



# DEPARTMENT NOTICE

21-051  
03/26/21

## **The San Francisco Police Department Reserve Officer Program**

The San Francisco Police Reserve Officer program has been in existence as part of the San Francisco Police Department since 1942. At that time, at its peak, there were 2200 individuals assigned to the program, which was called the Auxiliary Police program. In 1945 the Auxiliary Police was renamed the Police Reserves. Currently, there are approximately 30 Police Reserve Officers in our program, which is coordinated by the Community Engagement Division. The Reserve Officers are deployed throughout the Department. Many of our Reserve Officers are retired police officers. Other participants have full-time careers and view working in the Reserve Officer program as an opportunity to serve the community.

### **Duties and Responsibilities of Reserve Officers**

Reserve Officers are sworn members of the San Francisco Police Department and abide by all the policies and procedures of the department. Reserve Officers can perform a variety of duties, including vehicle patrol, foot patrol, station assignments, special events and parades.

### **Levels of Reserve Officers**

There are three levels of Reserve Officers in the program. They are referred to as Reserve I, Reserve II and Reserve III.

#### **Reserve I**

Reserve Level I Officers are certified to work alone or with another Reserve Officer. They must successfully complete a Basic P.O.S.T. approved Police Academy and pass a 400 hour P.O.S.T. approved Field Training program prior to being released to work alone.

#### **Reserve II**

Reserve Level II Officers must work with a full-time SFPD Officer or a Reserve Level I Officer while performing patrol duties. Reserve Level II Officers must complete a modified P.O.S.T. approved academy.

#### **Reserve III**

Reserve Level III Officers are entry level Reserves and are assigned mostly to special events and parades. These Reserve Officers cannot work patrol and cannot work alone. Reserve Level III Officers must complete a modified P.O.S.T. approved academy.

## **Assignment of Reserve Officers**

Reserve Officers are assigned to the various units, stations and divisions based on the needs of the department. Reserve Officers must fulfill the P.O.S.T. mandated 16 hours of volunteer work as a Police Reserve each month.

To request a Reserve Officer, please contact the Reserve Program Coordinator at the Community Engagement Division at (415) 558-5408 or (415) 558-5595. All requests for Police Reserves should be made at least seven calendar days prior to assignment or event whenever possible.

## **Recruitment of Reserve Officers**

The San Francisco Police Department is actively recruiting Reserve Officers for each level. The Reserve candidate must have been certified by a P.O.S.T. approved Basic Police Academy program within the last three years to be considered.

For more information contact the Reserve Program Coordinator, refer to the SFPD websites, [SanFranciscopolice.org](http://SanFranciscopolice.org) and [sfpdcareers.com](http://sfpdcareers.com) or review the *Reserve Police Officer Manual, DM 25 (1/19)*.



WILLIAM SCOTT  
Chief of Police

*Per DN 20-150, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to [sfpd.writtendirectives@sfgov.org](mailto:sfpd.writtendirectives@sfgov.org) who will provide additional information.*