## SFPD

## **DEPARTMENT BULLETIN**

A 16-166 10/12/16

## U.S. Department of Justice Collaborative Review Initiative Report

The United States Department of Justice's Community Oriented Policing Services Office has completed their initial report on the San Francisco Police Department. The report is a review of San Francisco Police Department policies and procedures, as they relate to the five following areas:

- 1. Use of Force
- 2. Bias
- 3. Community Policing
- 4. Accountability
- 5. Hiring and Personnel Practices

The report includes findings and recommendations in these five areas. The full report can be viewed at the following link:

## http://www.cops.usdoj.gov/

The SFPD has committed to implementing the recommendations outlined in the Collaborative Review report. This report is required reading in its entirety for all members of the San Francisco Police Department.

Additional information will be forthcoming in the following days.

Interim Chief of Police

Per DB 15-141, both sworn and non-sworn members are required to electronically acknowledge this Department Bulletin in HRMS.