MHZ PORTATBLE RADIOS		In progress
2022, 2027, 2032, 2037	10.09 COMPUTER MANAGEMENT COMMITTEE		
2022, 2027, 2032, 2037	10.10 MOTOR FLEET		
2022, 2027, 2032, 2037	11.03 JURY DUTY		
2022, 2027, 2032, 2037	11.04 PEER SUPPORT PROGRAM		
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