



DEPARTMENT NOTICE

21-088
05/27/21

Pride Patch Project to Support At-Risk Communities in San Francisco (Temporary Modification of DGO 10.01 - "Uniform and Equipment Classes") (Supersedes DN 20-084)

The Pride Patch Project is a public awareness campaign started by the San Francisco Police Department (SFPD) to demonstrate the support and inclusiveness of the SFPD to the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) communities within the City of San Francisco and those who visit our City on a daily basis. By leading the Pride Patch Project, the Department will raise funds to support the local LGBTQ senior community and encourage positive conversations regarding our proactive involvement in the LGBTQ community.

The Department is partnering with the San Francisco Police Officers' Pride Alliance and will lead the Pride Project this June during San Francisco's Pride month. Sworn members who wish to participate in the project are authorized to wear 2 pride SFPD shoulder patches on their regular uniform shirts throughout the month of June each year. Non-sworn members are authorized to obtain pride SFPD patches as keepsakes.

Members should contact either Sergeant Nick Buckley at Nicholas.C.Buckley@sfgov.org, Officer Kathryn Winters at Kathryn.Winters@sfgov.org or Officer Candy Hilder at Candy.Hilder@sfgov.org to obtain SFPD pride shoulder patches for a donation of \$10.00 each. Sergeant chevrons, \$5.00 per set. Additionally, Officer Candy Hilder (PHQ, 6th floor, Professional Standards) has Pride T-Shirts for a \$20 donation. Non-sworn members are authorized to wear the T-shirts at work on Fridays during June. The Pride Alliance will donate all the proceeds from patches to the LYRIC Organization, a 501(c)(3) local non-profit organization that provides outreach, career training, safe spaces and leadership development to over 1,000 LGBTQ youth, their families and allies of all races, classes, genders and abilities. Pride t-shirt proceeds will be donated directly to the Officer Jon Cook Scholarship Foundation.

Participating sworn members are required to affix 2 pride SFPD shoulder patches to their uniform shirt. Members are responsible for the cost of affixing the patches and chevrons to their shirts. Galls Uniforms is offering a discounted rate for attaching the patches and chevrons, however members are not required to use Galls.

As members of the San Francisco Police Department, we have the ability to make a difference in the youth communities we serve. I encourage all Department members to participate in the Pride Patch Project.


WILLIAM SCOTT
Chief of Police

Per DN 20-150, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to sfpd.writtendirectives@sfgov.org who will provide additional information.