2016 Application for
The Sherman Block Supervisory Leadership Institute (SBSLI)
(Supersedes DB 15-181)

The Sherman Block Supervisory Leadership Institute is a course given by POST through the Center for Leadership Development. The course is 3 days a month over a consecutive 8-month period and is hosted in various locations throughout the state. Over 100 Sergeants from the SFPD are graduates of SBSLI. This prestigious course is designed to offer a study in supervisory and leadership concepts that are applicable daily to a supervisor.

Candidates must meet the following POST criteria <u>by the time of application:</u>

- Volunteer or request to attend SBSLI (Success in the SBSLI is directly related to *motivated, voluntary participation);*
- Agree to remain employed in law enforcement for five years after completing SBSLI;
- Currently serve as a full-time, first-level supervisory peace officer, *in the position of Sergeant;*
- Possess *two* years of full-time experience supervising peace officer employees; and
- Have completed the POST Supervisory Course or possess a POST Supervisory Certificate.
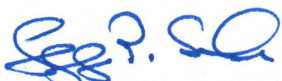
This course requires a great deal of commitment from participants. Students are expected to complete 20-25 hours of assignments between sessions on their own time. Each of the eight sessions requires that the student read 2-3 books and complete 3-4 written assignments. A long term leadership project is required for graduation.

Any Sergeant who meets the listed criteria and accepts the challenge of this professional development opportunity may apply by completing the following steps:

1. Obtain an application by logging into the POST website at: https://www.post.ca.gov/sherman-block-supervisory-leadership-institute.aspx. Select the "enrollment process" tab. Download, print and complete the SBSLI <u>POST 2-122 Sherman Block Supervisory Leadership Institute Application.</u>
2. Complete a memorandum stating why the applicant wants to attend the course, what the applicant can contribute to the learning process, and what the applicant expects to gain from attending this training.
3. Complete a detailed professional resume.
4. Submit these documents through the chain of command to the Commanding Officer of the Police Academy.
5. Upon receipt of your application, you will receive a confirmation email from the Police Academy.

Do not sign up for the class through POST. Any Sergeant who previously applied and was not assigned a class must submit a new application.

Applications must be received no later than Friday, March 11, 2016. Completed application packets will be reviewed to assess the suitability of the candidates for this challenging program and consideration by the Chief.

GREGORY P. SUHR
Chief of Police