CITY AND COUNTY OF SAN FRANCISCO
POLICE DEPARTMENT
HEADQUARTERS
1245 3RD Street
San Francisco, California 94158

WILLIAM SCOTT
CHIEF OF POLICE

To: Thomas Mazzucco, Vice President of the Police Commission
Members of the Police Commission

CC: Sgt. Rachel Kilshaw, Secretary to the Police Commission

From: William Scott, Chief of Police

Date: June 6, 2018

Subject: Seeking Police Commission Approval of Mid-Cycle Budget Modification, Reallocating Department Savings to Fund Anticipated Excess Expenditures in Worker's Compensation Interdepartmental Services

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Vice President Mazzucco and Members of the Police Commission:

Per San Francisco Charter Section 4.102(3), the Department seeks your approval to submit a budget modification to the Board of Supervisors, reallocating $6,174,380 from permanent salaries to interdepartmental services of the Department of Human Resources to fund worker's compensation costs.

The Department has seen an increase in costly work-related injuries in the current fiscal year. In addition, individuals on leave as a result of all injuries are paid through the worker's compensation cost center. As a result, salaries routinely paid from the salaries cost center currently are paid from the worker's compensation interdepartmental services cost center. Subsequently, this adjustment primarily reflects the cost center from which payments are being made, rather than an unanticipated cost increase.

As a result of what has been an ongoing need for additional resources in worker's compensation, the Mayor's Office has proposed an increased budget over the current fiscal year of $1.6 million.

The Department respectfully requests your approval to submit a budget modification to the Board of Supervisors to reflect the current year's anticipated worker's compensation expenditures at the Police Department.