



DEPARTMENT NOTICE

21-091
06/09/21

POST Executive Development Course

The Commission on Peace Officer Standards and Training (POST) is currently accepting applications for the Executive Development Course (EDC). EDC is the last in a series of professional development programs offered by POST and is intended to enhance the leadership potential and capabilities of law enforcement executives.

The EDC is comprised of two 40 hour sessions (please refer to attached schedule for dates and locations). The EDC addresses a broad range of contemporary topics, issues and trends relevant to the law enforcement executive. The course covers the following topics:

- Perspectives on the executive leadership role in law enforcement
- Contemporary issues; principled policing, and community perspectives affecting law enforcement leadership
- Understanding and navigating the local government, budgets, and the City/County Management Police Executive Relationship
- The integration of ethics and value-based principles into the core operating philosophy and culture of the organization
- Principles of strategic and transition management when planning for and implementing change
- Organizational interventions and critical incident care management
- Risk management, internal auditing, systems analysis and performance measures
- Internal/External accountability systems, misconduct prevention and early detection strategies
- Crisis communications and media competency
- Current legal issues regarding organizational liability, internal discipline, forms of discrimination, and personal liability

EDC is designed for department heads and their executive staff but is open to all sworn personnel at the rank of Lieutenant or above who have successfully completed the POST Management Course. Priority will be given to members at the rank of Captain or above. EDC is a tuition free, reimbursable POST Plan IV program. Questions should be directed to Sergeant Rich Cibotti at the Training Division's, Professional Development Unit via email at richard.t.cibotti@sfgov.org.

Members wishing to be considered for EDC should submit a memorandum and completed application form through their chain of command. Upon approval, scan and email the packet to SFPD Outside Training at SFPD.OutsideTraining@sfgov.org then forward the original packet to the Professional Development Unit (PDU) at the SFPD

Police Academy.

Completed application packets shall be submitted to PDU no later than TUESDAY JUNE 15, 2021.

The memorandum should describe the applicant's interest and reason for seeking this training. PDU will compile applications and submit to the Chief of Police for final selections. Applicants will be notified upon Chiefs approval and receive further instructions. Please refer to POST Website for program information (<https://post.ca.gov/executive-development-course>). **Members shall not contact POST directly to enroll. Selection will be made by rank and seniority.**



WILLIAM SCOTT
Chief of Police

Per DN 20-150, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to sfpd.writtendirectives@sfgov.org who will provide additional information.

Executive Development Course

Fiscal year 2021-2022 Schedule

Accepted Applications will be reviewed based on rank and application date. Each session has a maximum of 30 participants. While you may be approved to take the course by the SFPD, we can not guarantee particular dates, as enrollment is fulfilled on a first come, first served basis by POST.

If selected, POST will send an e-mail invitation for official registration to applicants 60 days prior to the start of each session. The first thirty (30) applicants to register will be accepted into the course. Attendance will not be confirmed until 6 weeks prior to class start date.

Session 20-3, San Diego, CA

Week 1 - March 1-5, 2021

Week 2 - April 12-16, 2021

Session 20-4, San Diego, CA

Week 1 - March 29-April 2, 2021

Week 2 - April 26-30, 2021

Session 20-5, Folsom, CA

Week 1 - May 17-21, 2021

Week 2 - June 7-11, 2021

Session 21-1, San Diego, CA

Week 1 - September 20-24, 2021

Week 2 - October 18-22, 2021

Session 21-2, San Diego, CA

Week 1 - November 15-19, 2021

Week 2 - December 6-10, 2021

Session 21-3, San Diego, CA

Week 1 - January 8-14, 2022

Week 2 - February 7-11, 2022

Session 21-4, San Diego, CA

Week 1 - March 7-11, 2022

Week 2 - April 4-8, 2022

Session 21-5, Folsom, CA

Week 1 - May 16-20, 2022

Week 2 - June 13-17, 2022



POST

Commission on Peace Officer Standards and Training

Application for the Executive Development Course

Please fill out all fields.

Applicant Name: Click or tap here to enter text.

Current Rank: Choose an item.

POST ID: Click or tap here to enter text.

Contact Number: Click or tap here to enter text.

Email Address: Click or tap here to enter text.

Date of Post Management Course completion: Click or tap here to enter text.

I have written a memo and submitted to my chain of command for approval, in addition to this application form.

Applicant Signature

Date

To be signed by Chief of Police, upon approval of Applicant:

William Scott, SFPD Chief of Police

Date

San Francisco Police Department
Training Division – Academy - Professional Development Unit
350 Amber Dr., San Francisco, CA 94131

EDC application form v05.2021