



## Department of Justice – CRI/TA – Reform Update

JANUARY 11TH, 2017

POLICE COMMISSION CAPTAIN MICHAEL CONNOLLY, MS



### **Reform Status**

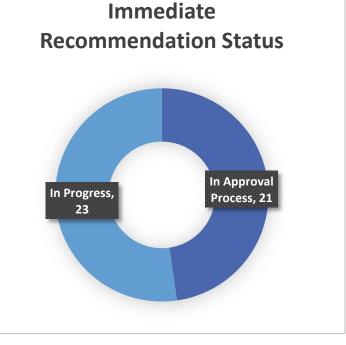


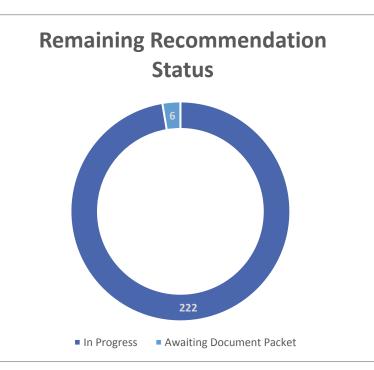
As of 5 January 2017, of the 44 immediate priority recommendations:

-23 continue to be in progress with assigned Bureaus

-21 are in the approval processes, returned to PSPPB for analysis

-6 are complete with internal approval processes, and are pending packet collation and submission to PSPPB for review











#### Use of Force (3.1, 17.1)

Commission Starts Collaborative Process	Commission holds hearings to gain consensus	Commission Passes DGO changes	Department develops and issues policy changes			
-Initial discussions held by commission.	-"Working group" (in this case listening sessions and commission meetings)	-SFPC passes DGO to change UoF policy within the Department	-Department developing training plan - Pending completion packet submission to PSPPB			

#### OIS Callout Procedures (9.1, 9.2, 9.3)

PM Receives	Interagency meetings	Revamped Callout	Department develops
Recommendation	held	System online	and issues policy changes
		-Policy and system changes at DEM put in place	



# AND COUNTROP OF SALE

### Use of IT systems (24.5)

PM Receives Recommendation	Intra-agency meetings held	Solutions developed	Department develops and issues policy changes
	-"Working group" (in this case PD ID, PD CoS, PD Legal & PD Written Directives)	-Develops DB to require acknowledgement of IT systems -IT develops log in acknowledgement	-DB pending final deployment -Log-in window deployed - Pending completion packet submission to PSPPB

#### SFPD Computer Use Policy

Per Department General Order 10.08, members may use Department owned and issued equipment, including computer equipment, mobile phones, laptops or any other electronic devices, for work related purposes only. No member shall use access to e-mail, the Internet, or any computer program for any purpose other than those reasonably necessary for the performance of his or her work assignment. (Perial Code 5 502). Members are specifically prohibited from using e-mail, texting, social media of internet accounts to access information reasonably considered offensive or disruptive to any member. Offensive content includes, but is not limited to, sexual comments or images, racial slurs, gender specific comments, or any comments that would reasonably offend someone on the basis of age, sexual orientation, religious or political beliefs, national origins or disability.

Emails, texts, documents and all other content on City-owned computers and smart phones are not private. Per Department Bulletin 16-089, the Department may monitor, record, access retrieve, or delete any information, including websites that a member viewed, created, stored, received or senting wer the department s computers, smart phones, internet links or email systems for any reason with or writious cause or notice at any time and without the member's permission. By pressing OK, you arrive to comply with the above parts.

) ok

"...Department owned and issued equipment...[is] for work related purposes only."

"...specifically prohibited...information reasonably considered offensive"

"Emails, texts, documents...on City owned [equipment]...are not private."

"...the Department may monitor...systems for any reason, with or without cause."

"By pressing OK, you agree..."



### Next Steps



-Many near-implemented recommendations are a result of work that started prior to the DoJ report coming out.

-The first full reporting cycle that will update all 272 recommendations (as opposed subset of 44 immediate recommendations) is due in early February.

 This update will provide a better common operating picture as the department develops and deploys working groups, works with the Commission on select recommendations, and receives guidance from the incoming Police Chief.



## **Report Timing Visualization**



	Q3 FY16-17			C	Q5 FY16-17			Q1 FY17-18		Q2 FY17-18		Q3 FY17-18			Q4 FY17-18			
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
Immediate	4-Jan	3-Feb	6-Mar	5-Apr	5-May	5-Jun	5-Jul	4-Aug	5-Sep	5-Oct	6-Nov	6-Dec	5-Jan	5-Feb	7-Mar	6-Apr	7-May	6-Jun
High		3-Feb		5-Apr		5-Jun		4-Aug		5-Oct		6-Dec		5-Feb		6-Apr		6-Jun
Medium		3-Feb		5-Apr		5-Jun		4-Aug		5-Oct		6-Dec		5-Feb		6-Apr		6-Jun
Low		3-Feb		5-Apr		5-Jun		4-Aug		5-Oct		6-Dec		5-Feb		6-Apr		6-Jun

Not shown: First 30 day cycle, starting 4 November, ending 7 December.

Due every per report cycle to PSPPB, either:

- 1) A completion packet per recommendation, or
- 2) A completed PSPPB form 1004 with a progress report, per recommendation

All recommendations have either an every 30 days or every 60 day reporting requirement to PSPPB.

# Questions?



I CAN CONFIRM OUR UNWAVERING COMMITMENT TO REAL COLLABORATIVE REFORM WHICH WILL BE BUILT ON THE MOST CURRENT POLICING POLICIES AND PRACTICES, FOSTERING AN ENVIRONMENT OF TRUST AND STRONG RELATIONSHIPS WITH OUR COMMUNITIES. –ACTING CHIEF TONEY CHAPLIN