

2nd Quarter 2019
Early Intervention System Report

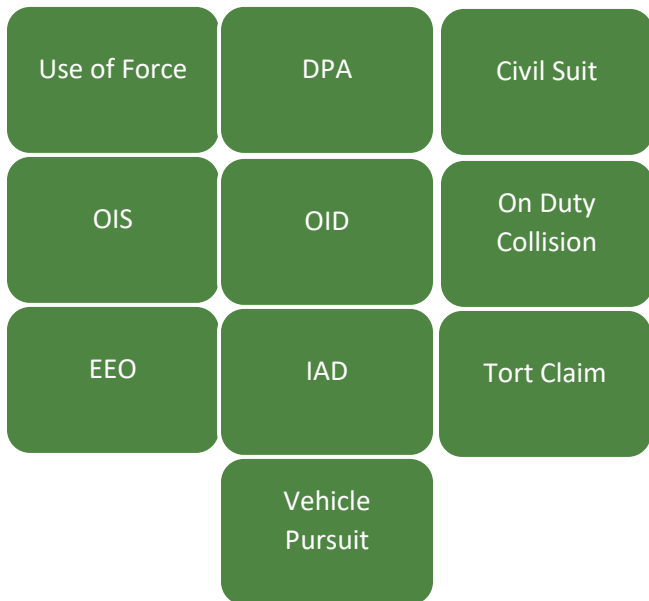
San Francisco Police Department
Legal Division



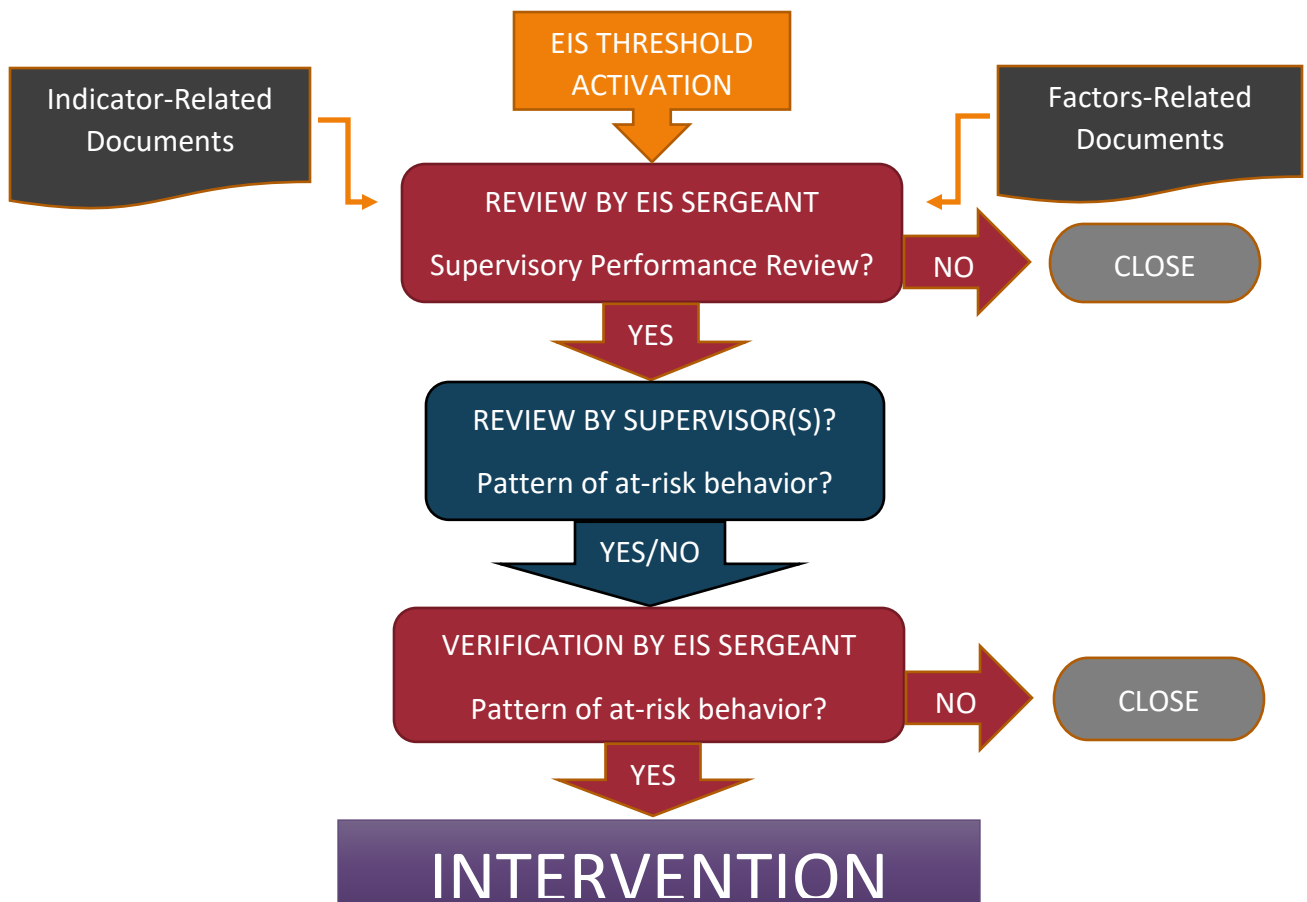
Meeting of October 2, 2019
Public Safety Building
1245 3rd Street, Room #1025

EARLY INTERVENTION SYSTEM

PERFORMANCE INDICATORS



ASSOCIATED FACTORS



Highlights

EIS Alerts

1st Q 2019 - 173
2nd Q 2019 - 175
+ 1.15%

2nd Q 2018 - 200
2nd Q 2018 - 175
- 12.5%

EIS Alerts by Stations

1st Q 2019 - 753
2nd Q 2019 - 728
-3.32%

EIS Alerts for Previous 5 Quarters

Last Q - 1004 vs Current Q - 963
-4.08%

EIS Indicators

1st Q 2019 - 760
2nd Q 2019 - 683
-10.13%

2nd Q 2018 - 891
2nd Q 2019 - 683
-23.34%

Use of Force

w/ Pointing of Firearm
1st Q 2019 - 211
2nd Q 2019 - 274
+29.86%

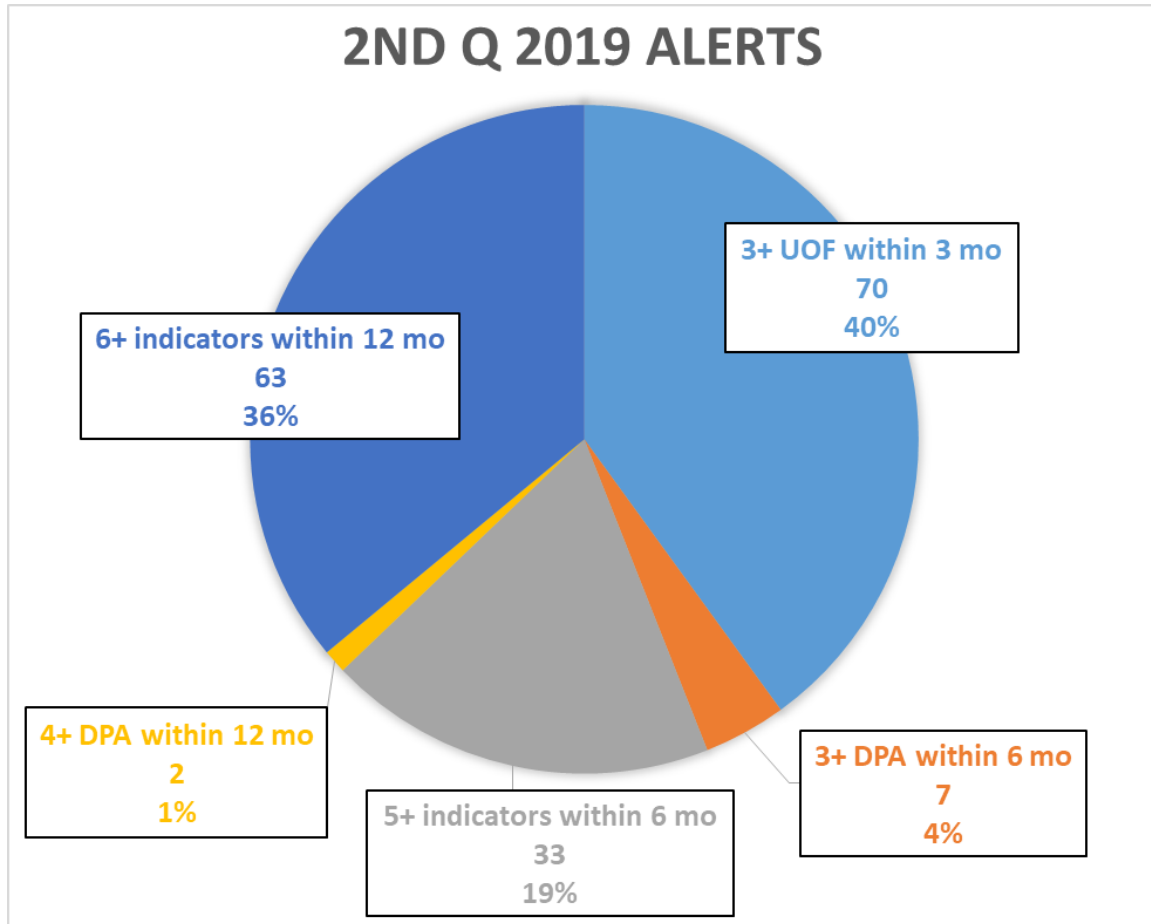
1st-2nd Q 2016 - 1878
1st-2nd Q 2019 - 1058
-43.66%

w/o Pointing of Firearm
1st Q 2019 - 303
2nd Q 2019 - 270
-10.89%

1st-2nd Q 2016 - 604
1st-2nd Q 2019 - 573
-5.13

2nd Q 2019 Alerts

3+ UOF within 3 mo	70
3+ DPA within 6 mo	7
5+ indicators within 6 mo	33
4+ DPA within 12 mo	2
6+ indicators within 12 mo	63
TOTAL	175



Of the 175 Q2 alerts:

- 79 closed in office
- 23 merged with the next month
- 73 sent to sergeants for review

Members Receiving Alerts

72 members had	1 alert
35 members had	2 alerts
11 members had	3 alerts
118 members had	at least 1 alert

As of June 30, 2019, there were 2,287 members.

This means 5% (118) of total members had at least 1 alert.

Members Receiving Interventions

2015 Interventions	9
2016 Interventions	4
2017 Interventions	3
Active Interventions	5

Interventions Outside EIS

	2017 (partial year)	2018 (1 st Q)
Formal Counseling	19	9
Informal Counseling	146	90
PIPs	14	3

Active Interventions

	Members	Intervention received in each instance		
Failure to Appear in Court	2	Mentoring		Mentoring
Tactical Communication	3	UOF training at academy, Mentoring	Post-certified tactical communication training, Mentoring	Post-certified tactical communication training, Mentoring

Failure to Appear:

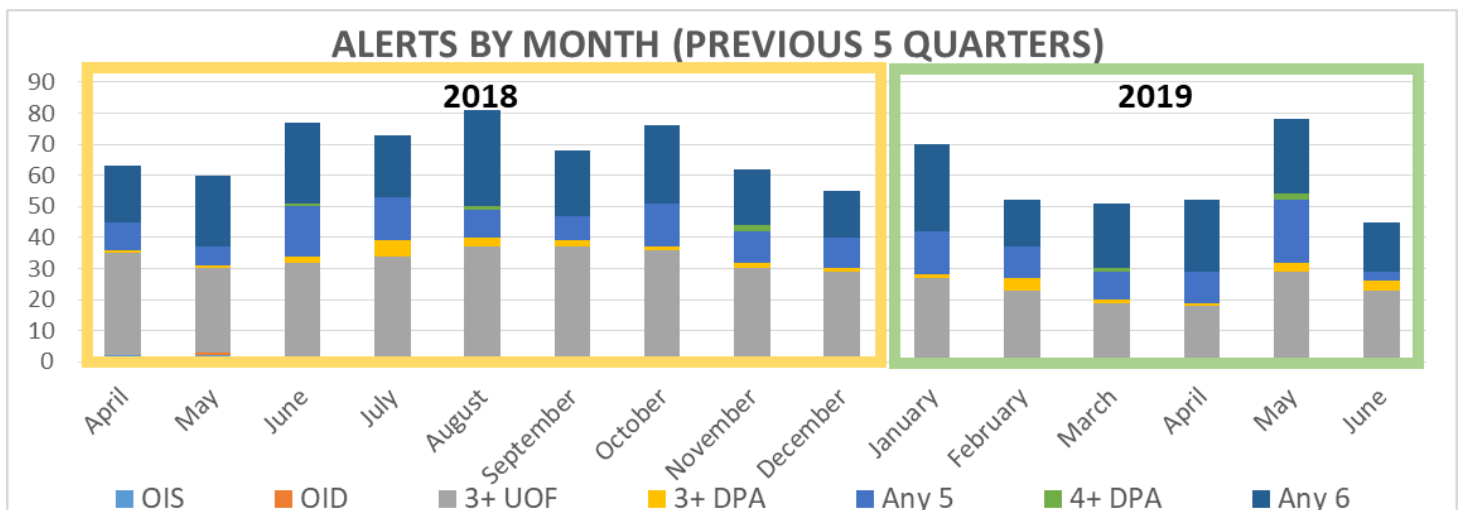
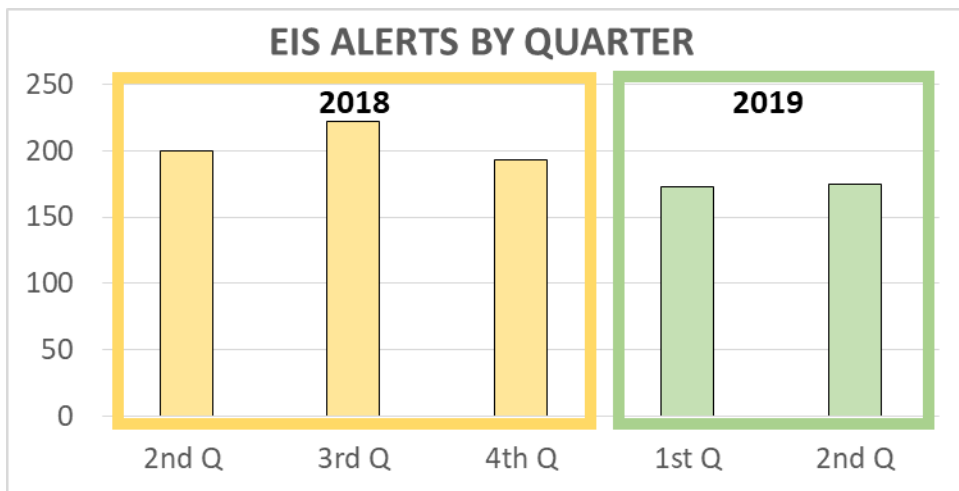
- Mentoring
 - Create a physical and electronic calendar
 - Monitoring of calendar by supervisor and subordinate
 - Track subpoenas
 - Track PT and Range times
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Clear explanation of expectations and consequences
 - Schedule follow-ups (30/60/90/180 days) to sit down and review progress

Tactical Communication:

- Mentoring
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Clear explanation of expectations and consequences
 - Schedule follow-ups (30/60/90/180 days) to review progress
 - One-on-one session with the instructor from the Academy course "Tactical Communication"
 - POST Learning Portal Class on Tactical Communication
 - Supervisor arrives on scene to monitor subordinate
 - Supervisor requires subordinate to activate body camera on all calls for service
 - Supervisor monitors DPA Complaints
- Use of Force Training
 - One-on-one session with Defensive Tactics Instructors at the Academy
 - Proper handcuffing techniques
 - De-escalation techniques
 - Use of Force documentation
 - Tactical positioning
 - Review of Defensive Tactics Manual
 - Supervisor schedules follow-up (30/60/90 days) to review progress
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Supervisor reviews all Use of Force reports
 - Supervisor monitors DPA Complaints

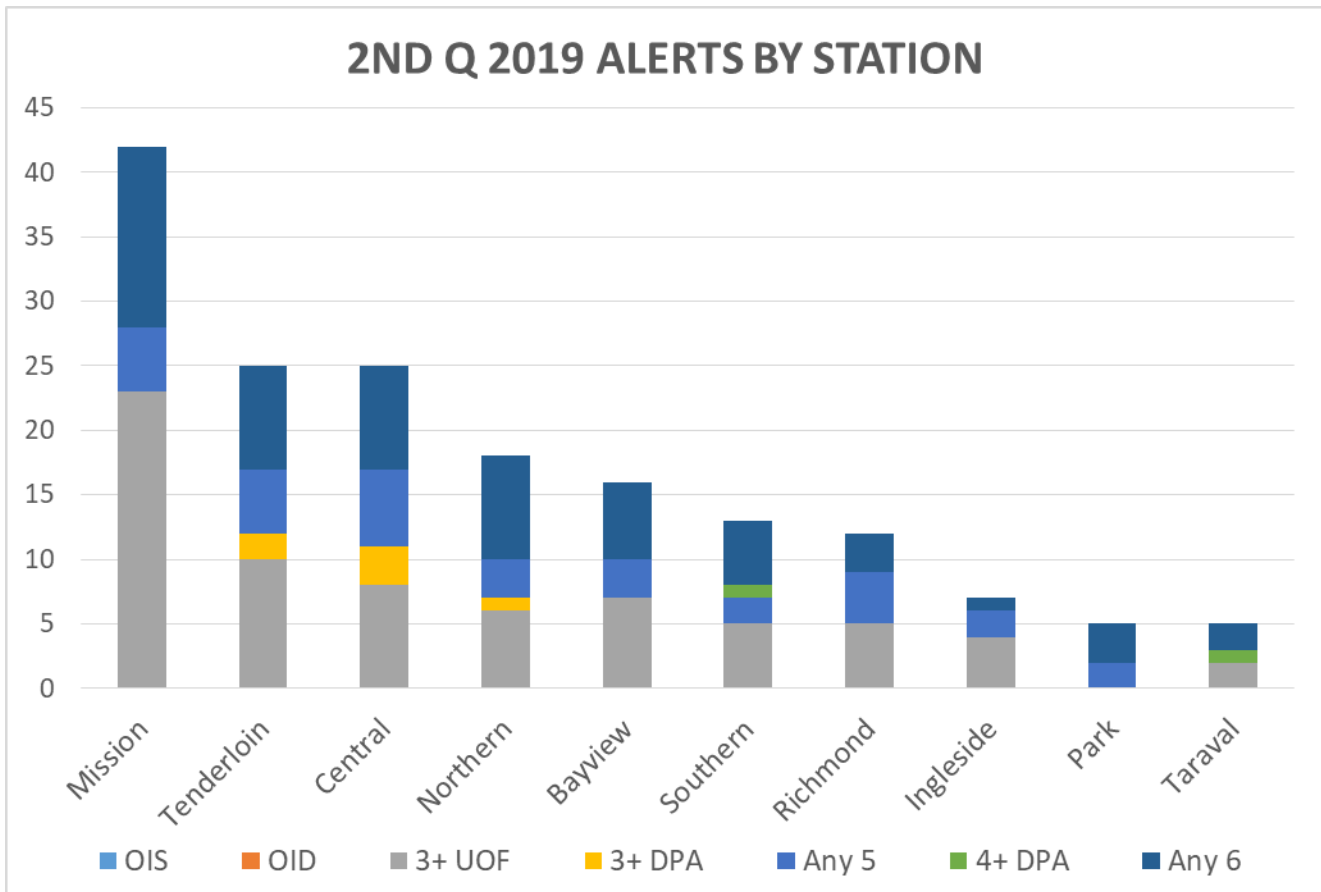
EIS Alerts by Quarter

		OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Monthly Total	Quarterly Total
2nd Q 2018	April	2		33	1	9		18	63	200
	May	2	1	27	1	6		23	60	
	June	1		31	2	16	1	26	77	
3rd Q 2018	July	1		33	5	14		20	73	222
	August			37	3	9	1	31	81	
	September			37	2	8		21	68	
4th Q 2018	October			36	1	14		25	76	193
	November			30	2	10	2	18	62	
	December			29	1	10		15	55	
1st Q 2019	January			27	1	14		28	70	173
	February			23	4	10		15	52	
	March			19	1	9	1	21	51	
2nd Q 2019	April			18	1	10		23	52	175
	May			29	3	20	2	24	78	
	June			23	3	3		16	45	
TOTAL		6	1	432	31	162	7	324	963	963



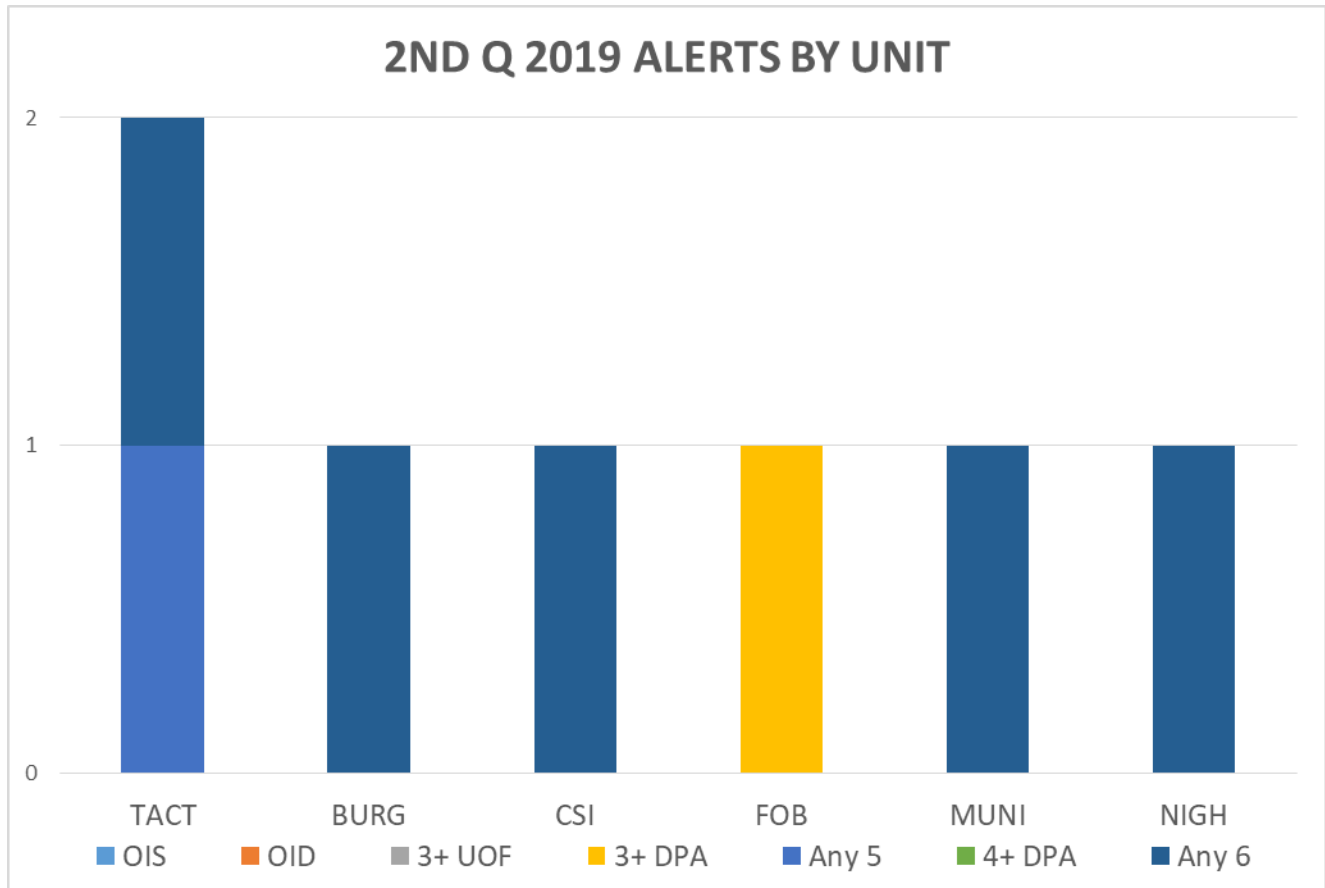
2nd Q 2019 Alerts by Station

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Mission			23		5		14	42
Tenderloin			10	2	5		8	25
Central			8	3	6		8	25
Northern			6	1	3		8	18
Bayview			7		3		6	16
Southern			5		2	1	5	13
Richmond			5		4		3	12
Ingleside			4		2		1	7
Park					2		3	5
Taraval			2			1	2	5
TOTAL	0	0	70	6	32	2	58	168



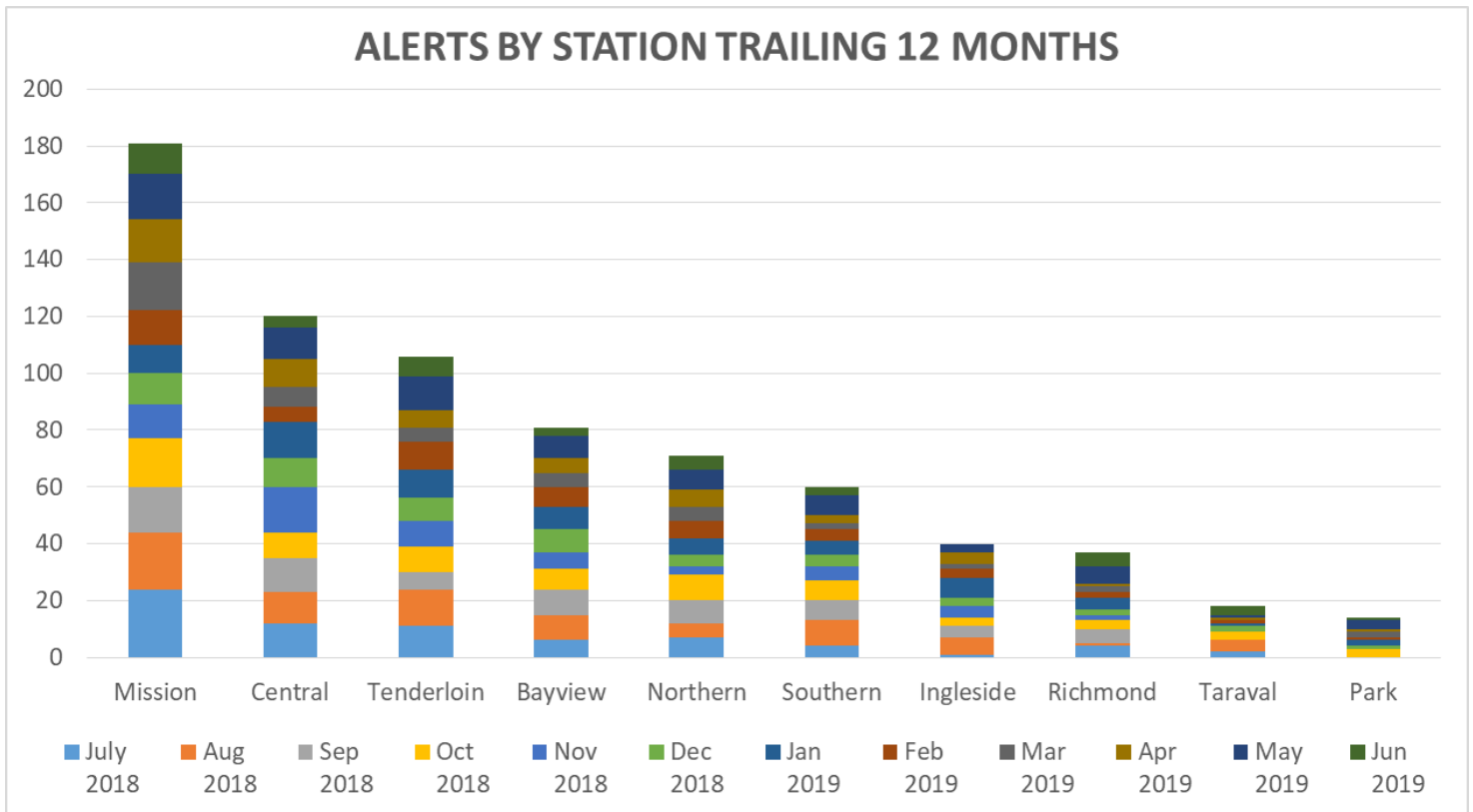
2nd Q 2019 Alerts by Unit

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
TACT					1		1	2
BURG							1	1
CSI							1	1
FOB				1				1
MUNI							1	1
NIGH							1	1
TOTAL	0	0	0	1	1	0	5	7



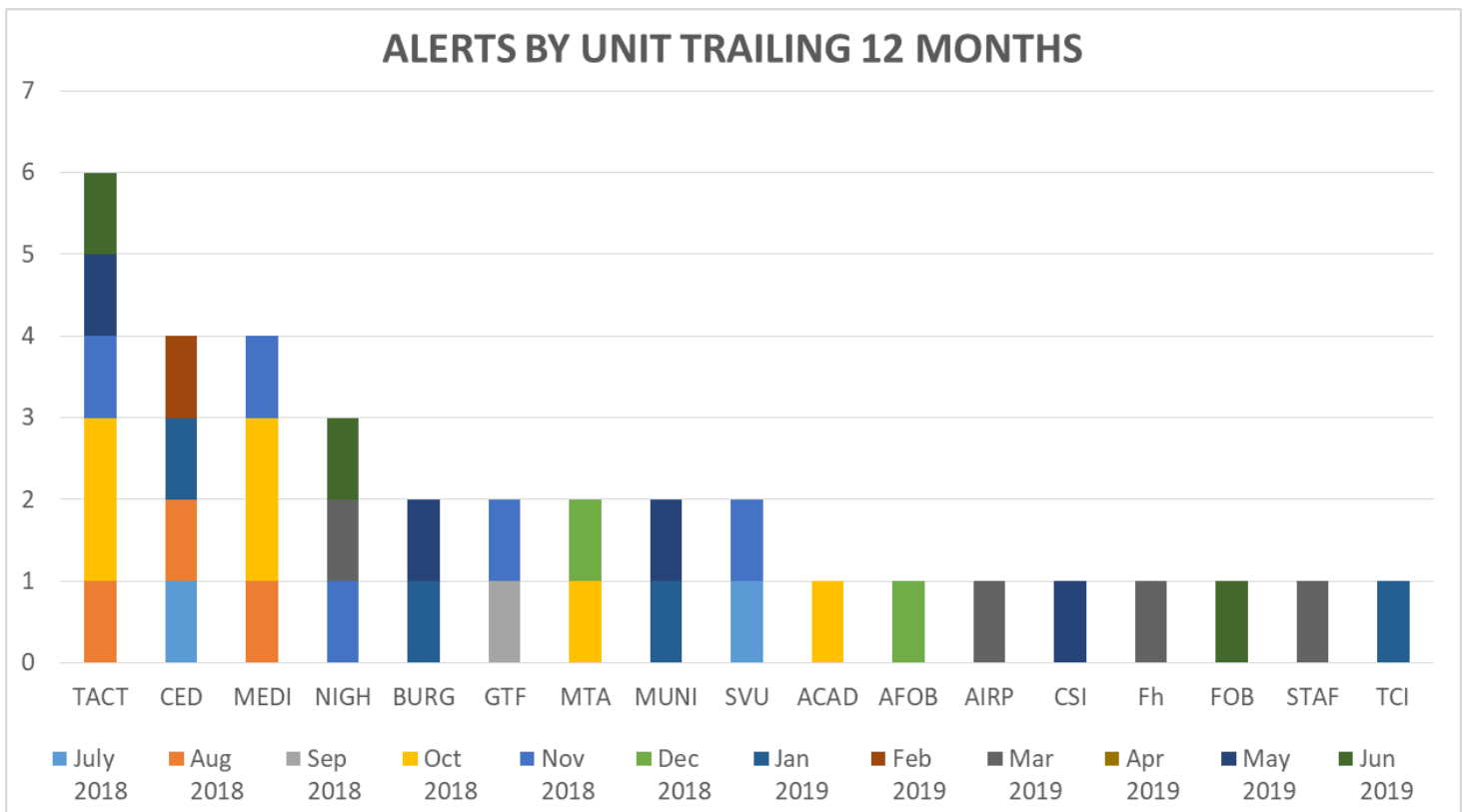
Alerts by Station Trailing 12 Months

	July 2018	Aug 2018	Sep 2018	Oct 2018	Nov 2018	Dec 2018	Jan 2019	Feb 2019	Mar 2019	Apr 2019	May 2019	Jun 2019	TOTAL
Mission	24	20	16	17	12	11	10	12	17	15	16	11	181
Central	12	11	12	9	16	10	13	5	7	10	11	4	120
Tenderloin	11	13	6	9	9	8	10	10	5	6	12	7	106
Bayview	6	9	9	7	6	8	8	7	5	5	8	3	81
Northern	7	5	8	9	3	4	6	6	5	6	7	5	71
Southern	4	9	7	7	5	4	5	4	2	3	7	3	60
Ingleside	1	6	4	3	4	3	7	3	2	4	3		40
Richmond	4	1	5	3	2	2	4	2	2	1	6	5	37
Taraval	2	4		3		2	1	1		1	1	3	18
Park				3		1	2	1	2	1	3	1	14
TOTAL	71	78	67	70	57	53	66	51	47	52	74	42	728



Alerts by Unit Trailing 12 Months

	July 2018	Aug 2018	Sep 2018	Oct 2018	Nov 2018	Dec 2018	Jan 2019	Feb 2019	Mar 2019	Apr 2019	May 2019	Jun 2019	TOTAL
TACT		1		2	1						1	1	6
CED	1	1					1	1					4
MEDI		1		2	1								4
NIGH					1				1			1	3
BURG							1				1		2
GTF			1		1								2
MTA				1		1							2
MUNI							1				1		2
SVU	1				1								2
ACAD				1									1
AFOB						1							1
AIRP									1				1
CSI											1		1
Fh									1				1
FOB												1	1
STAF									1				1
TCI							1						1
TOTAL	2	3	1	6	5	2	4	1	4	0	4	3	35

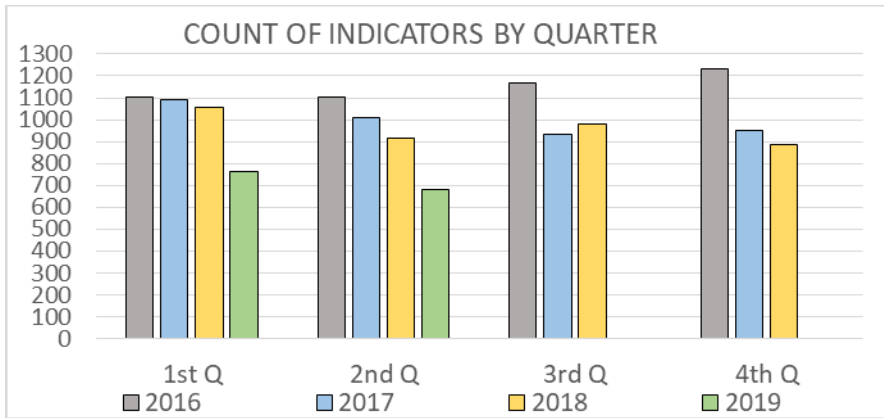


Count of Indicators by Quarter

Year	1st Q	2nd Q	3rd Q	4th Q	TOTAL
2016	1106	1106	1168	1231	4611
2017	1094	1008	935	952	3989
2018	1056	918	980	888	3842
2019	760	683			1443

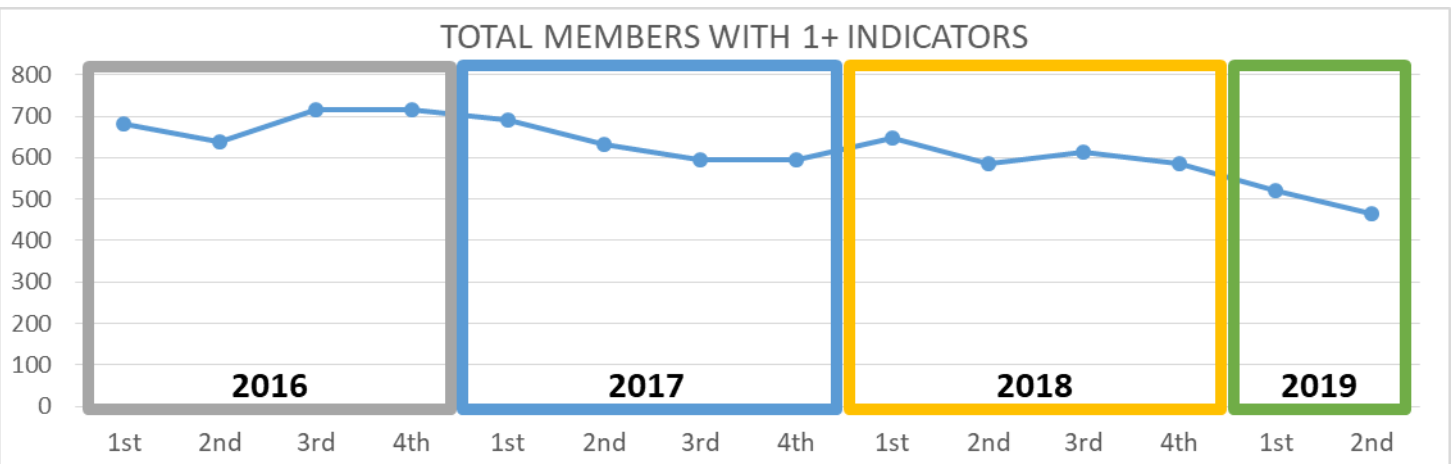
Count of Members

Year	Quarter	Sworn Members
2016	1	2294
	2	2378
	3	2308
	4	2313
2017	1	2275
	2	2332
	3	2320
	4	2375
2018	1	2307
	2	2293
	3	2328
	4	2330
2019	1	2318
	2	2287



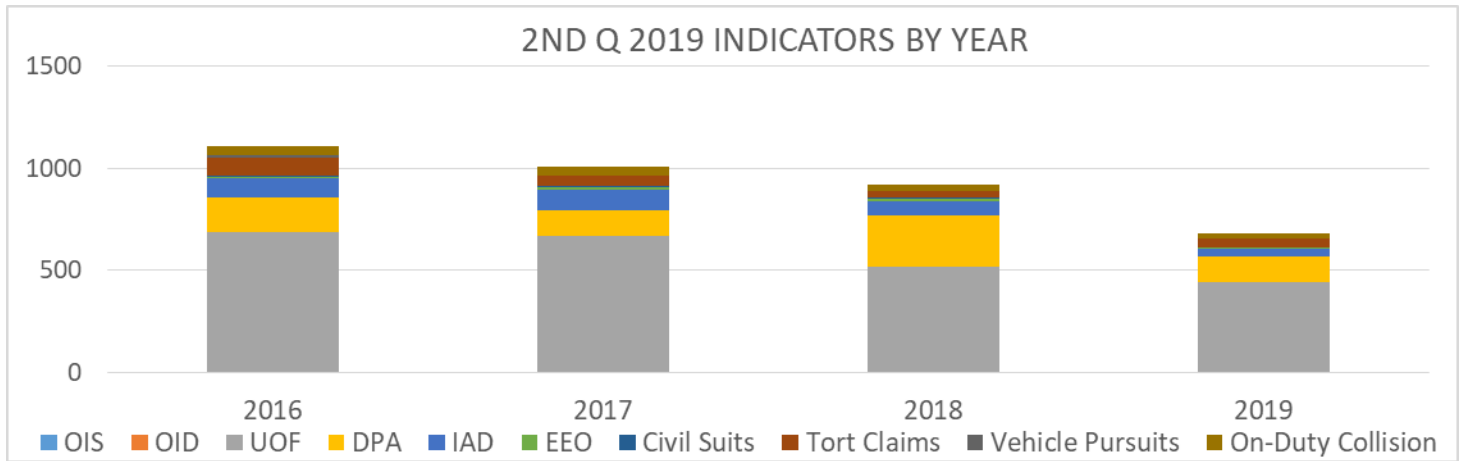
Indicators per Member

Year	Quarter	0	1	2	3	4	5	6	7	8	9	Total Members with 1+ Indicators
2016	1	1612	428	149	59	32	9	5				682
	2	1739	374	144	68	34	13	3	3			639
	3	1592	440	168	63	30	10	3	1	1		716
	4	1599	428	150	77	36	16	2	4	1		714
2017	1	1583	439	162	52	26	8	4	1			692
	2	1700	403	143	55	16	8	2	2	3		632
	3	1726	379	135	53	16	7	2		2		594
	4	1781	376	141	41	20	9	5	1		1	594
2018	1	1659	402	159	49	17	12	4	3	2		648
	2	1708	362	148	51	17	4	2	1			585
	3	1716	382	144	53	20	8	4	1			612
	4	1745	390	133	36	12	11	1	1	1		585
2019	1	1798	361	104	40	9	2	3	1			520
	2	1823	316	101	28	15	3	1				464



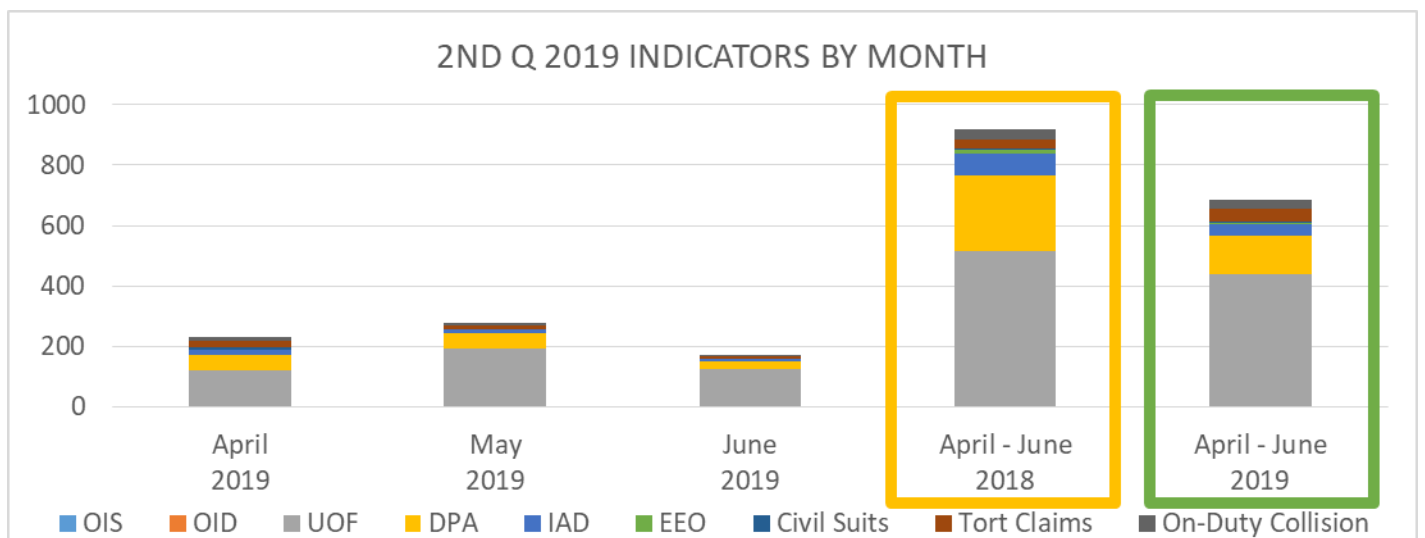
2nd Q 2019 Indicators by Year

Year	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
2016	3	1	681	172	91	6	10	86	11	45	1106
2017	2	1	666	125	103	9	7	47		48	1008
2018	2	1	512	251	71	12	6	31		32	918
2019			439	127	39	4	5	43		26	683



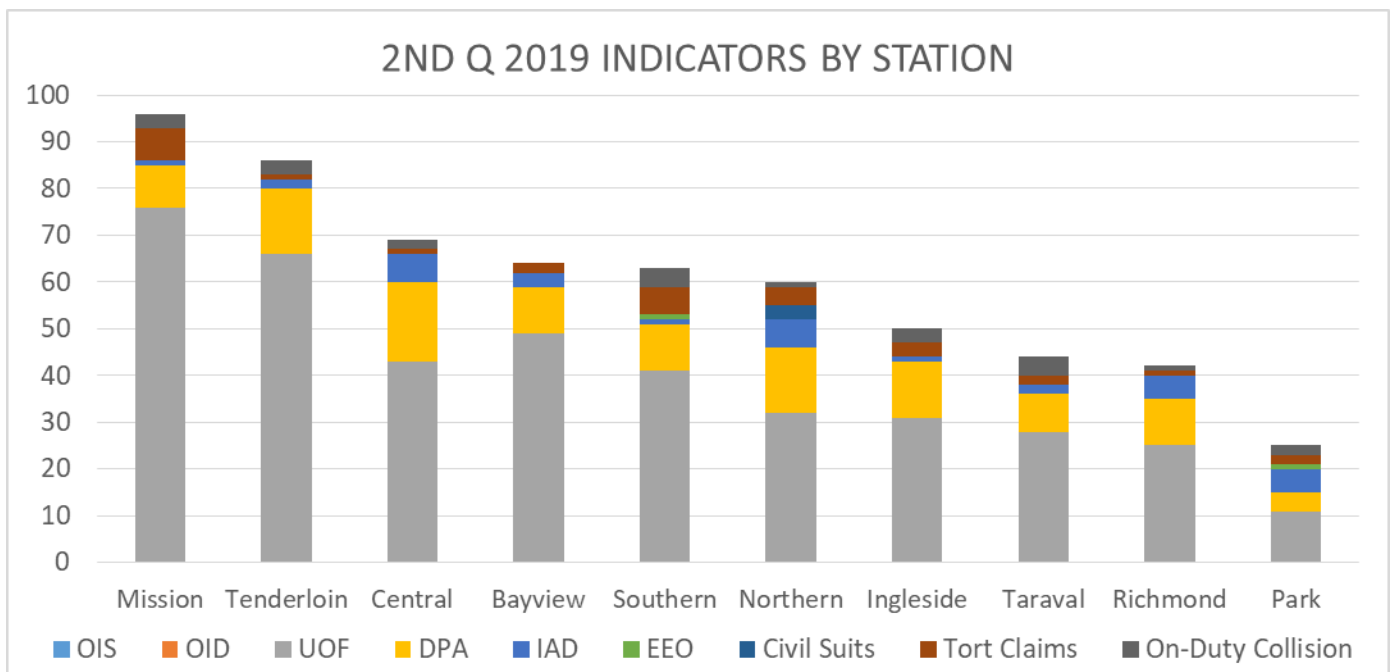
2nd Q 2019 Indicators by Month

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
April 2019			120	50	19	2	5	21	13	230
May 2019			195	49	11	2		14	8	279
June 2019			124	28	9			8	5	174
April - June 2018	2	1	512	251	71	12	6	31	32	918
April - June 2019			439	127	39	4	5	43	26	683



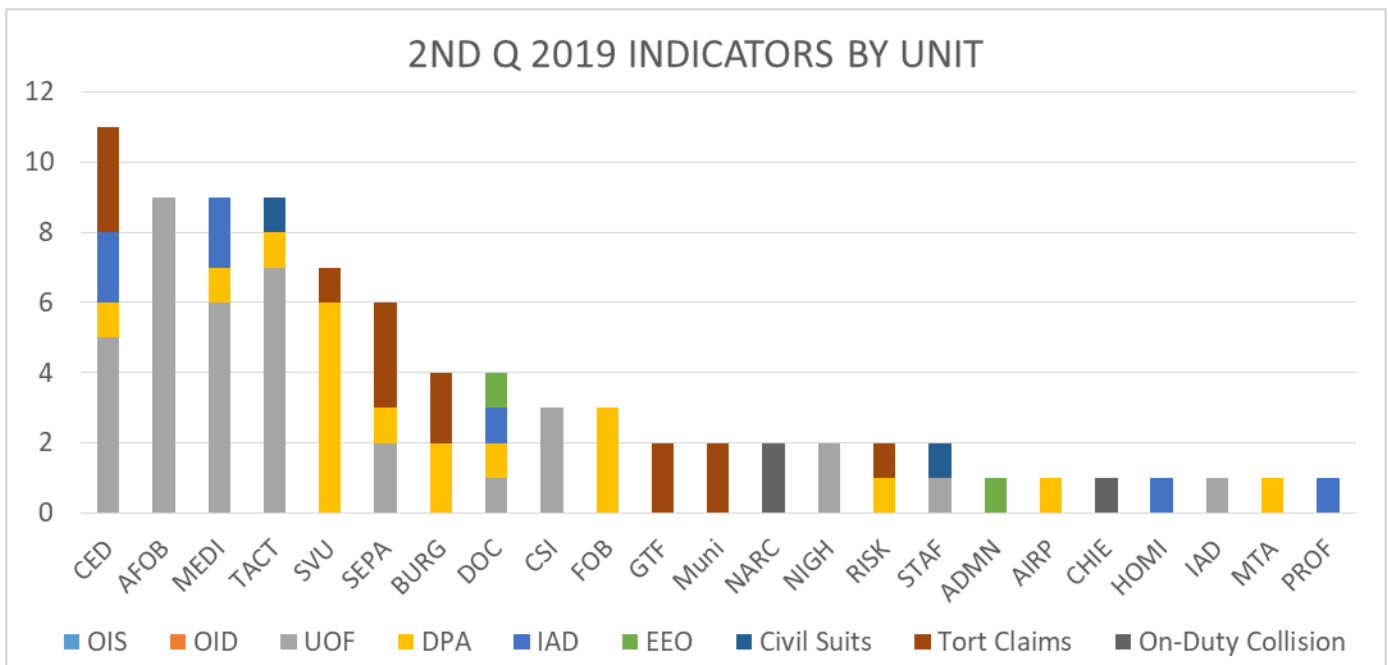
2nd Q 2019 Indicators by Station

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
Mission			76	9	1			7	3	96
Tenderloin			66	14	2			1	3	86
Central			43	17	6			1	2	69
Bayview			49	10	3			2		64
Southern			41	10	1	1		6	4	63
Northern			32	14	6		3	4	1	60
Ingleside			31	12	1			3	3	50
Taraval			28	8	2			2	4	44
Richmond			25	10	5			1	1	42
Park			11	4	5	1		2	2	25
TOTAL	0	0	402	108	32	2	3	29	23	599



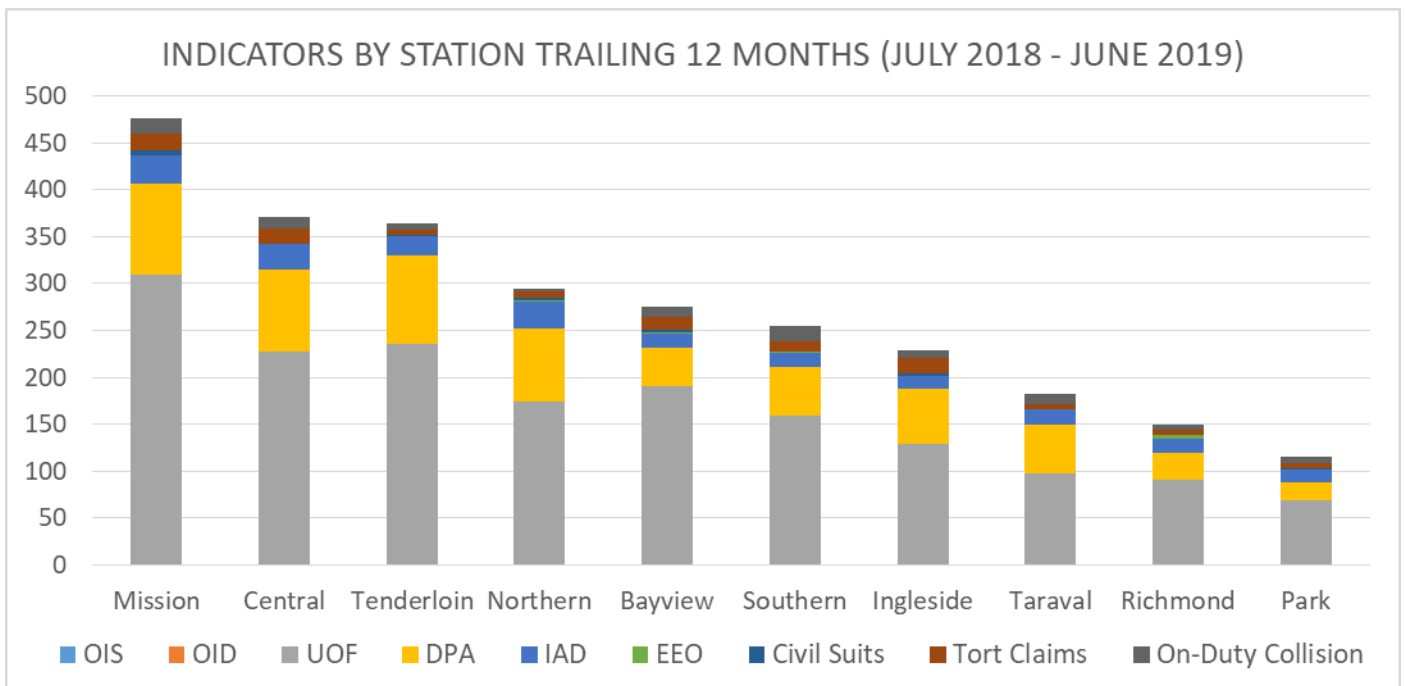
2nd Q 2019 Indicators by Unit

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
CED			5	1	2			3		11
AFOB			9							9
MEDI			6	1	2					9
TACT			7	1			1			9
SVU				6				1		7
SEPA			2	1				3		6
BURG				2				2		4
DOC			1	1	1	1				4
CSI			3							3
FOB				3						3
GTF								2		2
Muni								2		2
NARC									2	2
NIGH			2							2
RISK				1				1		2
STAF			1				1			2
ADMN						1				1
AIRP				1						1
CHIE									1	1
HOMI					1					1
IAD			1							1
MTA				1						1
PROF					1					1
TOTAL	0	0	37	19	7	2	2	14	3	84



Indicators by Station Trailing 12 Months (July 2018 - June 2019)

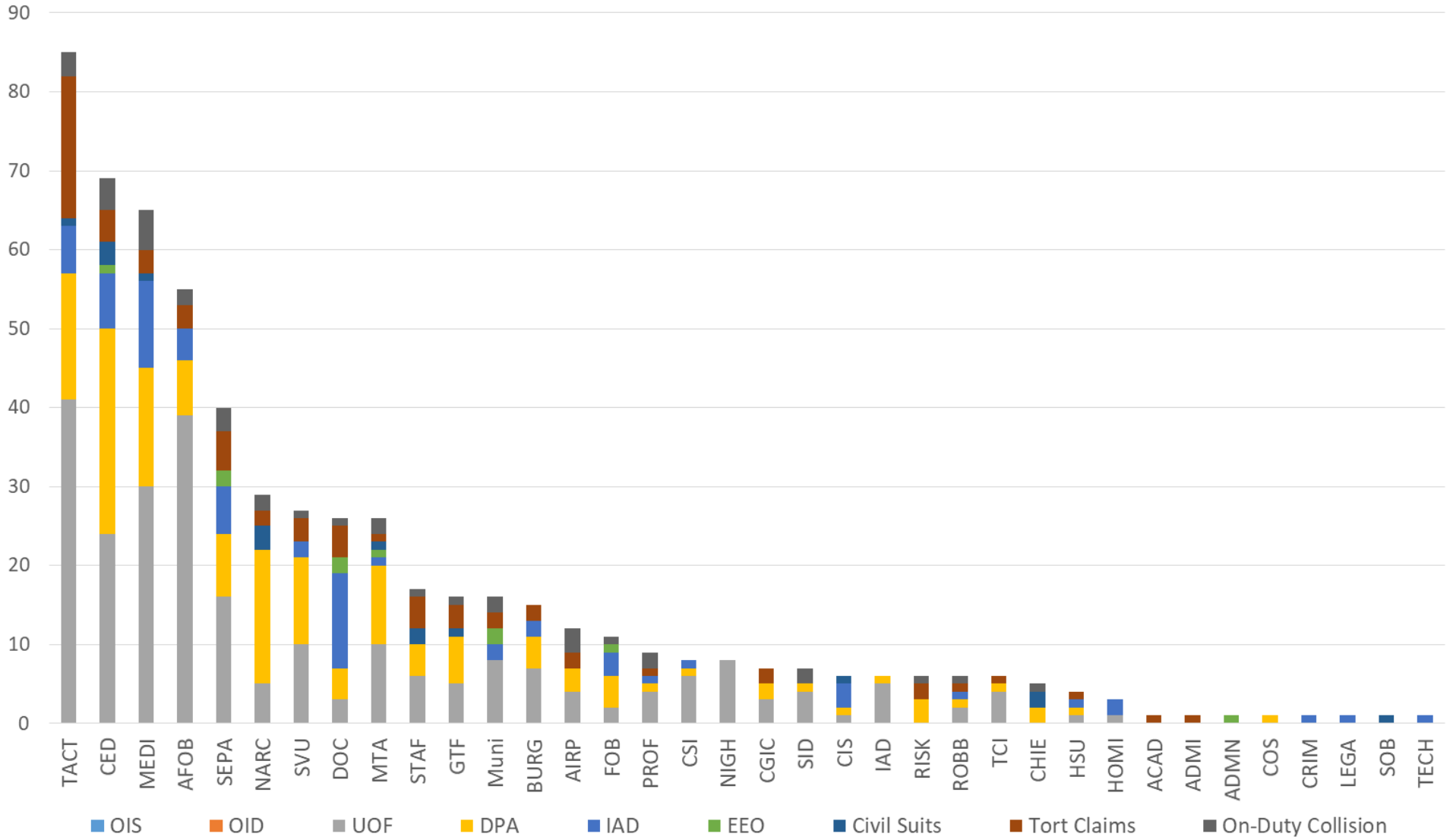
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
Mission			309	98	30		6	17	16	476
Central			227	88	27		1	16	12	371
Tenderloin			236	94	20		2	6	7	365
Northern			174	78	29	1	3	7	3	295
Bayview			190	42	14	2	3	13	11	275
Southern			159	52	15	1	1	11	16	255
Ingleside			129	59	14		2	16	9	229
Taraval			98	52	16			6	10	182
Richmond			91	28	16	3	1	5	6	150
Park			69	19	13	1	1	5	7	115
TOTAL	0	0	1682	610	194	8	20	102	97	2713



Indicators by Unit Trailing 12 Months (July 2018 - June 2019)

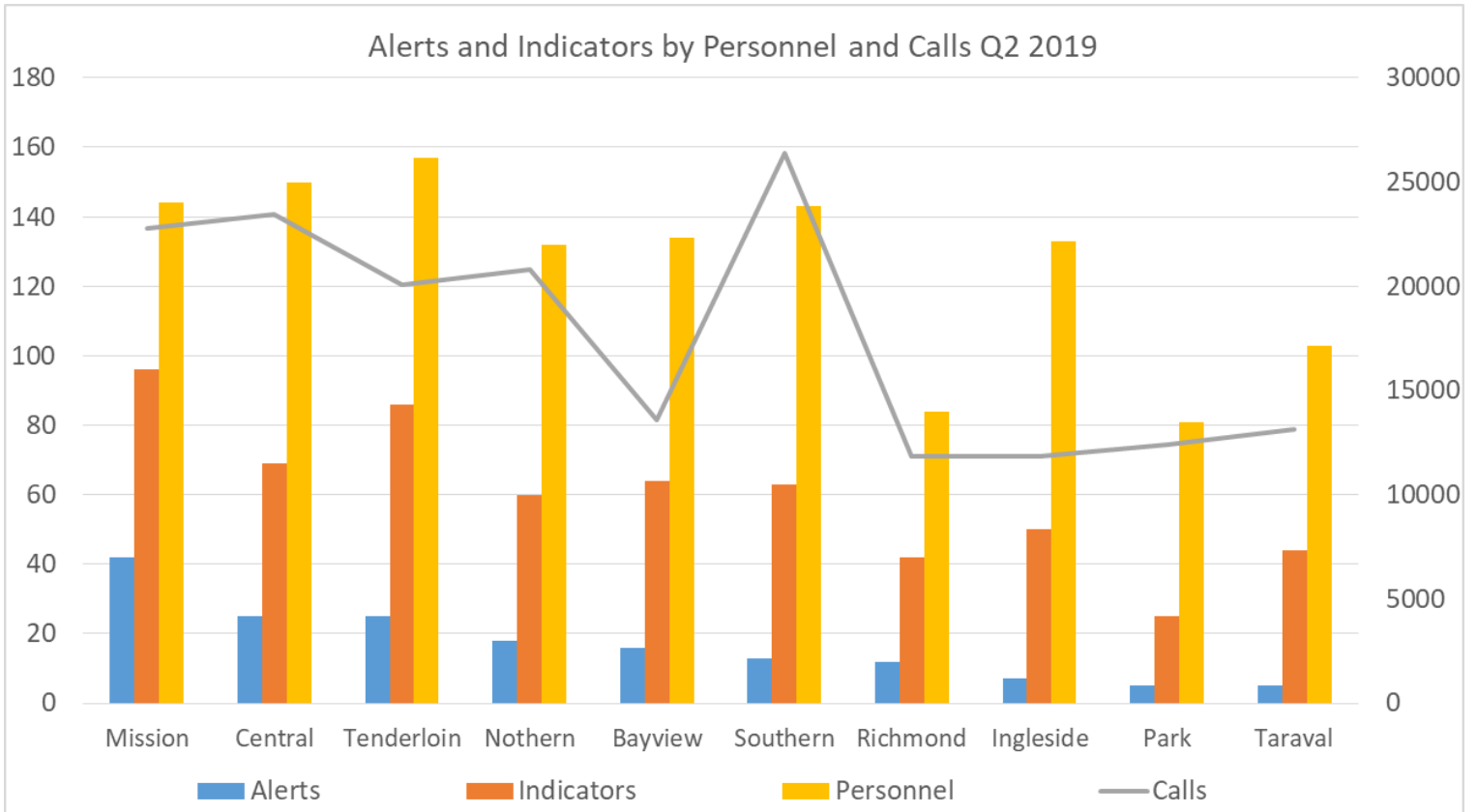
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
TACT			41	16	6		1	18	3	85
CED			24	26	7	1	3	4	4	69
MEDI			30	15	11		1	3	5	65
AFOB			39	7	4			3	2	55
SEPA			16	8	6	2		5	3	40
NARC			5	17	0		3	2	2	29
SVU			10	11	2			3	1	27
DOC			3	4	12	2		4	1	26
MTA			10	10	1	1	1	1	2	26
STAF			6	4	0		2	4	1	17
GTF			5	6	0		1	3	1	16
Muni			8		2	2		2	2	16
BURG			7	4	2			2		15
AIRP			4	3	0			2	3	12
FOB			2	4	3	1			1	11
PROF			4	1	1			1	2	9
CSI			6	1	1					8
NIGH			8		0					8
CGIC			3	2	0			2		7
SID			4	1	0				2	7
CIS			1	1	3		1			6
IAD			5	1	0					6
RISK				3	0			2	1	6
ROBB			2	1	1			1	1	6
TCI			4	1	0			1		6
CHIE				2	0		2		1	5
HSU			1	1	1			1		4
HOMI			1		2					3
ACAD					0			1		1
ADMI					0			1		1
ADMN					0	1				1
COS				1	0					1
CRIM					1					1
LEGA					1					1
SOB					0		1			1
TECH					1					1
TOTAL	0	0	249	151	68	10	16	66	38	598

INDICATORS BY UNIT TRAILING 12 MONTHS (JULY 2018 - JUNE 2019)



Alerts and Indicators by Personnel and Calls Q2 2019

	Alerts	Indicators	Personnel	Calls
Mission	42	96	144	22,772
Central	25	69	150	23,469
Tenderloin	25	86	157	20,046
Nothern	18	60	132	20,792
Bayview	16	64	134	13,570
Southern	13	63	143	26,378
Richmond	12	42	84	11,838
Ingleside	7	50	133	11,858
Park	5	25	81	12,394
Taraval	5	44	103	13,136



Use of Force (previous 4 quarters)

	UOF Incidents	Members	Subjects	Applications
3rd Q 2018	355	581	407	661
4th Q 2018	301	505	354	635
1st Q 2019	248	406	289	514
2nd Q 2019	270	438	311	544

Incidents can involve numerous members, subjects, and types of force applied. This is essentially a count of report numbers.

Count of Members/Subjects is the total number of members/subjects involved in each incident.

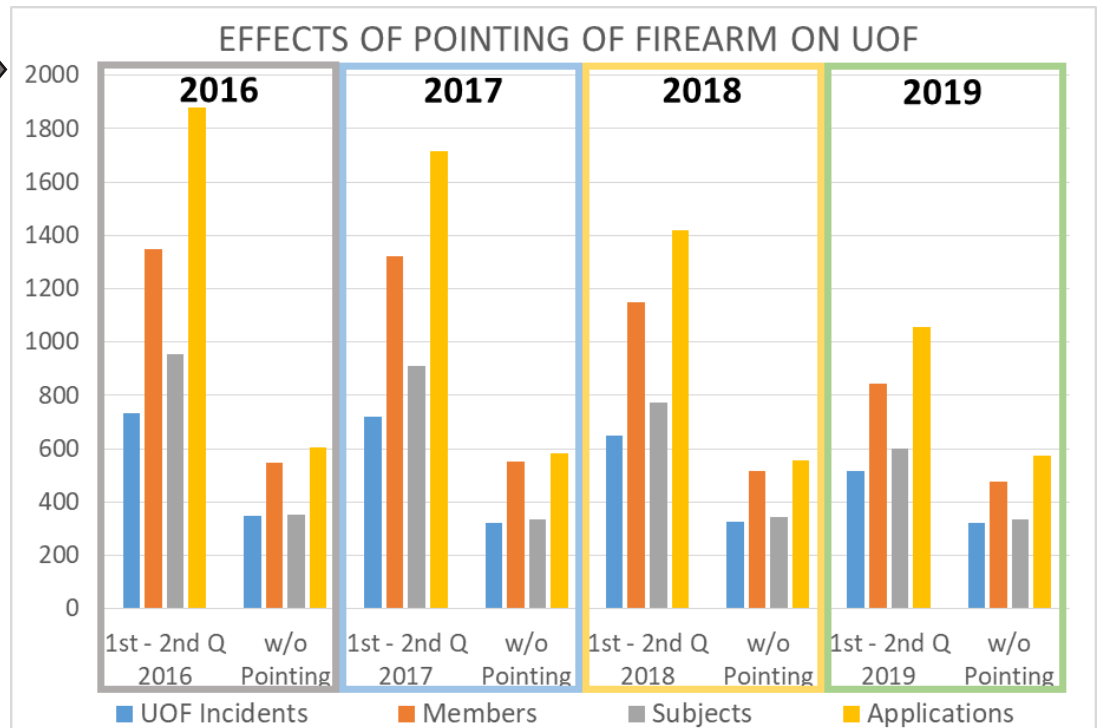
Applications of Force count subjects and types of force used in each incident.

1st - 2nd Q 2016 - 2019, w/ and w/o pointing

	UOF Incidents	Members	Subjects	Applications
1st - 2nd Q 2016	733	1346	955	1878
w/o Pointing	349	547	353	604
1st - 2nd Q 2017	718	1321	909	1716
w/o Pointing	320	552	333	581
1st - 2nd Q 2018	649	1148	774	1417
w/o Pointing	327	518	343	555
1st - 2nd Q 2019	518	844	600	1058
w/o Pointing	323	477	333	573

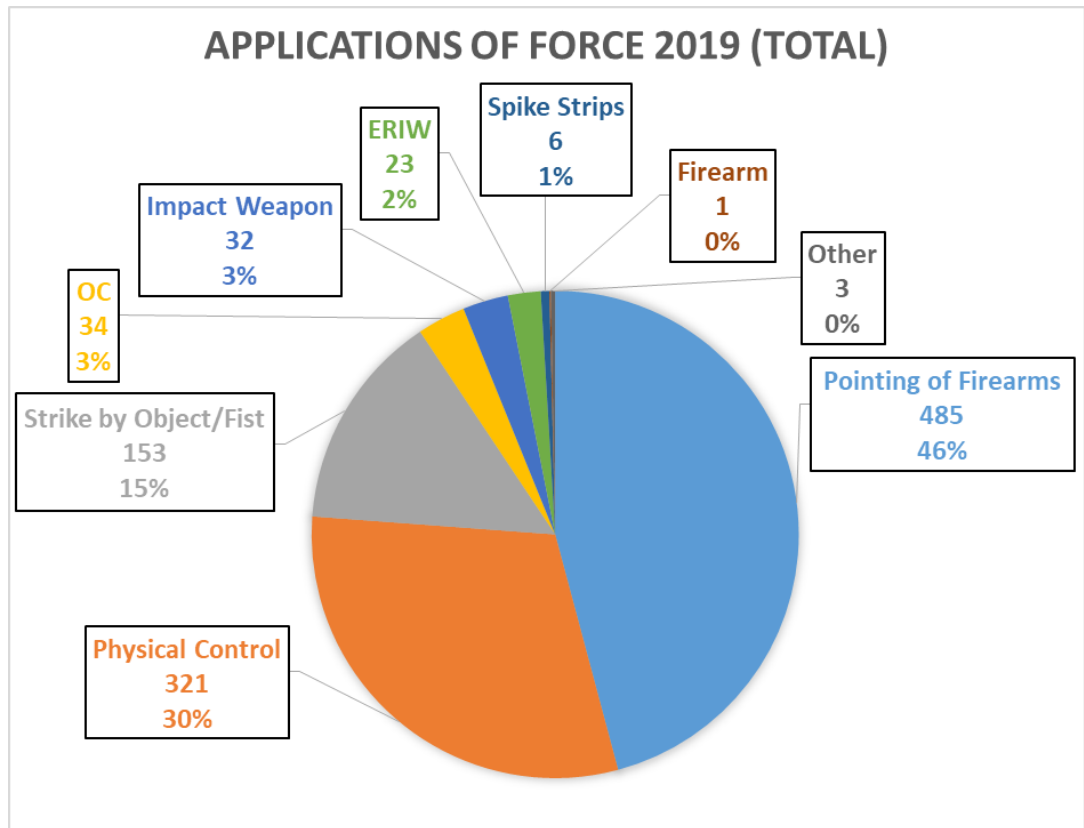


EFFECTS OF POINTING OF FIREARM ON UOF



Applications of Force 2019

Type of Force	1st Q	2nd Q	TOTAL
Pointing of Firearms	211	274	485
Physical Control	169	152	321
Strike by Object/Fist	91	62	153
OC	13	21	34
Impact Weapon	14	18	32
ERIW	10	13	23
Spike Strips	4	2	6
Firearm		1	1
Other	2	1	3
TOTAL	514	544	1058



1st - 2nd Q 2019 Use of Force

	1st Q Incidents	2nd Q Incidents	Percent Change	1st Q Members	2nd Q Members	Percent Change	1st Q Subjects	2nd Q Subjects	Percent Change	1st Q Applications	2nd Q Applications	Percent Change
Pointing of Firearms	106	124	17%	167	219	31%	142	158	11%	211	274	30%
Physical Control	115	109	-5%	168	151	-10%	117	112	-4%	169	152	-10%
Strike by Object/Fist	68	47	-31%	91	62	-32%	68	47	-31%	91	62	-32%
OC	12	20	67%	13	21	62%	12	20	67%	13	21	62%
Impact Weapon	13	16	23%	14	18	29%	13	16	23%	14	18	29%
ERIW	7	12	71%	10	13	30%	7	12	71%	10	13	30%
Spike Strips	1	1	0%	1	1	0%	4	2	-50%	4	2	-50%
Firearm		1			1			1			1	
Other	3	2	-33%	3	2	-33%	3	2	-33%	2	1	-50%
TOTAL	325	332	2%	467	488	4%	366	370	1%	514	544	6%

