



DEPARTMENT NOTICE

22-011
01/29/22

Assignments Effective January 29, 2022

The purpose of this Department Notice (DN) is to announce the assignments at the ranks of Lieutenant and Captain that are changing effective January 29, 2022 and the method used to determine assignments. Promotions of 17 Lieutenants and 9 Captains are effective January 29, 2022, and these assignments reflect the placement of those promotees and resulting assignment changes necessary to these, and other Members', professional growth; *see next page for assignments.*

Method Used to Determine Assignments


These assignments are the result of a collaborative process in which all Deputy Chiefs ("DCs") and the Executive Director of the Strategic Management Bureau ("ED") met to discuss and prepare a proposal to the Assistant Chiefs and Chief recommending new promotees' assignments and any subsequent assignment changes necessary. The Deputy Chiefs and the Executive Director (DCs/ED) used the following general guidelines for making their recommendations:

- Ensuring a balance of experience – in order to ensure future growth of our personnel, the DCs/ED sought to ensure the assignments give Members new opportunities, experiences, and skills in new assignments or in a particular Bureau. The DCs/ED also seek to reintroduce members to the Operations Bureau when away from that assignment for a long period of time.
- Familiarity with the assignments – even where an assignment to a Bureau was new or renewed, the DCs/ED factor in past work experience. For example, a Member assigned to an investigative role outside of the Investigations Bureau might get assigned to the Investigations Bureau or a Member assigned previously as an Officer or Sergeant to a particular District might get assigned as a Lieutenant or Captain to that District.
- Readiness for the assignment – the DCs/ED evaluate Members' special attributes, such as organizational skills, training, and education applicable to the new assignment.

While assignments are made considering the needs of the Department, ultimately Members' personal and professional growth are prioritized.

The recommendations by the DCs/ED are presented to the Assistant Chiefs and Chief of Police for consideration. Ultimately, the assignments are approved by the Chief of Police.

Congratulations to all of the promotees! Should you have any questions about the process, why your assignment was made or promotions, please reach out to the Chief's Office to schedule a time to discuss with Chief Scott.


WILLIAM SCOTT
Chief of Police

Per DN 20-150, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to sfpd.writtendirectives@sfgov.org who will provide additional information.

Promotions:

Captains	Assignment
Christopher E. Del Gandio	Community Engagement Division
Thomas D. Harvey III	Academy
Derrick R. Jackson	Northern Station
Derrick J. Lew	Ingleside Station
Michael G. McEachern	Mission Station
Timothy D. Paine	Airport Bureau
Arran A. Pera	Investigations Bureau
Sean Perdomo	Investigations Bureau
Jason C. Sawyer	Airport Bureau

Lieutenants	Assignment
Carmen A. Baton	Park Station
Manuel Bonilla, Jr.	Mission Station
Alejandro Cortes	Crime Strategies Division/CAU
Julius T. Dempsky	Property Section /CIS
Joshua A. Espinoza	Ingleside Station
Dien X. Ha	Northern Station
Richard J. Hunt	Bayview Station
Robert J. Imbellino	Richmond Station
Sylvia Lange	Northern Station
Daniel A. Manning	Tenderloin Station
Matthew T. Mason	Tenderloin/MMFB
David P. Parry	Taraval Station
Kelvin A. Sanders, Jr.	Strategic Investigations/Homicide
Jacqueline S. Selinger	Bayview Station
Lisa R. Springer	Academy/FTO
Victoria M. Sullivan	Richmond Station
Conroy H. Tam	Airport FOB

Transfers:

Captains	Assignment
James D. Aherne	Strategic Investigations
Sergio Chin	Field Operations Bureau, Night Captain
Carl P. Fabbri	General Crimes
Jack Hart	Field Operations Bureau, Night Captain
Nicholas D. Rainsford	Professional Standards
Eric Vintero	Taraval Station
Trenia L. Wearing	Property Section/CIS

Transfers:

Lieutenants	Assignment
Jayne A. Campbell	Investigations Bureau, Special Victims Unit
Raymond H. Cruz	Ingleside Station
William F. Escobar	Traffic/MTA
Sean D. Frost	Field Operations Bureau, Admin
Feliks R. Gasanyan	Central Station
Jennifer L. Hennessey-Jones	Airport Bureau
Romina A. Izaguirre	Southern Station
Michael P. Koniaris	Northern Station
Luke T. Martin	Southern Station
Roshawn D. McKeever	Bayview Station
Gerald B. Newbeck	Airport Bureau
Bassey Obot	Academy
Brendan F. O'Connor	Southern Station
Leonard F. Poggio	Administration Bureau, Staff Services
Anthony L. Ravano	Southern Station
Lynn M. Reilly	Chief of Staff, RMO, Legal
Peter N. Shields	Mission Station
Matt D. Sullivan	Special Operations Bureau, TACT