

Annual Community Policing Plan Bayview Station



CITY & COUNTY OF SAN FRANCISCO

Police Department

2023

District Overview

The Bayview Police District covers one of San Francisco's largest areas, most of which extends to the east of Highway 101 and south from Channel Street to the San Mateo County line. It includes the residential neighborhoods of Potrero Hill, Dogpatch, Third Street, India Basin, Portola, Hunters Point, Candlestick, & Little Hollywood.



Neighborhoods & Demographics



DISTRICT 9
Hillary Ronen

Neighborhoods

- Candlestick Point
- Dogpatch
- Hunters Point
- Portola
- Potrero Hill
- Silver Terrace



DISTRICT 10
Shamann Walton

Asian	34.78%
American Indian	0.29%
Black	28.07%
White	14.41%
Mixed Race	5.99%
Native Hawaiian	2.47%
Other Race	13.99%



* Approximate percentages from September 2022

Historical Issues

CONCERN

STRATEGY

3rd Street Corridor

- High visibility patrol
 - Increased passing calls in the area utilizing violence reduction overtime
 - Foot beats / Bicycle patrol
-

Quality of life issues

- Outreach with HSOC, DPH, DPW
 - Abandoned Vehicle Operations
 - Vacant Unit Safety Checks
 - Property Inspections with other City Agencies
-

Shootings/Shots Fired

- High visibility patrol
 - increased passing calls in the area utilizing violence reduction overtime
-

Traffic Safety

- Traffic Enforcement Operations weekly
-

Station Staffing

BAYVIEW STATION

- 1 Captain
- 4 Lieutenants
- 16 Sergeants
- 91 Officers
- 2 Recruits
- 3 Civilians
- 5 PSAs

TOTAL PERSONNEL – 122

114 Sworn / 5 PSA / 3 Civilians

SPECIALIZED TRAINING

- 7 - Field Training Officers
- 7 - Field Training Sergeants
- 5 - Specialists

CERTIFIED LANGUAGES SPOKEN

- 3 – Cantonese
- 2 – Russian
- 12 – Spanish
- 1 – Tagalog



CAPTAIN'S STAFF

3 Officers

DAY WATCH

- 2 Lieutenants
- 4 Sergeants
- 18 Officers
- 1 Recruit
- 3 PSAs

FOOTBEAT

- 11 Officers

NIGHT WATCH

- 2 Lieutenants
- 10 Sergeants
- 48 Officers
- 1 Recruit
- 2 PSAs

PLAINCLOTHES

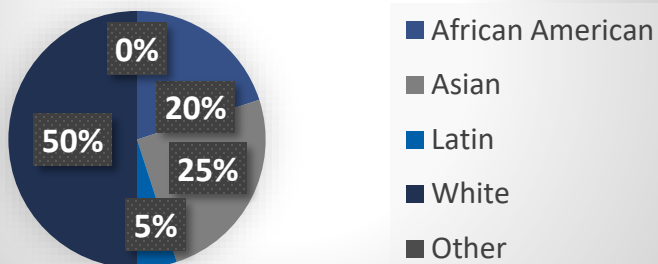
- 1 Sergeant
- 5 Officers

HOUSING

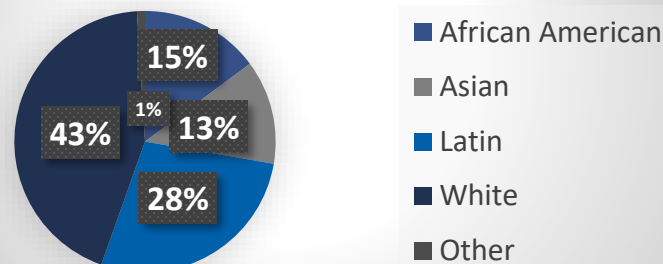
- 1 Sergeant
- 6 Officers

Station Staffing

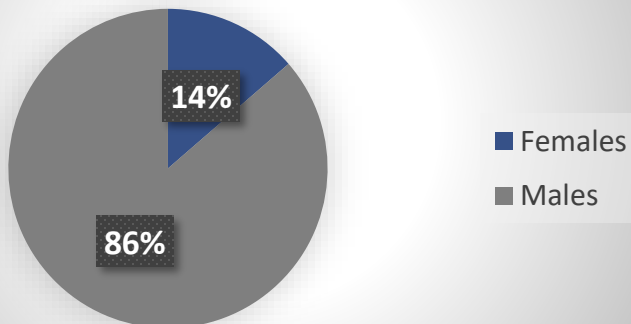
Supervisor by Race/Ethnicity



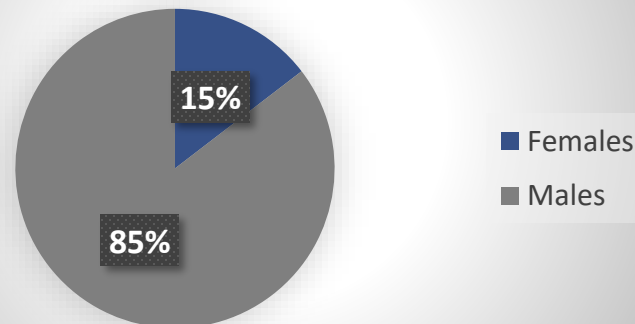
Officers by Race/Ethnicity



Supervisor by Gender



Officers by Gender



Goals and Objectives

Bayview Station supports the Department's Community Policing Vision and Values and is committed to creating a safe, healthy, and vibrant community. Our spirit is guided by a guardian mindset, and we recognize that our role as protectors is rooted in empathy, understanding, and mutual respect. At the heart of effective policing is a comprehensive community engagement strategy because Community Engagement leads to Community Policing which leads to effective Community Oriented Problem Solving.

Communication

Honest, transparent, and empathetic dialogue between the SFPD and San Francisco Community.

Bayview Station works toward achieving this objective by collaborating with businesses, residents, schools, community organizations, youth-based organizations, and city partnerships within our district, to collaboratively identify and problem solve local challenges and increase safety for residents, visitors, and businesses in the community.

Education

SFPD both trains and is trained by the communities it serves.

Education building is part of the focus of our engagement events. Our events focus on educating the community about our department's role in crime prevention, crime trends and problem solving.

Problem-Solving

Increase safety through collaborative working partnerships between SFPD, community members, and organizations to identify and address local topics of concern.

The Bayview District includes many neighborhood and merchant associations. Additionally, there are a few commercial corridors running through the district. Several of these neighborhoods and corridors are part of regularly meeting working groups. These groups meet to share information about security issues facing their buildings, surroundings, and industries. Bayview Station personnel routinely attend these meetings and provide updates on crime trends, SFPD news, and upcoming events that may impact these groups. Bayview Station personnel listen to the security and neighborhood concerns of the attendees and adjust enforcement strategies to address these concerns. In addition, the Captain hosts a monthly Community Safety Meeting.

Relationship-Building

Strong, trusting, and respectful relationships between SFPD and all facets of San Francisco Community.

Our goal is to build trust and relationships through positive engagement outside of calls for service, furthering our effectiveness in community policing and community-oriented problem solving.

SFPD Organization

SFPD organization and operation leads community policing efforts and demonstrates a guardian mindset.

- Develop policies, priorities, and procedures that are consistent across SFPD stations and bureaus and support neighborhood-specific plans
- The SFPD is adaptable and committed to continuous review and improvement
- Include civilian and front-line officer perspectives and input in decision-making and policy development processes
- Support restorative justice goals
- Support officers with sufficient resources
- Recruit SFPD members who reflect the city's diversity and know the communities they serve
- Integrate community policing values in recruitment, training, and professional development of SFPD members
- Deployment strategies maintain consistency in practices and continuity of the community's relationship with the SFPD
- Support groups historically underrepresented in police departments in professional development
- Hold officers accountable for their actions and embodying community policing tactics

Community Partners

- All My Usos
- APRI San Francisco
- Bayview Beacon
- Bayview Hill Neighborhood Association
- Bayview Hunters Point YMCA
- Bayview Merchants Association
- Bayview Opera House
- Bayview Senior Services
- BMAGIC/MO'MAGIC
- BVHP Park Collaborative Meeting
- California State Parks
- C.A.R.E.
- City of Dreams
- Community Youth Center
- Dr. George W. Davis Senior Center
- EcoCenter at Heron's Head Park
- Economic Development on Third
- En2action
- Faith-Based Organizations
- Hunters Point West Tenant Association
- India Basin Neighborhood Association
- India Basin Waterfront Parks and Trails
- Livable City
- Mariners Village Association
- Merchants of Butchertown
- Neighborhood Empowerment Network
- Non-Plus Ultra
- NOW Hunters Point
- Portola Neighborhood Association
- Potrero Dogpatch Merchants Association
- Potrero Boosters Neighborhood Association
- Project Wreckless
- Rotary Club
- San Francisco African American Arts and Cultural District
- San Francisco Housing Authority
- San Francisco Recreation and Park
- SEIU Union
- SF Parks Alliance
- SF SAFE
- Silverview Terrace Association HOA
- Street Violence Intervention Program .
- The John Stewart Company
- Wilderness Program
- Willie Mays Boys and Girls Club
- Youth
- 100% College Prep Institute

Community Group Recognition

- 1/8/22- Community Vaccine and Testing- C.A.R.E.
- 1/22/22- Community Celebration-MLK Reopening
- 2/19/22- Alice Griffith Bike Ride Along-The John Stewart Company
- 2/20/22- Community Kick Ball-San Francisco Recreation and Parks
- 2/24/22- Storytime- Eco Center San Francisco
- 2/26/22- Black College Expo-National College Resources Foundation
- 3/4/22- Annual Black Cuisine- Bayview Senior Services
- 3/9/22- Safety Walk at SFPUC- San Francisco Water Power Sewer
- 3/12/22- Hunter's Point Community Family Day at Gilman Park- San Francisco Recreation and Parks
- 3/14/22- Coffee and Convo- Bayview Merchants Association
- 3/17/22- Potrero Hill Town Hall Meeting-C.A.R.E.
- 3/19/22- Alice Griffith Outdoors- APRI, YCD, San Francisco Recreation and Parks
- 3/23/22- Safety Meeting at Joe Lee Gym- San Francisco Recreation and Parks
- 3/23/22- Dogpatch Community Meeting-Potrero Dogpatch Merchants Association
- 3/27/22- Portola Safety Fair- Portola Neighborhood Association
- 3/30/22- Safety Walk on Third Street
- 4/1/22- Warriors Event- SF Housing Authority
- 4/4/22- District 10 Property Management Meeting-Supervisor Shamann Walton
- 4/4/22- Potrero Hill Safety Meeting-C.A.R.E.
- 4/9/22- Egg Hunt- San Francisco Recreation and Parks
- 4/9/22- WAGA Prayer- Bayview Beacon
- 4/12/22- Old Skool Café 10th Anniversary - Old Skool Café
- 4/21/22- 3rd St/Quesada Community Mtg- Residents
- 4/23/22- MinneSLOWta Bike Day- Potrero Dogpatch Merchants Association
- 4/25/22- Citywide Public Safety Meeting via Zoom
- 4/27/22- Safety Meeting at Joe Lee Gym- San Francisco Recreation and Parks

Community Group Recognition

- 4/30/22- National Prescription Drug Take Back- Walgreens
- 5/2/22- Potrero Hill Safety Meeting-C.A.R.E.
- 5/12/22- Safety Walk at SFPUC- San Francisco Water Power Sewer
- 5/12/22- 3rd Street/Quesada Community Meeting- Residents
- 5/13/22- Safety Walk on Third Street between Quesada and Jerrold Avenue
- 5/15/22- Bloom Shaboom- Portola Neighborhood Association
- 5/15/22- Dogpatch Beautification Day- Potrero Dogpatch Merchants Association
- 5/21/22- Alice Griffith Outdoors- APRI, YCD, San Francisco Recreation and Parks
- 5/22/22- Sunday Streets- Livable City
- 5/27/22- Town Hall Meeting –
- 5/28/22- San Bruno Avenue Clean Up- Portola Neighborhood Association
- 6/2/22- Youth Empowerment Fair- C.A.R.E., Bridge Housing, SFFD, YMCA
- 6/6/22- Potrero Hill Safety Meeting-C.A.R.E.
- 6/9/22- Dogpatch Safety Walk
- 6/13/22- Community Safety Meeting via Zoom
- 6/18/22- Juneteenth Caravan- AAACC, SFHDC
- 6/19/22- Juneteenth Celebration- SF Black Wall Street, San Francisco Recreation and Parks, SFBWS
- 6/28/22- Dogpatch Community Meeting-Potrero Dogpatch Merchants Association
- 6/30/22- Safety Meeting via Zoom- Supervisor Shamann Walton and EDOC
- 7/11/22- District 10 Property Management Meeting- Supervisor Shamann Walton
- 7/13/22- Peace Hoops at Palega Recreation Center- San Francisco Recreation and Parks (every week through September)
- 7/14/22- Southeast Community Center Ribbon Cutting Ceremony- DPH, SFAC, DPW
- 7/16/22- Alice Griffith Outdoors- APRI, YCD, San Francisco Recreation and Parks
- 7/20/22- Play Day at MLK Park- San Francisco Recreation and Parks

Community Group Recognition

- 7/23/22- Hoops4Peace- at Palega Recreation Center- San Francisco Recreation and Parks. APRI, Us4Us
- 7/26/22- Safety Walk at Keith St/Thomas Ave
- 7/28/22- Meeting with Supervisor Shamann Walton
- 7/30/22- Backpack Giveaway- San Francisco Recreation and Parks
- 8/2/22- National Night Out- BMAGIC, BVOH, Non-Plus Ultra
- 8/6/22- Backpack Giveaway at Joe Lee Gym- San Francisco Recreation and Parks
- 8/13/22- 19th Annual Backpack Giveaway- BMAGIC
- 8/13/22- Soapbox Derby & Backpack Giveaway- C.A.R.E., Bridge Housing, YCD, YMCA, EDOC
- 8/15/22- Citywide Public Safety Meeting via Zoom
- 8/16/22- Captain's Meet and Greet Brunch for Faith Based Organizations at Bayview Station
- 8/17/22- Back to School Celebrations at five schools- San Francisco Unified School District, Safe & Sound
- 8/20/22- All My Uso's Community BBQ at Gilman Park- Christine Mauia/All My Uso's
- 8/24/22- Nancy Pelosi at SE Community Center
- 8/27/22- Day on the Green Family Day- Potrero Hill Recreation Center
- 9/3/22- SF Black Cowboy Parade and Family Day- Reverend Burch
- 9/3/22- Back to School Drive at Gilman Playground- San Francisco Recreation and Parks
- 9/4/22- Community Softball Game- San Francisco Recreation and Parks
- 9/13/22- Dogpatch Community Meeting-Potrero Dogpatch Merchants Association
- 9/14/22- India Basin Phase 2 Groundbreaking Ceremony- San Francisco Recreation and Parks, India Basin Neighborhood Association
- 9/24/22- 9th Annual Sickle Cell Warrior Walk- NeDina Brocks
- 9/24/22- Alice Griffith Outdoors- APRI, YCD, San Francisco Recreation and Parks
- 9/24/22- Brown Bombers Football Game- SFPAL
- 9/29/22- District 10 Property Management Meeting- Supervisor Shamann Walton

Community Group Recognition

- 10/1/22- MinneSLOWta Bike Day- Potrero Dogpatch Merchants Association
 - 10/5/22- Coffee With A Cop at Starbucks
 - 10/8/22- National Faith and Blue at Cornerstone Missionary Baptist Church
 - 10/9/22- National Faith and Blue at Greater Life Ministries
 - 10/10/22- Fleet Week Band- Dr. George W. Davis Senior Center- Bayview Senior Services
 - 10/15/22- Annual Potrero Hill Festival- Potrero Hill Neighborhood House
 - 10/16/22- Phoenix Day/Fall Fest at India Basin Park- APRI, Livable City, San Francisco Recreation & Parks
 - 10/18/22- Bookmobile at Hilltop Park- San Francisco Public Library
 - 10/22/22- CPAB Symposium at 333 Market Street
 - 10/22/22- 17th Annual Pilgrimage Walk- Shrine of Saint Jude
 - 10/29/22- Candy Explosion at Gilman Park- SF SAFE, All My Uso's, SFFD
 - 10/30/22- Halloween Kids Day- Batters Up Guns Down, San Francisco Recreation and Parks
 - November- Turkey Giveaways at numerous locations- The John Stewart Company, SFHA
 - November- Thanksgiving Meals- Bayview Senior Services
 - November- Toy Drives- SFFD, Walgreens
 - 11/12/22- Clean Up Day on 3rd Street between Kirkwood and Revere Avenues
 - 11/15/22- Bookmobile at Hilltop Park- San Francisco Public Library
 - 11/19/22- Alice Griffith Outdoors- APRI, YCD, San Francisco Recreation and Parks
 - December- Toy Drives- SFFD, Walgreens
 - December- Tree Giveaways- BMAGIC, C.A.R.E, SFHA
 - December- Toy Distribution- C.A.R.E, SFFD
 - December- Winter Wonderland- BVOH
 - 12/20/22- Bookmobile at Hilltop Park- San Francisco Public Library
-
- Monthly Meetings:
Captain's Community Meeting & CPAB meetings- SF SAFE

Annual Community Events

Annual Peace Marchs and Celebrations: Officers assist with the safety of each march and celebration.

Backpack Giveaways/Pumpkin Giveaways/Turkey Giveaways/Toy Giveaways/Tree Giveaways: Officers assist in the distribution of these items.

Bayview Merchant Walks: The captain, along with his staff, routinely meet with business owners in the district.

Coffee with a Cop/Dim Sum with a Cop/Pizza with a Cop/Meet the Beat: Each event has neither speeches nor agendas and is dedicated to encouraging communication and positive interactions between law enforcement and the public.

Community Police Advisory Board Meeting: The monthly meeting is an important way for the members of CPAB to engage with the captain and discuss any issues and upcoming projects.

Community Safety Meeting: The monthly community meeting is an important way for residents to engage with the captain and discuss public safety issues. These community meetings are held in partnership with SF SAFE and provide an opportunity for all to interact, ask questions, and hear updates within the Bayview District.

Faith and Blue: National Faith and Blue weekend, held annually in October, is based on the premise that strong communities are built on mutual respect and understanding between Law enforcement and faith-based organizations.

Law Enforcement Safety Days: Each event gives the officers an opportunity to interact with students in their classrooms or on school grounds.

National Night Out: Held every year in August, National Night Out is a national community campaign that promotes partnerships between police and the community. This presents a great opportunity to bring police and neighbors together under positive circumstances.

Peace Hoops: Held every summer, Peace Hoops is a community campaign designed to promote unity within community.

2023 Community Events

January- Annual MLK March with MLK School, Annual MLK March

February- Family Literacy Day, Black History Month March & Celebration, Polar Plunge, Black History Month and Lunar New Year Celebration, Black College Expo

March- Annual Black Cuisine Festival

April- Annual Stop the Violence March, Book Fair, Peace Vigil/March

May- Sunday Streets, Book Fair, Annual BBQ Cook Off and Resource Fair, Annual Peace Rally

June- Play Streets, Starr King Elementary Carnival, Juneteenth Celebrations and Caravans, Potrero Hill Youth Empowerment Fair

July- Play Streets, Annual Circus Festival, Peace Hoops

August- Back to School Celebration, National Night Out, Movie Night, Play Streets, Backpack Giveaways, Peace Hoops, Potrero Hill BBQ Cookoff and Soapbox Derby

September- Movie Night, Neighborfest, Play Streets, All My Usos Community BBQ

October- Movie Night, Neighborfest, Faith and Blue, National Coffee with a Cop

November- Turkey Giveaway, Thanksgiving Meals

December- Unity Parade, Toy Giveaway, Tree Giveaway, Winter Wonderland

2023 Events Community Group Recognition

- All My Usos
- APRI
- Bayview Beacon
- Bayview Faith Based Organizations
- Bayview Libraries
- Bayview Opera House
- Bayview Senior Services
- Bayview Unified School Personnel
- Bayview YMCA
- BMAGIC/Mo'Magic
- C.A.R.E.
- City of Dreams
- Community Youth Center
- EcoCenter at Heron's Head Park
- En2action
- India Basin Waterfront Parks and Trails
- Livable City
- Live Oak School Personnel
- San Francisco Police PAL
- San Francisco Recreation and Parks
- San Francisco African American Arts and Cultural District
- SF Parks Alliance
- Starbucks
- S.V.I.P.
- 100% College Prep Institute

Safety with Respect

21



Safety with Respect

22

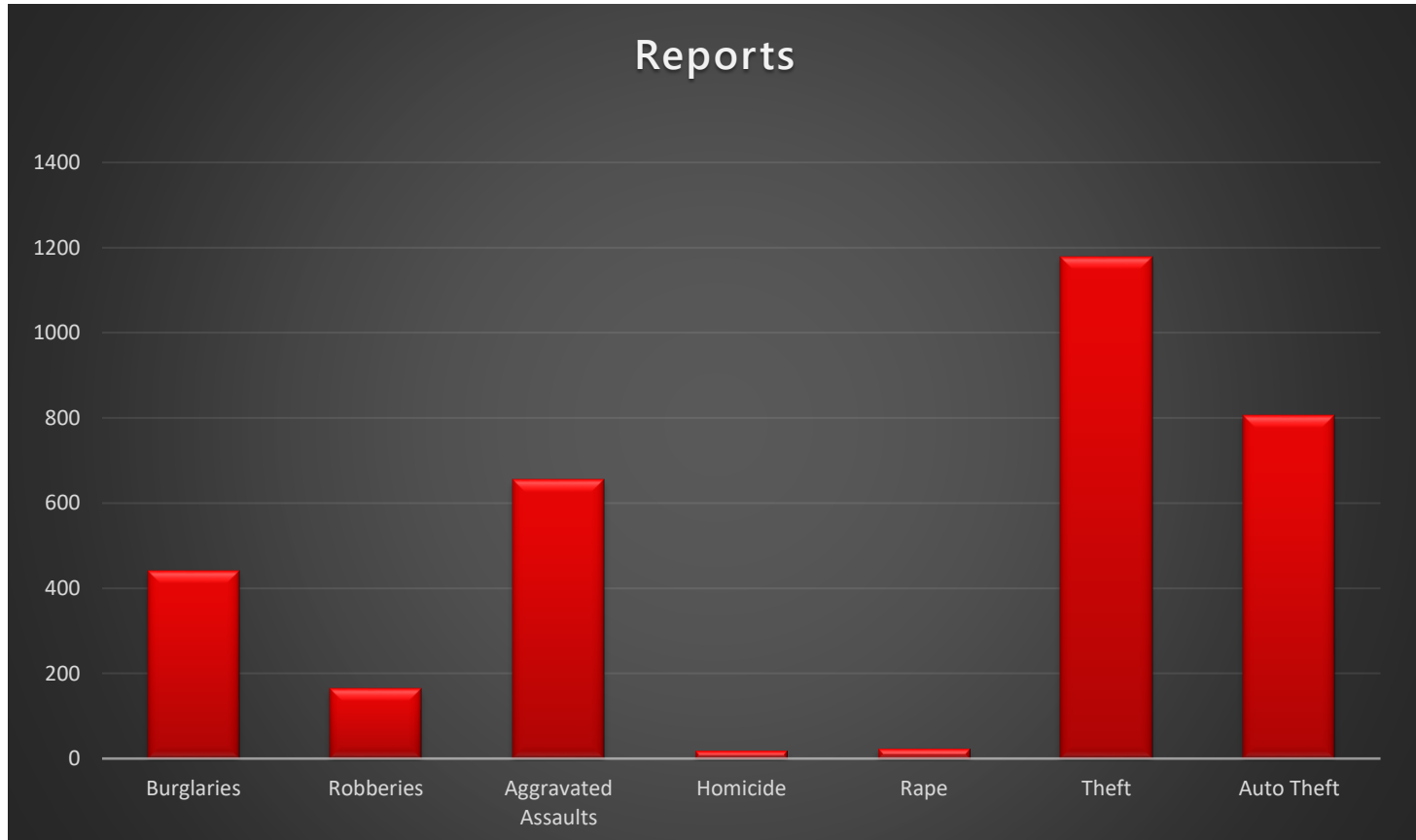


Metrics

- 911 calls
- Number of events held
- Community Survey results
- Decrease in incident types tied to problem/issue
- 509 Problem Solving Forms
- Stop Data
- Use of Force Data
- Staff survey results

Review and improvement

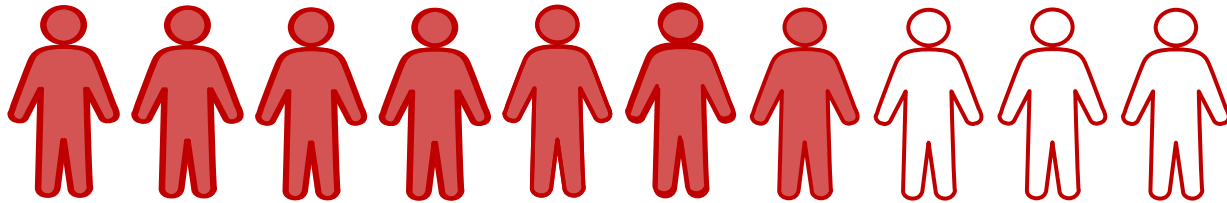
- Use of data and metrics
- Surveys
- Community Input
- Meetings with community stakeholders
- Meetings with officers assigned to area or issue
- Reviewing 509 Problem Solving Forms



January 2022 – September 2022

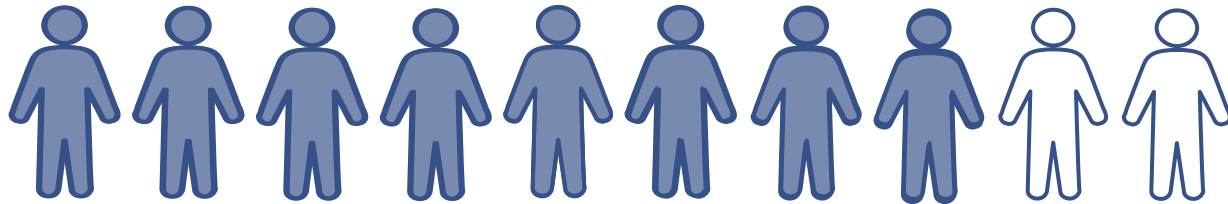
Impact on Public Safety

The overall goal of your community policing plan is to increase public safety. In this section, be very specific on how these plans have and will impact public safety. This could be results (or anticipated results) from a problem-solving initiative to abate a certain crime/complaint or from the trust and relationships built with certain communities as a result from holding community events.



7 of 10

Residents are happy with the SFPD



8 of 10

Residents want additional patrols/foot beats

FUTURE GOALS

- Neighborhood Safety and Awareness training for all community members
- Public Transit Safety and Awareness Training
- Active Shooter Training for all Schools and Community Centers
- Responsible Beverage Service (RBS) Training Program Education for Liquor Store Owners
- Faith Based Organization Community Events
- Rules and Regulations Education for Cannabis Business Owners

Thank you.

Any questions?

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