

3rd Quarter 2016
Early Intervention System Report

San Francisco Police Department
Legal Division



Meeting of Wednesday, November 9, 2016, 11 a.m.

Public Safety Building
1245 3rd Street, Room #1025

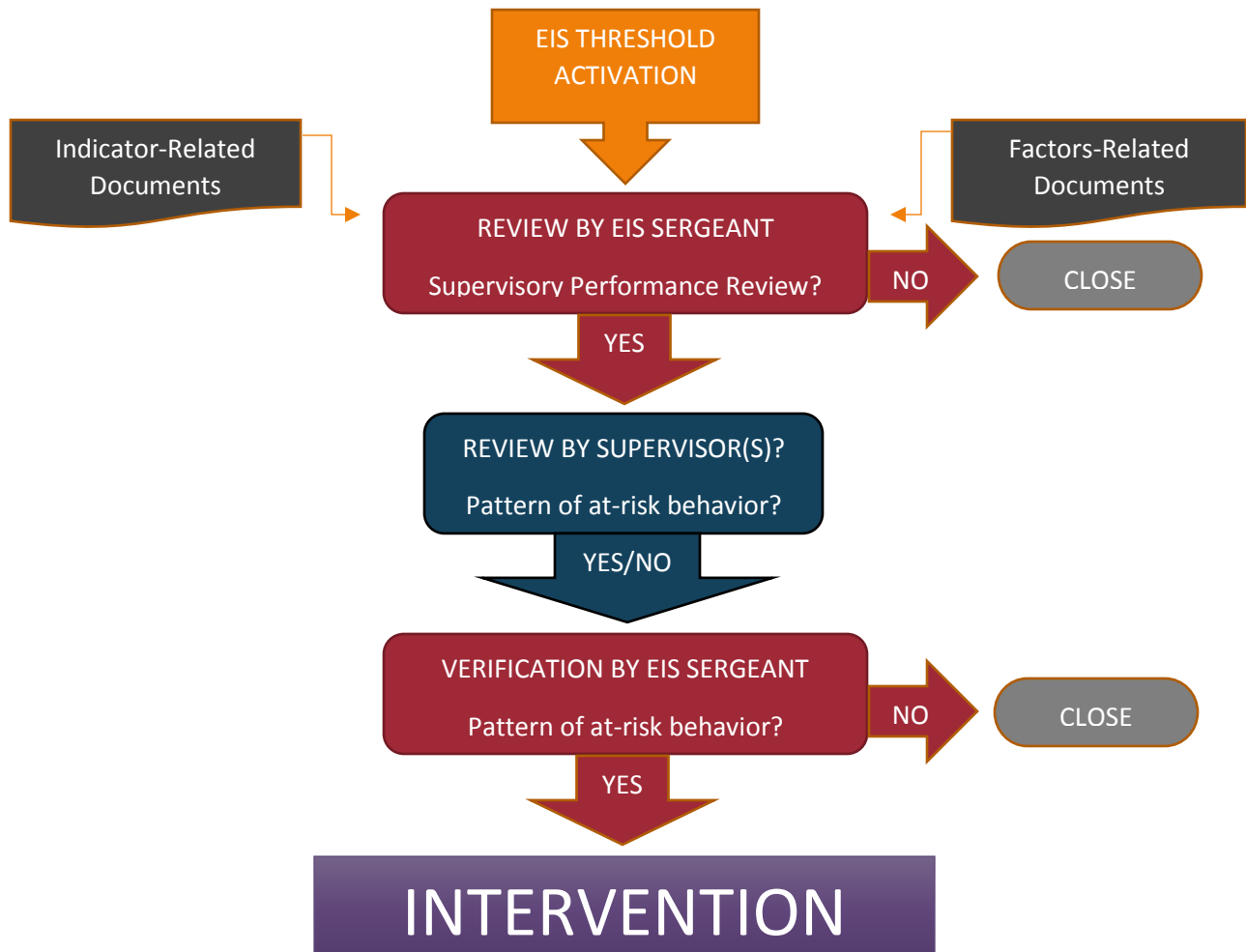
EARLY INTERVENTION SYSTEM

PERFORMANCE INDICATORS

Use of Force	OCC
OIS	OID
EEO	IAD
Civil Suit	Tort Claim
On Duty Collision	Vehicle Pursuit

ASSOCIATED FACTORS

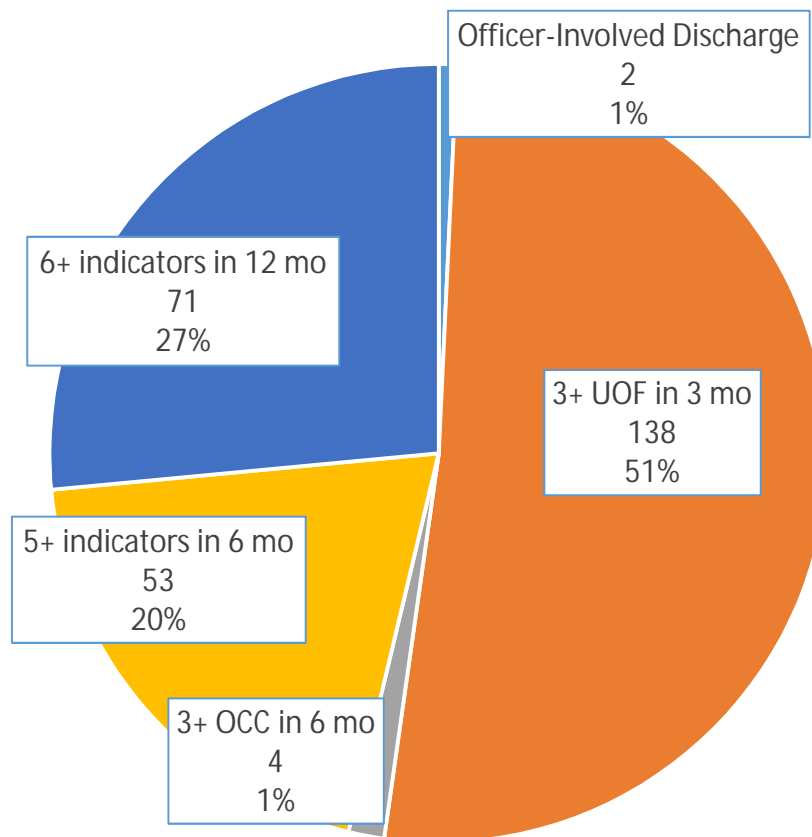
Citizen Compliment	Department Awards	Arrests by Officer
Citations by Officer	Reports by Officer	Vehicle Stops
Pedestrian Stops	Training History	Voluntary Overtime Worked
Discretionary Time Off	Sick Pay not protected by Fed/State	Participant in Critical Incident
Criminal Cases Dismissed	Charges of Assault on an Officer	Charges of Resisting an Officer



3rd Q 2016 Alerts

Officer-Involved Discharge	2
3+ UOF within 3 mo	138
3+ OCC within 6 mo	4
5+ indicators within 6 mo	53
6+ indicators within 12 mo	71
TOTAL	268

3rd Q 2016 EIS Alerts



Members Receiving Alerts

114 (4.9%) members had	1 alert
56 (2.4%) members had	2 alerts
14 (.6%) members had	3 alerts
184 (8.0%) members had	1+ alerts

Members Receiving Interventions

2015 Interventions	9
2016 Interventions	2
Active Interventions	4

Active Interventions

	Members	Intervention received in each instance	
Failure to Appear in Court	2	Mentoring	Mentoring
Tactical Communication	2	UOF training at academy, Mentoring	Mentoring

Failure to Appear:

- Mentoring
 - Create a Physical Calendar and a Digital Calendar
 - Monitoring of calendar by supervisor and subordinate
 - Track subpoenas
 - Track PT and Range times
 - Supervisor reviews DGOs and Department bulletins with subordinate
 - Clear explanation of expectations and consequences
 - Schedule follow-ups (30/60/90 days) to sit down and review progress

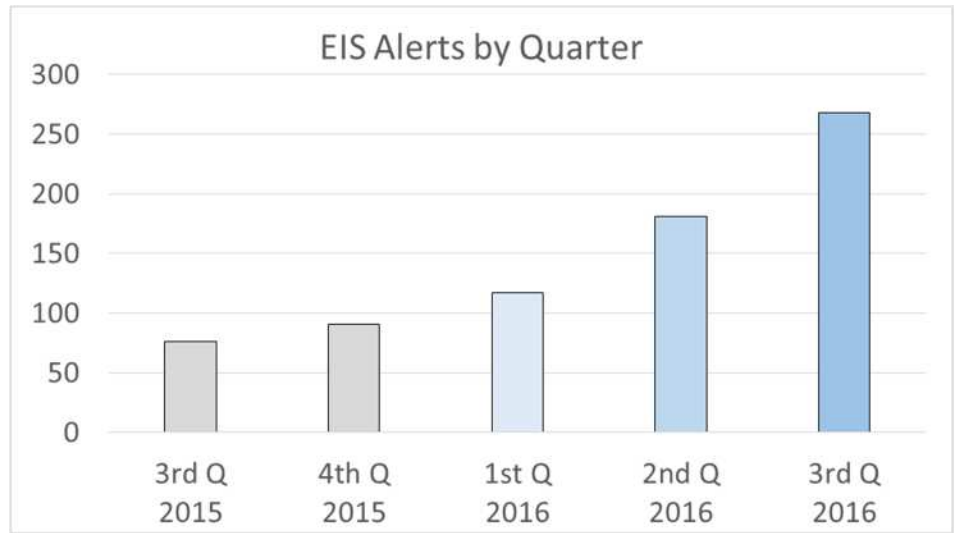
Tactical Communication:

- Mentoring
 - Supervisor reviews DGOs and Department Bulletins with subordinate
 - Clear explanation of expectations and consequences
 - Schedule follow-ups (30/60/90 days) to review progress
 - One-on-one session with the instructor from the Academy course "Tactical Communication"
 - Supervisor arrives on scene to monitor subordinate
 - Supervisor monitors OCC Complaints

- Use of Force Training
 - One-on-one session with Defensive Tactics Instructors at the Academy
 - Proper handcuffing techniques
 - De-escalation techniques
 - Use of Force documentation
 - Tactical positioning
 - Review of Defensive Tactics Manual
 - Supervisor schedules follow-up (30/60/90 days) to review progress
 - Supervisor reviews DGOs and Department Bulletins with subordinate
 - Supervisor reviews all Use of Force reports
 - Supervisor monitors OCC Complaints

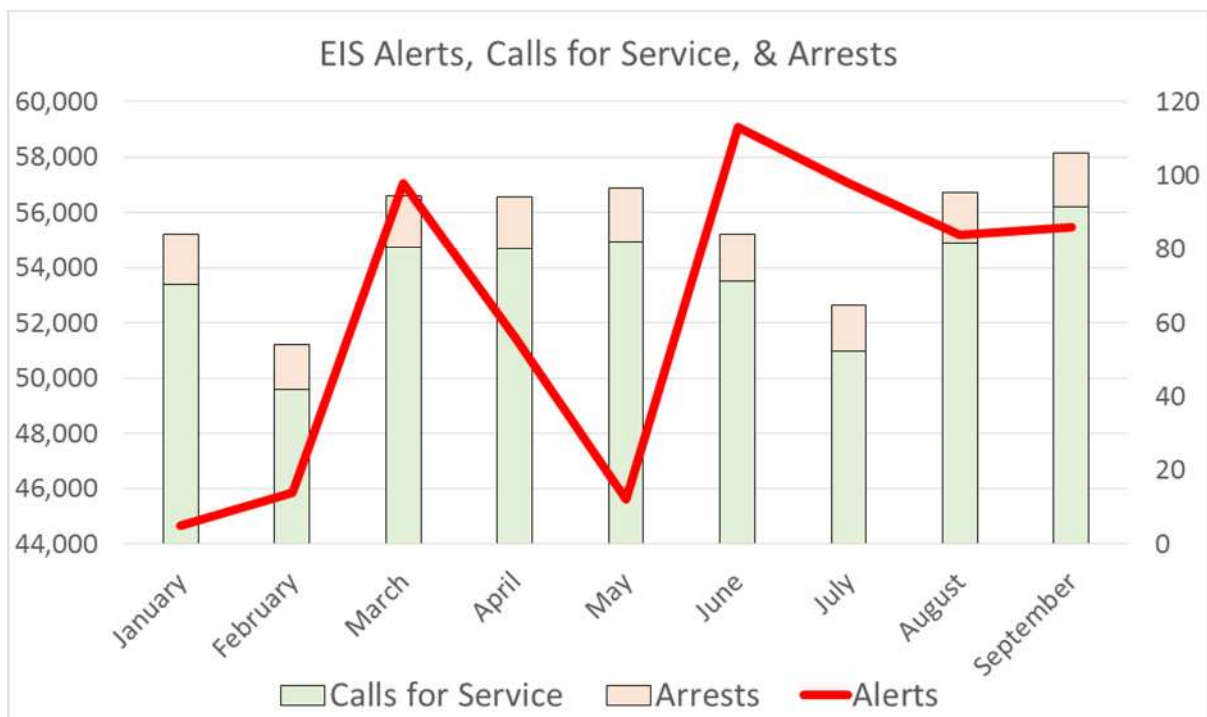
EIS Alerts by Quarter

2015	3rd Q	76
	4th Q	91
2016	1st Q	117
	2nd Q	181
	3rd Q	268



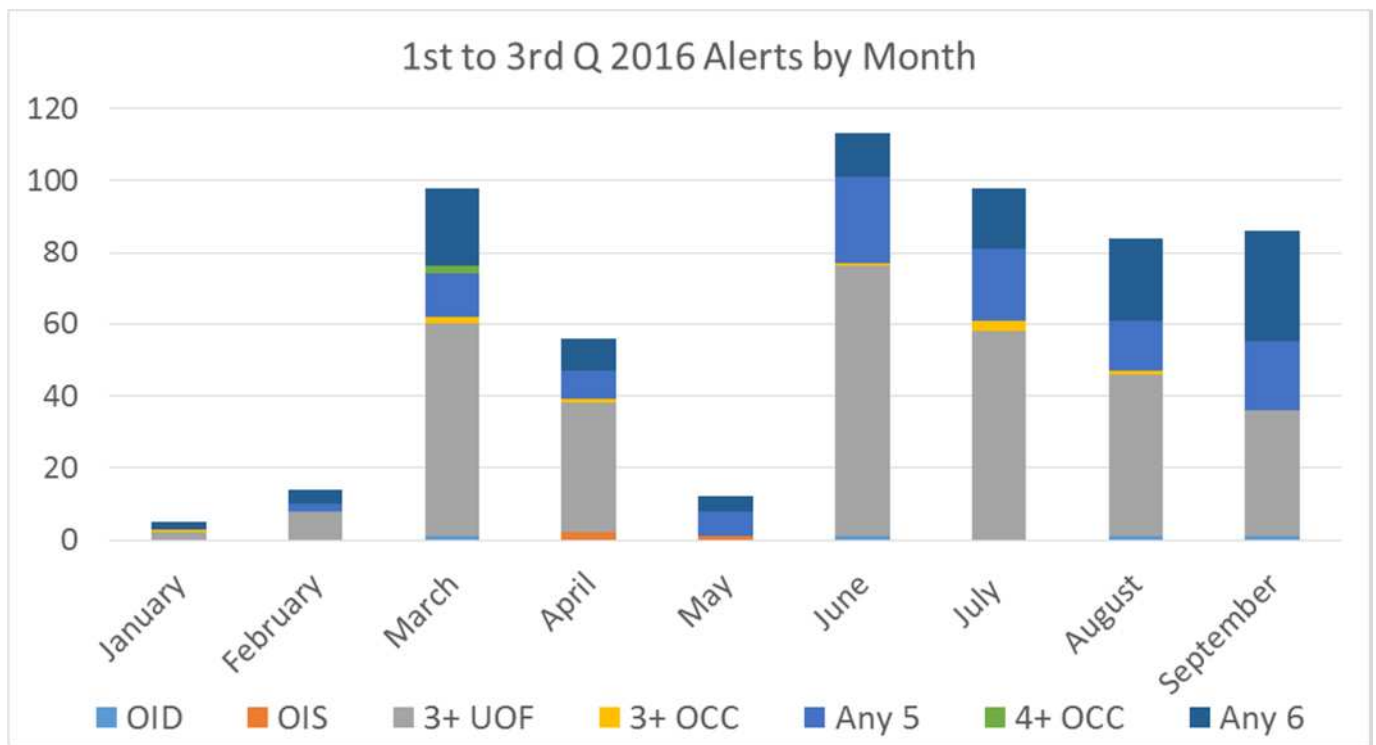
EIS Alerts, Calls for Service, & Arrests

		Calls for Service	Arrests	Alerts
1st Q	January	53,411	1,811	5
	February	49,585	1,648	14
	March	54,744	1,873	98
2nd Q	April	54,688	1,892	56
	May	54,940	1,939	12
	June	53,516	1,687	113
3rd Q	July	50,975	1,683	98
	August	54,895	1,812	84
	September	56,208	1,937	86
TOTALS		483,034	16,282	566



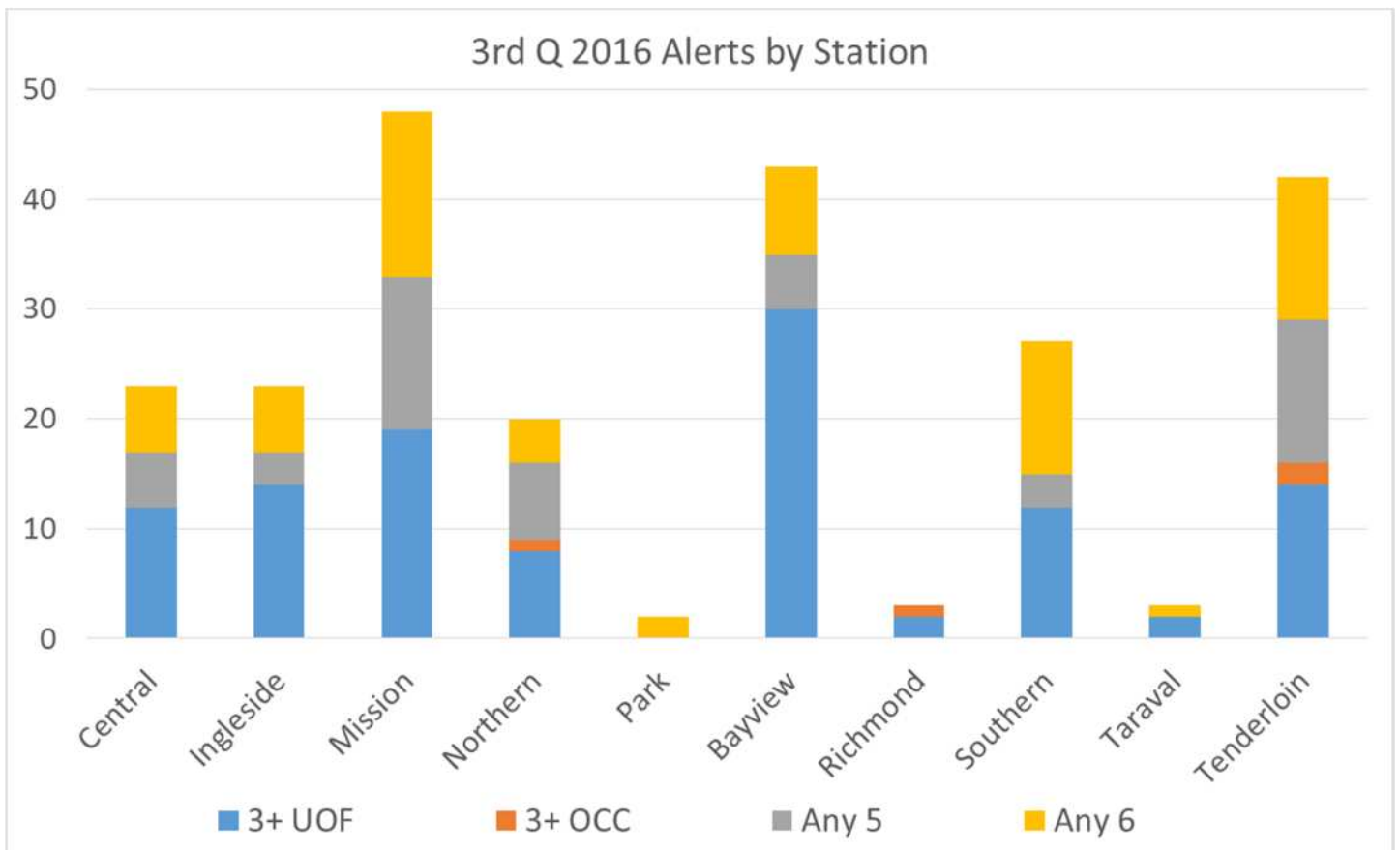
1st to 3rd Q 2016 Alerts by Month

		OID	OIS	3+ UOF	3+ OCC	Any 5	4+ OCC	Any 6	Monthly Total	Quarterly Total
1st Q	January			2	1			2	5	117
	February			8		2		4	14	
	March	1		59	2	12	2	22	98	
2nd Q	April		2	36	1	8		9	56	181
	May		1			7		4	12	
	June	1		75	1	24		12	113	
3rd Q	July			58	3	20		17	98	268
	August	1		45	1	14		23	84	
	September	1		35		19		31	86	
TOTAL		4	3	318	9	106	2	124	566	566



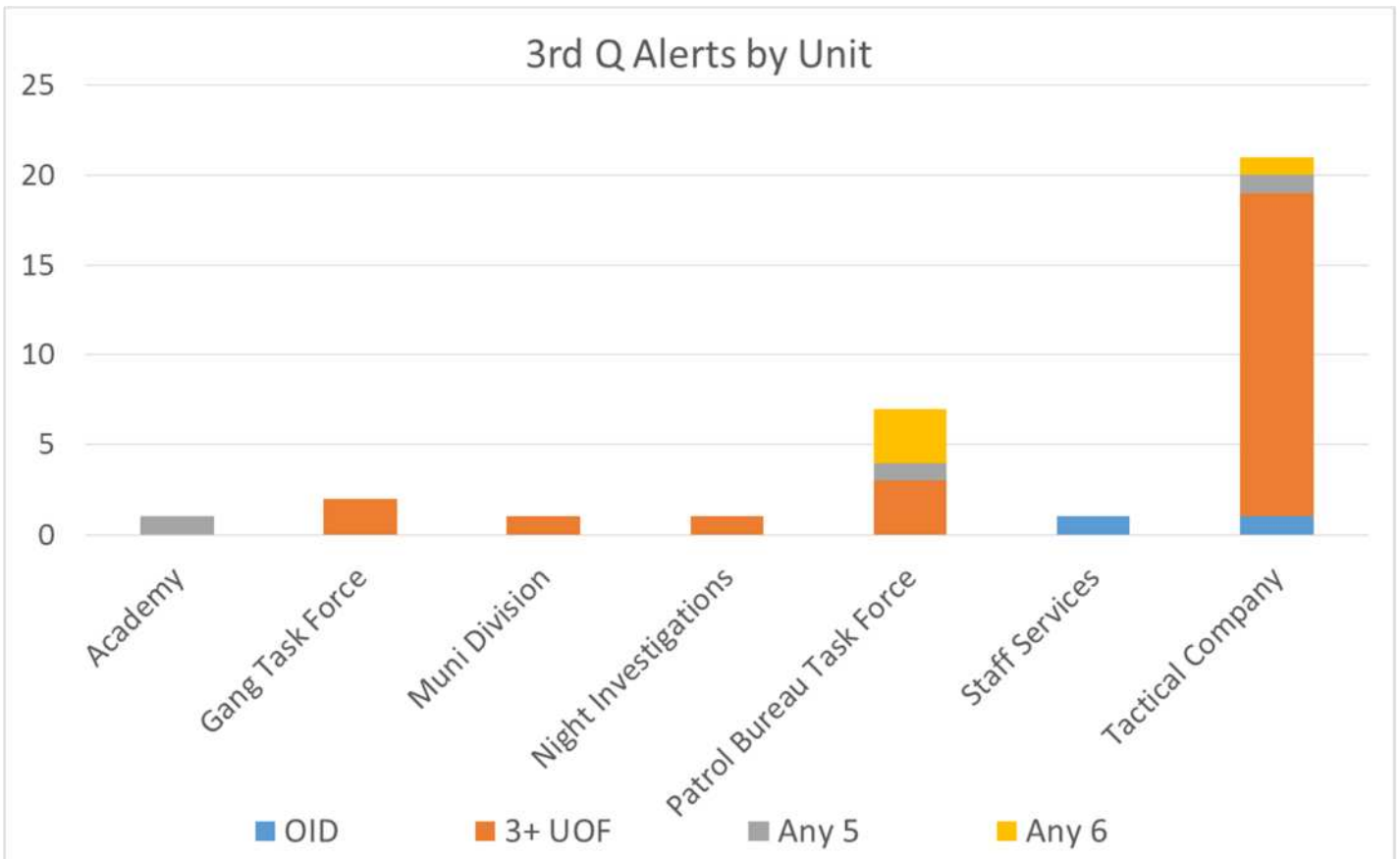
3rd Q 2016 Alerts by Station

	3+ UOF	3+ OCC	Any 5	Any 6	TOTAL
Central	12		5	6	23
Ingleside	14		3	6	23
Mission	19		14	15	48
Northern	8	1	7	4	20
Park				2	2
Bayview	30		5	8	43
Richmond	2	1			3
Southern	12		3	12	27
Taraval	2			1	3
Tenderloin	14	2	13	13	42
TOTAL	113	4	50	67	234



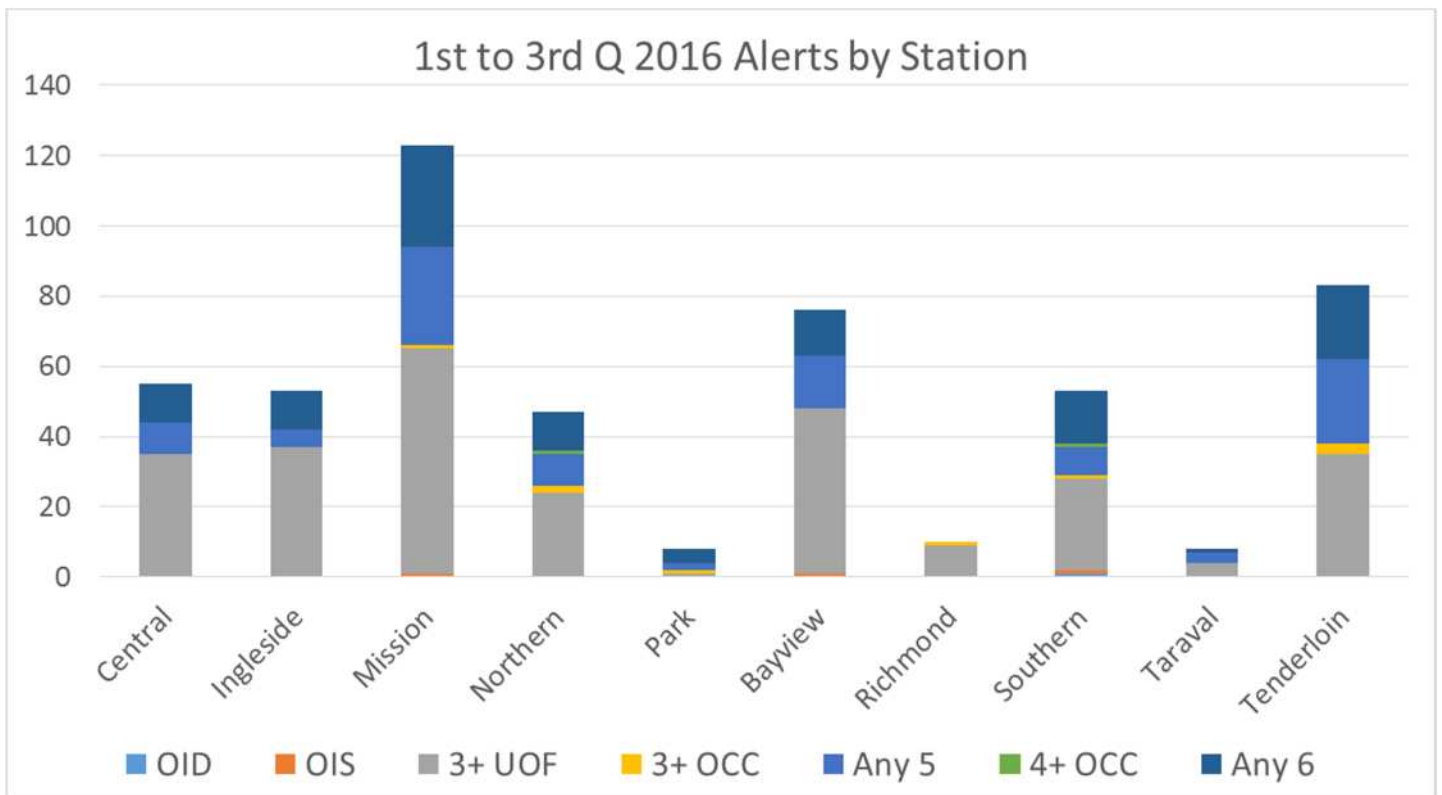
3rd Q 2016 Alerts by Unit

	OID	3+ UOF	Any 5	Any 6	TOTAL
Academy			1		1
Gang Task Force		2			2
Muni Division		1			1
Night Investigations		1			1
Patrol Bureau Task Force		3	1	3	7
Staff Services	1				1
Tactical Company	1	18	1	1	21
TOTAL	2	25	3	4	34



1st to 3rd Q 2016 Alerts by Station

	OID	OIS	3+ UOF	3+ OCC	Any 5	4+ OCC	Any 6	TOTAL
Central			35		9		11	55
Ingleside			37		5		11	53
Mission		1	64	1	28		29	123
Northern			24	2	9	1	11	47
Park			1	1	2		4	8
Bayview		1	47		15		13	76
Richmond			9	1				10
Southern	1	1	26	1	8	1	15	53
Taraval			4		3		1	8
Tenderloin			35	3	24		21	83
TOTAL	1	3	282	9	103	2	116	516



Alerts by Station (Listed by Total)

	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	TOTAL
Mission	1	2	21	19	5	27	16	14	18	123
Tenderloin		4	14	8	2	14	15	16	10	83
Bayview	2	1	11	7	1	12	19	14	9	76
Central		1	11	5	1	14	8	6	9	55
Ingleside	1	3	9	4	2	11	8	7	8	53
Southern		2	9	5		10	10	6	11	53
Northern	1	1	10	4		11	7	8	5	47
Richmond			4	2		1	1		2	10
Park			3			3			2	8
Taraval			2			3		1	2	8
TOTAL	5	14	94	54	11	106	84	72	76	516

Arrests by Unit

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	TOTAL
Mission	270	238	287	286	396	290	257	299	336	2,659
Tenderloin	364	325	339	372	348	280	327	354	304	3,013
Bayview	160	132	205	184	136	146	158	147	206	1,474
Central	240	217	250	184	236	193	237	205	228	1,990
Ingleside	121	113	114	127	117	92	105	102	138	1,029
Southern	246	204	265	251	257	274	233	241	298	2,269
Northern	180	168	188	203	190	153	193	193	158	1,626
Richmond	42	48	49	51	75	63	42	80	76	526
Park	104	81	72	122	76	67	52	83	69	726
Taraval	84	122	104	112	108	129	79	108	124	970
TOTAL	1,811	1,648	1,873	1,892	1,939	1,687	1,683	1,812	1,937	16,282

Calls for Service & Officer Initiated Incidents

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	TOTAL
Mission	7,104	7,027	7,767	7,428	7,658	7,619	7,397	7,802	8,403	68,205
Tenderloin	6,008	5,629	6,047	5,976	6,050	6,035	5,950	6,075	5,985	53,755
Bayview	4,515	4,101	4,651	4,642	4,405	4,670	4,210	4,310	4,377	39,881
Central	6,867	6,289	7,046	7,279	7,284	6,793	6,975	7,458	7,357	63,348
Ingleside	4,208	3,852	4,184	4,064	4,003	3,793	3,779	3,827	3,859	35,569
Southern	6,516	6,488	6,967	7,265	7,119	6,912	6,549	7,627	7,580	63,023
Northern	6,062	5,752	6,367	6,081	6,318	5,811	5,471	5,712	5,654	53,228
Richmond	3,316	2,797	3,350	3,543	3,451	3,396	2,995	3,247	3,510	29,605
Park	4,304	3,784	4,276	4,123	4,392	4,278	3,571	4,470	4,941	38,139
Taraval	4,511	3,866	4,089	4,287	4,260	4,209	4,078	4,367	4,614	38,281
TOTAL	53,411	49,585	54,744	54,688	54,940	53,516	50,975	54,895	56,280	483,034

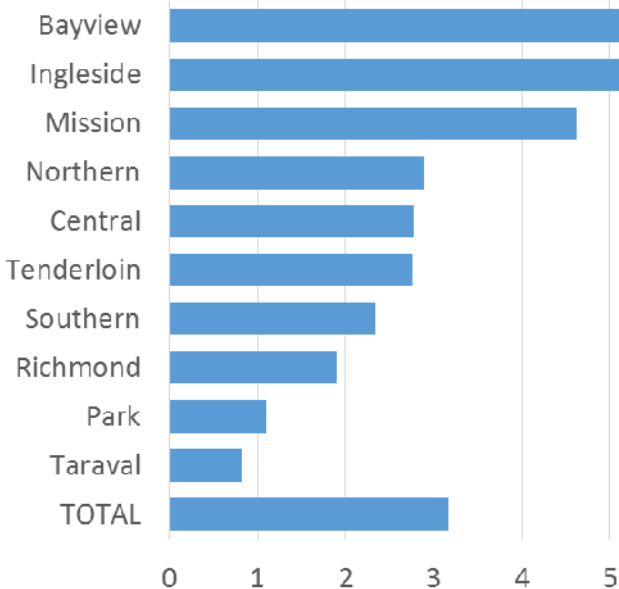
No. of Alerts for Every 100 Arrests (Listed by Total)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	TOTAL
Bayview	1.25	0.76	5.37	3.80	0.74	8.22	12.03	9.52	4.37	5.16
Ingleside	0.83	2.65	7.89	3.15	1.71	11.96	7.62	6.86	5.80	5.15
Mission	0.37	0.84	7.32	6.64	1.26	9.31	6.23	4.68	5.36	4.63
Northern	0.56	0.60	5.32	1.97	0.00	7.19	3.63	4.15	3.16	2.89
Central	0.00	0.46	4.40	2.72	0.42	7.25	3.38	2.93	3.95	2.76
Tenderloin	0.00	1.23	4.13	2.15	0.57	5.00	4.59	4.52	3.29	2.75
Southern	0.00	0.98	3.40	1.99	0.00	3.65	4.29	2.49	3.69	2.34
Richmond	0.00	0.00	8.16	3.92	0.00	1.59	2.38	0.00	2.63	1.90
Park	0.00	0.00	4.17	0.00	0.00	4.48	0.00	0.00	2.90	1.10
Taraval	0.00	0.00	1.92	0.00	0.00	2.33	0.00	0.93	1.61	0.82
TOTAL	0.28	0.85	5.02	2.85	0.57	6.28	4.99	3.97	3.92	3.17

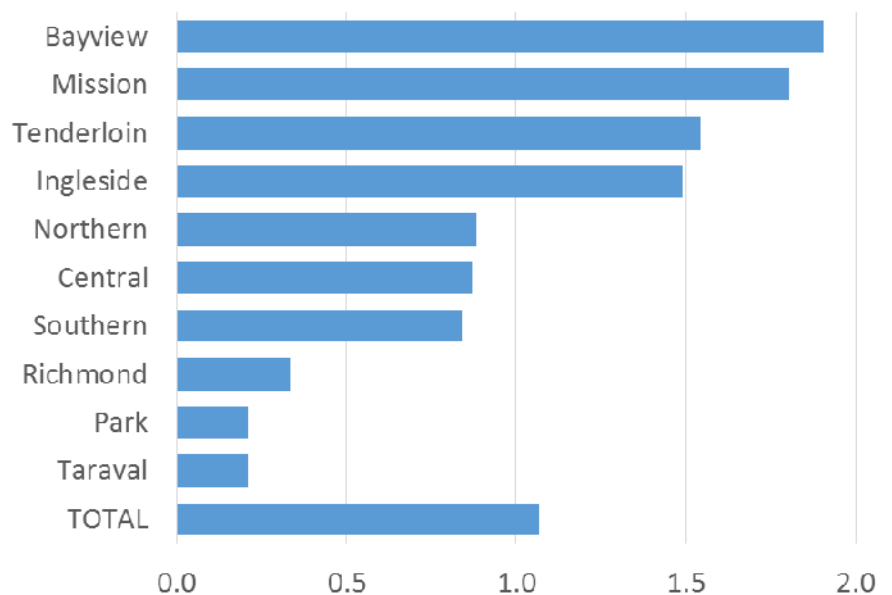
No. of Alerts for Every 1,000 Calls for Service & Officer Initiated Incidents (Listed by Total)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	TOTAL
Bayview	0.44	0.24	2.37	1.51	0.23	2.57	4.51	3.25	2.06	1.91
Mission	0.14	0.28	2.70	2.56	0.65	3.54	2.16	1.79	2.14	1.80
Tenderloin	0.00	0.71	2.32	1.34	0.33	2.32	2.52	2.63	1.67	1.54
Ingleside	0.24	0.78	2.15	0.98	0.50	2.90	2.12	1.83	2.07	1.49
Northern	0.16	0.17	1.57	0.66	0.00	1.89	1.28	1.40	0.88	0.88
Central	0.00	0.16	1.56	0.69	0.14	2.06	1.15	0.80	1.22	0.87
Southern	0.00	0.31	1.29	0.69	0.00	1.45	1.53	0.79	1.45	0.84
Richmond	0.00	0.00	1.19	0.56	0.00	0.29	0.33	0.00	0.57	0.34
Park	0.00	0.00	0.70	0.00	0.00	0.70	0.00	0.00	0.40	0.21
Taraval	0.00	0.00	0.49	0.00	0.00	0.71	0.00	0.23	0.43	0.21
TOTAL	0.09	0.28	1.72	0.99	0.20	1.98	1.65	1.31	1.35	1.07

Alerts for Every 100 Arrests (TOTAL)

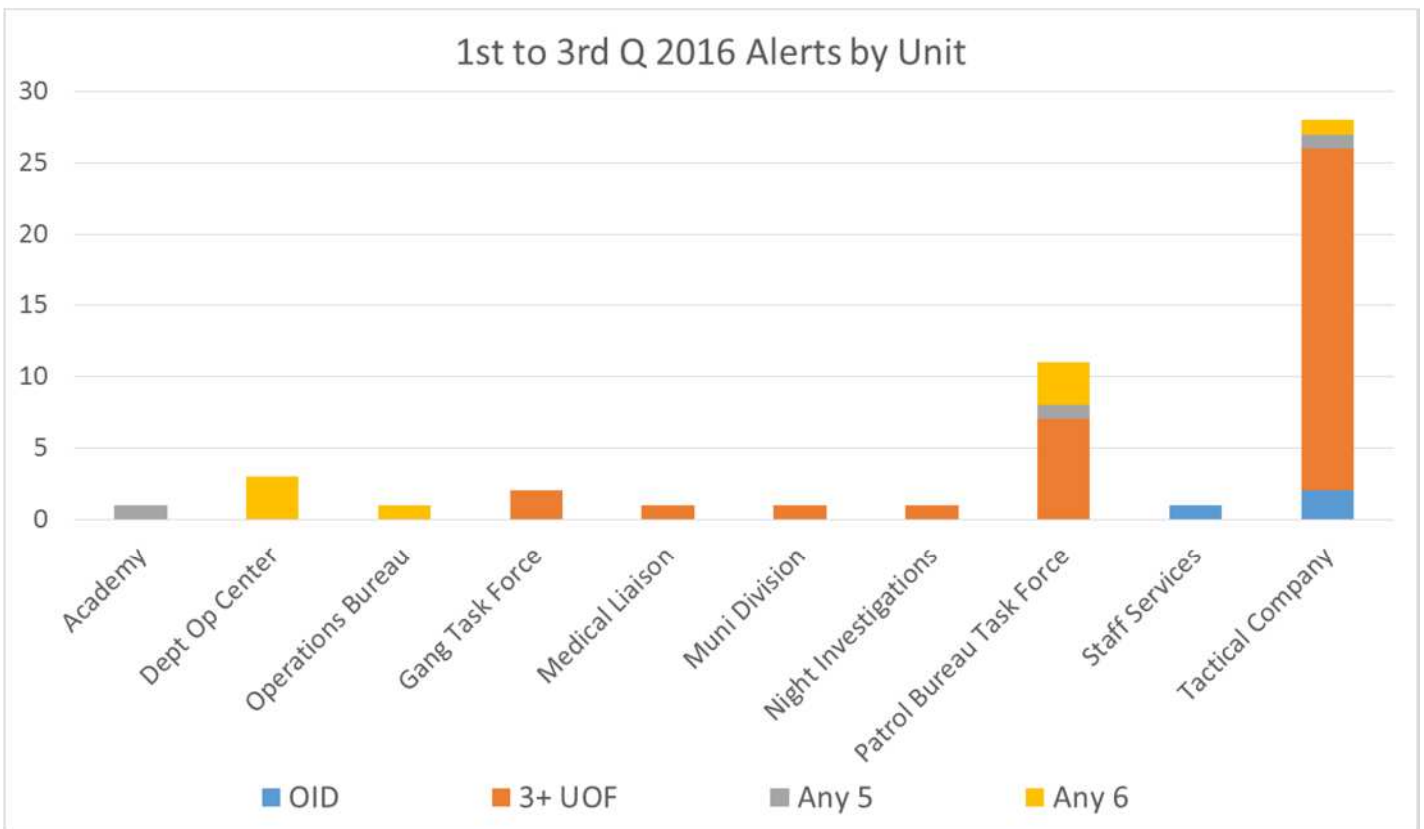


Alerts for Every 1,000 Calls for Service (TOTAL)



1st to 3rd Q 2016 Alerts by Unit

	OID	3+ UOF	Any 5	Any 6	TOTAL
Academy			1		1
Dept Op Center				3	3
Operations Bureau				1	1
Gang Task Force		2			2
Medical Liaison		1			1
Muni Division		1			1
Night Investigations		1			1
Patrol Bureau Task Force		7	1	3	11
Staff Services	1				1
Tactical Company	2	24	1	1	28
TOTAL	3	36	3	8	50



Count of Indicators

Year	1st Q	2nd Q	3rd Q
2014	735	771	682
2015	747	732	737
2016	989	1001	1015

Count of Members

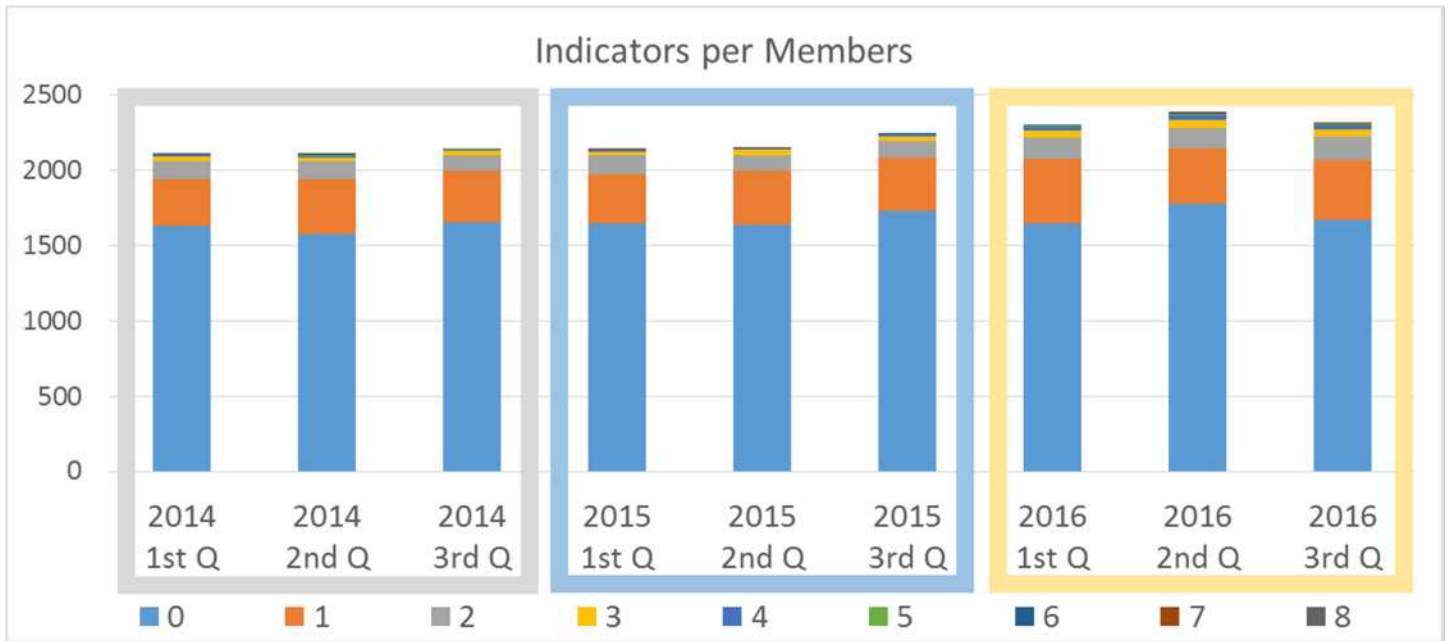
Year	Quarter	Sworn Members
2014	1	2108
	2	2102
	3	2139
2015	1	2141
	2	2146
	3	2239
2016	1	2294
	2	2378
	3	2308

Indicators per Member

Year	Quarter	0	1	2	3	4	5	6	7	8	Total members with 1+ indicators
2014	1	1625	312	117	35	14	4			1	483
	2	1575	363	116	31	7	7	2		1	527
	3	1652	345	102	30	7	3				487
2015	1	1640	331	122	31	11	3	1	2		501
	2	1638	356	100	38	11	2			1	508
	3	1727	356	106	36	10	3	1			512
2016	1	1645	430	138	51	21	8	1			649
	2	1775	367	136	57	29	10	3	1		603
	3	1663	404	158	48	27	6	1	1		645

Indicators per Member - Percentages

Year	Quarter	0	1	2	3	4	5	6	7	8	Total members with 1+ indicators
2014	1	77%	15%	6%	2%	1%	0%	0%	0%	0%	23%
	2	75%	17%	6%	1%	0%	0%	0%	0%	0%	25%
	3	77%	16%	5%	1%	0%	0%	0%	0%	0%	23%
2015	1	77%	15%	6%	1%	1%	0%	0%	0%	0%	23%
	2	76%	17%	5%	2%	1%	0%	0%	0%	0%	24%
	3	77%	16%	5%	2%	0%	0%	0%	0%	0%	23%
2016	1	72%	19%	6%	2%	1%	0%	0%	0%	0%	28%
	2	75%	15%	6%	2%	1%	0%	0%	0%	0%	25%
	3	72%	18%	7%	2%	1%	0%	0%	0%	0%	28%



Indicators, Calls for Service, and Arrests

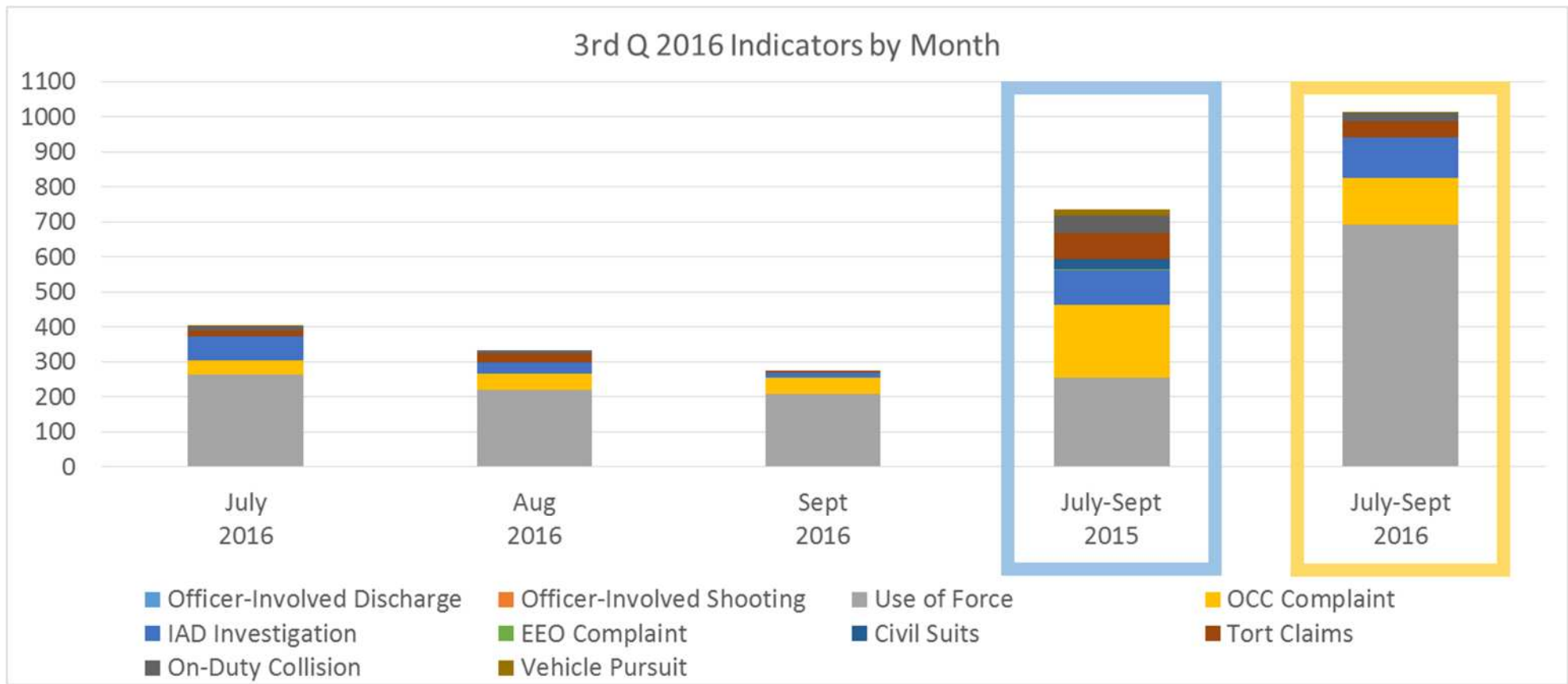
		Calls for Service	Arrests	Indicators
1st Q	January	53,411	1,811	316
	February	49,585	1,648	353
	March	54,744	1,873	320
2nd Q	April	54,688	1,892	313
	May	54,940	1,939	351
	June	53,516	1,687	337
3rd Q	July	50,975	1,683	406
	August	54,895	1,812	334
	September	56,208	1,937	275
Total		482,962	16,282	3,005



3rd Q 2016 Indicators by Month

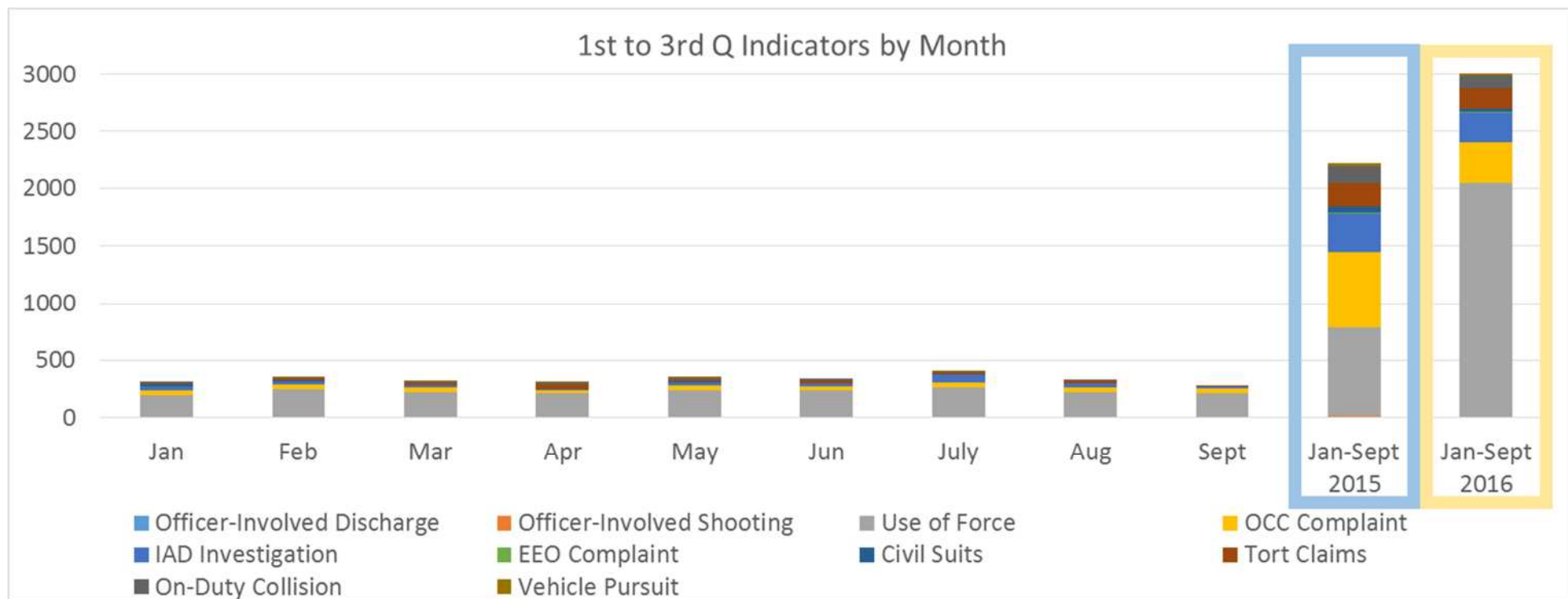
	Officer-Involved Discharge	Officer-Involved Shooting	Use of Force	OCC Complaint	IAD Investigation	EEO Complaint	Civil Suits	Tort Claims	On-Duty Collision	Vehicle Pursuit	Total
July 2016			263	41	69			17	13	3	406
Aug 2016	1		220	46	32			25	10		334
Sept 2016	1		208	47	13			6			275
July-Sept 2015	3	1	251	209	97	5	29	74	51	17	737
July-Sept 2016	2	0	691	134	114	0	0	48	23	3	1015

3rd Q 2016 Indicators by Month



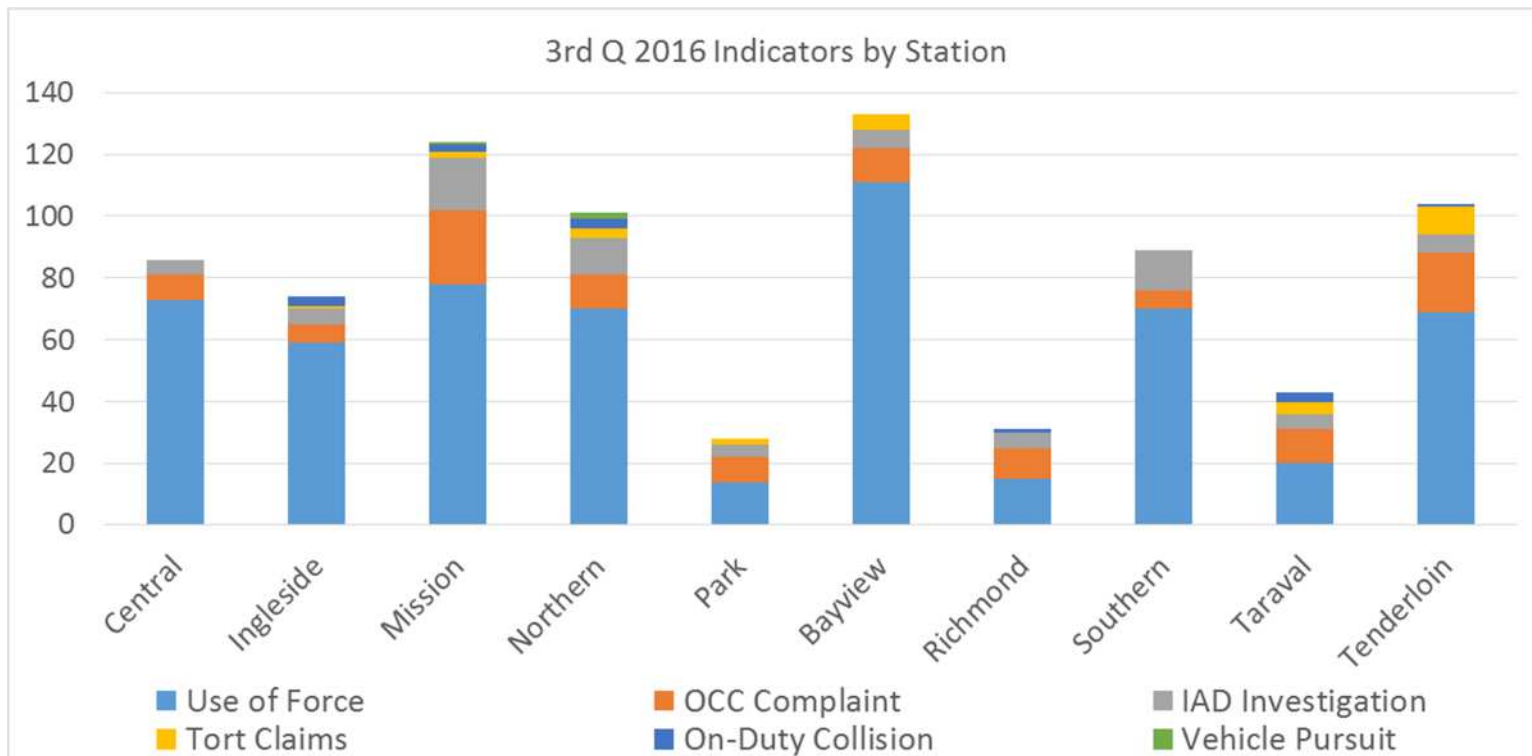
1st to 3rd Q Indicators by Month

	Officer-Involved Discharge	Officer-Involved Shooting	Use of Force	OCC Complaint	IAD Investigation	EEO Complaint	Civil Suits	Tort Claims	On-Duty Collision	Vehicle Pursuit	Total
Jan 2016			194	40	36	3	13	13	17		316
Feb 2016			249	41	24	2	5	16	13	3	353
Mar 2016	2		218	44	18		3	15	16	4	320
Apr 2016		2	209	24	14			42	16	6	313
May 2016		1	236	44	23	2	7	21	12	5	351
Jun 2016			239	36	25	1		23	13		337
July 2016			263	41	69			17	13	3	406
Aug 2016	1		220	46	32			25	10		334
Sept 2016	1		208	47	13			6			275
Jan-Sept 2015	6	8	774	656	335	9	49	207	146	26	2216
Jan-Sept 2016	4	3	2036	363	254	8	28	178	110	21	3005



3rd Q 2016 Indicators by Station

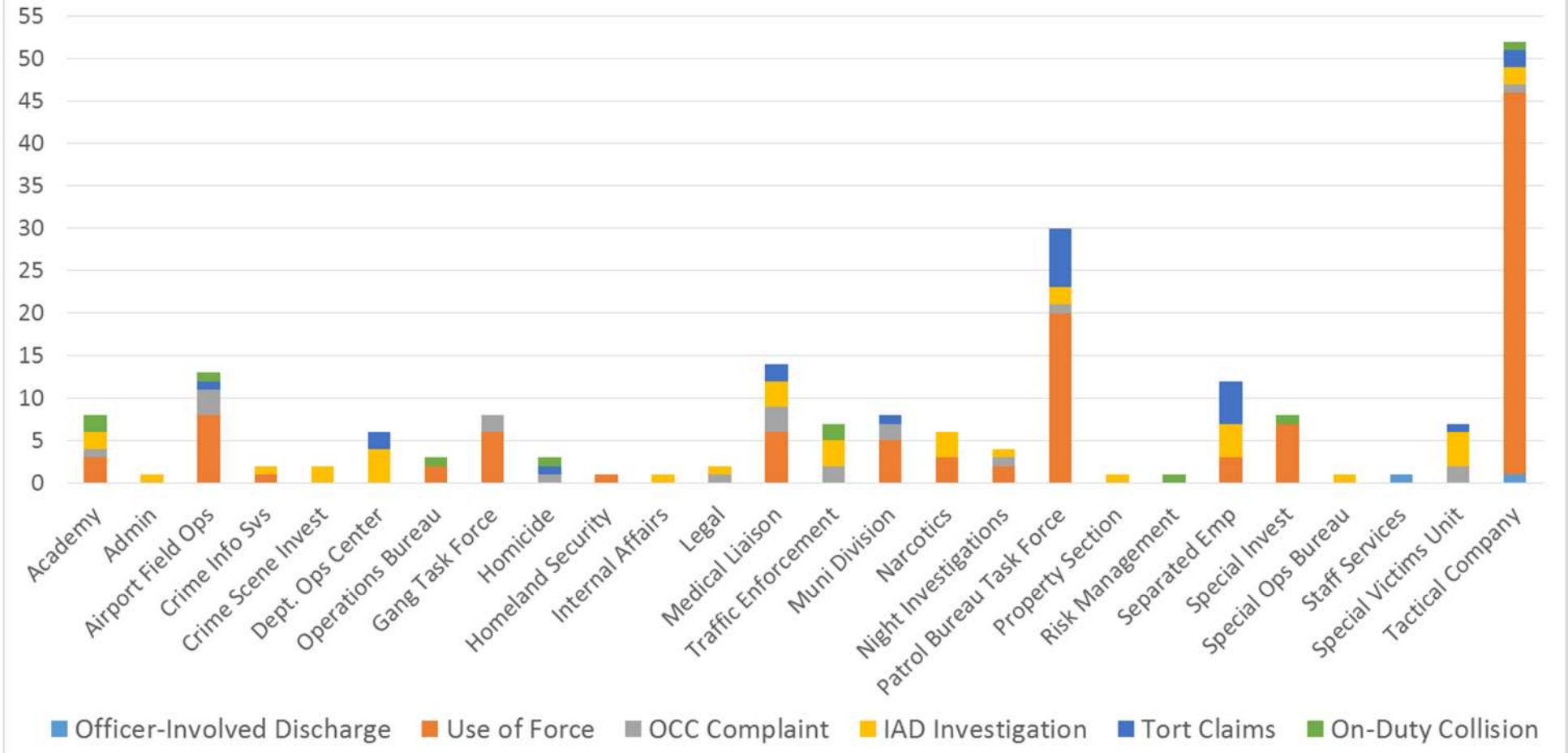
	Use of Force	OCC Complaint	IAD Investigation	Tort Claims	On-Duty Collision	Vehicle Pursuit	TOTAL
Central	73	8	5				86
Ingleside	59	6	5	1	3		74
Mission	78	24	17	2	2	1	124
Northern	70	11	12	3	3	2	101
Park	14	8	4	2			28
Bayview	111	11	6	5			133
Richmond	15	10	5		1		31
Southern	70	6	13				89
Taraval	20	11	5	4	3		43
Tenderloin	69	19	6	9	1		104
TOTAL	579	114	78	26	13	3	813



3rd Q 2016 Indicators by Unit

	Officer-Involved Discharge	Use of Force	OCC Complaint	IAD Investigation	Tort Claims	On-Duty Collision	TOTAL
Academy		3	1	2		2	8
Admin				1			1
Airport Field Ops		8	3		1	1	13
Crime Info Svs		1		1			2
Crime Scene Invest				2			2
Dept. Ops Center				4	2		6
Operations Bureau		2				1	3
Gang Task Force		6	2				8
Homicide			1		1	1	3
Homeland Security		1					1
Internal Affairs				1			1
Legal			1	1			2
Medical Liaison		6	3	3	2		14
Traffic Enforcement			2	3		2	7
Muni Division		5	2		1		8
Narcotics		3		3			6
Night Investigations		2	1	1			4
Patrol Bureau Task Force		20	1	2	7		30
Property Section				1			1
Risk Management						1	1
Separated Emp		3		4	5		12
Special Invest		7				1	8
Special Ops Bureau				1			1
Staff Services	1						1
Special Victims Unit			2	4	1		7
Tactical Company	1	45	1	2	2	1	52
TOTAL	2	112	20	36	22	10	202

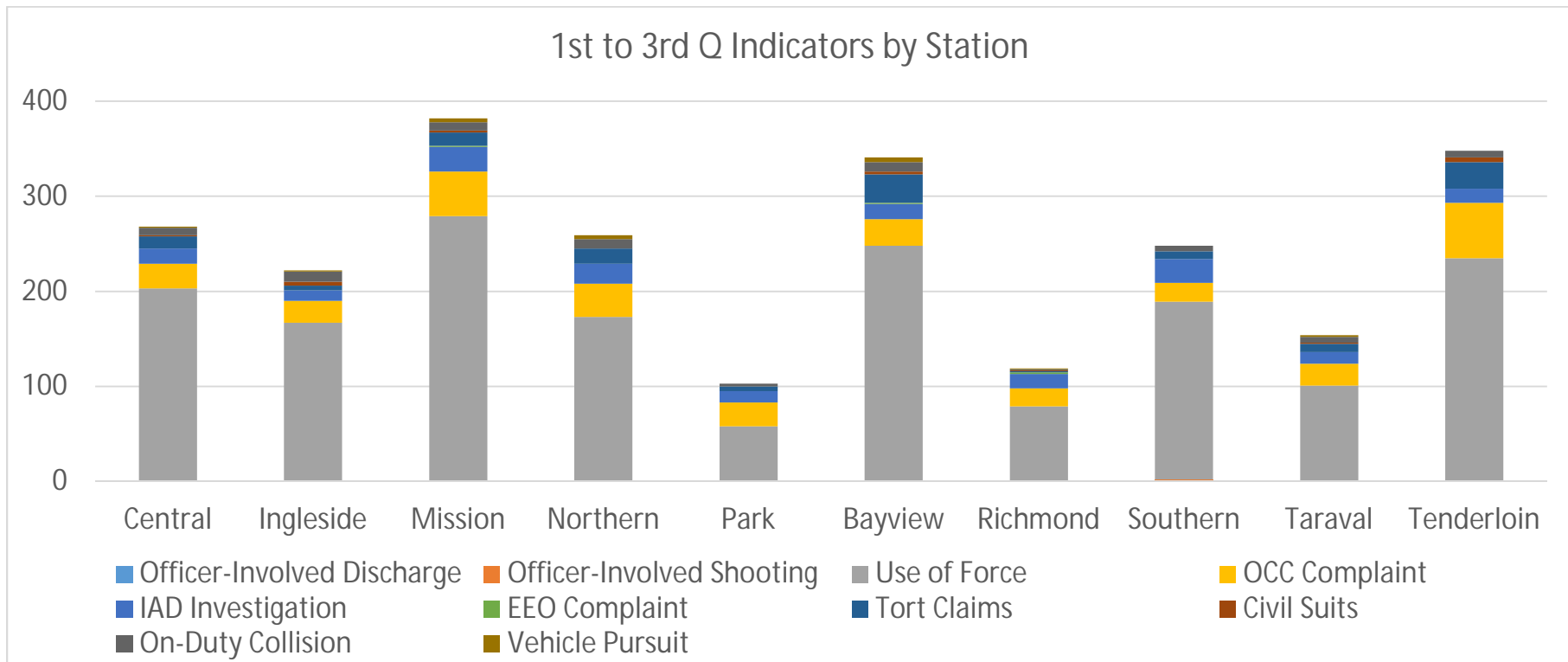
3rd Q Indicators by Unit



1st to 3rd Q Indicators by Station

	Officer-Involved Discharge	Officer-Involved Shooting	Use of Force	OCC Complaint	IAD Investigation	EEO Complaint	Tort Claims	Civil Suits	On-Duty Collision	Vehicle Pursuit	TOTAL
Central			203	26	16		13	1	8	1	268
Ingleside			167	23	11		5	4	11	1	222
Mission			279	47	26	1	14	2	9	4	382
Northern			173	35	21		16		10	4	259
Park			58	25	12		5		3		103
Bayview			248	28	16	1	30	3	10	5	341
Richmond			79	19	15	2	1	1	1	1	119
Southern	1	1	187	20	25		8		6		248
Taraval			101	23	12		9	1	6	2	154
Tenderloin			235	58	15		28	5	7		348
TOTAL	1	1	1730	304	169	4	129	17	71	18	2444

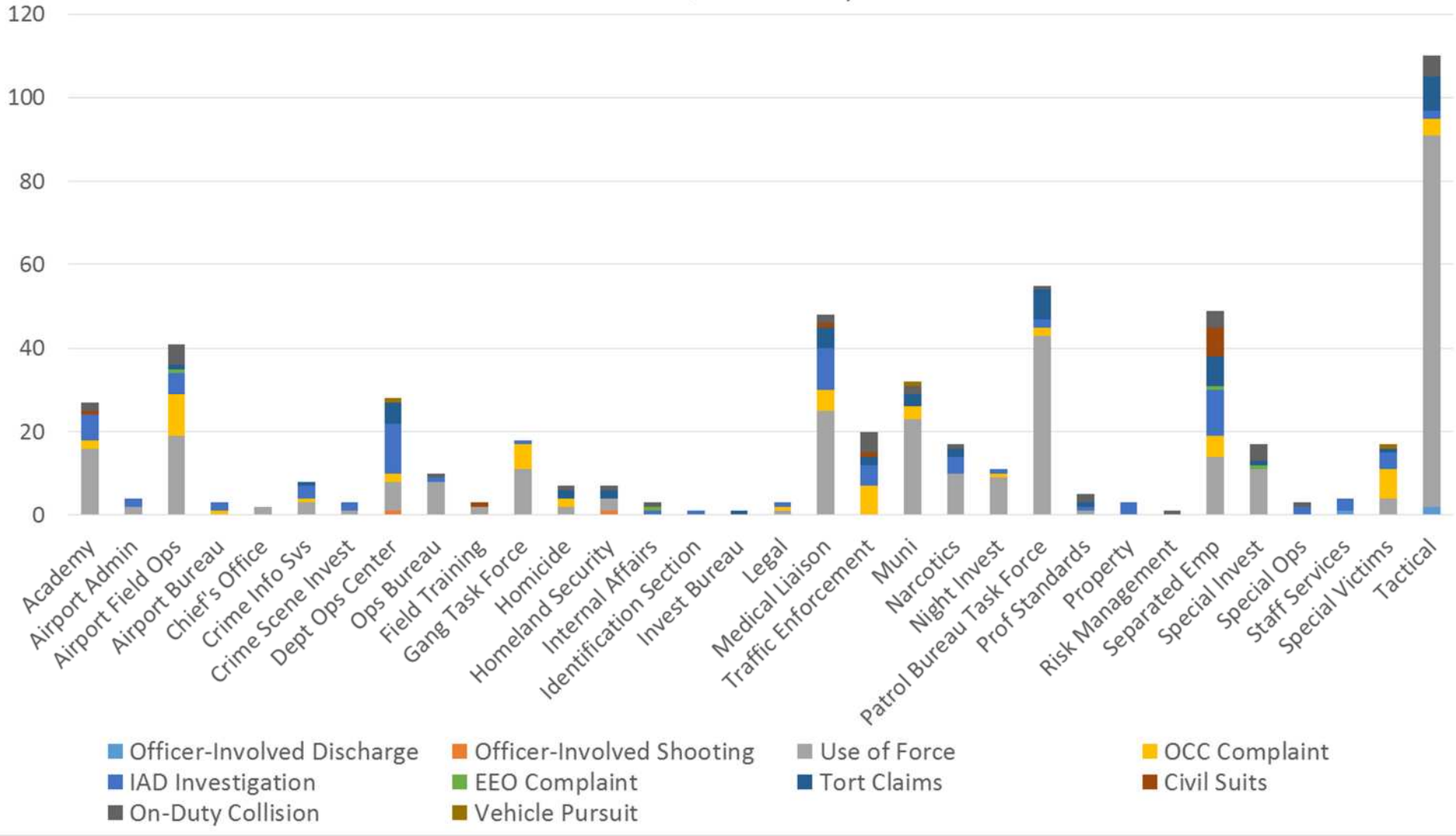
1st to 3rd Q Indicators by Station



1st to 3rd Q Indicators by Unit

	Officer-Involved Discharge	Officer-Involved Shooting	Use of Force	OCC Complaint	IAD Investigation	EEO Complaint	Tort Claims	Civil Suits	On-Duty Collision	Vehicle Pursuit	TOTAL
Academy			16	2	6			1	2		27
Airport Admin			2		2						4
Airport Field Ops			19	10	5	1	1		5		41
Airport Bureau				1	2						3
Chief's Office			2								2
Crime Info Svs			3	1	3		1				8
Crime Scene Invest			1		2						3
Dept Ops Center		1	7	2	12		5			1	28
Ops Bureau			8		1				1		10
Field Training			2					1			3
Gang Task Force			11	6	1						18
Homicide			2	2			2		1		7
Homeland Security		1	3				2		1		7
Internal Affairs					1	1			1		3
ID Section					1						1
Invest Bureau							1				1
Legal			1	1	1						3
Medical Liaison			25	5	10		5	1	2		48
Traffic Enforcement				7	5		2	1	5		20
Muni			23	3			3		2	1	32
Narcotics			10		4		2		1		17
Night Invest			9	1	1						11
PBTF			43	2	2		7		1		55
Prof Standards			1		1		1		2		5
Property					3						3
Risk Management									1		1
Separated Emp			14	5	11	1	7	7	4		49
Special Invest			11			1	1		4		17
Special Ops					2				1		3
Staff Services	1				3						4
Special Victims			4	7	4		1			1	17
Tactical	2		89	4	2		8		5		110
TOTAL	3	2	306	59	85	4	49	11	39	3	561

1st to 3rd Q Indicators by Unit



1st to 3rd Q Use of Force

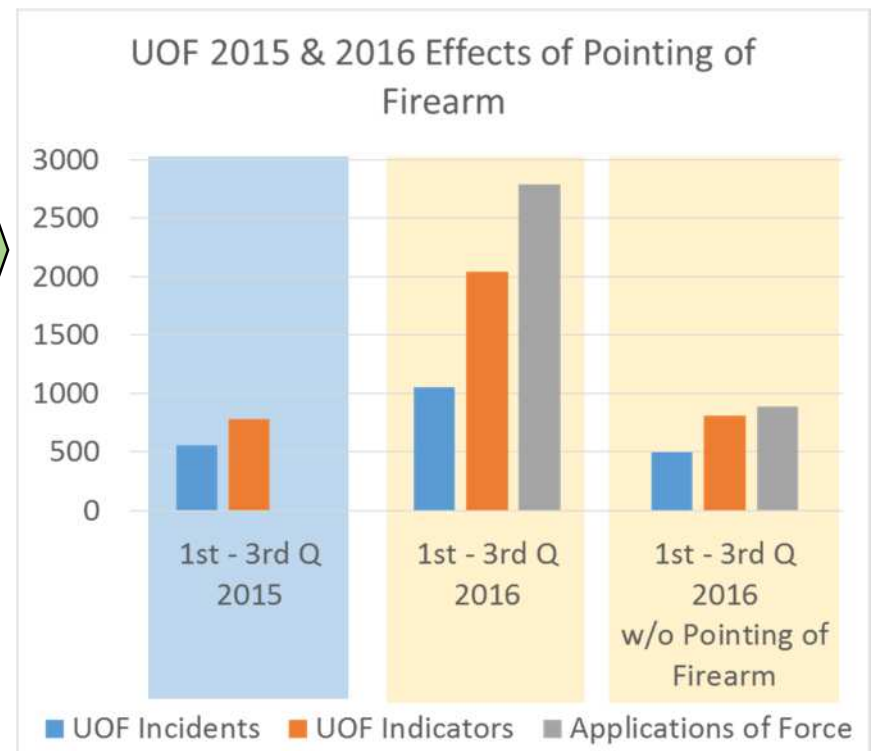
	<u>Use of Force Incidents</u>	=	<u>Use of Force Indicators</u>	=	<u>Applications of Force</u>
1 st Q 2016	348	=	661	=	950
2 nd Q 2016	383	=	684	=	927
3 rd Q 2016	317	=	692	=	915

Incidents can involve numerous members, subjects, and types of force applied. This is essentially a count of report numbers.

Indicators count the number of members involved in each UOF incident.

Applications of Force count subjects and types of force used in each incident.

1 st -3 rd Q 2015	555	=	780	=	Unk
1 st -3 rd Q 2016	1048	=	2037	=	2792
1 st -3 rd Q 2016 (w/o Pointing of Firearm)	495	=	812	=	889



Applications of Force 2016

Type of Force	1st Q	2nd Q	3rd Q	TOTAL
Pointing of Firearms	653	620	630	1903
Physical Control	187	179	156	522
Strike by Object/Fist	61	60	65	186
Impact Weapon	19	37	22	78
OC	21	14	7	42
ERIW	1	9	15	25
Other	2	3	11	16
Carotid	6	2	6	14
Vehicle Deflection			3	3
Firearm		3		3
TOTAL	950	927	915	2792

Applications of Force (TOTAL)

