



**San Francisco Police Department  
Professional Standards & Principled Policing Bureau  
Department of Justice Compliance**

<b>Individual Recommendation Report</b> <b>Bureau:</b> Administration <b>Rec. Number:</b> 51.2 <b>Assigned To Project Manager:</b> A/Captain Michelle Jean #935 <b>Prepared by:</b> A/Captain Michelle Jean #935 <b>Priority:</b> Medium	<b>Reserved For Executive Sponsor Only</b> <b>Date Issued:</b> January 1, 2017 <b>Return Date:</b> June 5, 2017 <b>Success level:</b> Choose One <b>Other Status:</b> <b>Noncompliance:</b> <b>Waiver approval:</b>
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Notes:

**DOJ Objective: Community Policing**

**DOJ Recommendation #:** 51.2

The SFPD should engage in peer-to-peer training exchanges for exposure to other departments' training curriculum to identify areas for potential improvement. Areas of focus should include de-escalation training, use of force training with a focus on the sanctity of life, impartial policing, and procedural justice.

**Purpose:**

SFPD reviewed outside agencies Department General Orders to develop best practices for Use of Force training and standards. SFPD revised their DGO policy 5.01, and developed curriculum for a 20 hour block on Use of Force and CIT – de-escalation training. Over 400 members have been trained so far.

SFPD also has incorporated the Oakland PD model for Procedural Justice and Impartial Policing. Over 340 members have been trained.

Peer to Peer exchanges will include the USF Advisory Board, POST, and outside Law Enforcement agencies.

**Policy:**

SFPD will as an on-going practice and policy seek out and engage in peer-to-peer training exchanges for exposure to other departments' training curriculum to identify areas for potential improvement. We will continue to focus on Use of Force training.

**Written Directive: (D.G.O., Dept. Manual, Bureau Orders, Dept. Bulletins, etc.)**

DGO 5.01

DGO 5.21

**Supporting Documentation: (Learning Domains, Power points, Lesson Plans, Policies)**

Curriculum for the 20 hour block of Use of Force Training and CIT Training.

**Implementation, training & records (How to prove we did what we said?)**

Implementation for this training began on February 2017.

Tracking: Sign-in sheets and entry into HRMS.



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**Reserved for PSPPB Only**

President's Task Force

Blue Ribbon Panel

CJTF SF Bar Association

Office of Citizen's Complaints

Civil Grand Jury:

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