# 4<sup>th</sup> Quarter 2016 Early Intervention System Report

San Francisco Police Department Legal Division

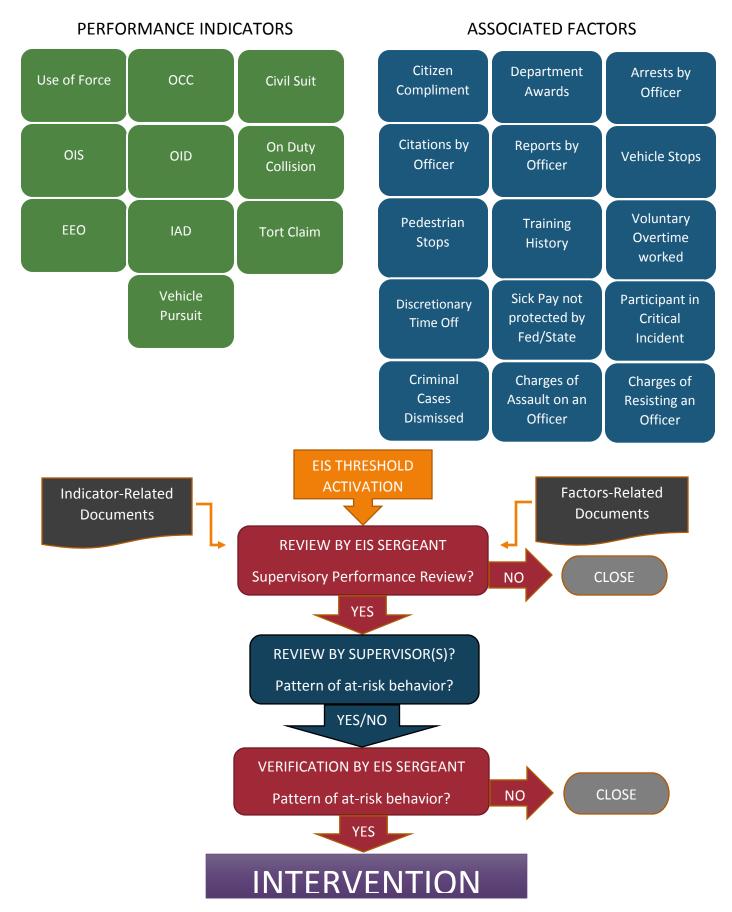


Meeting of Thursday, March 16, 2017, 11 am

Public Safety Building

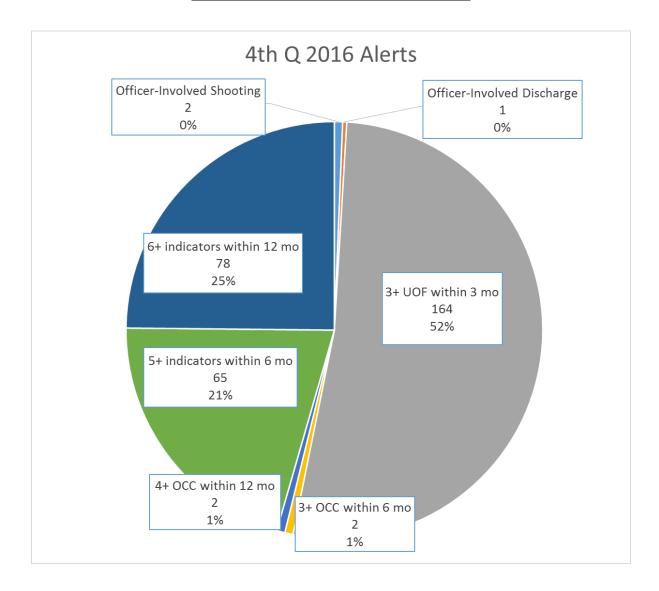
1245 3<sup>rd</sup> Street, Room #1025

# **EARLY INTERVENTION SYSTEM**



4th Q 2016 Alerts

Officer-Involved Shooting	2
Officer-Involved Discharge	1
3+ UOF within 3 mo	164
3+ OCC within 6 mo	2
4+ OCC within 12 mo	2
5+ indicators within 6 mo	65
6+ indicators within 12 mo	78
TOTAL	314



#### **Members Receiving Alert**

120 members had	1 alert
67 members had	2 alerts
20 members had	3 alerts
207 members had	at least 1 alert

As of Dec 2016, there were 2,313 members.

This means 8.9% (207) of total members had at least 1 alert.

#### **Members Receiving Interventions**

2015 Interventions	9
2016 Interventions	4
Active Interventions	4

#### **Active Interventions**

	Members	Intervention received in each instance						
Failure to Appear in Court	2	Mentoring	Mentoring					
Tactical Communication	2	UOF training at academy, Mentoring Mentoring						

#### **Failure to Appear:**

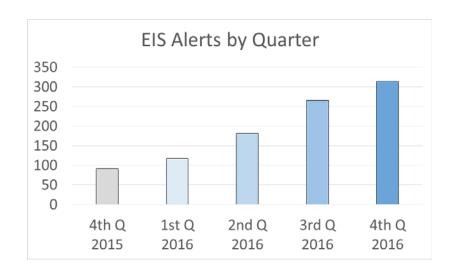
- Mentoring
  - o Create a Physical Calendar and a Digital Calendar
  - Monitoring of calendar by supervisor and subordinate
    - Track subpoenas
    - Track PT and Range times
  - Supervisor reviews DGOs and Department bulletins with subordinate
  - Clear explanation of expectations and consequences
  - o Schedule follow-ups (30/60/90 days) to sit down and review progress

#### **Tactical Communication:**

- Mentoring
  - o Supervisor reviews DGOs and Department Bulletins with subordinate
  - o Clear explanation of expectations and consequences
  - Schedule follow-ups (30/60/90 days) to review progress
  - One-on-one session with the instructor from the Academy course "Tactical Communication"
  - Supervisor arrives on scene to monitor subordinate
  - Supervisor monitors OCC Complaints
- Use of Force Training
  - One-on-one session with Defensive Tactics Instructors at the Academy
    - Proper handcuffing techniques
    - De-escalation techniques
    - Use of Force documentation
    - Tactical positioning
    - Review of Defensive Tactics Manual
  - Supervisor schedules follow-up (30/60/90 days) to review progress
  - o Supervisor reviews DGOs and Department Bulletins with subordinate
  - o Supervisor reviews all Use of Force reports
  - o Supervisor monitors OCC Complaints

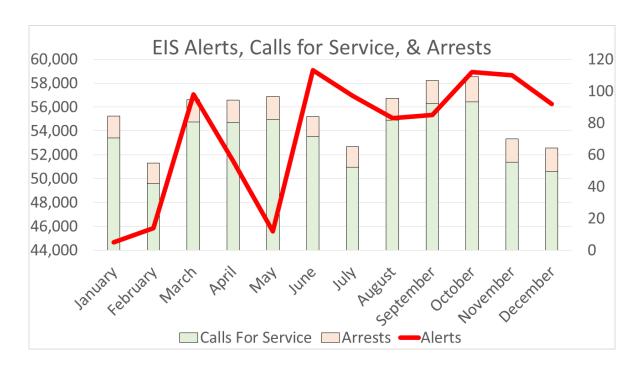
#### **EIS Alerts by Quarter**

2015	4th Q	91
	1st Q	117
2016	2nd Q	181
2016	3rd Q	265
	4th Q	314



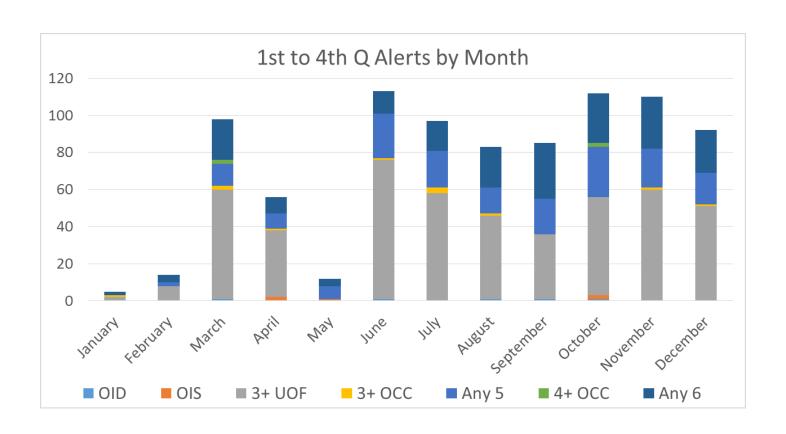
**EIS Alerts, Calls for Service, & Arrests** 

Els / Heres, cans for service, a / Hrests									
		Calls For Service	Arrests	Alerts					
	January	53,411	1,836	5					
1st Q	February	49,585	1,703	14					
	March	54,744	1,873	98					
	April	54,688	1,896	56					
2nd Q	May	54,940	1,944	12					
	June	53,516	1,691	113					
	July	50,975	1,690	97					
3rd Q	August	54,895	1,822	83					
	September	56,280	1,960	85					
	October	56,434	2,121	112					
4th Q	November	November 51,365		110					
	December	50,558	1,996	92					
TO	TALS	641,391	22,487	877					



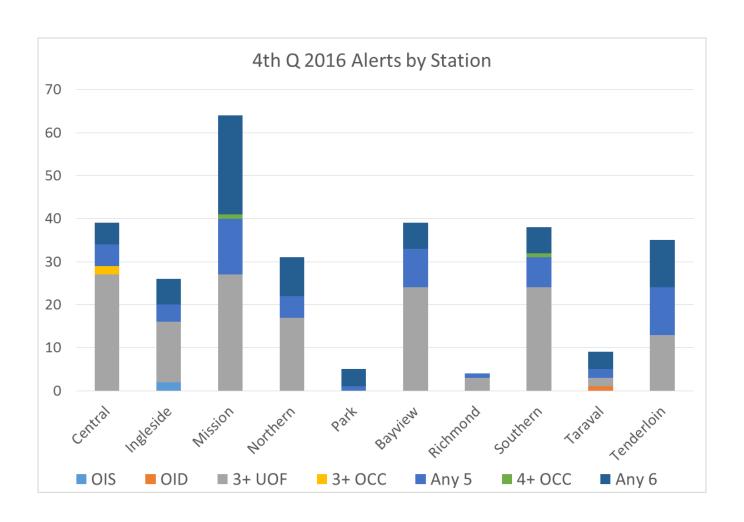
1st to 4th Q Alerts by Month

		OIS	OID	3+ UOF	3+ OCC	Any 5	4+ OCC	Any 6	Monthly Total	Quarterly Total
	January			2	1			2	5	
1st Q	February			8		2		4	14	117
	March		1	59	2	12	2	22	98	
	April	2		36	1	8		9	56	
2nd Q	May	1				7		4	12	181
	June		1	75	1	24		12	113	
	July			58	3	20		16	97	
3rd Q	August		1	45	1	14		22	83	265
	September		1	35		19		30	85	
	October	2	1	53		27	2	27	112	
4th Q	November			60	1	21		28	110	314
	December			51	1	17		23	92	
	TOTAL	5	5	482	11	171	4	199	877	877



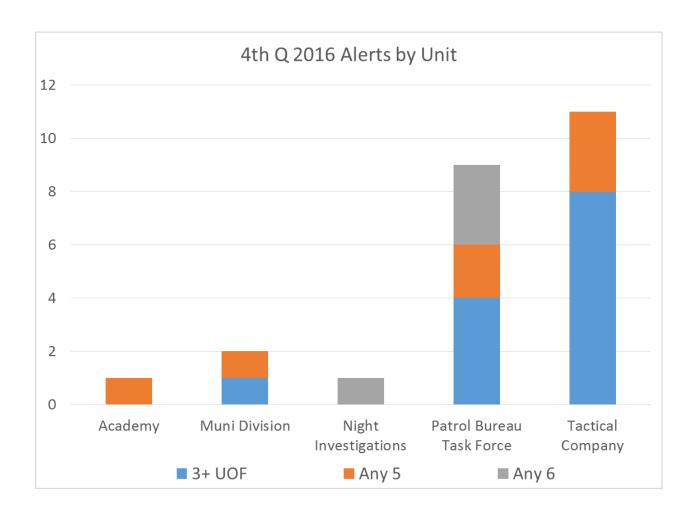
4th Q 2016 Alerts by Station

	OIS	OID	3+ UOF	3+ OCC	Any 5	4+ OCC	Any 6	Total
Central			27	2	5		5	39
Ingleside	2		14		4		6	26
Mission			27		13	1	23	64
Northern			17		5		9	31
Park					1		4	5
Bayview			24		9		6	39
Richmond			3		1			4
Southern			24		7	1	6	38
Taraval		1	2		2		4	9
Tenderloin			13		11		11	35
TOTAL	2	1	151	2	58	2	74	290



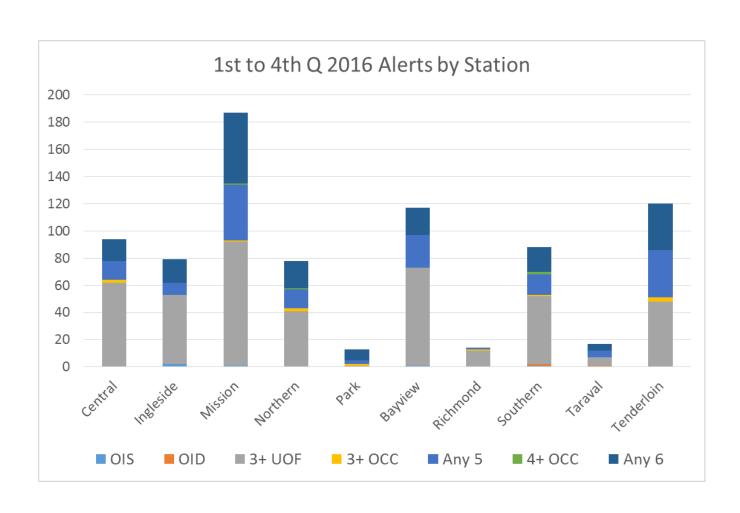
4th Q 2016 Alerts by Unit

	3+ UOF	Any 5	Any 6	Total
Academy		1		1
Muni Division	1	1		2
Night Investigations			1	1
Patrol Bureau Task Force	4	2	3	9
<b>Tactical Company</b>	8	3		11
TOTAL	13	7	4	24



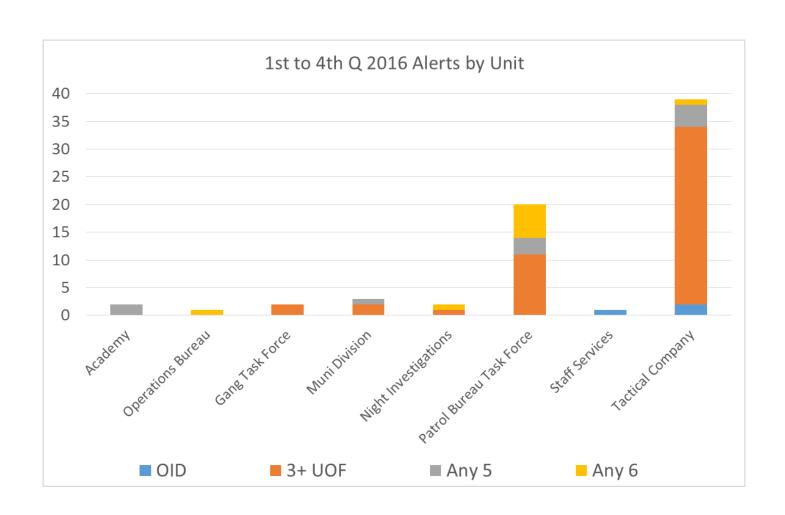
1st to 4th Q 2016 Alerts by Station

	OIS	OID	3+ UOF	3+ OCC	Any 5	4+ OCC	Any 6	TOTAL
Central			62	2	14		16	94
Ingleside	2		51		9		17	79
Mission	1		91	1	41	1	52	187
Northern			41	2	14	1	20	78
Park			1	1	3		8	13
Bayview	1		72		24		20	117
Richmond			12	1	1			14
Southern	1	1	50	1	15	2	18	88
Taraval		1	6		5		5	17
Tenderloin			48	3	35		34	120
TOTAL	5	2	434	11	161	4	190	807



1st to 4th Q 2016 Alerts by Unit

	OID	3+ UOF	Any 5	Any 6	TOTAL
Academy			2		2
Operations Bureau				1	1
Gang Task Force		2			2
Muni Division		2	1		3
Night Investigations		1		1	2
Patrol Bureau Task Force		11	3	6	20
Staff Services	1				1
<b>Tactical Company</b>	2	32	4	1	39
TOTAL	3	48	10	9	70



**Alerts by Station (Listed by Total)** 

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Mission	1	2	21	19	5	27	16	14	18	23	24	17	187
Tenderloin		4	14	8	3	14	15	16	11	10	9	16	120
Bayview	2	1	12	7	1	12	19	14	10	12	13	14	117
Central		1	11	5	1	14	8	6	9	11	16	12	94
Southern		2	9	5		10	9	5	10	14	15	9	88
Ingleside	1	3	9	4	2	11	8	7	8	13	7	6	79
Northern	1	1	10	4		11	7	8	5	13	9	9	78
Taraval			2			3		1	2	4	2	3	17
Richmond			4	2		1	1		2		3	1	14
Park			3			3			2	2	1	2	13
TOTAL	5	14	95	54	12	106	83	71	77	102	99	89	807

## **Arrests by Station**

		-					r	r		-	r		
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Mission	273	248	287	286	397	291	257	301	338	324	364	343	3,709
Tenderloin	367	336	339	372	349	281	328	354	304	373	287	318	4,008
Bayview	164	138	205	184	138	146	159	149	208	221	169	149	2,030
Central	242	224	250	185	236	194	239	209	236	265	234	268	2,782
Southern	255	215	265	252	257	275	235	242	302	314	300	328	3,240
Ingleside	122	115	114	127	117	92	105	102	138	138	153	130	1,453
Northern	180	172	188	204	190	153	194	194	161	196	164	205	2,201
Taraval	87	126	104	112	108	129	79	108	127	122	148	123	1,373
Richmond	42	48	49	52	75	63	42	80	76	72	68	61	728
Park	104	81	72	122	77	67	52	83	70	96	68	71	963
TOTAL	1,836	1,703	1,873	1,896	1,944	1,691	1,690	1,822	1,960	2,121	1,955	1,996	22,487

#### **Calls for Service & Officer-Initiated Incidents**

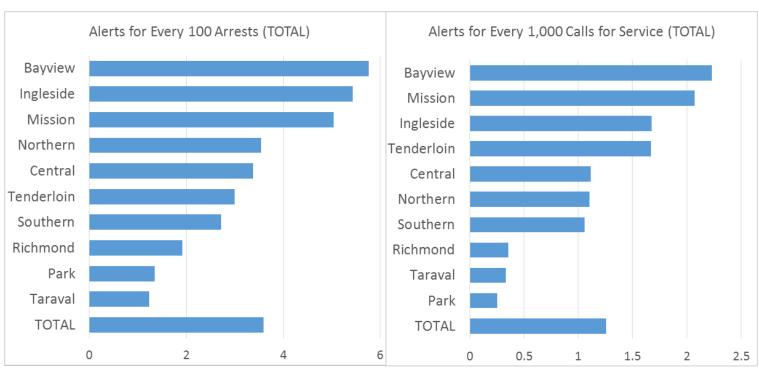
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Miss	7,104	7,027	7,767	7,428	7,658	7,619	7,397	7,802	8,403	7,998	6,982	6,984	90,169
Tend	6,008	5,629	6,047	5,976	6,050	6,035	5,950	6,075	5,985	6,033	6,119	5,947	71,854
Bay	4,515	4,101	4,651	4,642	4,405	4,670	4,210	4,310	4,377	4,617	4,093	3,836	52,427
Cent	6,867	6,289	7,046	7,279	7,284	6,793	6,975	7,458	7,357	7,830	6,617	6,643	84,438
Sout	6,516	6,488	6,967	7,265	7,119	6,912	6,549	7,627	7,580	7,080	6,394	6,617	83,114
Ingl	4,208	3,852	4,184	4,064	4,003	3,793	3,779	3,827	3,859	4,004	3,970	3,625	47,168
Nort	6,062	5,752	6,367	6,081	6,318	5,811	5,471	5,712	5,654	6,087	5,655	5,725	70,695
Tara	4,511	3,866	4,089	4,287	4,260	4,209	4,078	4,367	4,614	4,239	4,261	3,968	50,749
Rich	3,316	2,797	3,350	3,543	3,451	3,396	2,995	3,247	3,510	3,565	3,126	3,048	39,344
Park	4,304	3,784	4,276	4,123	4,392	4,278	3,571	4,470	4,941	4,981	4,148	4,165	51,433
TOT	53,411	49,585	54,744	54,688	54,940	53,516	50,975	54,895	56,280	56,434	51,365	50,558	641,391

## No. of Alerts for Every 100 Arrests (Listed by Total)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Mission	0.37	0.81	7.32	6.64	1.26	9.28	6.23	4.65	5.33	7.10	6.59	4.96	5.04
Tenderloin	0.00	1.19	4.13	2.15	0.86	4.98	4.57	4.52	3.62	2.68	3.14	5.03	2.99
Bayview	1.22	0.72	5.85	3.80	0.72	8.22	11.95	9.40	4.81	5.43	7.69	9.40	5.76
Central	0.00	0.45	4.40	2.70	0.42	7.22	3.35	2.87	3.81	4.15	6.84	4.48	3.38
Southern	0.00	0.93	3.40	1.98	0.00	3.64	3.83	2.07	3.31	4.46	5.00	2.74	2.72
Ingleside	0.82	2.61	7.89	3.15	1.71	11.96	7.62	6.86	5.80	9.42	4.58	4.62	5.44
Northern	0.56	0.58	5.32	1.96	0.00	7.19	3.61	4.12	3.11	6.63	5.49	4.39	3.54
Taraval	0.00	0.00	1.92	0.00	0.00	2.33	0.00	0.93	1.57	3.28	1.35	2.44	1.24
Richmond	0.00	0.00	8.16	3.85	0.00	1.59	2.38	0.00	2.63	0.00	4.41	1.64	1.92
Park	0.00	0.00	4.17	0.00	0.00	4.48	0.00	0.00	2.86	2.08	1.47	2.82	1.35
TOTAL	0.27	0.82	5.07	2.85	0.62	6.27	4.91	3.90	3.93	4.81	5.06	4.46	3.59

#### No. of Alerts for Every 1,000 Calls for Service & Officer-Initiated Incidents (Listed by Total)

										,			
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Mission	0.14	0.28	2.70	2.56	0.65	3.54	2.16	1.79	2.14	2.88	3.44	2.43	2.07
Tenderloin	0.00	0.71	2.32	1.34	0.50	2.32	2.52	2.63	1.84	1.66	1.47	2.69	1.67
Bayview	0.44	0.24	2.58	1.51	0.23	2.57	4.51	3.25	2.28	2.60	3.18	3.65	2.23
Central	0.00	0.16	1.56	0.69	0.14	2.06	1.15	0.80	1.22	1.40	2.42	1.81	1.11
Southern	0.00	0.31	1.29	0.69	0.00	1.45	1.37	0.66	1.32	1.98	2.35	1.36	1.06
Ingleside	0.24	0.78	2.15	0.98	0.50	2.90	2.12	1.83	2.07	3.25	1.76	1.66	1.67
Northern	0.16	0.17	1.57	0.66	0.00	1.89	1.28	1.40	0.88	2.14	1.59	1.57	1.10
Taraval	0.00	0.00	0.49	0.00	0.00	0.71	0.00	0.23	0.43	0.94	0.47	0.76	0.33
Richmond	0.00	0.00	1.19	0.56	0.00	0.29	0.33	0.00	0.57	0.00	0.96	0.33	0.36
Park	0.00	0.00	0.70	0.00	0.00	0.70	0.00	0.00	0.40	0.40	0.24	0.48	0.25
TOTAL	0.09	0.28	1.74	0.99	0.22	1.98	1.63	1.29	1.37	1.81	1.93	1.76	1.26



**Count of Indicators** 

Year	1st Q	2nd Q	3rd Q	4th Q	Total
2014	734	770	682	783	2969
2015	746	732	749	815	3042
2016	1057	1014	1056	1039	4166

**Count of Members** 

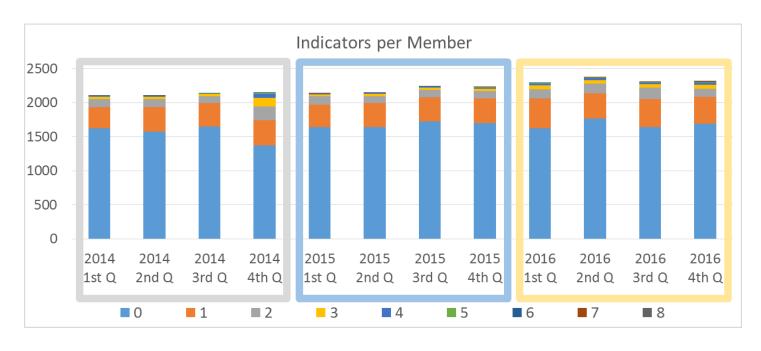
Year	Quarter	Sworn Members
	1	2108
2014	2	2102
2014	3	2139
	4	2158
	1	2141
2015	2	2146
2013	3	2239
	4	2235
	1	2294
2016	2	2378
2016	3	2308
	4	2313

**Indicators per Member** 

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Year	Quarter	0	1	2	3	4	5	6	7	8	Total members with 1+ indicators
	1	1625	312	117	35	15	3			1	483
2014	2	1576	362	116	31	7	7	2		1	526
2014	3	1652	345	102	30	7	3				487
	4	1375	371	196	132	52	20	12			783
	1	1641	330	122	31	11	3	1	2		500
2015	2	1638	356	100	38	11	2			1	508
2015	3	1726	351	109	37	12	3	1			513
	4	1704	356	109	40	13	10	2	1		531
	1	1624	435	138	57	29	7	4			670
2046	2	1771	365	141	56	30	11	3	1		607
2016	3	1639	417	168	46	28	8	1	1		669
	4	1691	393	122	58	30	12	3	2	2	622

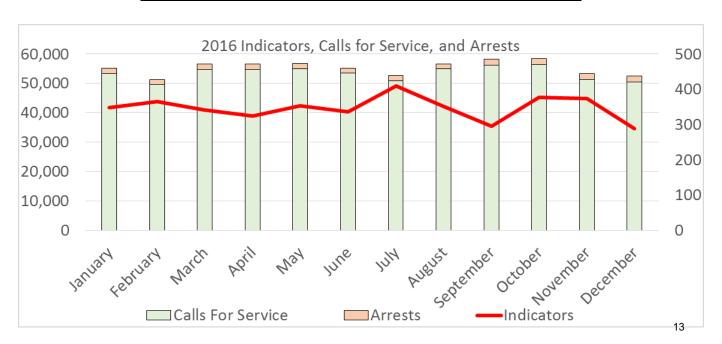
**Indicators per Member - Percentages** 

Year	Quarter	0	1	2	3	4	5	6	7	8	Total members with 1+ indicators
	1	77%	15%	6%	2%	1%	0%	0%	0%	0%	23%
2014	2	75%	17%	6%	1%	0%	0%	0%	0%	0%	25%
2014	3	77%	16%	5%	1%	0%	0%	0%	0%	0%	23%
	4	64%	17%	9%	6%	2%	1%	1%	0%	0%	36%
	1	77%	15%	6%	1%	1%	0%	0%	0%	0%	23%
2015	2	76%	17%	5%	2%	1%	0%	0%	0%	0%	24%
2015	3	77%	16%	5%	2%	1%	0%	0%	0%	0%	23%
	4	76%	16%	5%	2%	1%	0%	0%	0%	0%	24%
	1	71%	19%	6%	2%	1%	0%	0%	0%	0%	29%
2040	2	74%	15%	6%	2%	1%	0%	0%	0%	0%	26%
2016	3	71%	18%	7%	2%	1%	0%	0%	0%	0%	29%
	4	73%	17%	5%	3%	1%	1%	0%	0%	0%	27%



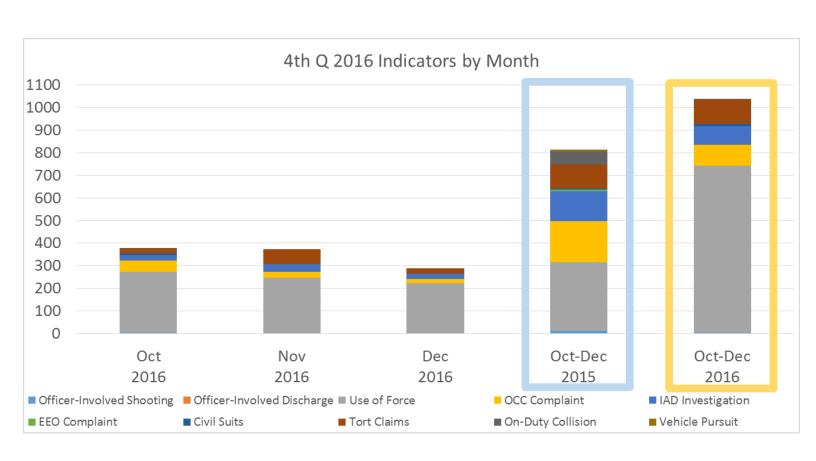
2016 Indicators, Calls for Service, and Arrests

		Calls For Service	Arrests	Indicators
	January	53,411	1,836	349
1st Q	February	49,585	1,703	366
	March	54,744	1,873	342
	April	54,688	1,896	324
2nd Q	May	54,940	1,944	353
	June	53,516	1,691	337
	July	50,975	1,690	409
3rd Q	August	54,895	1,822	352
	September	56,280	1,960	295
	October	56,434	2,121	378
4th Q	November	51,365	1,955	373
	December	50,558	1,996	288
ТОТ	ALS	641,391	22,487	4,166



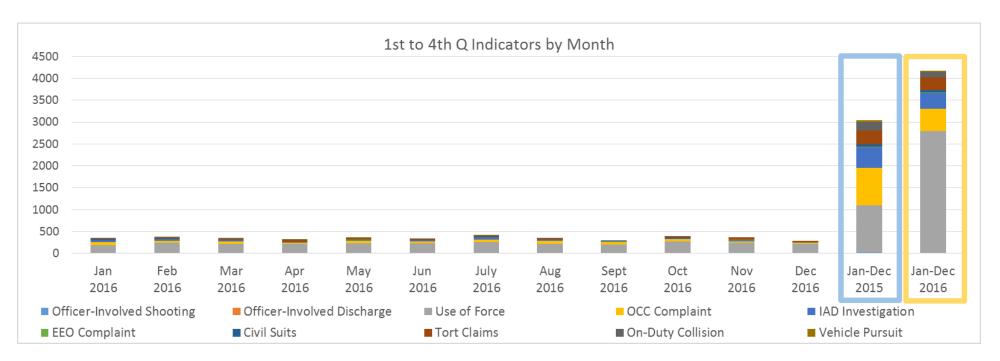
4th Q 2016 Indicators by Month

	Officer- Involved Shooting	Officer- Involved Discharge	Use of Force	OCC Comp.	IAD Invest.	EEO Comp.	Civil Suits	Tort Claims	On-Duty Collision	Vehicle Pursuit	TOTAL
Oct 2016	2	1	270	49	24		9	21	2		378
Nov 2016			247	25	34	1		66			373
Dec 2016			223	17	25			23			288
Oct- Dec 2015	11	1	304	182	132	7	6	106	58	7	814
Oct- Dec 2016	2	1	740	91	83	1	9	110	2	0	1039



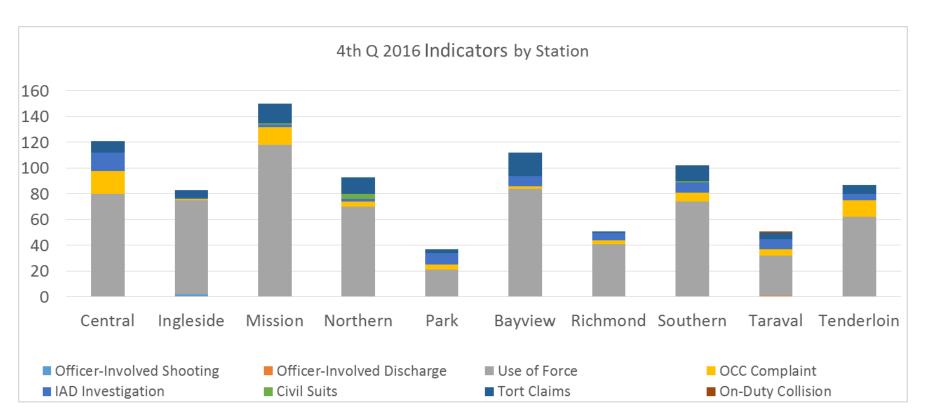
1st to 4th Q Indicators by Month

	Officer- Involved Shooting	Officer- Involved Discharge	Use of Force	OCC Complaint	IAD Investigation	EEO Complaint	Civil Suits	Tort Claims	On-Duty Collision	Vehicle Pursuit	TOTAL
Jan 2016			195	59	48	3	13	13	18		349
Feb 2016			249	43	29	2	12	16	12	3	366
Mar 2016		2	219	54	19		11	15	18	4	342
Apr 2016	2		209	29	18	1	1	42	16	6	324
May 2016	1		236	45	23	2	8	21	12	5	353
Jun 2016			238	37	25	1		23	14		338
July 2016			263	44	68		1	17	13	3	409
Aug 2016		1	220	59	33	2		25	12		352
Sept 2016		1	209	53	15	5		6	6		295
Oct 2016	2	1	270	49	24		9	21	2		378
Nov 2016			247	25	34	1		66			373
Dec 2016			223	17	25			23			288
Jan-Dec 2015	19	7	1078	847	467	16	55	313	205	34	3041
Jan-Dec 2016	5	5	2778	514	361	17	55	288	123	21	4167



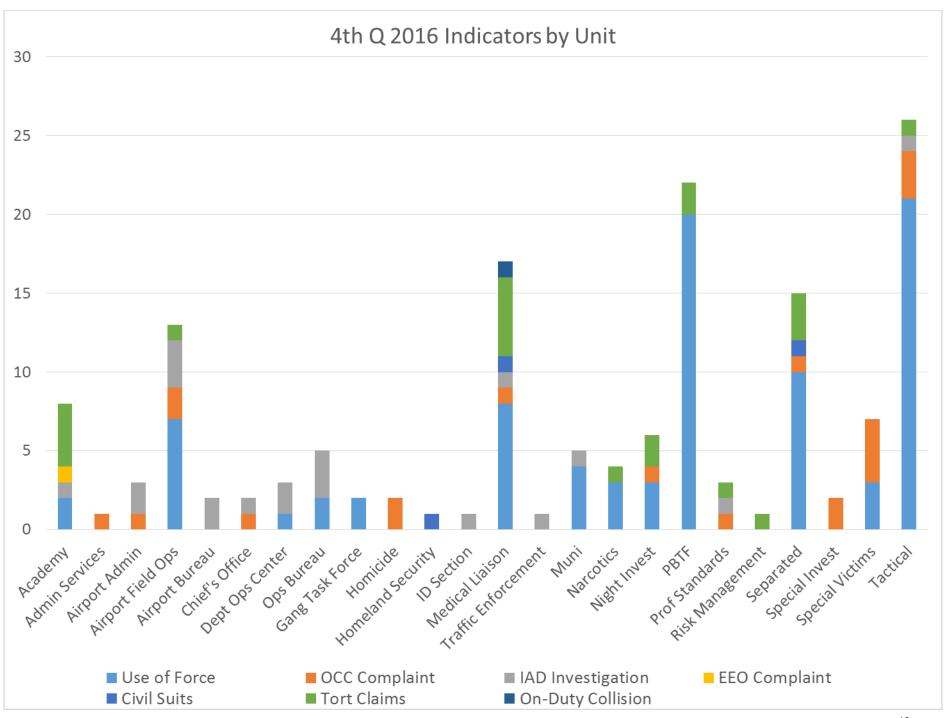
4th Q 2016 Indicators by Station

	Officer-Involved Shooting	Officer-Involved Discharge	Use of Force	OCC Complaint	IAD Investigation	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
Central			80	18	14		9		121
Ingleside	2		73	1	1		6		83
Mission			118	14	2	1	15		150
Northern			70	4	2	4	13		93
Park			21	4	9		3		37
Bayview			84	2	8		18		112
Richmond			41	3	6		1		51
Southern			74	7	8	1	12		102
Taraval		1	31	5	8		5	1	51
Tenderloin			62	13	5		7		87
TOTAL	2	1	654	71	63	6	89	1	887



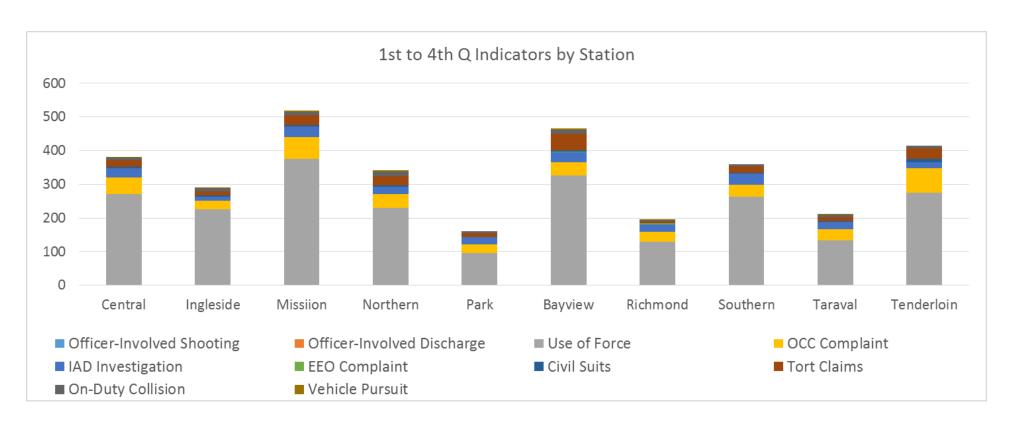
## 4th Q 2016 Indicators by Unit

	Use of	осс	IAD	EEO	Civil	Tort	On-Duty	
	Force	Complaint	Investigation	Complaint	Suits	Claims	Collision	TOTAL
Academy	2	Complaint	1	1		4	-	8
Admin Services		1						1
Airport Admin		1	2					3
Airport Field Ops	7	2	3			1		13
Airport Bureau			2					2
Chief's Office		1	1					2
Dept Ops Center	1		2					3
Ops Bureau	2		3					5
Gang Task Force	2							2
Homicide		2						2
Homeland Security					1			1
ID Section			1					1
Medical Liaison	8	1	1		1	5	1	17
Traffic Enforcement	1		1					1
Muni	4		1					5
Narcotics	3					1		4
Night Invest	3	1				2		6
PBTF	20					2		22
<b>Prof Standards</b>		1	1			1		3
Risk Management						1		1
Separated	10	1			1	3		15
Special Invest		2						2
Special Victims	3	4						7
Tactical	21	3	1			1		26
TOTAL	86	20	20	1	3	21	1	152



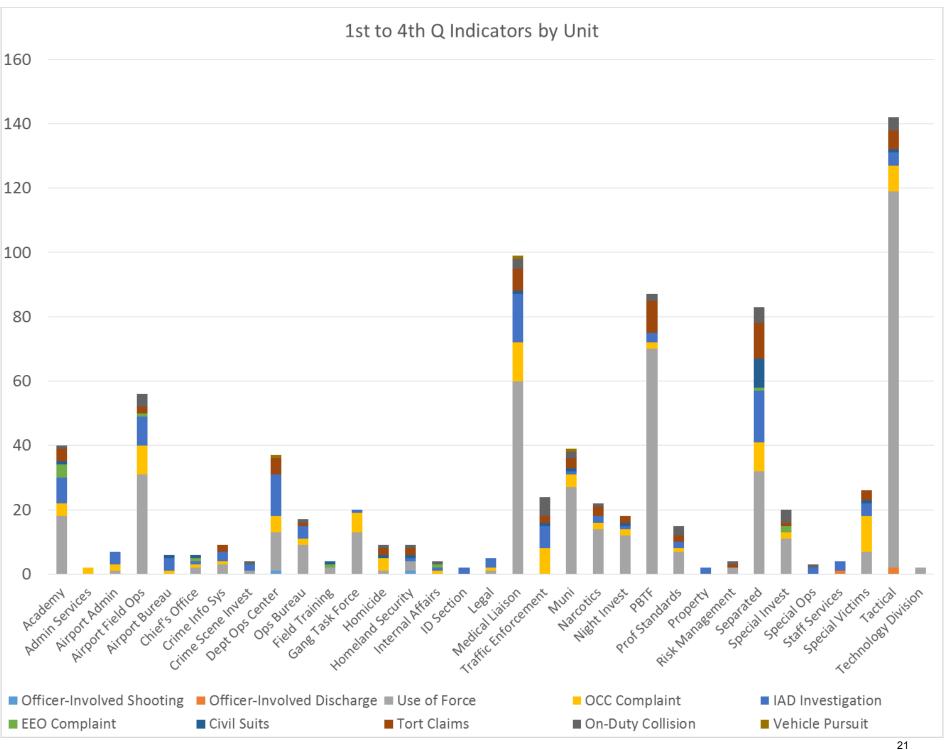
#### 1st to 4th Q Indicators by Station

	Officer-Involved Shooting	Officer-Involved Discharge	Use of Force	OCC Complaint	IAD Investigation	EEO Complaint	Civil Suits	Tort Claims	On-Duty Collision	Vehicle Pursuit	TOTAL
Central			271	49	28		3	21	8	1	381
Ingleside	2		223	26	12		4	12	10	1	290
Mission			376	64	31	1	4	29	10	4	519
Northern			229	41	23		4	28	12	4	341
Park			96	26	22			11	5		160
Bayview			326	39	30	2	4	49	11	5	466
Richmond			130	29	22	3	1	6	4	1	196
Southern	1	1	262	34	34		1	20	7		360
Taraval		1	132	33	23		2	12	6	2	211
Tenderloin			274	73	18		11	31	8		415
TOTAL	3	2	2319	414	243	6	34	219	81	18	3339

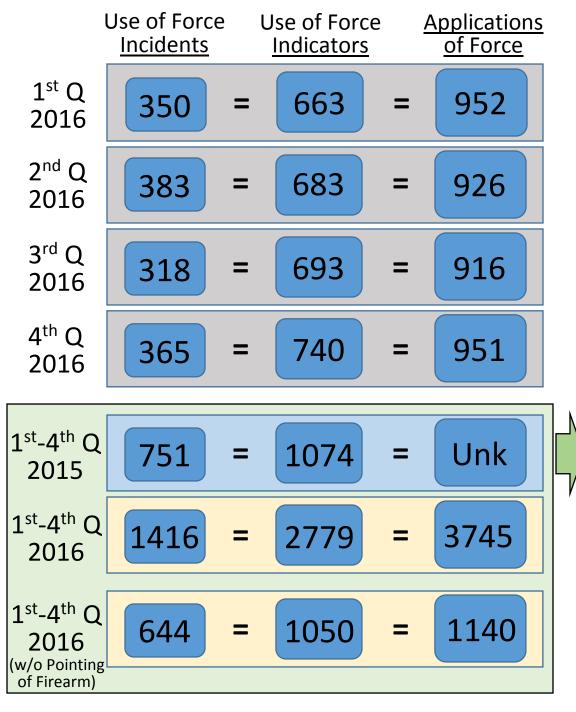


1st to 4th Q Indicators by Unit

		y one									
	Officer- Involved Shooting	Officer- Involved Discharge	Use of Force	OCC Complaint	IAD Investigation	EEO Complaint	Civil Suits	Tort Claims	On-Duty Collision	Vehicle Pursuit	TOTAL
Academy		3	18	4	8	4	1	4	1		40
Admin Services				2							2
Airport Admin			1	2	4						7
Airport Field Ops			31	9	9	1		2	4		56
Airport Bureau				1	4		1				6
Chief's Office			2	1	1	1	1				6
Crime Info Sys			3	1	3			2			9
Crime Scene Invest			1		2				1		4
<b>Dept Ops Center</b>	1		12	5	13			5		1	37
Ops Bureau			9	2	4			1	1		17
Field Training			2			1	1				4
Gang Task Force			13	6	1						20
Homicide			1	4			1	2	1		9
Homeland Security	1		3		1		1	2	1		9
Internal Affairs				1	1	1			1		4
ID Section					2						2
Legal			1	1	3						5
Medical Liaison			60	12	15		1	7	3	1	99
Traffic Enforcement				8	7		1	2	6		24
Muni			27	4	1		1	3	2	1	39
Narcotics			14	2	2			3	1		22
Night Invest			12	2	1		1	2			18
PBTF			70	2	3			10	2		87
Prof Standards			7	1	2			2	3		15
Property					2						2
Risk Management			2					1	1		4
Separated			32	9	16	1	9	11	5		83
Special Invest			11	2		2		1	4		20
Special Ops					2				1		3
Staff Services		1			3						4
Special Victims			7	11	4		1	3			26
Tactical		2	117	8	4		1	6	4		142
Technology Division			2								2
TOTAL	2	3	458	100	118	11	21	69	42	3	827



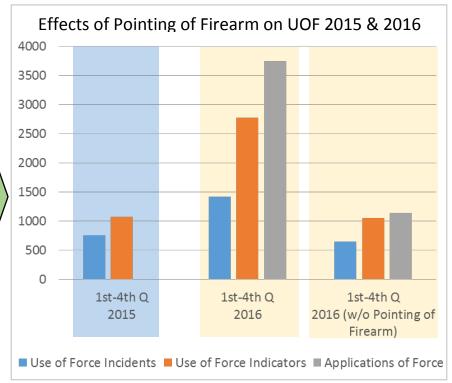
# 1<sup>st</sup> to 4<sup>th</sup> Q Use of Force



<u>Incidents</u> can involve numerous members, subjects, and types of force applied. This is essentially a count of report numbers.

<u>Indicators</u> count the number of members involved in each UOF incident.

<u>Applications of Force</u> count subjects and types of force used in each incident.



## **Applications of Force 2016**

Type of Force	1st Q	2nd Q	3rd Q	4th Q	TOTAL
Pointing of Firearms	655	619	630	701	2605
Physical Control	187	179	157	165	688
Strike by Object/Fist	61	60	65	48	234
Impact Weapon	19	37	22	18	96
ос	21	14	7	8	50
ERIW	1	9	15	2	27
Other	2	3	11	9	25
Carotid	6	2	6		14
Firearm		3			3
TOTAL	952	926	913	951	3742

