



Department of Justice – CRI/TA – Reform Update

DECEMBER 21ST, 2016

POLICE COMMISSION

CAPTAIN MICHAEL CONNOLLY, MS



Use of Force Reforms & De-escalation

Person in crisis– High Profile C.I.T Incidents

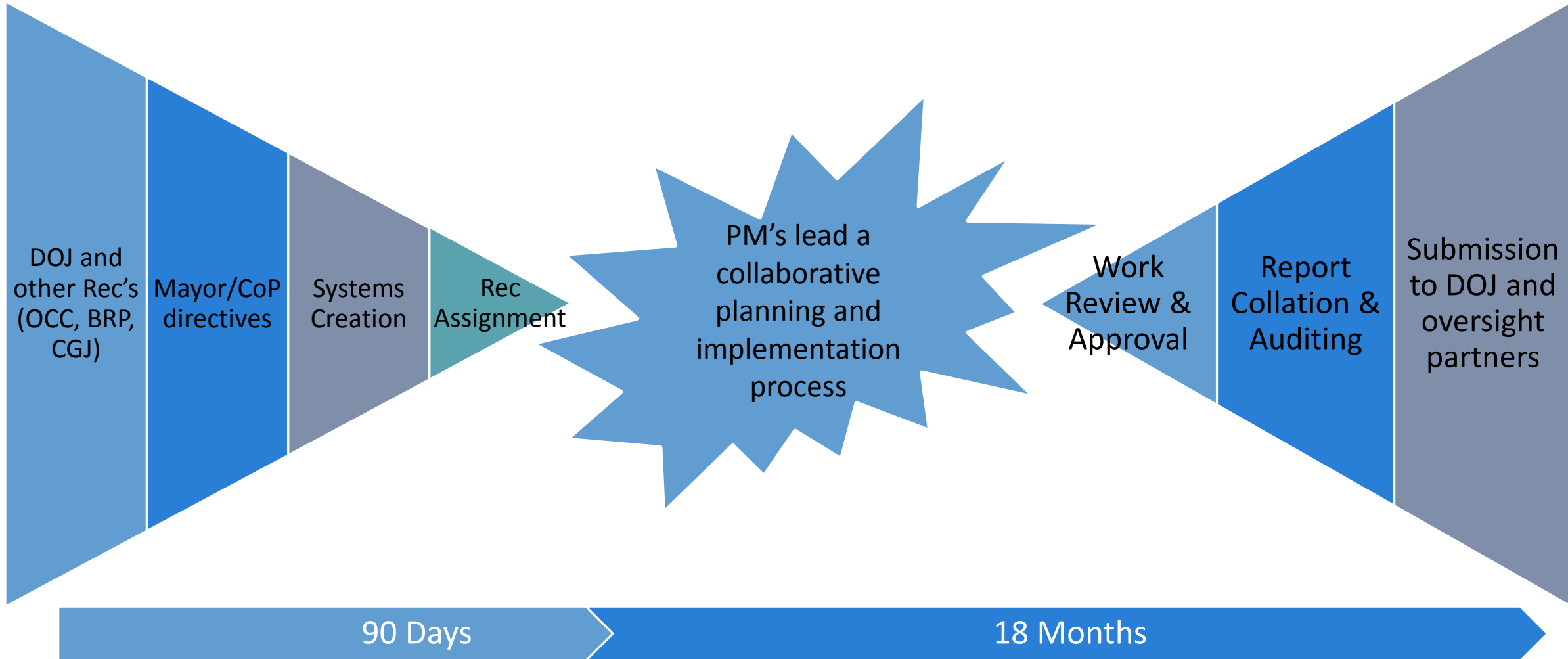
Southern District – November 29th, 2016

- Officers respond to the Metreon Theater following a report of a man with a gun acting erratically.
- Officers locate a man in-crisis, armed with a handgun. Officers begin time / distance protocol.
- SFPD located suspect in theater. HNT ended standoff after four hour negotiation.
- Subject was transported to hospital for mental evaluation. Loaded firearm and ammunition recovered.



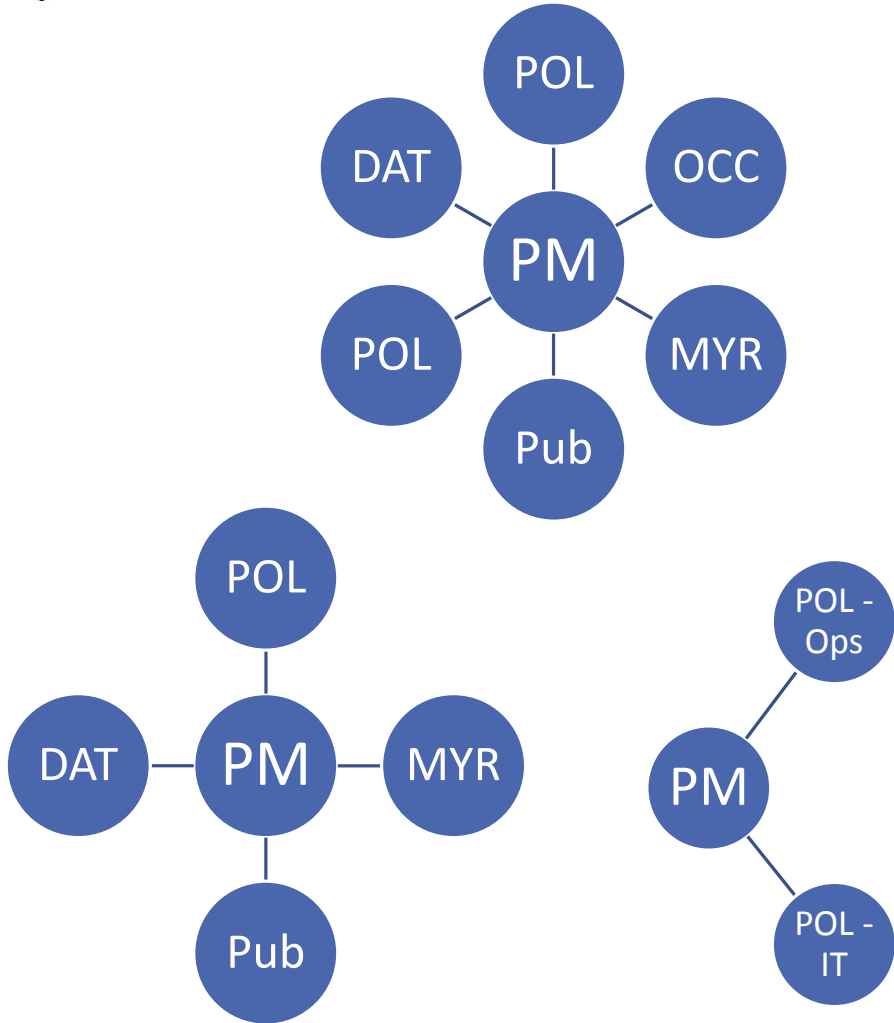


The Project Manager in Context





The Working Group Concept



-Working groups (WG's) are intended to provide the Project Manager (PM) a group to lead through planning and implementation of a single, or set of related, recommendations.

-WG's can be as large as a dozen members, or as small as three members. Both size and membership are dictated by the PM's estimation of the problem set each recommendation presents.

-WG's can, with Executive Sponsor direction, cover more than one recommendation simultaneously should recommendations be substantively similar. (ie: recommendations 30.1 through 30.6 could likely be grouped).

-Most bureaus will have more than one WG. A majority will have at least one external stakeholder from an interagency partner, and most will have an external stakeholder from the community.



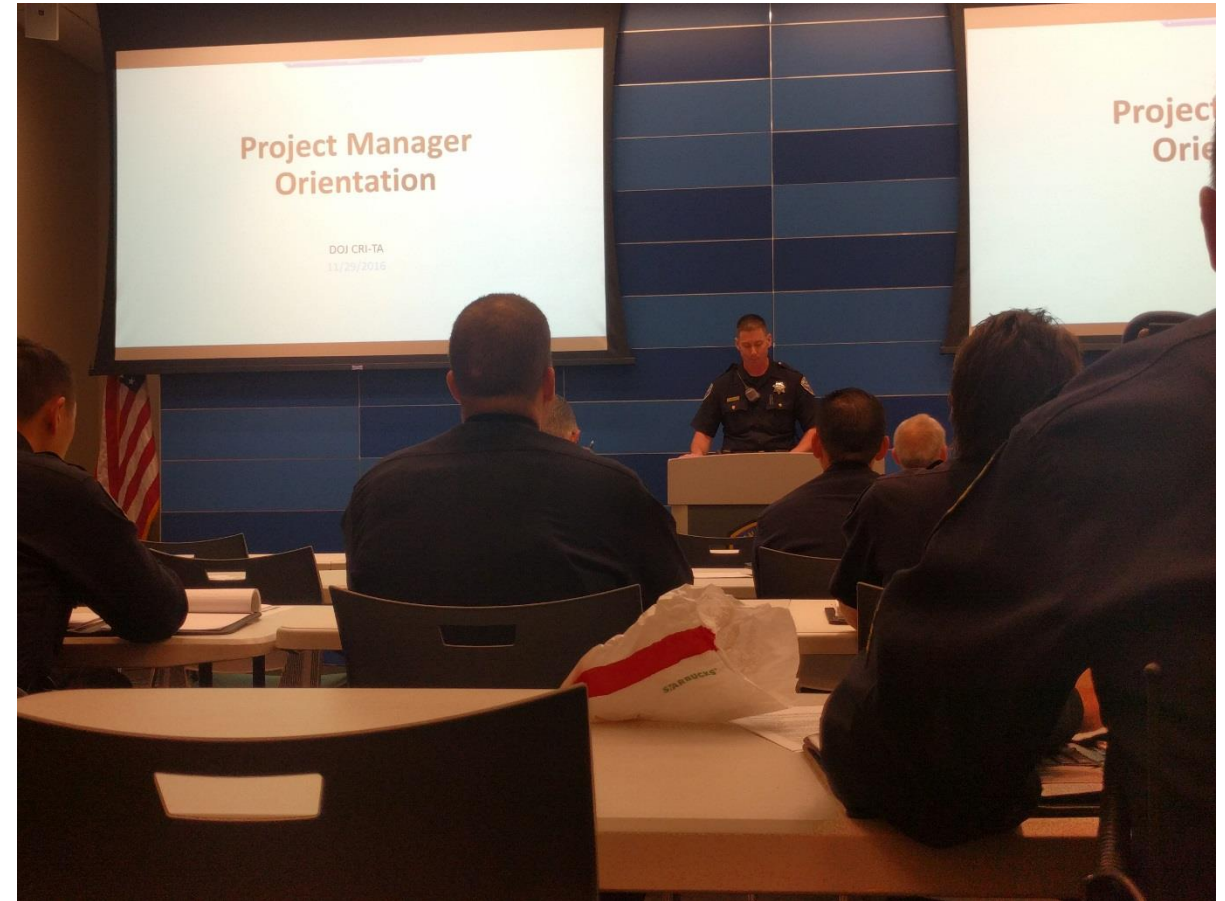
Update



- All recommendations have been distributed to Executive Sponsors for Project Manager (PM) nomination and work flow start.
- Two PM training sessions have been held with more sessions in the planning process.
- PSPPB staff continue to work with newly appointed PM's to teach/coach/mentor and assist in the planning process.

Also of note:

- All district stations have been equipped with BWC's. Training is continuing for Admin assignments.





Update

- The 44 'immediate' priority recommendations issued November 7th were due to PSPPB December 7th. 44 of 44 were received.
- A small minority of recommendations returned with a projected completion date.
 - For example, 9.2, which discusses interagency notification procedures during OIS incidents, projects substantive completion by the end of the year.
- PSPPB will work with the PMs on both timeline planning and the working group process moving forward
- Exec Sponsors and PM's continue to build their High, Medium and Low priority work product as well, and through informal conversations with PSPPB, are almost universally doing the following:
 - Conducting an initial recommendation/task analysis
 - Consulting/researching best practices
 - Conducting recommendation grouping analysis
- The next immediate priority update is January 4th, with all recommendations due for a report February 3rd.



Report Timing Visualization



	Q3 FY16-17			Q4 FY16-17			Q1 FY17-18			Q2 FY17-18			Q3 FY17-18			Q4 FY17-18		
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
Immediate	4-Jan	3-Feb	6-Mar	5-Apr	5-May	5-Jun	5-Jul	4-Aug	5-Sep	5-Oct	6-Nov	6-Dec	5-Jan	5-Feb	7-Mar	6-Apr	7-May	6-Jun
High		3-Feb		5-Apr		5-Jun		4-Aug		5-Oct		6-Dec		5-Feb		6-Apr		6-Jun
Medium		3-Feb		5-Apr		5-Jun		4-Aug		5-Oct		6-Dec		5-Feb		6-Apr		6-Jun
Low		3-Feb		5-Apr		5-Jun		4-Aug		5-Oct		6-Dec		5-Feb		6-Apr		6-Jun

Not shown: First 30 day cycle, starting 4 November, ending 7 December.

Due every per report cycle to PSPPB, either:

- 1) A completion packet per recommendation, or
- 2) A completed PSPPB form 1004 with a progress report, per recommendation

All recommendations have either an every 30 days or every 60 day reporting requirement to PSPPB.