



DEPARTMENT NOTICE

23-099

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Pride Patch Project to Support At-Risk Communities in San Francisco

(Temporary Modification of DGO 10.01 - "Uniform and Equipment Classes")

(Supersedes DN 22-050)

The Pride Patch Project is a public awareness campaign started by the San Francisco Police Department (SFPD) to demonstrate the support and inclusiveness of the SFPD to the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) communities within the City of San Francisco and those who visit our City on a daily basis. By leading the Pride Patch Project, the Department will raise funds to support the local addiction and recovery services in the LGBTQ+ community and encourage positive conversations regarding our proactive involvement in the LGBTQ+ community.

The Department is partnering with the San Francisco Police Officers' Pride Alliance and will lead the Pride Project this June during San Francisco's Pride month. Sworn members who wish to participate in the project are authorized to wear 2 pride SFPD shoulder patches on their regular uniform shirts throughout the month of June each year. Non-sworn members are authorized to obtain pride SFPD patches as keepsakes.

Members should contact either Sergeant Nick Buckley at Nicholas.C.Buckley@sfgov.org, Officer Kathryn Winters at Kathryn.Winters@sfgov.org or Officer Candy Hilder at Candy.Hilder@sfgov.org to obtain SFPD pride shoulder patches for a donation of \$10.00 each. Sergeant chevrons are \$5.00 per set. Additionally, Officer Candy Hilder (PHQ, 6th floor, Professional Standards) has Pride T-Shirts for a \$20 donation. Non-sworn members are authorized to wear the T-shirts at work on Fridays during June. The Pride Alliance will donate all the proceeds from patches to the Castro Country Club, a 501(c)(3) local nonprofit organization that provides a safe & sober gathering place for all people and a home for the LGBTQ+ recovery community. Pride t-shirt proceeds will be donated directly to the Officer Jon Cook Scholarship Foundation.

This June marks the 21st anniversary of the line of duty death of Officer Jon Cook. On June 12, 2002, Officer Cook became the first out LGTBQ officer in San Francisco to be killed in the line of duty. The wearing of Pride Patches this June not only serves to show the departments commitment to diversity but to honor the service and sacrifice of Officer Jon Clifton Cook.


Participating sworn members are required to affix 2 pride SFPD shoulder patches to their uniform shirt. Members are responsible for the cost of affixing the patches and chevrons to their shirts. Galls Uniforms is offering a discounted rate for attaching the patches and chevrons, however members are not required to use Galls.

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As members of the San Francisco Police Department, we have the ability to make a difference in the youth communities we serve. I encourage all Department members to participate in the Pride Patch Project.

Reference:

DN 21-142 Wearing of Uniform Patches


WILLIAM SCOTT
Chief of Police

Per DN 20-150, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to sfpd.writtendirectives@sfgov.org who will provide additional information about the directive.