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17-226  
11/07/17

**Mandatory Substance Abuse Testing for Sworn Members**  
(Re-issue DB 15-247)

In accordance with Department Policy (Article II, Section 23 of the Units P1 & P-2A MOU and Article II, Section 15 of the Unit P-2B MOU), members are required to submit to mandatory substance abuse testing under certain circumstances. These circumstances include new members nearing completion of probation, promotion to a higher rank, return from medical leaves in excess of thirty (30) calendar days, and return from unpaid leaves of absence in excess of ninety (90) calendar days.

To comply with policy, members shall meet with Police Physician, Doctor Richard Martin, at the Police Headquarters, Room 5152 or other designated location and submit an oral fluid sample for screening purposes. Members shall then remain immediately accessible to the Police Physician, while the sample is processed and confirmed. This process may take up to 30 minutes. Members must comply with the directions provided by the Police Physician during the screening process.

If the Police Physician determines that the screening test is inconclusive, the officer will respond **immediately** to Accurate Drug Testing, located at 877 Bryant St. Suite 210, San Francisco, for further testing. Accurate Drug Testing hours are Monday-Friday, 0900-1200 and 1300-1700 hours.

Members should note that oral screening samples are not retained, retested, or utilized for a final, positive determination.

There will be no changes to the drug testing process for reasonable suspicion, employees that are involved in on-duty vehicular collisions resulting in injury requiring transport, or DGO. 11.11 program participants who require testing.

**Questions:** Please contact Sergeant Scott Kiesel at the Medical Liaison Unit (415) 837-7220.

References: 2007 – 2018, Amendment #5 MOU between City and SFPOA  
DGO 2.02, Alcohol Consumption by Members  
DGO 2.03, Drug Use by Members  
DGO 9.02, Vehicle Accidents  
DGO 9.03, Mandatory Blood Tests for Drivers Under the Influence

  
WILLIAM SCOTT  
Chief of Police

*Per DB 17-080, sworn members are required to electronically acknowledge receipt and review of this Department Bulletin in HRMS.*