

SFPD REFORM INITIATIVE

Professional Standards and Principled Policing Bureau

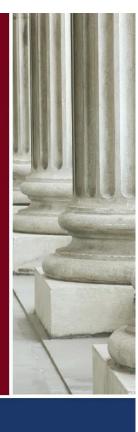
Captain Michael P. Connolly, MS

D.O.J. Collaborative Review Initiative

COLLABORATIVE REFORM INITIATIVE

An Assessment of the San Francisco Police Department

OCTOBER 2016



- Report released 11:00 am on October 12, 2016
- Review of five Issue Areas
 - Use of Force
 - Bias
 - Community Policing
 - Accountability
 - Hiring and Personnel Practices
- 94 Findings
- 272 Recommendations



Next Steps

- Review report content, findings, and recommendations
- Integrate recommendations into current matrix
 - DOJ Report
 - Blue Ribbon Panel
 - President's Task Force on 21st Century Policing
 - OCC Recommendations
 - Civil Grand Jury
- Prioritize recommendations based on priority ranking system to be developed
 - 18 month technical assistance period in collaboration with DOJ/CRI-TA
- Strategy and Implementation Plan

Steps Taken

- Many policies under review or revision
 - Implicit Bias Training
 - Inclusive Leadership
 - Fair and Impartial Policing
 - Use of Force
 - Body Cameras
 - Crisis Intervention Training
 - Data Collection
 - E585
 - White House Police Data Initiative

Notification of Department Members and Stakeholders

 Department Bulletins and Directives to all Captains and Community Stakeholders requesting feedback

DOJ/CRI-TA report is required reading for all members

 Progress will be posted to website regularly as recommendations are implemented