

# Annual Community Policing Plan Bayview Station



**CITY & COUNTY OF SAN FRANCISCO**

Police Department

11.1.2023

## District Overview

The Bayview Police District covers one of San Francisco's largest areas, located in the southeastern part of San Francisco, strung along the main artery of Third Street from Mariposa Street to Candlestick Point.

Neighborhoods include Potrero Hill, Dogpatch, Third Street, India Basin, Portola, Hunters Point, Candlestick, & Little Hollywood.



# Neighborhoods & Demographics



**DISTRICT 9**  
Hillary Ronen

## Neighborhoods

- Candlestick Point
- Dogpatch
- Hunters Point
- Portola
- Potrero Hill
- Silver Terrace



**DISTRICT 10**  
Shamann Walton

Asian	34.78%
American Indian	0.29%
Black	28.07%
White	14.41%
Mixed Race	5.99%
Native Hawaiian	2.47%
Other Race	13.99%



\* Approximate percentages from September 2022

# Historical Issues

## CONCERN

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## STRATEGY

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3<sup>rd</sup> Street Corridor

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- High visibility patrol
  - Increased passing calls in the area utilizing violence reduction overtime
  - Foot beats / Bicycle patrol
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Quality of life issues

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- Outreach with HSOC, DPH, DPW
  - Abandoned Vehicle Operations
  - Vacant Unit Safety Checks
  - Property Inspections with other City Agencies
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Shootings/Shots Fired

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- High visibility patrol
  - increased passing calls in the area utilizing violence reduction overtime
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Traffic Safety

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- Traffic Enforcement Operations weekly

## Station Staffing

### BAYVIEW STATION

- 1 Captain
- 3 Lieutenants
- 14 Sergeants
- 80 Officers
- 0 Recruits
- 3 Civilians
- 5 PSAs

### TOTAL PERSONNEL – 105

98 Sworn / 5 PSA / 3 Civilians

### SPECIALIZED TRAINING

- 4 - Field Training Sergeants
- 9 - Field Training Officers
- 5 - Specialists

### CERTIFIED LANGUAGES SPOKEN

- Cantonese
- Russian
- Spanish
- Tagalog



### CAPTAIN'S STAFF

3 Officers

### DAY WATCH

- 1 Lieutenants
- 5 Sergeants
- 22 Officers
- 0 Recruits
- 3 PSAs

### FOOTBEAT

- 5 Officers

### NIGHT WATCH

- 2 Lieutenants
- 9 Sergeants
- 46 Officers
- 0 Recruit
- 2 PSAs

### PLAINCLOTHES

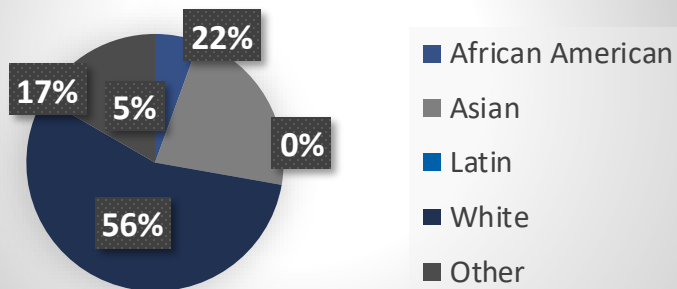
- 0 Sergeant
- 0 Officers

### HOUSING

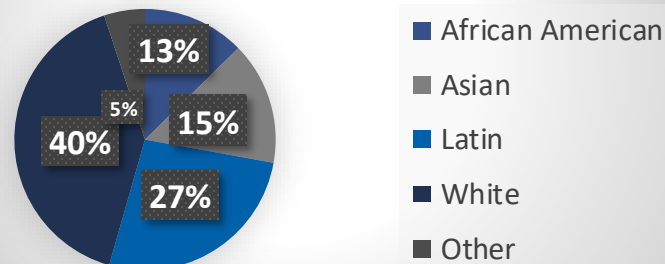
- 0 Sergeant
- 4 Officers

# Station Staffing

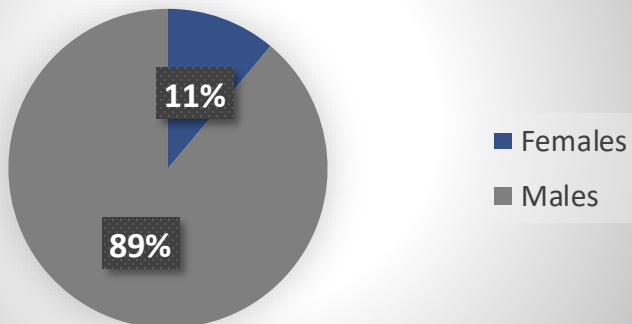
### Supervisor by Race/Ethnicity



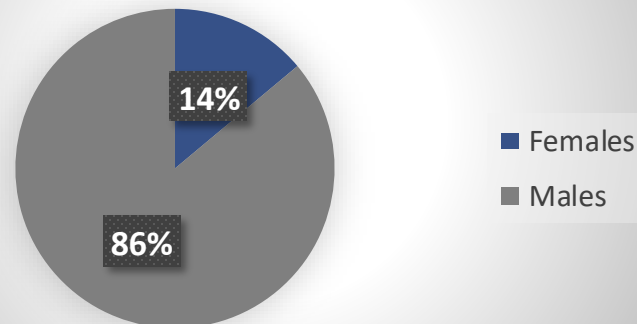
### Officers by Race/Ethnicity



### Supervisor by Gender

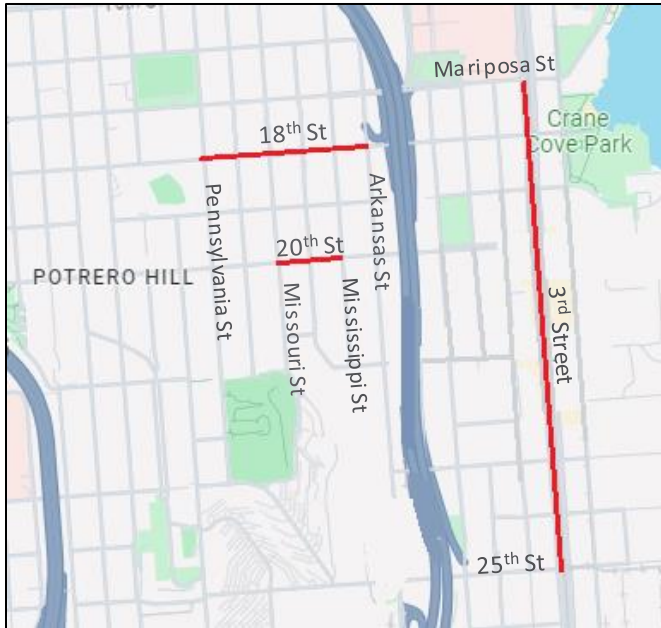


### Officers by Gender



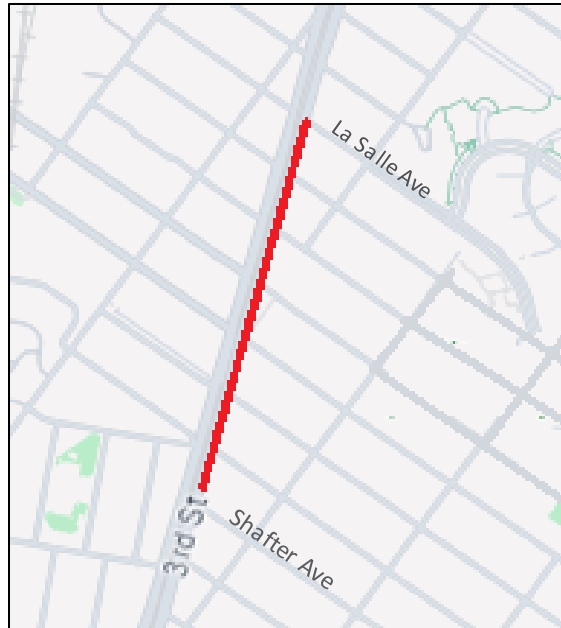
# FOOT BEATS / BICYCLE BEATS

## Sector 1



3C41  
18<sup>th</sup> Street between  
Pennsylvania and Arkansas Streets

## Sector 2/3



3C45  
3<sup>rd</sup> Street between  
La Salle and Shafter Avenues

## Sector 4



3C44  
San Bruno Avenue between  
Silver Avenue and Dwight Street

## Strategy 1.0

Bayview Station supports the Vision, Values, Goals, and Objectives of the Department's Strategic Plan 1.0. To deliver on the promise of SFPD Strategy 1.0, five high-level initiative clusters were identified, encompassing much of the Department's ongoing work, as well as, directing the development and prioritization of future initiatives. These same five clusters have been incorporated into our Community Policing Plan.



# Strategy 1.0

The five strategic initiatives are:

1. **Collaborate**-Build strong partnerships with our community and City agencies for addressing community-wide challenges that impact “safety with respect”.
2. **Improve Responsiveness**-Improve ability to respond in a timely, informed, unbiased and procedurally just way, and work towards a collaborative resolution.
3. **Measure and Communicate**-Align on a shared vision and transparent way of measuring “safety with respect” to work better with each other and Bayview community members.
4. **Strengthen the Department**-Instill “safety with respect” into how we organize, evaluate performance, train, deploy and lead Bayview Station.
5. **Define the Future**-Deliver on the promise of a more developed future-focused, long-term strategic plan (Strategy 2.0) for a more modern, evolving, and inclusive SFPD with input from internal and external stakeholders.

## Goals and Objectives

Bayview Station supports the Department's Community Policing Vision and Values and is committed to creating a safe, healthy, and vibrant community. Our spirit is guided by a guardian mindset, and we recognize that our role as protectors is rooted in empathy, understanding, and mutual respect. At the heart of effective policing is a comprehensive community engagement strategy because Community Engagement leads to Community Policing which leads to effective Community Oriented Problem Solving.

# Communication

Honest, transparent, and empathetic dialogue between the SFPD and San Francisco Community.

Bayview Station works toward achieving this objective by collaborating with businesses, residents, schools, community organizations, youth-based organizations, and city partnerships within our district, to collaboratively identify and problem solve local challenges and increase safety for residents, visitors, and businesses in the community.

# Education

SFPD both trains and is trained by the communities it serves.

Education building is part of the focus of our engagement events. Our events focus on educating the community about our department's role in crime prevention, crime trends and problem solving.

# Problem-Solving

Increase safety through collaborative working partnerships between SFPD, community members, and organizations to identify and address local topics of concern.

The Bayview District includes many neighborhood and merchant associations. Additionally, there are a few commercial corridors running through the district. Several of these neighborhoods and corridors are part of regularly meeting working groups. These groups meet to share information about security issues facing their buildings, surroundings, and industries. Bayview Station personnel routinely attend these meetings and provide updates on crime trends, SFPD news, and upcoming events that may impact these groups. Bayview Station personnel listen to the security and neighborhood concerns of the attendees and adjust enforcement strategies to address these concerns. In addition, the Captain hosts a monthly Community Safety Meeting.

## Relationship-Building

Strong, trusting, and respectful relationships between SFPD and all facets of San Francisco Community.

Our goal is to build trust and relationships through positive engagement outside of calls for service, furthering our effectiveness in community policing and community-oriented problem solving.

# SFPD Organization

SFPD organization and operation leads community policing efforts and demonstrates a guardian mindset.

- Develop policies, priorities, and procedures that are consistent across SFPD stations and bureaus and support neighborhood-specific plans
- The SFPD is adaptable and committed to continuous review and improvement
- Include civilian and front-line officer perspectives and input in decision-making and policy development processes
- Support restorative justice goals
- Support officers with sufficient resources
- Recruit SFPD members who reflect the city's diversity and know the communities they serve
- Integrate community policing values in recruitment, training, and professional development of SFPD members
- Deployment strategies maintain consistency in practices and continuity of the community's relationship with the SFPD
- Support groups historically underrepresented in police departments in professional development
- Hold officers accountable for their actions and embodying community policing tactics

## Community Event Partners

- All My Usos
- APRI San Francisco
- Bayview Beacon
- Bayview Hill Neighborhood Association
- Bayview Hunters Point YMCA
- Bayview Merchants Association
- Bayview Opera House
- Bayview Senior Services
- BMAGIC/MO'MAGIC
- BVHP Park Collaborative Meeting
- California State Parks
- C.A.R.E.
- City of Dreams
- Community Youth Center
- Dr. George W. Davis Senior Center
- EcoCenter at Heron's Head Park
- Economic Development on Third
- En2action
- Faith-Based Organizations
- Hunters Point West Tenant Association
- India Basin Neighborhood Association
- India Basin Waterfront Parks and Trails
- Livable City
- Mariners Village Association
- Merchants of Butchertown
- Neighborhood Empowerment Network
- Non-Plus Ultra
- NOW Hunters Point
- Old Skool Cafe
- Portola Neighborhood Association
- Potrero Dogpatch Merchants Association
- Potrero Boosters Neighborhood Association
- Potrero Hill Neighborhood House
- Project Wreckless
- Rotary Club
- S.F. African American Arts and Cultural District
- San Francisco Housing Authority
- San Francisco Recreation and Park
- SEIU Union
- SF Parks Alliance
- SF SAFE
- Silverview Terrace Association HOA
- Street Violence Intervention Program
- The John Stewart Company
- Wilderness Program
- Willie Mays Boys and Girls Club
- 100% College Prep Institute



## 2023 Community Group Recognition

- All My Usos
- APRI
- Bayview Beacon
- Bayview Libraries
- Bayview Opera House
- Bayview Senior Services
- Bayview Unified School District
- Bayview YMCA
- BMAGIC/Mo'Magic
- C.A.R.E.
- City of Dreams
- Community Youth Center
- EcoCenter at Heron's Head Park
- En2action
- Faith Based Organizations
- India Basin Waterfront Parks and Trails
- Livable City
- Private and Charter School Personnel
- San Francisco Police PAL
- San Francisco Recreation and Parks
- San Francisco African American Arts and Cultural District
- San Francisco Parks Alliance
- Starbucks
- S.V.I.P.
- 100% College Prep Institute

# Annual Community Events

**Annual Peace Marchs and Celebrations:** Officers assist with the safety of each march and celebration.

**Backpack Giveaways/Pumpkin Giveaways/Turkey Giveaways/Toy Giveaways/Tree Giveaways:** Officers assist in the distribution of these items.

**Bayview Merchant Walks:** The Captain, along with his staff, routinely meet with business owners in the district.

**Coffee with a Cop/Dim Sum with a Cop/Pizza with a Cop/Meet the Beat:** Each event has neither speeches nor agendas and is dedicated to encouraging communication and positive interactions between law enforcement and the public.

**Community Police Advisory Board Meeting:** The monthly meeting is an important way for the members of CPAB to engage with the captain and discuss any issues and upcoming projects.

**Community Safety Meeting:** The monthly community meeting is an important way for residents to engage with the captain and discuss public safety issues. These community meetings are held in partnership with SF SAFE and provide an opportunity for all to interact, ask questions, and hear updates within the Bayview District.

**Faith and Blue:** National Faith and Blue weekend, held annually in October, is based on the premise that strong communities are built on mutual respect and understanding between Law enforcement and faith-based organizations.

**Law Enforcement Safety Days:** Each event gives the officers an opportunity to interact with students in their classrooms or on school grounds.

**National Night Out:** Held every year in August, National Night Out is a national community campaign that promotes partnerships between police and the community. This presents a great opportunity to bring police and neighbors together under positive circumstances.

**Peace Hoops:** Held every summer, Peace Hoops is a community campaign designed to promote unity within community.

## Community Events

- 1/13/23- Storytime- Eco Center San Francisco
- 1/17/23- Book Mobile-Hilltop Park
- 2/4/23- Lunar New Year Celebration
- 2/4/23- New Beginnings Community Festival
- 2/4/23- 2nd Annual Giveback Day
- 2/10/23- Storytime- Eco Center San Francisco
- 2/11/23- Pop-Up Resource Village
- 2/18/23- Black History Month Parade/Celebration
- 2/21/23- Book Mobile-Hilltop Park
- 2/23/23- What's Cooking Sam Jordan's Way
- 3/4/23- Black Cuisine Cook Off
- 3/4/23- D10 Pride Gala
- 3/10/23- Storytime- Eco Center San Francisco
- 3/11/23- Pop-Up Resource Village
- 3/18/23- San Bruno Corridor Clean Up
- 3/19/23- Bloom Shaboom
- 3/21/23- Book Mobile-Hilltop Park
- 3/25/23- Thurgood HS Block Party
- 3/25/23- Charles Drew Elem School Science Workshop
- 4/2/23- Community Festival at MLK Park
- 4/8/23- W.A.G.A. March and Celebration
- 4/8/23- Pop-Up Resource Village
- 4/9/23- Bring Your Own Big Wheel
- 4/14/23- Storytime- Eco Center San Francisco
- 4/15/23- Egg Hunters Paradise
- 4/15/23- 415 Car Club Fundraiser
- 4/16/23- LEGO Competition and Festival
- 4/19/23- Wille Brown Jr. MS Career Day
- 4/22/23- Earth Day Celebration
- 4/22/23- India Basin Job Fair
- 4/29/23- Candlestick Family Fun Run
- 4/29/23- Eco Center Block Party
- 4/29/23- Shipyard Open Studios
- 4/30/23- Butchertown Festival
- 4/30/23- Shipyard Open Studios
- 5/4/23- Tipping Point Fundraiser

## Community Events

- 5/12/23- Storytime- Eco Center San Francisco
- 5/13/23- Outdoors Alice Griffith
- 5/13/23- Pop-Up Resource Village
- 5/13/23- San Bruno Avenue Corridor Clean Up
- 5/16/23- Book Mobile at Hilltop Park
- 5/20/23- Growing Together at Candlestick State Park
- 5/21/23- Sunday Streets
- 5/21/23- Dim Sum and Cars
- 5/26/23- Frisco Game Night
- 6/3/23- Safety, Health and Wellness Fair
- 6/3/23- Suicide Awareness Event
- 6/4/23- Dooda Community Event
- 6/10/23- Gun Violence Awareness Softball Game
- 6/10/23- Pop-Up Resource Village
- 6/10/23- Ice Cream Social
- 6/18/23- Juneteenth Celebration
- 6/20/23- Book Mobile at Hilltop Park
- 6/21/23- Peace Hoops Basketball Tournament
- 6/24/23- Cargo Way Clean Up
- 6/24/23- Afterglow Pride Event
- 6/25/23- Sankofa Market
- 6/26/23- Peace Rally
- 6/28/23- Peace Hoops Basketball Tournament
- 6/30/23- Frisco Game Night
- 7/1/23- APRI Baybee Boss Up
- 7/1/23- Community Picnic at MLK Park
- 7/2/23- Sankofa Market
- 7/8/23- Pop-Up Resource Village
- 7/8/23- Children's Day at Southeast Community Ctr
- 7/9/23- Sankofa Market
- 7/12/23- Peace Hoops Basketball Tournament
- 7/13/23- Art & Book Fair
- 7/14/23- Art & Book Fair
- 7/15/23- Outdoors Potrero Hill
- 7/15/23- STEM Festival
- 7/15/23- Art & Book Fair

## Community Events

- 7/16/23- Sankofa Market
- 7/18/23- Book Mobile at Hilltop Park
- 7/19/23- Park and Rec Play Day
- 7/19/23- Peace Hoops Basketball Tournament
- 7/21/23- Crane Cove Park Movie Night
- 7/22/23- Mario Wood's Day
- 7/23/23- Rolling Stock Car Show
- 7/26/23- African American Immersion Day
- 7/26/23- Peace Hoops Basketball Tournament
- 7/29/23- MLK Park Day of Hope
- 7/30/23- Batter Up Guns Down Softball Tournament
- 8/2/23- Peace Hoops Basketball Tournament
- 8/5/23- Black is Beautiful
- 8/5/23- Work Day BBQ
- 8/5/23- Candlestick Family Ride
- 8/6/23- Sam Jordan's Block Party
- 8/6/23- Crane Cove Market
- 8/9/23- Peace Hoops Basketball Tournament
- 8/9/23- Business and School Extravaganza
- 8/12/23- Backpack Giveaway
- 8/12/23- Pop-Up Resource Village
- 8/12/23- BMAGIC Backpack Giveaway
- 8/12/23- Backpack Giveaway
- 8/12/23- Community BBQ
- 8/12/23- Potrero Hill Resource Fair
- 8/13/23- School Supply Giveaway
- 8/14/23- Peace Hoops Basketball Tournament
- 8/15/23- Book Mobile at Hilltop Park
- 8/15/23- Peace Hoops Basketball Tournament
- 8/17/23- Pizza and Tech Night
- 8/19/23- All My Usos Community Day
- 8/20/23- Art Showcase
- 8/26/23- Potrero Hill Day on the Green
- 8/27/23- Portola Neighborhood Clean Up
- 9/2/23- Providence Church Block Party
- 9/2/23- Crane Cove Market

## Community Events

- 9/2/23- Small Business Pop Up Market
- 9/4/23- Vasa Aiga BBQ
- 9/8/23- Sundown Cinema
- 9/9/23- Pop-Up Resource Village
- 9/9/23- Sickle Cell Anemia Awareness Event
- 9/10/23- Shipyard HOA Meet and Greet
- 9/16/23- Coastal Clean Up
- 9/19/23- Book Mobile at Hilltop Park
- 9/22/23- India Basin Shoreline Park Teen Night
- 9/23/23- STEM at the Park
- 9/23/23- New Farm Harvest Carnival
- 9/23/23- Old Skool Café Renaissance Gala
- 9/23/23- Batter Up Guns Down Softball Tournament
- 9/24/23- Autumn Moon Festival
- 9/29/23- BVOH Book Fair
- 9/30/23- Portola Garden Tour
- 9/30/23- SFFD Car Club Fundraiser
- 9/30/23- BVOH Drip Fest
- 10/1/23- People's Garden Music Series
- 10/7/23- SFAAACD Grand Opening
- 10/7/23- HYAO Block Party
- 10/7/23- India Basin Concert Series
- 10/7/23- Dogpatch Music Series
- 10/8/23- People's Garden Music Series
- 10/8/23- India Basin Concert Series
- 10/13/23- National Night Out
- 10/13/23- Connecticut Neighbors Movie Night
- 10/14/23- Connecticut Neighbors Block Party
- 10/14/23- Faith and Blue
- 10/14/23- Pop-Up Resource Village
- 10/14/23- Potrero Hill Resource Fair
- 10/15/23- India Basin Fall Fest
- 10/15/23- People's Garden Music Series
- 10/17/23- Book Mobile at Hilltop Park
- 10/19/23- Alice Griffith Outdoors
- 10/20/23- All Good Pizza Fall Festival

## Community Events

- 10/21/23- Quesada Block Party
  - 10/21/23- Potrero Hill Outdoors
  - 10/21/23- All Good Pizza Fall Festival
  - 10/21/23- Potrero Hill Festival
  - 10/21/23- Pier 70 Fundraiser
  - 10/21/23- Shipyard Open Studios
  - 10/21/23- India Basin Concert Series
  - 10/22/23- Shipyard Open Studios
  - 10/26/23- Palega Rec Halloween Celebration
  - 10/28/23- Candy Explosion
  - 10/28/23- Crane Cove Market
  - 10/28/23- D10 Pride Ride
  - 10/29/23- Batter Up Gun Down Softball Tournament
  - 11/4/23- Potrero Hill History Night
  - 11/4/23- India Basin Concert Series
  - 11/4/23- Uncorked Fundraiser
  - 11/11/23- India Basin Concert Series
  - 11/18/23- India Basin Concert Series
  - 11/19/23- Crane Cove Market
  - 11/21/23- Bookmobile at Hilltop Park
  - 11/21/23- Adult Day Ctr Thanksgiving Celebration
  - November- Turkey Giveaways at numerous locations- The John Stewart Company, SFHA
  - November- Thanksgiving Meals- Bayview Senior Services
  - November- Toy Drives- SFFD, Walgreens
  - December- Toy Drives- SFFD, Walgreens
  - December- Tree Giveaways- BMAGIC, C.A.R.E, SFHA
  - December- Toy Distribution- C.A.R.E, SFFD
  - December- Winter Wonderland- BVOH
  - 12/20/22- Bookmobile at Hilltop Park- San Francisco Public Library
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- Monthly Meetings:**
- Captain's Community Safety Meeting (1<sup>st</sup> Tuesday of the month)
- CPAB Meetings (1<sup>st</sup> Thursday of the month)

# 2024 Community Events & Outreach

**January-** MLK March with MLK School, MLK Celebration in Potrero Hill, Captain's Community Safety Meeting, CPAB Meeting

**February-** Black History Month March & Celebration, Lunar New Year Celebration, What's Cooking on Galvez Avenue, Giveback Day at Gilman Park, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**March-** Black Cuisine Festival, San Bruno Avenue Clean Up, Bloom Shaboom, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**April-** Stop the Violence March, Peace Vigil/March, Bring Your Own Big Wheel, Shipyard Open Studios, Egg Hunters Paradise, Lego Competition Festival, Butchertown Festival, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**May-** Sunday Streets, Dim Sum and Cars, Alice Griffith Outdoors, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**June-** Juneteenth Celebrations and Caravans, Batters Up Guns Down Softball Tournament, Peace Hoops, Sankofa Market, Suicide Awareness at Gilman Park, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**July-** Art and Book Fair, STEM Festival, Play Day, Movie Night, Rolling Stock Car Show, Peace Hoops, Batters Up Guns Down Softball Tournament, Sankofa Market, Play Day at MLK Park, Potrero Outdoors, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**August-** Back to School Celebration, National Night Out, Backpack Giveaways, Peace Hoops, Potrero Hill Resource Fair, Sam Jordan's Block Party, Potrero Hill Day on the Green, Crane Cove Market, Alice Griffith Outdoors, All My Uso's Community BBQ, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**September-** Crane Cove Market, Sickle Cell Awareness Event, Sundown Cinema, Old Skool Café Gala, Batters Up Guns Down Softball Tournament, Portola Autumn Moon Festival, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**October-** Faith and Blue, India Basin Music Series, Dogpatch Music Series, India Basin Fall Fest, Candy Explosion, Pride Ride, Potrero Hill Festival, Crane Cove Market, Shipyard Open Studios, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**November-** Oakdale Turkey Giveaway, Potrero Turkey Giveaway, Alice Griffith Thanksgiving Luncheon, Bayview HP Adult Day Health Center Thanksgiving Luncheon, Crane Cove Market, India Basin Music Series, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

**December-** Unity Parade, Mackey's Korner Xmas, Bicycle Giveaway, Makers Mash, Toy Giveaway, Tree Giveaway, Potrero Winter Wonderland, MLK Park Winter Wonderland, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting



# Safety with Respect

25



# Safety with Respect



# Metrics

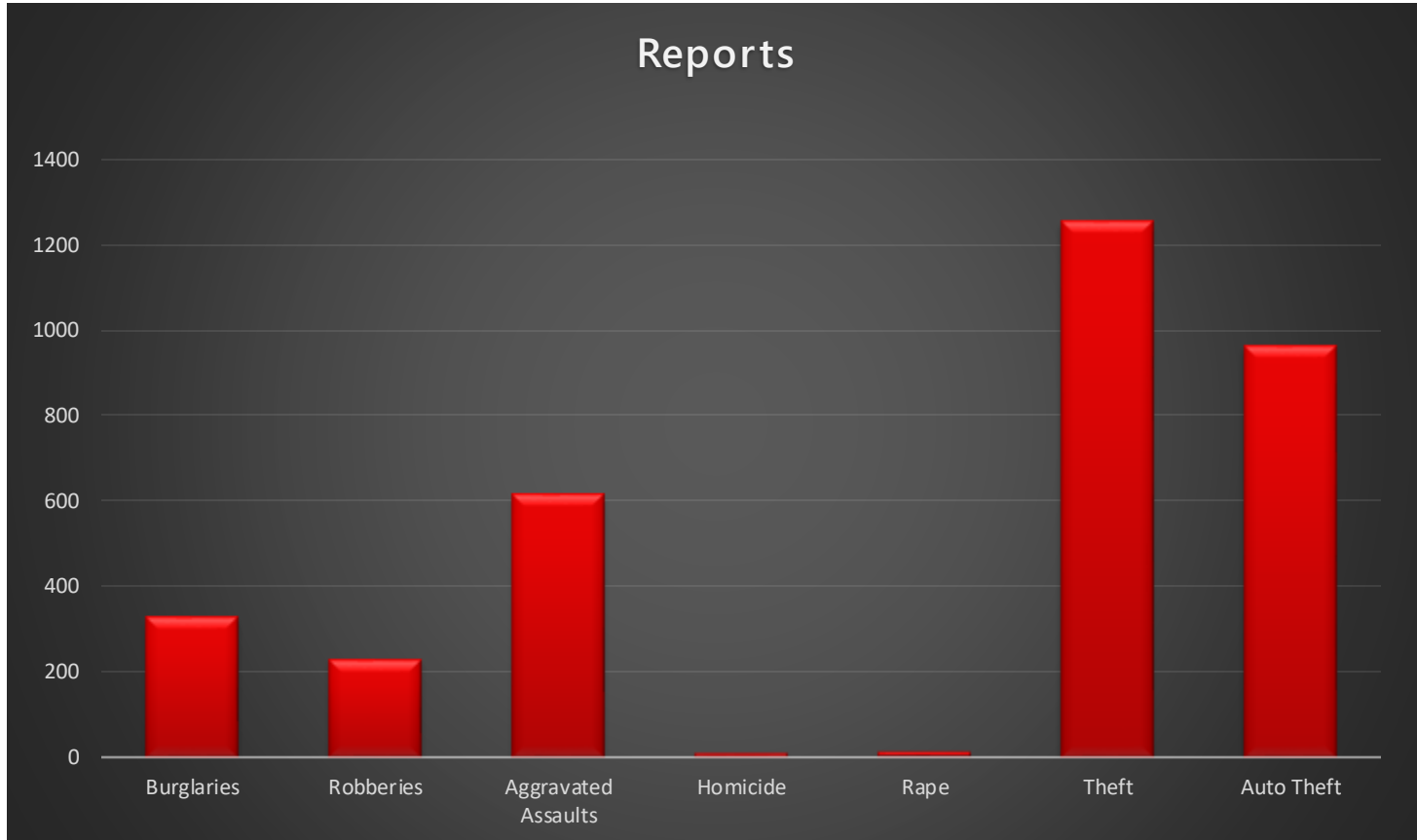
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- 911 calls
- Number of events held
- Community Survey results
- Decrease in incident types tied to problem/issue
- 509 Problem Solving Forms
- Stop Data
- Use of Force Data
- Staff survey results

# Review and improvement

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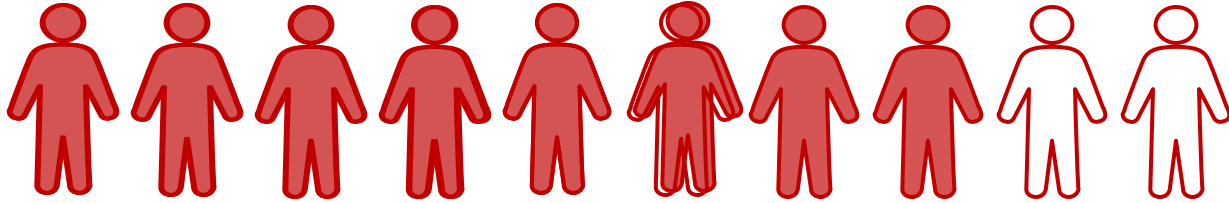
- Use of data and metrics
- Surveys
- Community Input
- Meetings with community stakeholders
- Meetings with officers assigned to area or issue
- Reviewing 509 Problem Solving Forms



January 2023 – September 2023

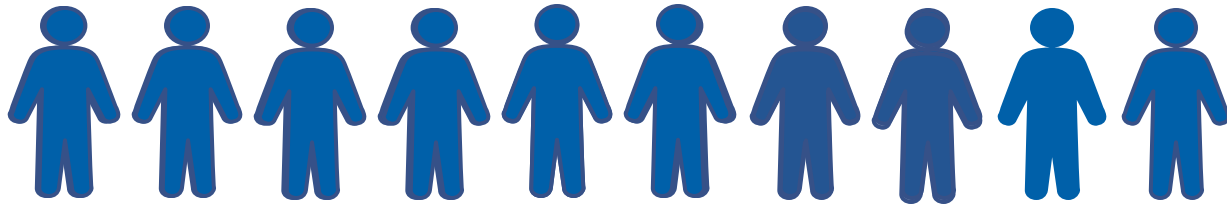
## Impact on Public Safety

The overall goal of your community policing plan is to increase public safety. In this section, be very specific on how these plans have and will impact public safety. This could be results (or anticipated results) from a problem-solving initiative to abate a certain crime/complaint or from the trust and relationships built with certain communities as a result from holding community events.



**8 of 10**

**Residents are happy with the SFPD**



**10 of 10**

**Residents want additional patrols/foot beats**

## **FUTURE GOALS**

- Neighborhood Safety and Awareness training for all community members
- Public Transit Safety and Awareness Training
- Active Shooter Training for all Schools and Community Centers
- Responsible Beverage Service (RBS) Training Program Education for Liquor Store Owners
- Faith Based Organization Community Events
- Rules and Regulations Education for Cannabis Business Owners



Thank you.

Any questions?

You can reach me at [David.S.Maron@sfgov.org](mailto:David.S.Maron@sfgov.org)