

1st Quarter 2018
Early Intervention System Report

San Francisco Police Department
Legal Division



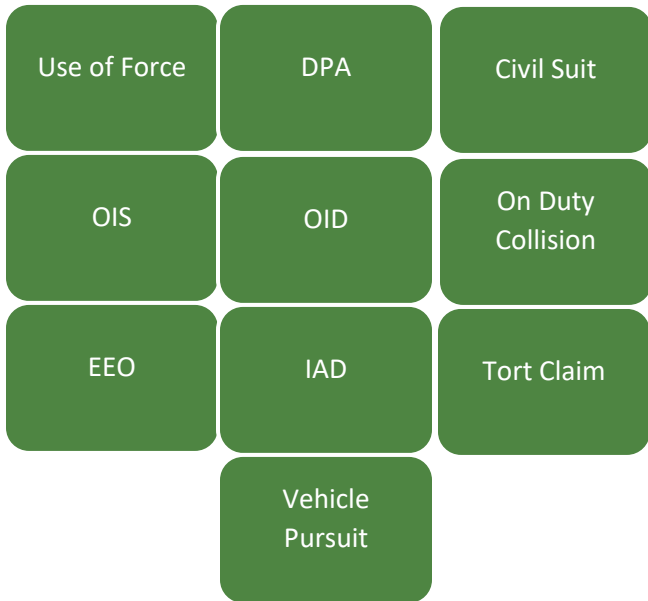
Meeting of June 13, 2018, 12 p.m.

Public Safety Building

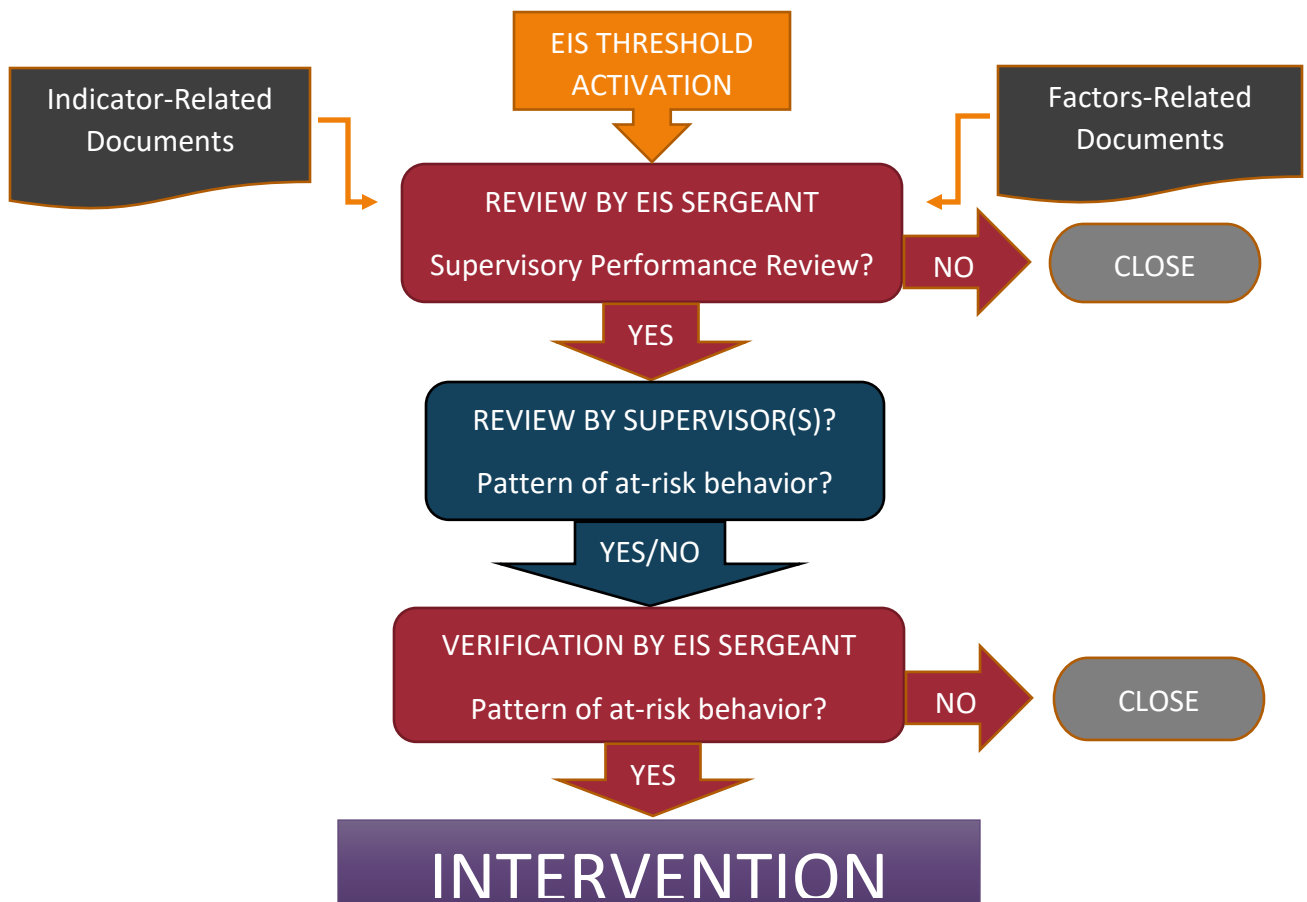
1245 3rd Street, Room #1025

EARLY INTERVENTION SYSTEM

PERFORMANCE INDICATORS



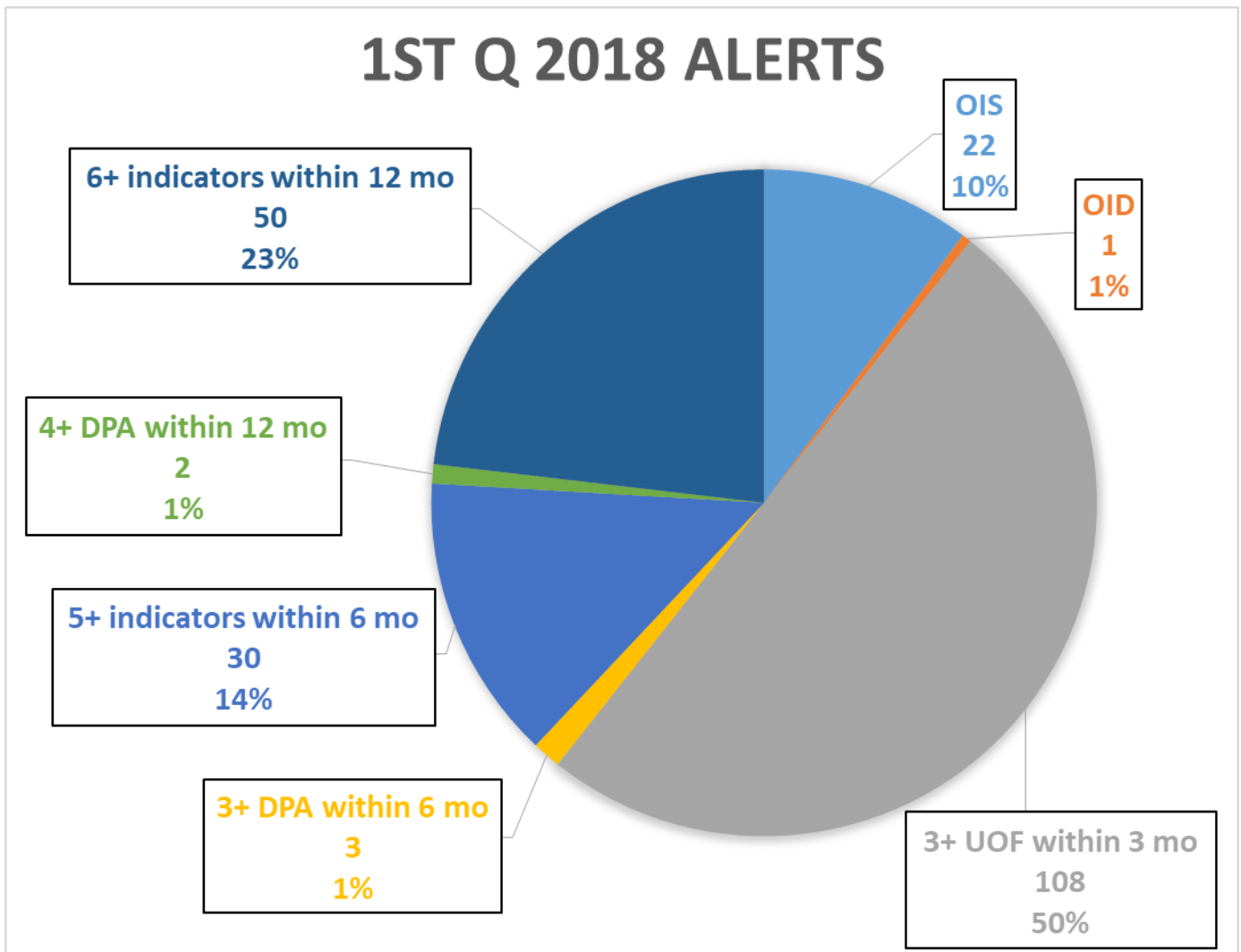
ASSOCIATED FACTORS



1st Q 2018 Alerts

OIS	22
OID	1
3+ UOF within 3 mo	108
3+ DPA within 6 mo	3
5+ indicators within 6 mo	30
4+ DPA within 12 mo	2
6+ indicators within 12 mo	50
TOTAL	216

1ST Q 2018 ALERTS



Members Receiving Alerts

114 members had	1 alert
39 members had	2 alerts
8 members had	3 alerts
161 members had	at least 1 alert

As of March 31, 2018, there were 2,307 members.
This means 7% (161) of total members had at least 1 alert.

Members Receiving Interventions

2015 Interventions	9
2016 Interventions	4
2017 Interventions	3
Active Interventions	5

Interventions Outside EIS

	2017 (partial year)	2018 (1st Q)
Formal Counseling	19	9
Informal Counseling	146	90
PIPs	14	3

Active Interventions

	Members	Intervention received in each instance		
Failure to Appear in Court	2	Mentoring		Mentoring
Tactical Communication	3	UOF training at academy, Mentoring	Post-certified tactical communication training, Mentoring	Post-certified tactical communication training, Mentoring

Failure to Appear:

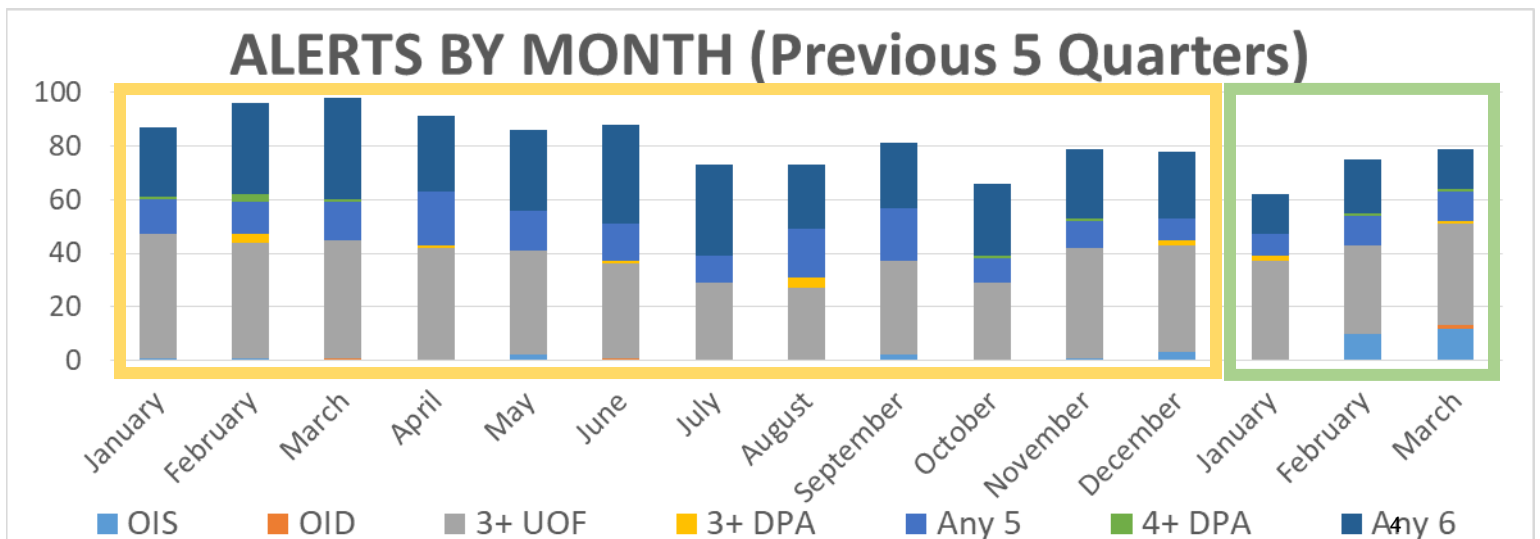
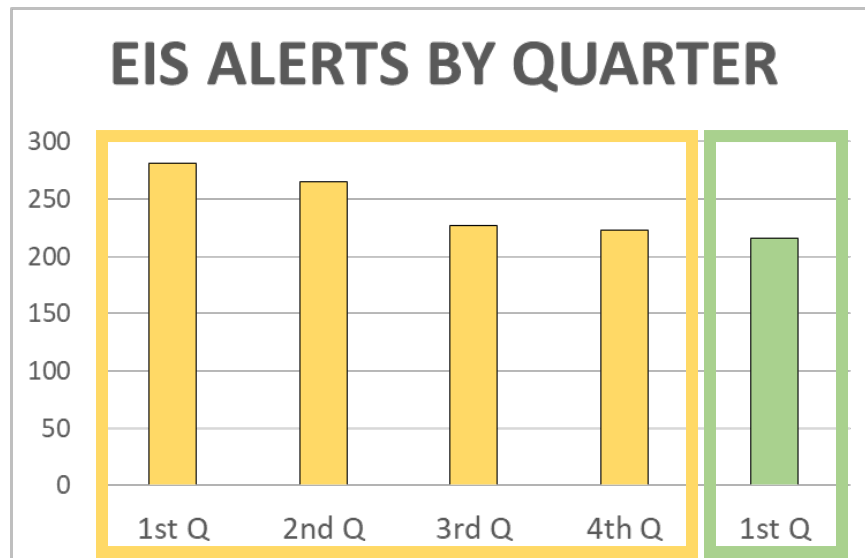
- Mentoring
 - Create a physical and electronic calendar
 - Monitoring of calendar by supervisor and subordinate
 - Track subpoenas
 - Track PT and Range times
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Clear explanation of expectations and consequences
 - Schedule follow-ups (30/60/90/180 days) to sit down and review progress

Tactical Communication:

- Mentoring
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Clear explanation of expectations and consequences
 - Schedule follow-ups (30/60/90/180 days) to review progress
 - One-on-one session with the instructor from the Academy course "Tactical Communication"
 - POST Learning Portal Class on Tactical Communication
 - Supervisor arrives on scene to monitor subordinate
 - Supervisor requires subordinate to activate body camera on all calls for service
 - Supervisor monitors DPA Complaints
- Use of Force Training
 - One-on-one session with Defensive Tactics Instructors at the Academy
 - Proper handcuffing techniques
 - De-escalation techniques
 - Use of Force documentation
 - Tactical positioning
 - Review of Defensive Tactics Manual
 - Supervisor schedules follow-up (30/60/90 days) to review progress
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Supervisor reviews all Use of Force reports
 - Supervisor monitors DPA Complaints

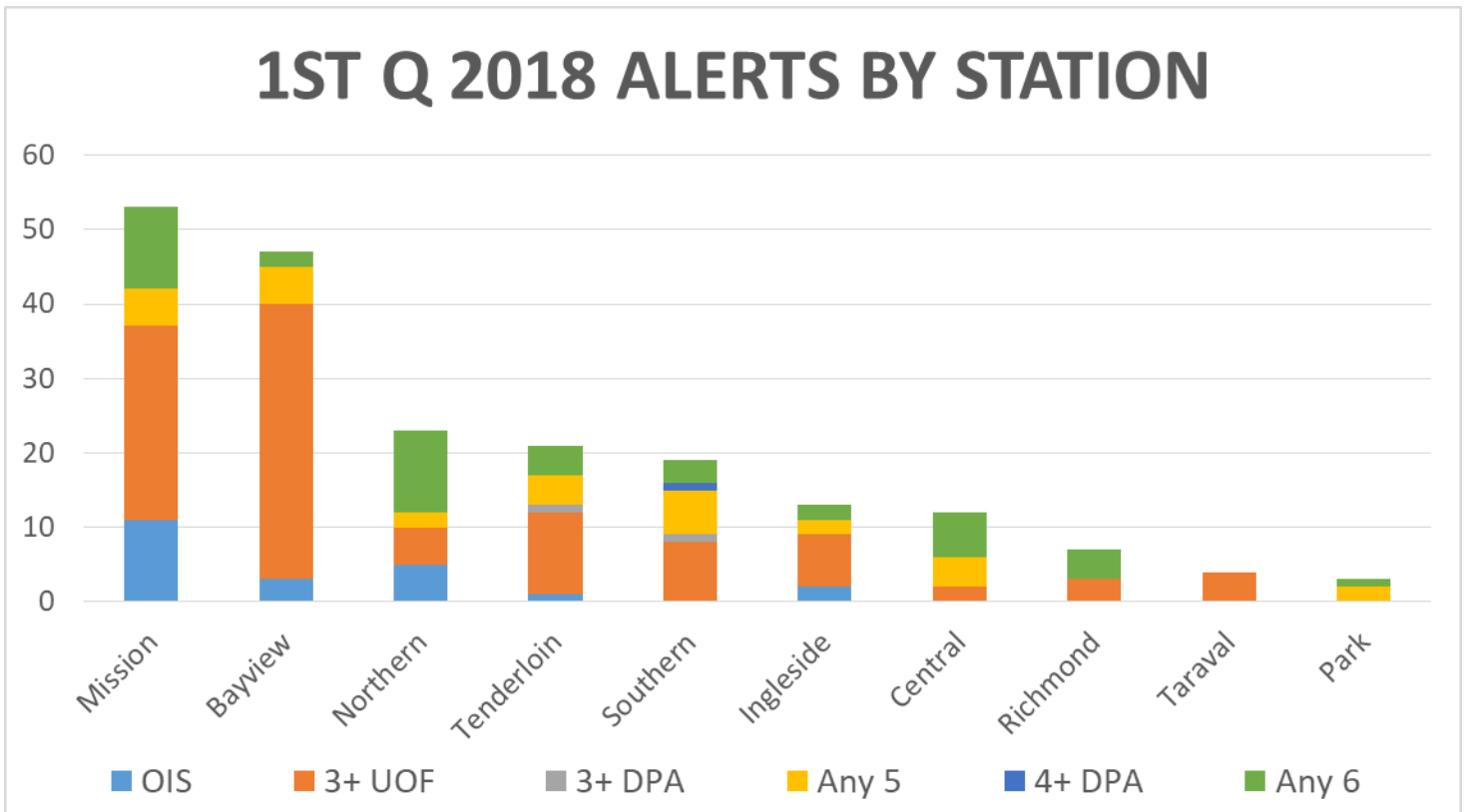
EIS Alerts by Quarter

		OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Monthly Total	Quarterly Total
1st Q 2017	January	1		46		13	1	26	87	281
	February	1		43	3	12	3	34	96	
	March		1	44		14	1	38	98	
2nd Q 2017	April			42	1	20		28	91	265
	May	2		39		15		30	86	
	June		1	35	1	14		37	88	
3rd Q 2017	July			29		10		34	73	227
	August			27	4	18		24	73	
	September	2		35		20		24	81	
4th Q 2017	October			29		9	1	27	66	223
	November	1		41		10	1	26	79	
	December	3		40	2	8		25	78	
1st Q 2018	January			37	2	8		15	62	216
	February	10		33		11	1	20	75	
	March	12	1	38	1	11	1	15	79	
TOTAL		32	3	558	14	193	9	403	1212	1212



1st Q 2018 Alerts by Station

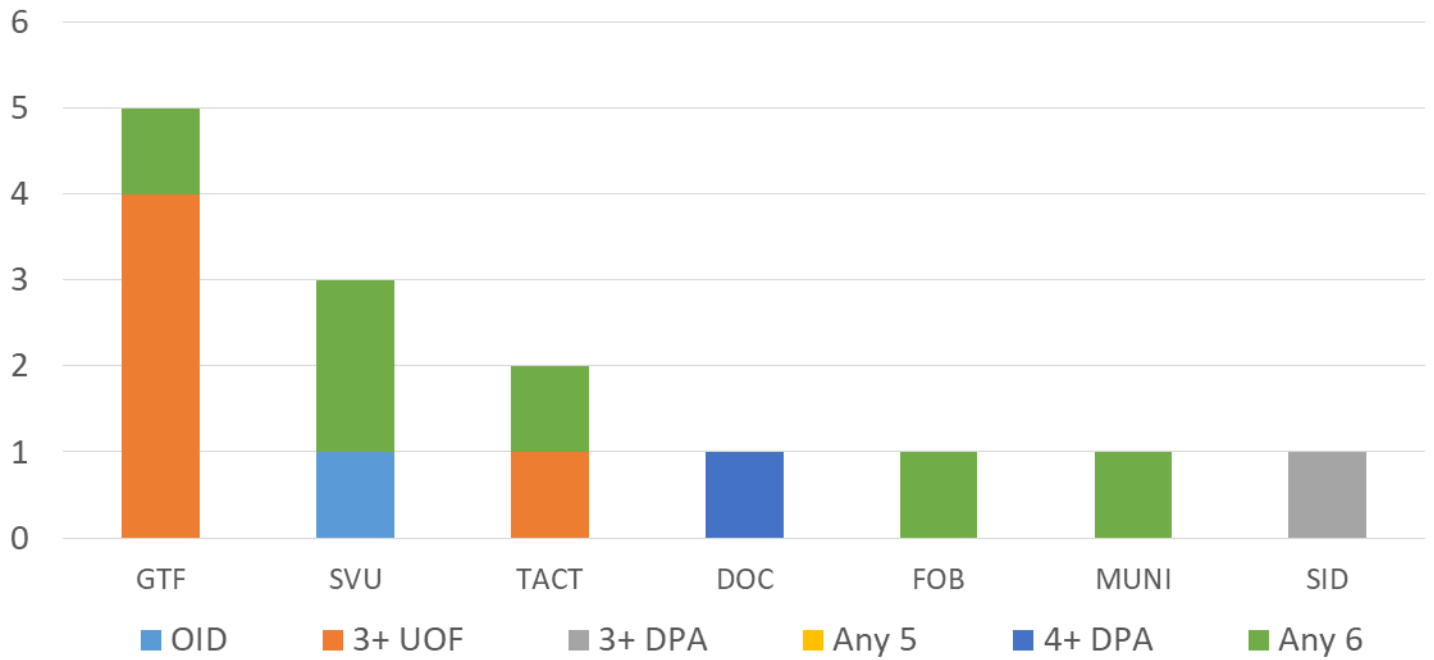
	OIS	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Total
Mission	11	26		5		11	53
Bayview	3	37		5		2	47
Northern	5	5		2		11	23
Tenderloin	1	11	1	4		4	21
Southern		8	1	6	1	3	19
Ingleside	2	7		2		2	13
Central		2		4		6	12
Richmond		3				4	7
Taraval		4					4
Park				2		1	3
TOTAL	22	103	2	30	1	44	202



1st Q 2018 Alerts by Unit

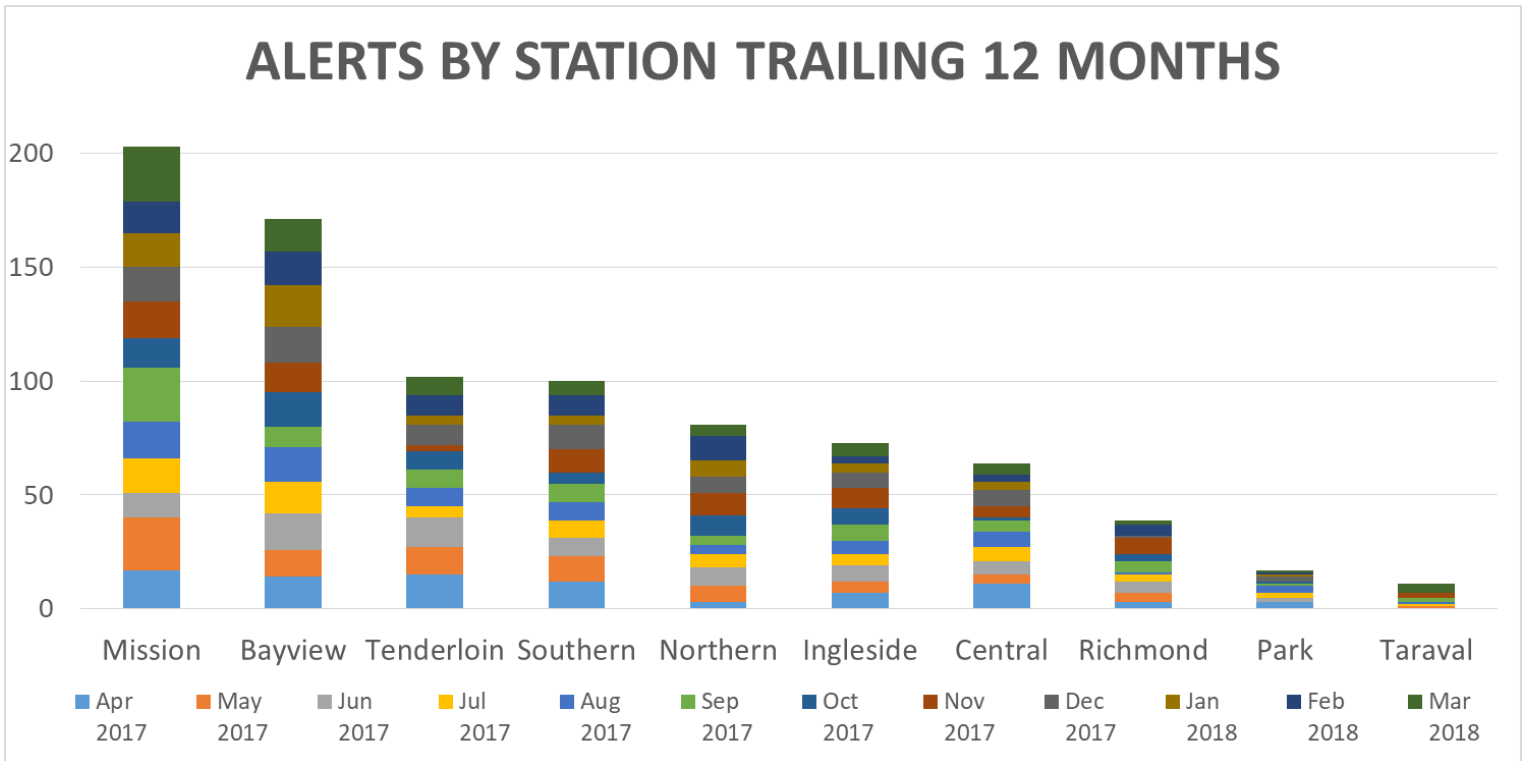
	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Total
GTF		4				1	5
SVU	1					2	3
TACT		1				1	2
DOC					1		1
FOB						1	1
MUNI						1	1
SID			1				1
TOTAL	1	5	1	0	1	6	14

1ST Q 2018 ALERTS BY UNIT



Alerts by Station Trailing 12 months

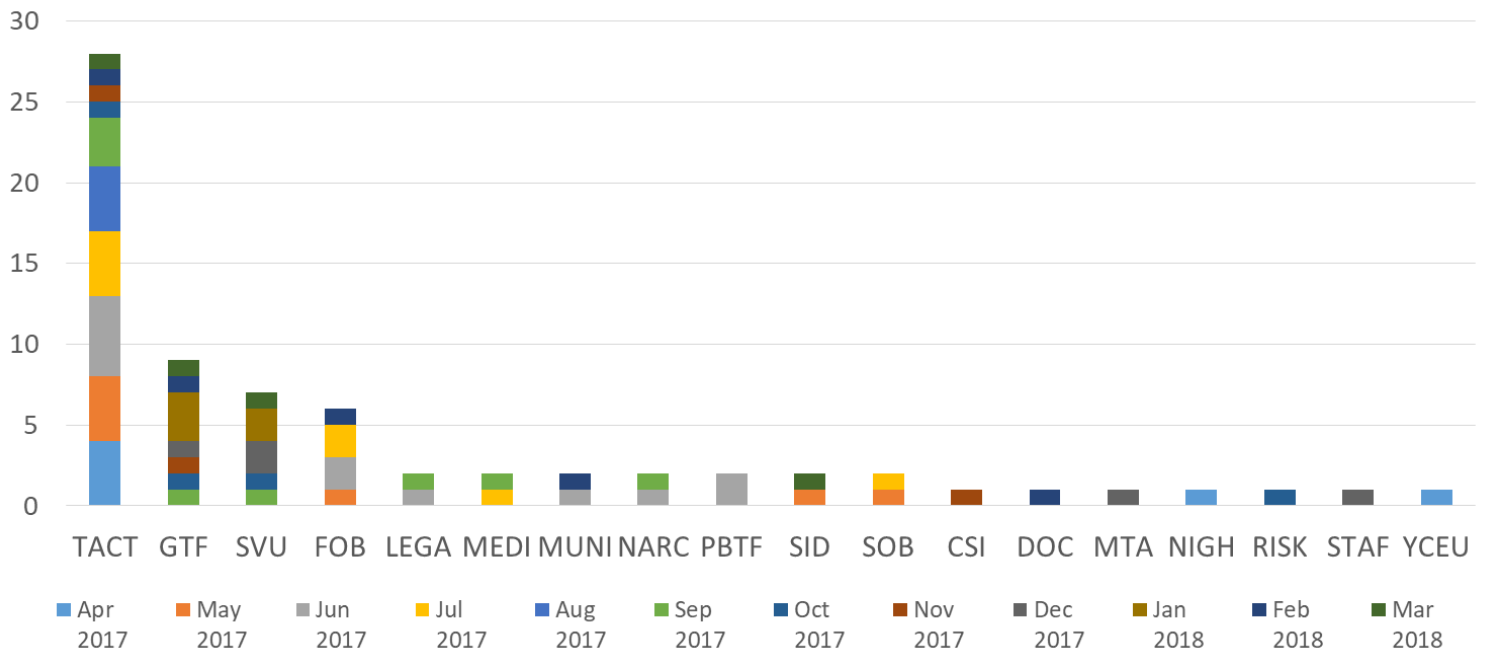
	Apr 2017	May 2017	Jun 2017	Jul 2017	Aug 2017	Sep 2017	Oct 2017	Nov 2017	Dec 2017	Jan 2018	Feb 2018	Mar 2018	TOTAL
Mission	17	23	11	15	16	24	13	16	15	15	14	24	203
Bayview	14	12	16	14	15	9	15	13	14	18	15	14	169
Tenderloin	15	12	13	5	8	8	8	3	9	4	9	8	102
Southern	12	11	8	8	8	8	5	10	11	4	9	6	100
Northern	3	7	8	6	4	4	9	10	7	7	11	5	81
Ingleside	7	5	7	5	6	7	7	9	7	4	3	6	73
Central	11	4	6	6	7	5	1	6	7	4	3	5	65
Richmond	3	4	5	3	1	5	3	7	1		5	2	39
Park	3		2	2	3	1	1		2	1	1	1	17
Taraval		1		1	1	2		2				4	11
TOTAL	85	79	76	65	69	73	62	76	73	57	70	75	860



Alerts by Unit Trailing 12 Months

	Apr 2017	May 2017	Jun 2017	Jul 2017	Aug 2017	Sep 2017	Oct 2017	Nov 2017	Dec 2017	Jan 2018	Feb 2018	Mar 2018	TOTAL
TACT	4	4	5	4	4	3	1	1			1	1	28
GTF						1	1	1	1	3	1	1	9
SVU						1	1		2	2		1	7
FOB		1	2	2							1		6
LEGA			1			1							2
MEDI				1		1							2
MUNI			1								1		2
NARC			1			1							2
PBTF			2										2
SID		1										1	2
SOB		1		1									2
CSI								1					1
DOC											1		1
MTA									1				1
NIGH	1												1
RISK							1						1
STAF									1				1
YCEU	1												1
TOTAL	6	7	12	8	4	8	4	3	5	5	5	4	71

ALERTS BY UNIT TRAILING 12 MONTHS



Count of Indicators

Year	1st Q	2nd Q	3rd Q	4th Q	Total
2016	1114	1108	1171	1231	4624
2017	1098	988	909	881	3876
2018	869				

Count of Members

Year	Quarter	Sworn Members
2016	1	2294
	2	2378
	3	2308
	4	2313
2017	1	2275
	2	2332
	3	2320
	4	2375
2018	1	2307

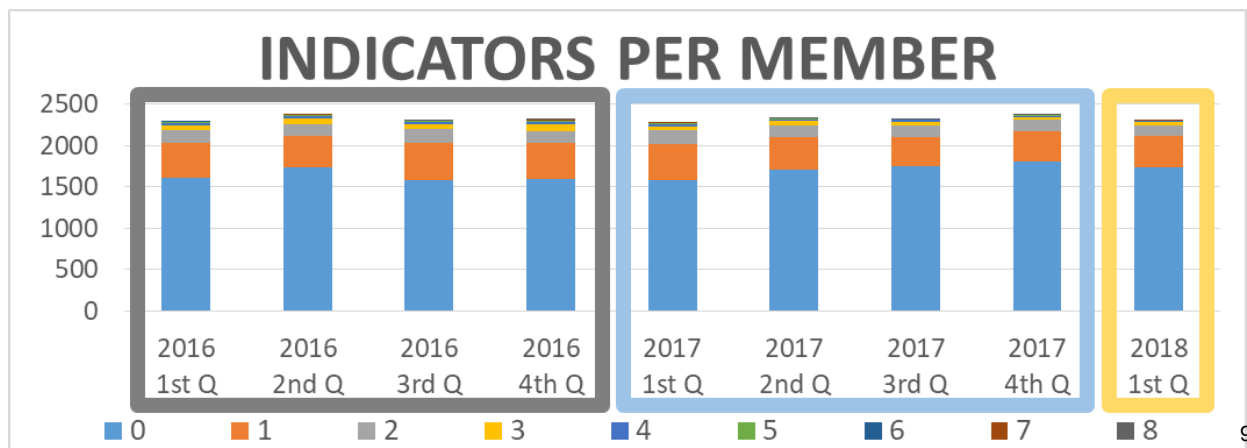
Indicators per Member

Year	Quarter	0	1	2	3	4	5	6	7	8	Total Members with 1+ indicators
2016	1	1608	432	148	60	29	12	5			686
	2	1736	377	144	69	33	13	3	3		642
	3	1588	443	171	61	30	10	3	1	1	720
	4	1597	430	152	75	36	16	2	4	1	716
2017	1	1579	444	160	53	27	6	5	1		696
	2	1706	404	138	57	13	7	2	2	3	626
	3	1746	360	139	49	15	5	4	1	1	574
	4	1806	368	140	33	15	7	4	1	1	569
2018	1	1740	377	128	36	14	4	4	4		567

Indicators per Member

Year	Quarter	0	1	2	3	4	5	6	7	8	Total Members with 1+ indicators
2016	1	70%	19%	6%	3%	1%	1%	0%	0%	0%	30%
	2	73%	16%	6%	3%	1%	1%	0%	0%	0%	27%
	3	69%	19%	7%	3%	1%	0%	0%	0%	0%	31%
	4	69%	19%	7%	3%	2%	1%	0%	0%	0%	31%
2017	1	69%	20%	7%	2%	1%	0%	0%	0%	0%	31%
	2	73%	17%	6%	2%	1%	0%	0%	0%	0%	27%
	3	75%	16%	6%	2%	1%	0%	0%	0%	0%	25%
	4	76%	15%	6%	1%	1%	0%	0%	0%	0%	24%
2018	1	75%	16%	6%	2%	1%	0%	0%	0%	0%	25%

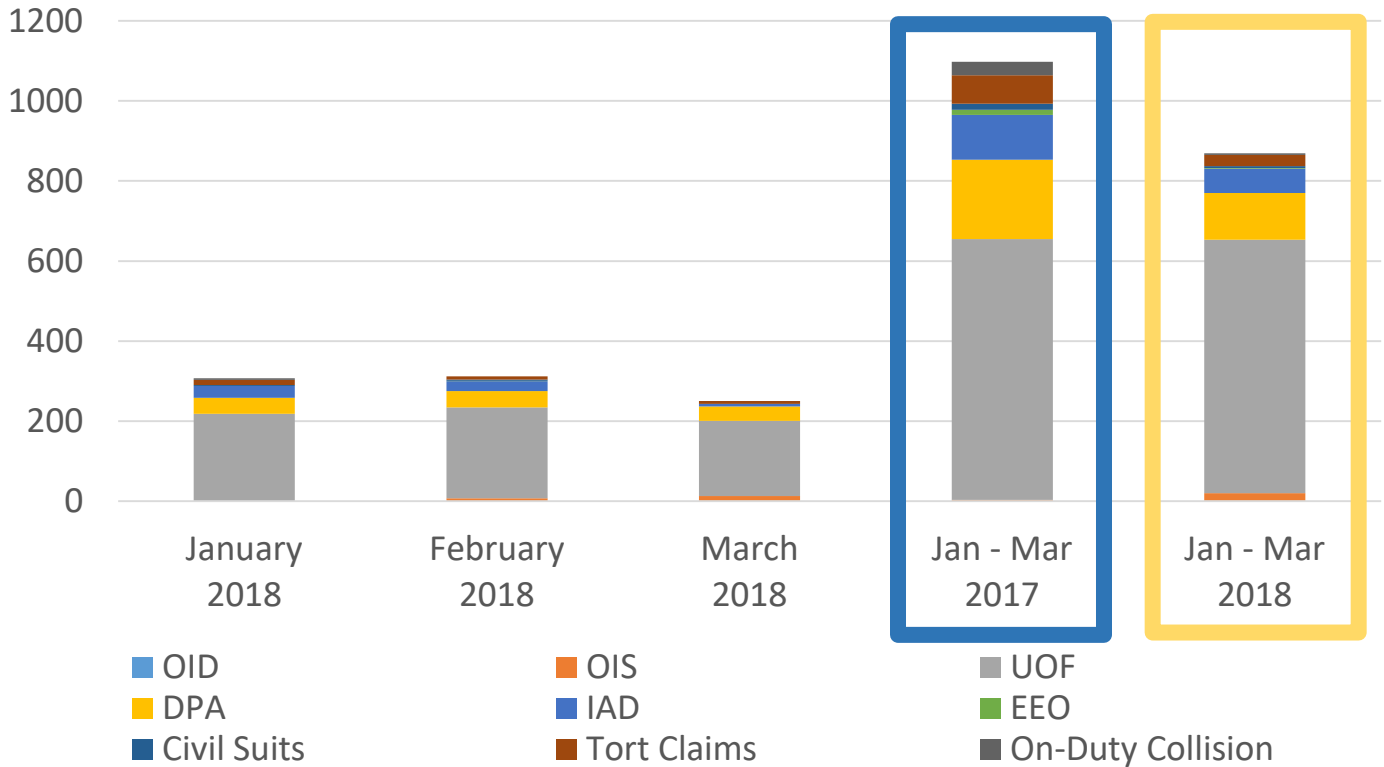
INDICATORS PER MEMBER



1st Q 2018 Indicators by Month

	OID	OIS	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	Total
January 2018			218	40	30		2	13	4	307
February 2018		7	227	41	25	1	3	8		312
March 2018	1	12	188	36	6			7		250
Jan - Mar 2017	1	2	652	198	112	13	15	71	34	1098
Jan - Mar 2018	1	19	633	117	61	1	5	28	4	869

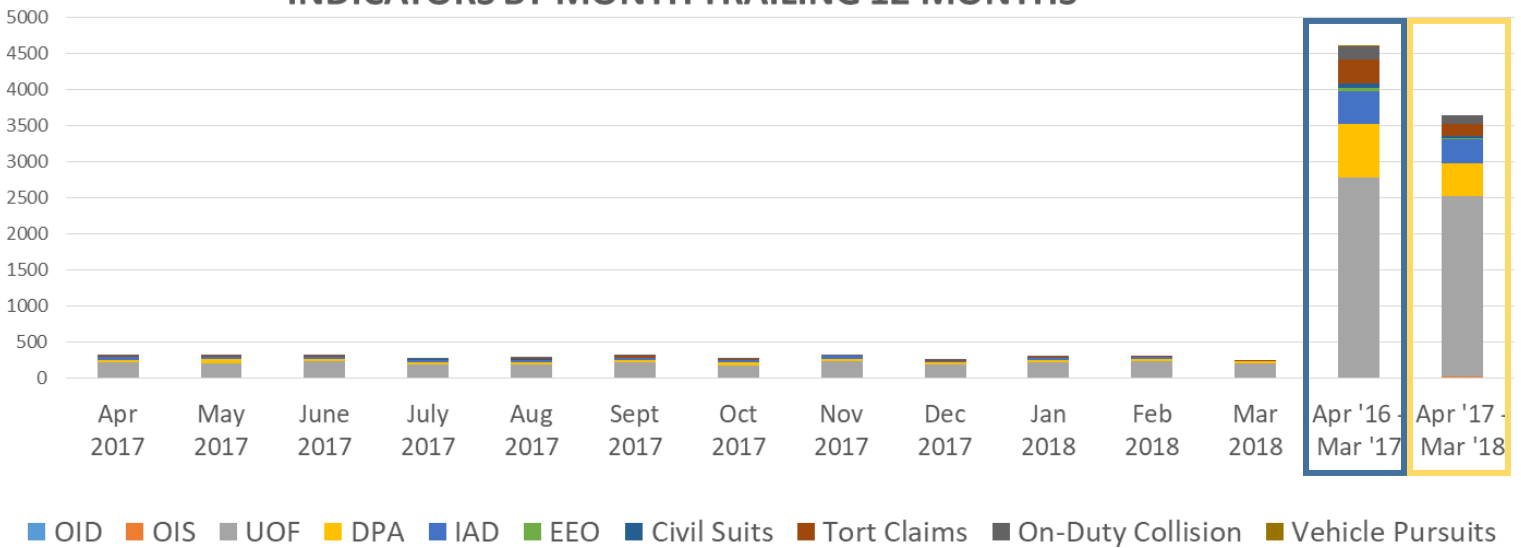
1ST Q 2018 INDICATORS BY MONTH



Indicators by Month Trailing 12 Months

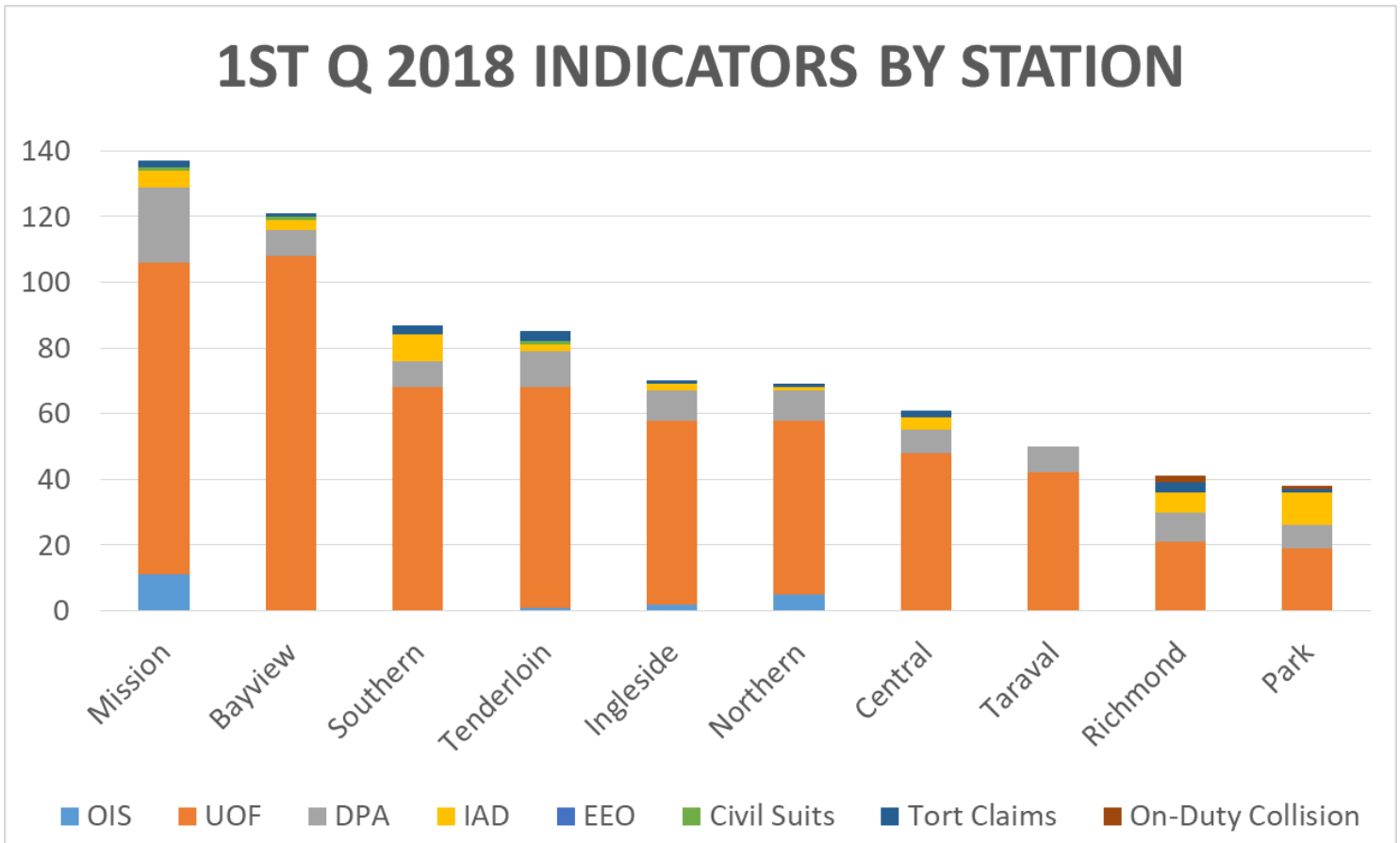
	OID	OIS	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	Vehicle Pursuits	Total
Apr 2017	1		225	31	37	1	3	12	11		321
May 2017		2	209	54	27	4		22	18		336
June 2017			233	32	28	3	3	14	18		331
July 2017			187	40	29	2	4	8	18		288
Aug 2017			190	36	31	1	4	21	12		295
Sept 2017		2	216	35	34		3	30	7		327
Oct 2017			185	42	29	1	3	14	12		286
Nov 2017		1	236	25	46	1	4	6	14		333
Dec 2017		6	181	29	21	1	1	10	13		262
Jan 2018			218	40	30		2	13	4		307
Feb 2018		7	227	41	25	1	3	8			312
Mar 2018	1	12	188	36	6			7			250
Apr '16 - Mar '17	6	7	2764	743	458	35	66	335	180	14	4608
Apr '17 - Mar '18	2	30	2495	441	343	15	30	165	127		3648

INDICATORS BY MONTH TRAILING 12 MONTHS



1st Q 2018 Indicators by Station

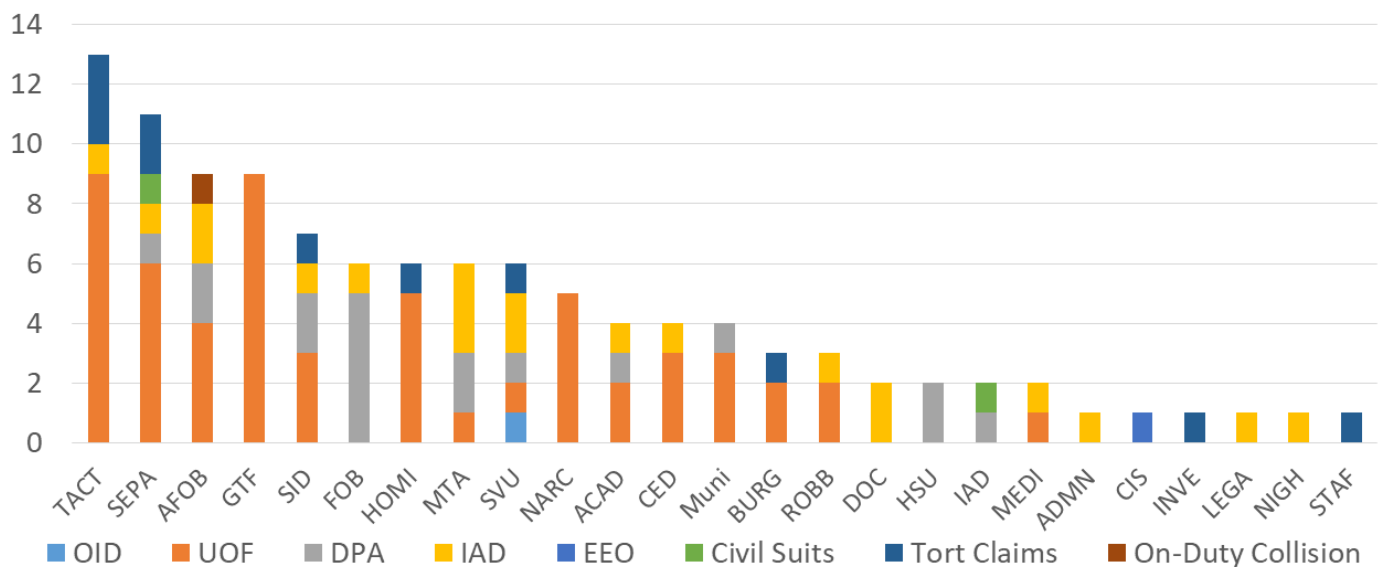
	OIS	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
Mission	11	95	23	5		1	2		137
Bayview		108	8	3		1	1		121
Southern		68	8	8			3		87
Tenderloin	1	67	11	2		1	3		85
Ingleside	2	56	9	2			1		70
Northern	5	53	9	1			1		69
Central		48	7	4			2		61
Taraval		42	8						50
Richmond		21	9	6			3	2	41
Park		19	7	10			1	1	38
TOTAL	19	577	99	41	0	3	17	3	759



1st Q 2018 Indicators by Unit

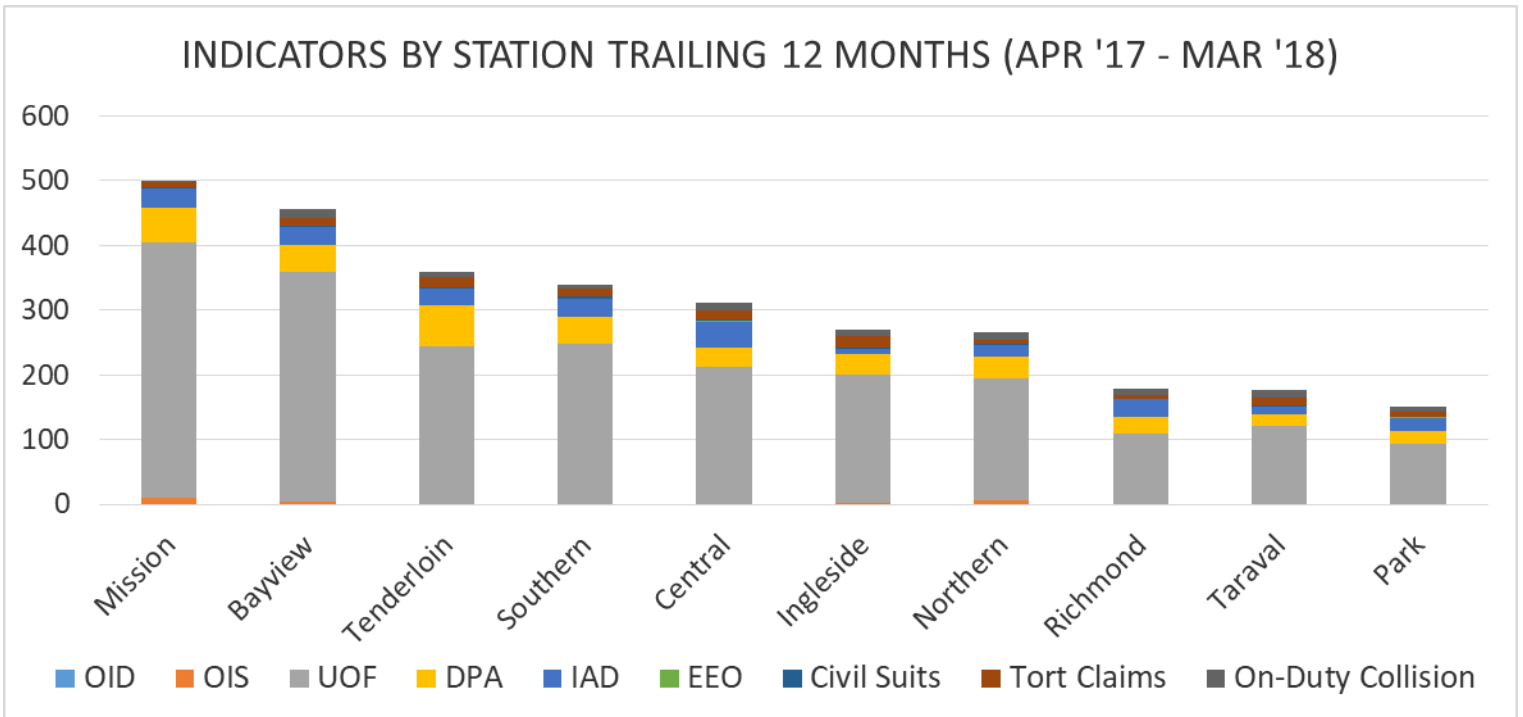
	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
TACT		9		1			3		13
SEPA		6	1	1		1	2		11
AFOB		4	2	2				1	9
GTF		9							9
SID		3	2	1			1		7
FOB			5	1					6
HOMI		5					1		6
MTA		1	2	3					6
SVU	1	1	1	2			1		6
NARC		5							5
ACAD		2	1	1					4
CED		3		1					4
Muni		3	1						4
BURG		2					1		3
ROBB		2		1					3
DOC				2					2
HSU			2						2
IAD			1			1			2
MEDI		1		1					2
ADMN				1					1
CIS					1				1
INVE							1		1
LEGA				1					1
NIGH				1					1
STAF							1		1
TOTAL	1	56	18	20	1	2	11	1	110

1ST Q 2018 INDICATORS BY UNIT



Indicators by Station Trailing 12 Months (April 2017 - March 2018)

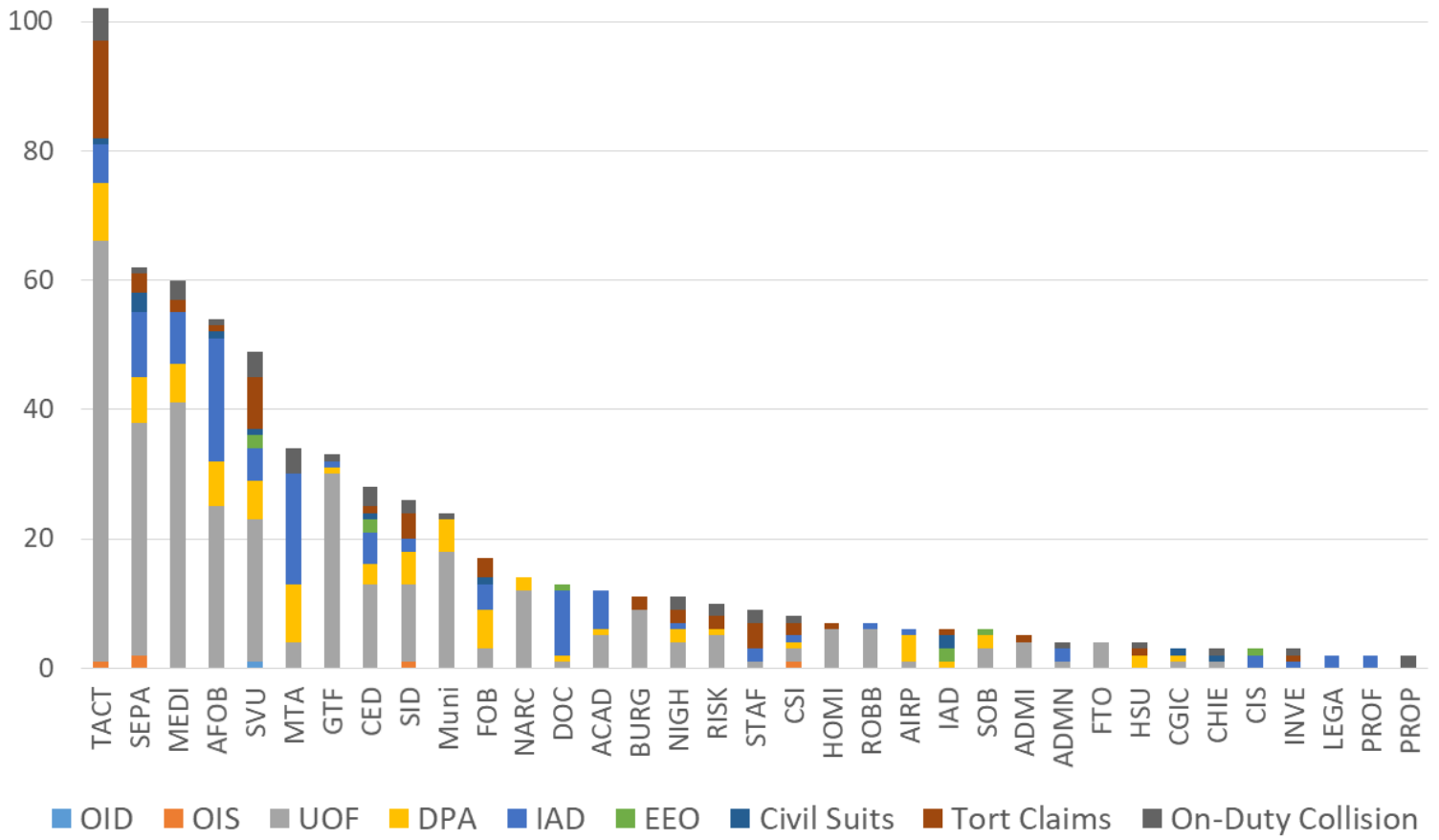
	OID	OIS	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	Total
Mission		11	394	53	29	1	1	9	2	500
Bayview		5	353	43	27		3	11	14	456
Tenderloin		1	243	63	26	1	2	15	7	358
Southern			247	43	28		3	13	5	339
Central			213	29	40	2	2	14	11	311
Ingleside		2	198	32	7		2	18	11	270
Northern	1	5	189	34	16	1	2	5	12	265
Richmond		1	108	26	28			6	9	178
Taraval			122	16	13		2	12	11	176
Park			93	20	20	1	1	8	7	150
Total	1	25	2160	359	234	6	18	111	89	3003



Indicators by Unit Trailing 12 Months (April 2017 - March 2018)

	OID	OIS	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	Total
TACT		1	65	9	6		1	15	5	102
SEPA		2	36	7	10		3	3	1	62
MEDI			41	6	8			2	3	60
AFOB			25	7	19		1	1	1	54
SVU	1		22	6	5	2	1	8	4	49
MTA			4	9	17				4	34
GTF			30	1	1				1	33
CED			13	3	5	2	1	1	3	28
SID		1	12	5	2			4	2	26
Muni			18	5					1	24
FOB			3	6	4		1	3		17
NARC			12	2						14
DOC			1	1	10	1				13
ACAD			5	1	6					12
BURG			9					2		11
NIGH			4	2	1			2	2	11
RISK			5	1				2	2	10
STAF			1		2			4	2	9
CSI		1	2	1	1			2	1	8
HOMI			6					1		7
ROBB			6		1					7
AIRP			1	4	1					6
IAD				1		2	2	1		6
SOB			3	2		1				6
ADMI			4					1		5
ADMN			1		2				1	4
FTO			4							4
HSU				2				1	1	4
CGIC			1	1			1			3
CHIE			1				1		1	3
CIS					2	1				3
INVE					1			1	1	3
LEGA					2					2
PROF					2					2
PROP									2	2
TOTAL	1	5	335	82	108	9	12	54	38	644

INDICATORS BY UNIT TRAILING 12 MONTHS (APR '17 -MAR '18)



Use of Force (previous 4 quarters)

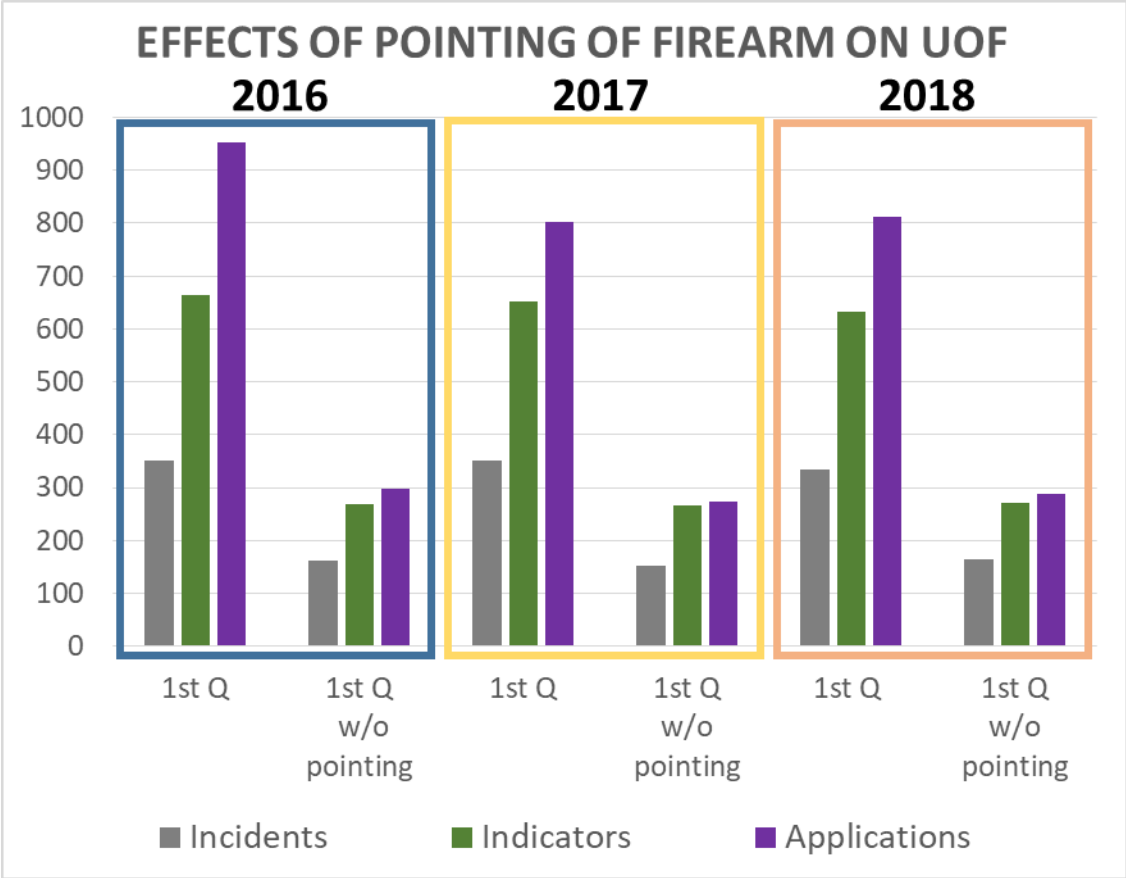
	Use of Force Incidents	Use of Force Indicators	Applications of Force
2nd Q 2017	365	667	912
3rd Q 2017	329	590	707
4th Q 2017	315	601	731
1st Q 2018	334	633	813

Incidents can involve numerous members, subjects, and types of force applied. This is essentially a count of report numbers.

Indicators count the number of members involved in each UOF incident.

Applications of Force count subjects and types of force used in each incident.

1st Q 2016 - 2018, with and without pointing of firearm			
	Use of Force Incidents	Use of Force Indicators	Applications of Force
1st Q 2016	350	663	952
1st Q 2016 w/o pointing	162	269	297
1st Q 2017	352	652	802
1st Q 2017 w/o pointing	151	265	274
1st Q 2018	334	633	813
1st Q 2018 w/o pointing	163	270	287



APPLICATIONS OF FORCE, 1ST Q 2018

Applications of Force, 1st Q 2018

Type of Force	1st Q
Pointing of Firearms	526
Physical Control	169
Strike by Object/Fist	67
Firearm	19
Impact Weapon	17
ERIW	6
OC	6
Other	2
Spike Strips	1
TOTAL	813

