

## **DEPARTMENT NOTICE**

20-015 02/18/20

## **Opportunity to Serve as a Project Manager**

The Department and Executive Sponsors of the Collaborative Review Implementation program are looking for Project Managers to manage the development and implementation of the Department's response to the DOJ-CRI report. The current Executive Sponsors are:

Commander Teresa Ewins – Bias

Commander Robert O'Sullivan – Use of Force

Commander Daryl Fong - Community Policing

Commander Denise Flaherty – Accountability

Commander Steve Ford – Recruitment, Hiring, and Professional Practices

Project Managers serve as first line individuals responsible for developing and submitting policy and procedure changes to implement assigned DOJ recommendations in a transparent, expedient, and lasting manner. Project Managers are also tasked with utilizing a problem solving process to develop solutions to assigned recommendations while developing auditing mechanisms to track the successful implementation of the recommendation.

By willingly participating in the Collaborative Review Implementation Process, Project Managers will receive the unique opportunity to acquire both professional and personal development, enhance their practical leadership skills and gain knowledge as to how the department has been transformed and is being transformed via the implementation of the collaborative reform initiatives. In addition, participation as a Project Manager will be an excellent addition to one's resume.

For those interested in participating as a Project Manager or who have questions, please contact Lieutenant Eric J. Altorfer at the Professional Standards & Principled Policing Bureau (PSPPB) via email at Eric.Altorfer@sfgov.org or (415) 837-7287.

WILLIAM SCOTT

Chief of Police