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19-120
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SFPD Collaborative Reform Initiative Update – Addendum

The Department's Collaborative Reform Initiative, launched in 2016, and has been instrumental in improving our department. As work continues, I wanted to remind the department of the responsibilities and authorities I've delegated to our Executive Sponsors, who are leading the implementation of many of the recommendations made by the initiative.

Executive Sponsors are authorized to assign work to any department member, with appropriate notification to the member's chain of command. This will generally be in the form of an assignment as a project manager responsible for the completion of a CRI recommendation, though this may vary.

Executive Sponsors will request time be granted to individuals working on specific CRI recommendations during their normal working hours. Executive Sponsors will coordinate with the appropriate chains of command to ensure clear timelines, requirements and deadlines are communicated with all members involved. This time should be granted whenever possible while taking operational necessities into account.

Executive Sponsors may, with prior coordination with appropriate chains of command, request members be detailed to PSPPU in order to complete CRI tasks. Detailing of members will follow current policies and procedures.

As a reminder, our Executive Sponsors are:

Use of Force – Commander Peter Walsh
Bias – Commander Teresa Ewins
Community Policing – Commander David Lazar
Accountability – Deputy Chief Gregory Yee
Hiring & Diversity – Commander Robert O'Sullivan

Questions or concerns can be directed to the Professional Standards & Principled Policing Unit at SFPD.ProfessionalStandards@sfgov.org.


WILLIAM SCOTT
Chief of Police

Per DB 19-070, both sworn and non-sworn members are required to electronically acknowledge receipt and review of this Department Bulletin in HRMS. Any questions or clarification regarding this policy should be made to sfpd.writtendirectives@sfgov.org who will provide additional guidance about the directive.