

SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS

2nd Quarter 2018

CASE #	VIOLATION(S)	CHARGE(S)	PROCEEDING	PENALTY
ALW IAD 2017-0099	Specification #1: DGO 2.01, Rules 9 & 10	Specification #1: Failure to follow specific terms and conditions of an accepted stipulated disposition in IAD 2011-0158: Failure to abstain from alcohol and failure to report all police contacts whether on duty or off duty	Stipulated Agreement	Termination held in abeyance for three years; Mandatory DGO 11.11 counseling & treatment: Shall follow all directive regarding DGO 11.11 treatment program; Shall execute a signed waiver allowing Dr. Martin & Arthur Howard access/contact with officer's therapy providers; Mandatory random testing for the presence of alcohol; a refusal to submit or a delay in testing may be considered a positive test result; Shall continue outpatient counseling, therapy & group sessions; Shall report all police contacts, without delay that involved outside law enforcement agency or SFPD;
IAD 2016-0228	Specification #1: DGO 2.01, Rule 10; Specification #2 : DGO 2.01, Rule 1; Specification #3: DGO 2.01, Rule 9; Specification #4: DGO 2.01, Rule 9; Specification #5: DGO 2.01, Rule 10	Specification #1: Failure to report use of racial epithets; Specification #2: Texting on-duty; Specification #3: Receiving and sending nude photos & videos while on-duty; Specification #4: Possession of racially derogatory memes; Specification #5: Mishandling CLETS information	Stipulated Agreement	Termination held in abeyance for three years; 30 days suspension; Implicit bias training
ALW IAD 2015-0082	Specification #1: DGO 2.01, Rule 9; Specification #2: DGO 2.01, Rule 1	Specification #1: Making statements that are incompatible with the duties of a sworn police officer; Specification #2: Leaving his assigned post/district for personal reasons without approval	Department moved to withdraw disciplinary charges	Taken off calendar

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ALW IAD 2015-0083	Specification #1: DGO 2.01, Rule 9	Specification #1: Making statements that are incompatible with the duties of a sworn police officer	Department moved to withdraw disciplinary charges	Taken off calendar
IAD 2014-0089	Specification #1: DGO 2.01, Rule 9; Specification #2: DGO 2.01, Rule 10	Specification #1: Commission of a misdemeanor violation of Penal Code Section 647(f), public intoxication and behaving inappropriately towards security and law enforcement officer; Specification #2: Insubordination, failure to abide by terms of DGO 11.11 Program	Department moved to withdraw disciplinary charges	Taken off calendar
OCC 0291-16	Specification #1: DGO 1.06 and DGO 2.01, Rules 9 and 14; Specification #2: DGO 5.17 Specification #3: DGO 11.07	Specification #1: Using inappropriate language while on duty and inadvertently recording & transmitting that language; Specification #2: Creating the impression of biased policing by using and transmitting inappropriate comments; Specification #3: Use of a sexual slur in the workplace to refer to a city employee	DPA moved to withdraw disciplinary charges	Taken off calendar